



HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA
home of the COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM

2010-11 HERI Faculty Survey

Institutional Profile Reports

University of South Carolina-Aiken

comparison group 1: Public 4yr Colleges

comparison group 2: Public/Private Universities and Public 4yr Colleges

Table of Contents

Institutional Profile Reports

How to Read the Institutional Profile Reports [H1](#)

Nationally Normed Comparison Group Data

a. Full-time Undergraduate Faculty [1A](#)

b. All Respondents [1B](#)

Additional Comparison Group Data

a. Part-time Undergraduate Faculty [2A](#)

b. Full-time Academic Administrators [Not Available](#)

c. Graduate Only Faculty [Not Available](#)

d. Other Respondents [Not Available](#)

Institutional Profile Report - condensed version

Full-time Undergraduate Faculty [3](#)

Appendix

a. List of Participating Institutions [A1](#)

2010-11 HERI Faculty Survey Instrument

<http://heri.ucla.edu/researchersToolsCodebooks.php>

How to Read the Institutional Profile Report

The Institutional Profile provides comprehensive information on your faculty as well as national normative data for similar types of schools. Topics covered include: institutional priorities, goals and expectations for students, pedagogical strategies, sources of stress and satisfaction, and demographics. This report provides information that can be used for assessment activities, accreditation, institutional improvement, and faculty development. Separate Profile reports are generated for faculty and administrators. Comparison groups in the Full-time Undergraduate Faculty and All Respondent reports are normed to reflect the national full-time undergraduate faculty population. Comparison groups for all other reports are aggregated responses from the 2010-11 survey.

Comp 1 – The first comparison group is based on your institution's type and control.

Comp 2 – The second comparison group is based on a similar grouping of institution type and control.

CIRP Construct – Items that are included in the measurement of a construct are indicated here.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Sample University	Total			Men			Women			CIRP Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	11.1%	9.8%	9.2%	15.0%	10.7%	9.4%	8.9%	9.3%	9.1%	Social Agency
Very important	15.3%	13.8%	13.0%	18.3%	16.4%	13.6%	13.6%	12.6%	12.6%	
Somewhat important	31.3%	28.7%	28.7%	28.2%	26.3%	26.6%	33.1%	29.8%	30.0%	
Not important	42.2%	47.8%	49.1%	38.5%	46.6%	50.4%	44.4%	48.3%	48.3%	
Total (n)	1,395	5,458	16,100	514	1,761	6,067	881	3,697	10,033	
Mean	1.95	1.86	1.82	2.10	1.91	1.82	1.87	1.83	1.83	
Standard Deviation	1.01	0.99	0.98	1.08	1.03	0.99	0.96	0.98	0.97	
Significance	-	**	***	-	***	***	-	-	-	
Effect Size	-	0.09	0.13	-	0.18	0.28	-	0.04	0.04	

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p < .05, **p < .01, and ***p < .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on questions regarding stress suggest fewer faculty at your institution reported this was the case).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Full-time Undergraduate Faculty	76	4,962	13,040	41	2,567	7,269	35	2,395	5,771	
What is your principal activity in your current position at this institution?										
Administration	13.2%	5.8%	7.3%	17.1%	5.9%	7.4%	8.6%	5.7%	7.1%	
Teaching	85.5%	91.3%	70.6%	82.9%	92.0%	67.8%	88.6%	90.5%	75.0%	
Research	0.0%	1.3%	20.0%	0.0%	1.1%	23.1%	0.0%	1.5%	15.2%	
Services to clients and patients	1.3%	0.6%	1.1%	0.0%	0.5%	1.1%	2.9%	0.8%	1.1%	
Other	0.0%	1.0%	0.9%	0.0%	0.5%	0.5%	0.0%	1.6%	1.6%	
Total(n)	76	4,962	13,034	41	2,567	7,265	35	2,395	5,769	
Are you considered a full-time employee of your institution for at least nine months of the current academic year?										
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	76	4,962	13,039	41	2,567	7,269	35	2,395	5,770	
What is your present academic rank?										
Professor	18.4%	27.9%	33.7%	29.3%	33.3%	40.8%	5.7%	21.4%	22.9%	
Associate professor	22.4%	26.4%	24.3%	24.4%	26.3%	23.2%	20.0%	26.5%	26.2%	
Assistant professor	32.9%	30.2%	26.4%	29.3%	28.1%	23.8%	37.1%	32.8%	30.4%	
Lecturer	1.3%	8.7%	8.9%	0.0%	6.8%	7.4%	2.9%	11.1%	11.2%	
Instructor	25.0%	6.8%	6.6%	17.1%	5.5%	4.8%	34.3%	8.2%	9.3%	
Total(n)	76	4,815	12,228	41	2,496	6,807	35	2,319	5,421	
What is your tenure status at this institution?										
Tenured	42.1%	54.3%	55.6%	56.1%	59.0%	61.6%	25.7%	48.6%	46.4%	
On tenure track, but not tenured	31.6%	27.3%	22.7%	26.8%	26.0%	20.7%	37.1%	28.8%	25.9%	
Not on tenure track, but institution has tenure system	26.3%	17.6%	20.5%	17.1%	14.6%	16.9%	37.1%	21.3%	26.1%	
Institution has no tenure system	0.0%	0.8%	1.2%	0.0%	0.4%	0.9%	0.0%	1.2%	1.7%	
Total(n)	76	4,813	12,241	41	2,496	6,817	35	2,317	5,424	
Are you currently serving in an administrative position as:										
Department chair	13.2%	11.3%	8.4%	22.0%	13.7%	9.6%	2.9%	8.5%	6.5%	
Dean (associate or assistant)	2.6%	1.1%	2.2%	2.4%	1.1%	2.1%	2.9%	1.1%	2.3%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	9.2%	13.8%	16.3%	7.3%	12.6%	15.6%	11.4%	15.3%	17.2%	
Not applicable	73.7%	68.6%	65.2%	68.3%	66.4%	63.3%	80.0%	71.1%	68.0%	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest Degree Earned										
Bachelor's (B.A., B.S., etc.)	0.0%	0.7%	1.0%	0.0%	0.7%	1.3%	0.0%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	28.9%	21.1%	14.8%	22.0%	17.6%	11.8%	37.1%	25.2%	19.6%	
LL.B., J.D.	0.0%	1.4%	1.5%	0.0%	1.8%	1.4%	0.0%	0.8%	1.6%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	1.6%	0.0%	0.1%	1.9%	0.0%	0.1%	1.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.6%	0.7%	0.0%	0.9%	0.8%	0.0%	0.3%	0.6%	
Ed.D.	2.6%	4.6%	2.7%	0.0%	2.6%	1.6%	5.7%	7.0%	4.3%	
Ph.D.	68.4%	70.0%	76.4%	78.0%	74.6%	80.1%	57.1%	64.3%	70.7%	
Other degree	0.0%	1.6%	1.3%	0.0%	1.6%	1.2%	0.0%	1.7%	1.5%	
None	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	76	4,961	13,035	41	2,567	7,268	35	2,394	5,767	
Degree Currently Working On										
Bachelor's (B.A., B.S., etc.)	1.4%	0.1%	0.1%	0.0%	0.1%	0.0%	3.3%	0.1%	0.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.0%	1.9%	1.1%	0.0%	2.6%	1.3%	0.0%	1.1%	0.9%	
LL.B., J.D.	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%	
Ed.D.	0.0%	0.6%	0.5%	0.0%	0.4%	0.2%	0.0%	0.7%	1.0%	
Ph.D.	4.3%	4.4%	2.9%	5.1%	3.8%	2.2%	3.3%	5.3%	4.0%	
Other degree	0.0%	0.8%	0.8%	0.0%	0.3%	0.6%	0.0%	1.3%	1.1%	
None	94.2%	91.7%	94.3%	94.9%	92.5%	95.4%	93.3%	90.6%	92.6%	
Total(n)	69	4,429	11,650	39	2,339	6,612	30	2,090	5,038	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Personally, how important to you is:										
Research										
Essential	34.2%	31.8%	52.0%	41.5%	35.4%	55.8%	25.7%	27.5%	46.1%	
Very important	40.8%	38.3%	29.4%	36.6%	36.3%	27.9%	45.7%	40.6%	31.8%	
Somewhat important	22.4%	26.5%	15.9%	17.1%	24.5%	13.6%	28.6%	28.8%	19.4%	
Not important	2.6%	3.5%	2.8%	4.9%	3.7%	2.8%	0.0%	3.1%	2.7%	
Total(n)	76	4,960	13,035	41	2,566	7,265	35	2,394	5,770	
Teaching										
Essential	78.9%	80.6%	68.8%	70.7%	80.8%	68.3%	88.6%	80.4%	69.6%	
Very important	19.7%	17.7%	27.5%	26.8%	17.6%	27.7%	11.4%	17.9%	27.1%	
Somewhat important	1.3%	1.6%	3.6%	2.4%	1.6%	3.8%	0.0%	1.7%	3.2%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	76	4,962	13,038	41	2,567	7,268	35	2,395	5,770	
Service										
Essential	23.7%	16.8%	19.2%	19.5%	15.2%	18.0%	28.6%	18.7%	20.9%	
Very important	46.1%	49.7%	43.1%	46.3%	48.3%	42.3%	45.7%	51.4%	44.4%	
Somewhat important	26.3%	30.9%	34.6%	31.7%	33.0%	35.9%	20.0%	28.3%	32.5%	
Not important	3.9%	2.6%	3.2%	2.4%	3.6%	3.8%	5.7%	1.5%	2.2%	
Total(n)	76	4,958	13,032	41	2,565	7,264	35	2,393	5,768	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	26.3%	15.5%	18.7%	31.7%	16.5%	19.8%	20.0%	14.4%	16.9%	
Taught an interdisciplinary course	18.4%	38.3%	46.2%	12.2%	37.4%	47.5%	25.7%	39.3%	44.2%	
Taught an ethnic studies course	7.9%	11.0%	10.3%	9.8%	9.1%	8.6%	5.7%	13.3%	12.8%	
Taught a women's studies course	3.9%	8.0%	6.2%	0.0%	3.2%	2.0%	8.6%	13.7%	12.5%	
Taught a service learning course	13.2%	21.8%	17.6%	9.8%	19.2%	15.1%	17.1%	24.9%	21.5%	
Taught an exclusively web-based course at this institution	21.1%	24.5%	15.7%	26.8%	21.8%	13.1%	14.3%	27.8%	19.5%	
Participated in a teaching enhancement workshop	75.0%	68.8%	55.4%	68.3%	63.9%	49.6%	82.9%	74.7%	64.3%	
Advised student groups involved in service/volunteer work	38.2%	48.5%	42.3%	29.3%	47.3%	39.7%	48.6%	49.8%	46.3%	Civic Minded Practice
Collaborated with the local community in research/teaching	51.3%	51.2%	45.0%	56.1%	48.0%	41.6%	45.7%	55.1%	50.2%	
Conducted research or writing focused on international/global issues	15.8%	27.1%	32.0%	14.6%	30.1%	33.3%	17.1%	23.5%	30.1%	
Conducted research or writing focused on racial or ethnic minorities	21.1%	19.7%	23.9%	17.1%	17.4%	19.7%	25.7%	22.5%	30.2%	
Conducted research or writing focused on women and gender issues	16.0%	19.2%	20.1%	12.5%	13.1%	13.2%	20.0%	26.6%	30.8%	
Engaged undergraduates on <u>your</u> research project	43.4%	43.8%	49.5%	43.9%	48.5%	54.5%	42.9%	38.0%	41.8%	
Worked with undergraduates on a research project	52.6%	61.7%	62.2%	58.5%	66.2%	66.1%	45.7%	56.2%	56.2%	
Engaged in academic research that spans multiple disciplines	48.7%	56.2%	67.8%	61.0%	60.9%	71.5%	34.3%	50.5%	62.0%	
Taught a seminar for first-year students	14.5%	20.6%	22.2%	19.5%	19.8%	21.9%	8.6%	21.5%	22.7%	
Taught a capstone course	19.7%	39.6%	33.3%	24.4%	39.8%	33.3%	14.3%	39.4%	33.3%	
Taught in a learning community (e.g., FIG, linked courses)	10.5%	11.3%	8.3%	12.2%	10.8%	7.8%	8.6%	11.9%	9.1%	
Supervised an undergraduate thesis	22.7%	27.9%	33.1%	22.0%	29.1%	34.6%	23.5%	26.5%	30.9%	
Published op-ed pieces or editorials	18.4%	16.1%	16.6%	24.4%	18.3%	19.0%	11.4%	13.5%	12.9%	
Received funding for your work from foundations	11.8%	19.9%	23.2%	9.8%	20.9%	25.3%	14.3%	18.7%	20.1%	
Received funding for your work from state or federal government	19.7%	26.6%	35.9%	26.8%	28.4%	40.4%	11.4%	24.3%	28.9%	
Received funding for your work from business or industry	9.2%	9.1%	13.1%	12.2%	11.1%	16.6%	5.7%	6.7%	7.7%	
Total(n)	76	4,934	12,950	41	2,552	7,220	35	2,382	5,730	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses are you teaching this term?										
Mean	3.00	3.20	2.38	3.29	3.19	2.33	2.66	3.22	2.45	
Median	3	3	2	3	3	2	3	3	2	
Mode	4	3	2	4	3	2	4	3	2	
Total(n)	76	4,962	13,040	41	2,567	7,269	35	2,395	5,771	
Teach at least one course this term at another institution	3.9%	3.5%	2.8%	2.4%	2.9%	2.4%	5.7%	4.1%	3.4%	
Type of course taught this term "at this institution"										
General education course										
Teach at least one course	47.4%	36.1%	20.4%	53.7%	38.0%	20.3%	40.0%	33.7%	20.7%	
Mean student enrollment	36.5	48.5	56.5	33.3	54.0	63.0	41.6	41.1	46.8	
Have teaching/lab assistant or reader/grader assigned	6.5%	10.7%	27.5%	10.6%	10.8%	29.9%	0.0%	10.5%	23.8%	
Course required for an undergraduate major										
Teach at least one course	72.4%	76.7%	57.5%	75.6%	77.7%	57.6%	68.6%	75.6%	57.4%	
Mean student enrollment	22.0	28.5	39.2	19.3	28.0	39.3	25.4	29.1	39.0	
Have teaching/lab assistant or reader/grader assigned	4.2%	10.9%	26.1%	1.9%	11.7%	28.7%	7.3%	9.9%	22.0%	
Other undergraduate course										
Teach at least one course	28.9%	27.7%	25.6%	26.8%	30.2%	26.5%	31.4%	24.6%	24.2%	
Mean student enrollment	20.1	22.3	28.1	19.4	22.6	28.4	20.9	21.9	27.6	
Have teaching/lab assistant or reader/grader assigned	13.6%	6.9%	18.9%	18.2%	7.0%	19.9%	9.1%	6.7%	17.3%	
Developmental/remedial course (not for credit)										
Teach at least one course	1.3%	1.0%	0.5%	0.0%	0.7%	0.3%	2.9%	1.4%	0.7%	
Mean student enrollment	3.0	32.4	33.4	.	44.0	29.4	3.0	25.1	36.3	
Have teaching/lab assistant or reader/grader assigned	0.0%	23.0%	17.3%	.	32.6%	19.7%	0.0%	17.0%	15.6%	
Non-credit course (other than above)										
Teach at least one course	0.0%	0.5%	0.8%	0.0%	0.3%	0.8%	0.0%	0.8%	0.9%	
Mean student enrollment	.	27.4	28.9	.	30.4	33.1	.	25.8	23.0	
Have teaching/lab assistant or reader/grader assigned	.	17.6%	6.4%	.	25.6%	5.7%	.	13.5%	7.5%	
Graduate course										
Teach at least one course	10.5%	21.9%	39.2%	9.8%	20.3%	39.2%	11.4%	23.9%	39.2%	
Mean student enrollment	12.2	16.0	17.7	11.9	15.8	18.1	12.5	16.2	17.0	
Have teaching/lab assistant or reader/grader assigned	0.0%	4.5%	11.4%	0.0%	4.8%	13.7%	0.0%	4.2%	7.7%	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What types of courses do you primarily teach? (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	50.0%	42.9%	38.9%	0.0%	58.2%	40.3%	50.0%	35.4%	36.4%	
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%	
Non-credit courses	0.0%	21.6%	12.2%	0.0%	11.2%	8.1%	0.0%	26.6%	19.3%	
I do not teach	50.0%	9.4%	12.2%	0.0%	1.6%	10.1%	50.0%	13.2%	15.8%	
Total(n)	2	70	366	0	25	191	2	45	175	
Do you teach remedial/developmental skills in any of the following areas?										
Reading	6.6%	6.0%	5.2%	9.8%	5.4%	5.1%	2.9%	6.8%	5.5%	
Writing	10.5%	14.4%	12.2%	12.2%	14.4%	11.0%	8.6%	14.4%	14.1%	
Mathematics	5.3%	7.1%	4.6%	4.9%	7.5%	4.8%	5.7%	6.5%	4.2%	
ESL	1.3%	1.2%	1.0%	0.0%	0.8%	0.5%	2.9%	1.7%	1.7%	
General academic skills	9.2%	12.4%	10.2%	9.8%	12.0%	9.1%	8.6%	13.0%	11.8%	
Other subject areas	5.3%	6.9%	6.4%	7.3%	6.5%	6.1%	2.9%	7.5%	7.0%	
Total(n)	76	4,962	13,040	41	2,567	7,269	35	2,395	5,771	
Have you engaged in any of the following professional development opportunities at your institution?										
Paid workshops outside the institution focused on teaching										
Yes	28.9%	30.7%	21.2%	29.3%	25.8%	18.4%	28.6%	36.5%	25.5%	
No	59.2%	62.3%	71.6%	63.4%	67.8%	75.7%	54.3%	55.8%	65.3%	
Not eligible	1.3%	1.4%	1.9%	0.0%	1.4%	1.9%	2.9%	1.3%	1.9%	
Not available	10.5%	5.6%	5.4%	7.3%	5.0%	4.1%	14.3%	6.4%	7.3%	
Total(n)	76	4,948	13,007	41	2,558	7,250	35	2,390	5,757	
Paid sabbatical leave										
Yes	10.5%	24.1%	31.8%	14.6%	27.0%	35.6%	5.7%	20.5%	26.0%	
No	68.4%	53.5%	48.2%	68.3%	54.7%	48.7%	68.6%	52.0%	47.3%	
Not eligible	19.7%	19.1%	16.9%	14.6%	14.7%	13.0%	25.7%	24.4%	22.7%	
Not available	1.3%	3.4%	3.2%	2.4%	3.6%	2.7%	0.0%	3.0%	4.0%	
Total(n)	76	4,952	13,018	41	2,560	7,256	35	2,392	5,762	
Travel funds paid by the institution										
Yes	80.3%	80.1%	74.6%	85.4%	79.5%	72.8%	74.3%	80.8%	77.5%	
No	19.7%	16.3%	20.8%	14.6%	17.8%	23.3%	25.7%	14.6%	17.0%	
Not eligible	0.0%	2.0%	2.5%	0.0%	1.3%	2.1%	0.0%	2.8%	3.1%	
Not available	0.0%	1.6%	2.0%	0.0%	1.4%	1.8%	0.0%	1.8%	2.4%	
Total(n)	76	4,958	13,032	41	2,565	7,265	35	2,393	5,767	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you engaged in any of the following professional development opportunities at your institution?										
Internal grants for research										
Yes	31.6%	45.9%	50.1%	36.6%	49.0%	52.5%	25.7%	42.3%	46.4%	
No	65.8%	49.2%	44.9%	61.0%	47.1%	43.4%	71.4%	51.8%	47.2%	
Not eligible	2.6%	3.5%	3.6%	2.4%	2.7%	2.8%	2.9%	4.5%	4.8%	
Not available	0.0%	1.3%	1.4%	0.0%	1.2%	1.2%	0.0%	1.5%	1.7%	
Total(n)	76	4,946	13,009	41	2,557	7,249	35	2,389	5,760	
Training for administrative leadership										
Yes	17.1%	15.5%	13.6%	22.0%	16.3%	13.2%	11.4%	14.4%	14.3%	
No	68.4%	72.6%	75.6%	68.3%	73.3%	77.9%	68.6%	71.7%	72.0%	
Not eligible	2.6%	4.1%	5.2%	2.4%	3.5%	4.5%	2.9%	4.9%	6.4%	
Not available	11.8%	7.8%	5.6%	7.3%	6.9%	4.5%	17.1%	9.0%	7.4%	
Total(n)	76	4,947	13,004	41	2,559	7,249	35	2,388	5,755	
Received incentives to develop new courses										
Yes	23.7%	25.3%	21.3%	24.4%	24.8%	21.3%	22.9%	25.9%	21.3%	
No	75.0%	66.5%	70.6%	75.6%	68.5%	72.1%	74.3%	63.9%	68.4%	
Not eligible	1.3%	1.7%	2.3%	0.0%	1.6%	2.4%	2.9%	1.7%	2.0%	
Not available	0.0%	6.6%	5.8%	0.0%	5.1%	4.2%	0.0%	8.5%	8.2%	
Total(n)	76	4,955	13,017	41	2,562	7,255	35	2,393	5,762	
Received incentives to integrate new technology into your classroom										
Yes	17.1%	21.7%	17.9%	24.4%	21.6%	17.3%	8.6%	21.9%	18.8%	
No	78.9%	70.1%	75.2%	75.6%	72.0%	77.0%	82.9%	67.9%	72.3%	
Not eligible	1.3%	1.2%	1.8%	0.0%	1.2%	1.9%	2.9%	1.3%	1.6%	
Not available	2.6%	6.9%	5.2%	0.0%	5.2%	3.8%	5.7%	8.8%	7.3%	
Total(n)	76	4,953	13,016	41	2,561	7,255	35	2,392	5,761	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many of the following have you published?										
Articles in academic or professional journals										Scholarly Productivity
None	31.6%	22.1%	15.0%	29.3%	17.9%	12.0%	34.3%	27.1%	19.8%	
1-2	19.7%	22.0%	15.7%	14.6%	20.4%	13.1%	25.7%	23.8%	19.7%	
3-4	13.2%	16.6%	12.0%	9.8%	15.6%	10.1%	17.1%	17.7%	14.8%	
5-10	15.8%	20.1%	17.3%	17.1%	20.5%	16.8%	14.3%	19.6%	18.1%	
11-20	10.5%	11.3%	14.3%	14.6%	14.5%	15.2%	5.7%	7.5%	12.9%	
21-50	9.2%	6.1%	14.3%	14.6%	7.9%	16.4%	2.9%	3.8%	11.0%	
51+	0.0%	1.9%	11.4%	0.0%	3.1%	16.3%	0.0%	0.5%	3.8%	
Total(n)	76	4,957	13,027	41	2,563	7,262	35	2,394	5,765	
Mean	2.82	3.02	3.88	3.17	3.29	4.25	2.40	2.70	3.33	
Standard deviation	1.69	1.61	1.96	1.86	1.68	1.98	1.40	1.47	1.78	
Significance	-		***	-		***	-		**	
Effect size	-	-0.12	-0.54	-	-0.07	-0.55	-	-0.20	-0.52	
Chapters in edited volumes										Scholarly Productivity
None	65.8%	57.5%	40.7%	70.7%	55.3%	37.3%	60.0%	60.2%	45.9%	
1-2	21.1%	27.2%	25.9%	12.2%	27.2%	25.1%	31.4%	27.3%	27.1%	
3-4	6.6%	8.5%	13.0%	9.8%	8.9%	14.2%	2.9%	8.0%	11.1%	
5-10	6.6%	4.9%	12.2%	7.3%	5.8%	13.6%	5.7%	3.9%	10.0%	
11-20	0.0%	1.1%	5.1%	0.0%	1.6%	5.7%	0.0%	0.6%	4.1%	
21-50	0.0%	0.6%	2.5%	0.0%	1.1%	3.1%	0.0%	0.0%	1.5%	
51+	0.0%	0.1%	0.7%	0.0%	0.1%	1.0%	0.0%	0.0%	0.3%	
Total(n)	76	4,924	12,947	41	2,538	7,206	35	2,386	5,741	
Mean	1.54	1.67	2.25	1.54	1.75	2.38	1.54	1.58	2.05	
Standard deviation	0.89	0.99	1.41	0.95	1.08	1.47	0.82	0.85	1.29	
Significance	-		***	-		***	-		*	
Effect size	-	-0.13	-0.50	-	-0.19	-0.57	-	-0.05	-0.40	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many of the following have you published?										
Books, manuals, or monographs										
None	75.0%	70.3%	60.4%	65.9%	67.2%	57.2%	85.7%	74.0%	65.4%	
1-2	17.1%	21.8%	23.9%	24.4%	23.2%	24.5%	8.6%	20.1%	23.0%	
3-4	5.3%	4.6%	8.5%	7.3%	5.4%	9.5%	2.9%	3.7%	6.9%	
5-10	1.3%	2.6%	5.3%	2.4%	3.2%	6.3%	0.0%	1.9%	3.9%	
11-20	1.3%	0.5%	1.4%	0.0%	0.7%	2.0%	2.9%	0.2%	0.5%	
21-50	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	76	4,938	12,979	41	2,552	7,233	35	2,386	5,746	
Mean	1.37	1.42	1.65	1.46	1.48	1.73	1.26	1.35	1.52	
Standard deviation	0.76	0.77	0.99	0.74	0.84	1.06	0.78	0.68	0.86	
Significance	-		*	-			-			
Effect size	-	-0.06	-0.28	-	-0.02	-0.25	-	-0.13	-0.30	
Other, such as patents or computer software products										
None	97.4%	90.9%	85.3%	97.6%	88.5%	81.2%	97.1%	93.7%	91.6%	
1-2	0.0%	5.3%	8.0%	0.0%	6.0%	10.0%	0.0%	4.4%	4.9%	
3-4	2.6%	1.5%	3.1%	2.4%	1.9%	3.9%	2.9%	1.0%	1.9%	
5-10	0.0%	1.2%	2.1%	0.0%	1.6%	2.8%	0.0%	0.7%	0.9%	
11-20	0.0%	0.8%	0.7%	0.0%	1.3%	1.1%	0.0%	0.1%	0.2%	
21-50	0.0%	0.2%	0.5%	0.0%	0.4%	0.6%	0.0%	0.0%	0.3%	
51+	0.0%	0.2%	0.3%	0.0%	0.2%	0.4%	0.0%	0.1%	0.1%	
Total(n)	76	4,927	12,941	41	2,546	7,215	35	2,381	5,726	
Mean	1.05	1.17	1.28	1.05	1.23	1.36	1.06	1.10	1.14	
Standard deviation	0.32	0.66	0.81	0.31	0.79	0.93	0.34	0.44	0.58	
Significance	-		*	-		*	-			
Effect size	-	-0.18	-0.28	-	-0.23	-0.33	-	-0.09	-0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many exhibitions or performances in the fine or applied arts have you presented in the last two years?										
None	82.9%	82.9%	86.1%	80.5%	81.9%	86.6%	85.7%	84.1%	85.4%	
1-2	6.6%	5.6%	4.9%	9.8%	5.5%	4.3%	2.9%	5.6%	5.7%	
3-4	5.3%	4.2%	2.7%	2.4%	4.5%	2.6%	8.6%	3.9%	3.0%	
5-10	2.6%	4.1%	3.5%	2.4%	4.0%	3.2%	2.9%	4.1%	4.0%	
11-20	1.3%	1.6%	1.2%	2.4%	2.0%	1.5%	0.0%	1.2%	0.8%	
21-50	1.3%	1.1%	0.9%	2.4%	1.3%	1.0%	0.0%	0.9%	0.8%	
51+	0.0%	0.6%	0.6%	0.0%	0.8%	0.8%	0.0%	0.3%	0.3%	
Total(n)	76	4,952	13,008	41	2,561	7,251	35	2,391	5,757	
Mean	1.37	1.42	1.34	1.44	1.46	1.35	1.29	1.37	1.33	
Standard deviation	0.96	1.07	1.00	1.12	1.14	1.05	0.75	0.98	0.93	
Significance	-			-			-			
Effect size	-	-0.05	0.03	-	-0.02	0.09	-	-0.08	-0.04	
How many of your professional writings have been published or accepted for publication in the last two years?										
None	39.5%	36.2%	24.2%	39.0%	33.1%	21.0%	40.0%	39.9%	29.1%	
1-2	35.5%	36.5%	27.9%	34.1%	35.0%	25.9%	37.1%	38.4%	31.1%	
3-4	15.8%	18.7%	23.5%	12.2%	20.7%	24.3%	20.0%	16.2%	22.2%	
5-10	7.9%	7.1%	17.6%	12.2%	9.1%	20.1%	2.9%	4.7%	13.7%	
11-20	1.3%	1.2%	5.0%	2.4%	1.7%	6.3%	0.0%	0.7%	3.2%	
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%	
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Total(n)	76	4,958	13,022	41	2,564	7,262	35	2,394	5,760	
Mean	1.96	2.01	2.57	2.05	2.12	2.72	1.86	1.88	2.33	
Standard deviation	1.00	0.99	1.27	1.12	1.05	1.32	0.85	0.90	1.16	
Significance	-		***	-		**	-		*	
Effect size	-	-0.05	-0.48	-	-0.07	-0.51	-	-0.02	-0.41	Scholarly Productivity

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you:										
Feel that the training you received in graduate school prepared you well for your role as a faculty member										
To a great extent	46.1%	46.5%	49.1%	51.2%	48.4%	51.1%	40.0%	44.3%	46.0%	
To some extent	47.4%	47.0%	45.2%	46.3%	46.3%	44.2%	48.6%	48.0%	46.7%	
Not at all	6.6%	6.4%	5.7%	2.4%	5.3%	4.7%	11.4%	7.8%	7.3%	
Total(n)	76	4,956	13,028	41	2,563	7,261	35	2,393	5,767	
Mean	2.39	2.40	2.43	2.49	2.43	2.46	2.29	2.37	2.39	
Standard deviation	0.61	0.61	0.60	0.55	0.59	0.59	0.67	0.62	0.62	
Significance	-			-			-			
Effect size	-	-0.02	-0.07	-	0.10	0.05	-	-0.13	-0.16	
Achieve a healthy balance between your personal life and your professional life										
To a great extent	34.2%	32.2%	31.7%	41.5%	37.9%	37.3%	25.7%	25.3%	23.0%	
To some extent	51.3%	50.0%	50.8%	51.2%	49.1%	48.4%	51.4%	51.0%	54.3%	
Not at all	14.5%	17.8%	17.6%	7.3%	13.0%	14.3%	22.9%	23.7%	22.7%	
Total(n)	76	4,959	13,032	41	2,565	7,265	35	2,394	5,767	
Mean	2.20	2.14	2.14	2.34	2.25	2.23	2.03	2.02	2.00	
Standard deviation	0.67	0.69	0.69	0.62	0.67	0.68	0.71	0.70	0.68	
Significance	-			-			-			
Effect size	-	0.09	0.09	-	0.13	0.16	-	0.01	0.04	
Experience close alignment between your work and your personal values										
To a great extent	72.4%	62.1%	62.6%	70.7%	62.6%	64.4%	74.3%	61.5%	59.9%	
To some extent	27.6%	33.7%	33.8%	29.3%	33.2%	31.7%	25.7%	34.3%	37.1%	
Not at all	0.0%	4.2%	3.5%	0.0%	4.1%	3.9%	0.0%	4.2%	3.0%	
Total(n)	76	4,960	13,033	41	2,566	7,265	35	2,394	5,768	
Mean	2.72	2.58	2.59	2.71	2.58	2.61	2.74	2.57	2.57	
Standard deviation	0.45	0.57	0.56	0.46	0.57	0.56	0.44	0.57	0.55	
Significance	-	*	*	-			-			
Effect size	-	0.25	0.23	-	0.23	0.18	-	0.30	0.31	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you:										
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar										
To a great extent	19.7%	29.6%	29.0%	19.5%	28.4%	25.7%	20.0%	31.1%	34.0%	
To some extent	30.3%	34.7%	35.7%	39.0%	32.6%	33.9%	20.0%	37.2%	38.4%	
Not at all	50.0%	35.7%	35.3%	41.5%	39.0%	40.4%	60.0%	31.7%	27.6%	
Total(n)	76	4,949	13,011	41	2,560	7,254	35	2,389	5,757	
Mean	1.70	1.94	1.94	1.78	1.89	1.85	1.60	1.99	2.06	
Standard deviation	0.78	0.81	0.80	0.76	0.81	0.80	0.81	0.79	0.78	
Significance	-	*	**	-			-	**	***	
Effect size	-	-0.30	-0.30	-	-0.14	-0.09	-	-0.49	-0.59	
Mentor new faculty										
To a great extent	22.4%	21.6%	21.2%	29.3%	19.3%	20.8%	14.3%	24.3%	21.8%	
To some extent	39.5%	50.9%	49.7%	34.1%	53.4%	51.2%	45.7%	47.9%	47.4%	
Not at all	38.2%	27.5%	29.1%	36.6%	27.2%	28.0%	40.0%	27.8%	30.8%	
Total(n)	76	4,958	13,026	41	2,564	7,262	35	2,394	5,764	
Mean	1.84	1.94	1.92	1.93	1.92	1.93	1.74	1.97	1.91	
Standard deviation	0.77	0.70	0.70	0.82	0.68	0.69	0.70	0.72	0.72	
Significance	-			-			-			
Effect size	-	-0.14	-0.11	-	0.01	0.00	-	-0.32	-0.24	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Ask questions in class										
Frequently	93.4%	94.7%	91.7%	90.2%	93.7%	91.0%	97.1%	96.0%	92.9%	
Occasionally	6.6%	4.2%	5.3%	9.8%	5.3%	6.4%	2.9%	2.8%	3.7%	
Not at all	0.0%	1.1%	2.9%	0.0%	1.0%	2.6%	0.0%	1.2%	3.3%	
Total(n)	76	4,905	12,658	41	2,545	7,103	35	2,360	5,555	
Mean	2.93	2.94	2.89	2.90	2.93	2.88	2.97	2.95	2.90	
Standard deviation	0.25	0.29	0.40	0.30	0.30	0.39	0.17	0.27	0.40	
Significance	-			-			-			
Effect size	-	-0.03	0.10	-	-0.10	0.05	-	0.07	0.18	
Support their opinions with a logical argument										
Frequently	82.9%	83.3%	79.8%	80.5%	82.4%	78.3%	85.7%	84.5%	82.2%	
Occasionally	17.1%	14.7%	16.7%	19.5%	15.7%	18.3%	14.3%	13.6%	14.3%	
Not at all	0.0%	1.9%	3.5%	0.0%	2.0%	3.4%	0.0%	1.9%	3.5%	
Total(n)	76	4,897	12,641	41	2,537	7,090	35	2,360	5,551	
Mean	2.83	2.81	2.76	2.80	2.80	2.75	2.86	2.83	2.79	
Standard deviation	0.38	0.44	0.50	0.40	0.44	0.51	0.36	0.43	0.49	
Significance	-			-			-			
Effect size	-	0.05	0.14	-	0.00	0.10	-	0.07	0.14	
Seek solutions to problems and explain them to others										
Frequently	68.4%	73.2%	68.7%	70.7%	71.3%	66.9%	65.7%	75.4%	71.6%	
Occasionally	27.6%	24.6%	26.6%	24.4%	26.6%	28.3%	31.4%	22.3%	23.9%	
Not at all	3.9%	2.2%	4.7%	4.9%	2.2%	4.8%	2.9%	2.3%	4.6%	
Total(n)	76	4,899	12,645	41	2,541	7,096	35	2,358	5,549	
Mean	2.64	2.71	2.64	2.66	2.69	2.62	2.63	2.73	2.67	
Standard deviation	0.56	0.50	0.57	0.57	0.51	0.58	0.55	0.49	0.56	
Significance	-			-			-			
Effect size	-	-0.14	0.00	-	-0.06	0.07	-	-0.20	-0.07	
Revise their papers to improve their writing										
Frequently	51.3%	57.2%	52.2%	51.2%	51.8%	47.4%	51.4%	63.8%	59.7%	
Occasionally	32.9%	33.9%	35.0%	31.7%	38.9%	38.4%	34.3%	27.9%	29.6%	
Not at all	15.8%	8.9%	12.8%	17.1%	9.3%	14.2%	14.3%	8.3%	10.7%	
Total(n)	76	4,900	12,630	41	2,541	7,087	35	2,359	5,543	
Mean	2.36	2.48	2.39	2.34	2.42	2.33	2.37	2.55	2.49	
Standard deviation	0.74	0.65	0.70	0.76	0.66	0.71	0.73	0.64	0.68	
Significance	-			-			-			
Effect size	-	-0.18	-0.04	-	-0.12	0.01	-	-0.28	-0.18	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Evaluate the quality or reliability of information they receive										
Frequently	71.1%	71.6%	66.4%	63.4%	67.5%	62.4%	80.0%	76.4%	72.7%	
Occasionally	27.6%	25.5%	28.2%	34.1%	28.8%	31.7%	20.0%	21.4%	22.8%	
Not at all	1.3%	3.0%	5.4%	2.4%	3.7%	5.9%	0.0%	2.2%	4.4%	
Total(n)	76	4,901	12,635	41	2,541	7,086	35	2,360	5,549	
Mean	2.70	2.69	2.61	2.61	2.64	2.56	2.80	2.74	2.68	
Standard deviation	0.49	0.52	0.59	0.54	0.55	0.60	0.41	0.48	0.55	
Significance	-			-			-			
Effect size	-	0.02	0.15	-	-0.05	0.08	-	0.12	0.22	
Take risks for potential gains										
Frequently	27.6%	36.9%	35.6%	29.3%	36.8%	33.9%	25.7%	37.1%	38.4%	
Occasionally	53.9%	49.0%	46.8%	53.7%	48.6%	47.2%	54.3%	49.6%	46.1%	
Not at all	18.4%	14.0%	17.6%	17.1%	14.6%	18.9%	20.0%	13.3%	15.5%	
Total(n)	76	4,890	12,603	41	2,537	7,074	35	2,353	5,529	
Mean	2.09	2.23	2.18	2.12	2.22	2.15	2.06	2.24	2.23	
Standard deviation	0.68	0.68	0.71	0.68	0.68	0.71	0.68	0.67	0.70	
Significance	-			-			-			
Effect size	-	-0.21	-0.13	-	-0.15	-0.04	-	-0.27	-0.24	
Seek alternative solutions to a problem										
Frequently	59.2%	62.4%	57.4%	68.3%	60.0%	54.8%	48.6%	65.4%	61.3%	
Occasionally	38.2%	34.6%	37.1%	29.3%	36.8%	39.6%	48.6%	31.9%	33.1%	
Not at all	2.6%	3.0%	5.6%	2.4%	3.2%	5.6%	2.9%	2.7%	5.6%	
Total(n)	76	4,898	12,629	41	2,540	7,085	35	2,358	5,544	
Mean	2.57	2.59	2.52	2.66	2.57	2.49	2.46	2.63	2.56	
Standard deviation	0.55	0.55	0.60	0.53	0.56	0.60	0.56	0.54	0.60	
Significance	-			-			-			
Effect size	-	-0.04	0.08	-	0.16	0.28	-	-0.31	-0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Look up scientific research articles and resources										
Frequently	60.5%	55.3%	56.1%	48.8%	50.5%	53.6%	74.3%	61.1%	60.0%	
Occasionally	34.2%	34.6%	31.9%	43.9%	39.2%	35.1%	22.9%	29.0%	26.7%	
Not at all	5.3%	10.1%	12.1%	7.3%	10.2%	11.3%	2.9%	9.9%	13.3%	
Total(n)	76	4,903	12,643	41	2,543	7,090	35	2,360	5,553	
Mean	2.55	2.45	2.44	2.41	2.40	2.42	2.71	2.51	2.47	
Standard deviation	0.60	0.67	0.70	0.63	0.67	0.69	0.52	0.67	0.72	
Significance	-			-			-		*	
Effect size	-	0.15	0.16	-	0.01	-0.01	-	0.30	0.33	
Explore topics on their own, even though it was not required for a class										
Frequently	46.1%	53.5%	53.0%	41.5%	51.1%	51.0%	51.4%	56.4%	56.2%	
Occasionally	50.0%	42.5%	41.7%	56.1%	44.7%	43.7%	42.9%	39.9%	38.5%	
Not at all	3.9%	4.0%	5.3%	2.4%	4.2%	5.3%	5.7%	3.8%	5.3%	
Total(n)	76	4,901	12,644	41	2,543	7,096	35	2,358	5,548	
Mean	2.42	2.49	2.48	2.39	2.47	2.46	2.46	2.53	2.51	
Standard deviation	0.57	0.57	0.60	0.54	0.58	0.60	0.61	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.12	-0.10	-	-0.14	-0.12	-	-0.12	-0.08	
Accept mistakes as part of the learning process										
Frequently	73.7%	77.7%	71.0%	68.3%	76.1%	68.6%	80.0%	79.5%	74.8%	
Occasionally	26.3%	20.5%	25.1%	31.7%	21.9%	27.3%	20.0%	18.9%	21.6%	
Not at all	0.0%	1.8%	3.9%	0.0%	2.0%	4.2%	0.0%	1.5%	3.6%	
Total(n)	76	4,900	12,641	41	2,540	7,089	35	2,360	5,552	
Mean	2.74	2.76	2.67	2.68	2.74	2.64	2.80	2.78	2.71	
Standard deviation	0.44	0.47	0.55	0.47	0.48	0.56	0.41	0.45	0.53	
Significance	-			-			-			
Effect size	-	-0.04	0.13	-	-0.13	0.07	-	0.04	0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Seek feedback on their academic work										
Frequently	80.3%	76.1%	70.0%	80.5%	71.4%	65.5%	80.0%	81.7%	77.1%	
Occasionally	15.8%	21.4%	25.5%	17.1%	26.1%	30.0%	14.3%	15.6%	18.3%	
Not at all	3.9%	2.6%	4.5%	2.4%	2.4%	4.5%	5.7%	2.7%	4.6%	
Total(n)	76	4,900	12,639	41	2,542	7,093	35	2,358	5,546	
Mean	2.76	2.73	2.65	2.78	2.69	2.61	2.74	2.79	2.73	
Standard deviation	0.51	0.50	0.56	0.47	0.51	0.57	0.56	0.47	0.54	
Significance	-			-			-			
Effect size	-	0.06	0.20	-	0.18	0.30	-	-0.11	0.02	
Integrate skills and knowledge from different sources and experiences										
Frequently	81.6%	79.6%	73.8%	73.2%	74.9%	69.9%	91.4%	85.2%	79.9%	
Occasionally	18.4%	18.4%	22.1%	26.8%	23.3%	25.5%	8.6%	12.6%	16.8%	
Not at all	0.0%	2.0%	4.1%	0.0%	1.8%	4.6%	0.0%	2.1%	3.3%	
Total(n)	76	4,902	12,642	41	2,541	7,093	35	2,361	5,549	
Mean	2.82	2.78	2.70	2.73	2.73	2.65	2.91	2.83	2.77	
Standard deviation	0.39	0.46	0.54	0.45	0.48	0.56	0.28	0.43	0.50	
Significance	-			-			-			
Effect size	-	0.09	0.22	-	0.00	0.14	-	0.19	0.28	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Multiple-choice exams										
All	25.0%	18.4%	13.4%	17.1%	17.6%	12.5%	34.3%	19.3%	14.7%	
Most	18.4%	18.6%	14.3%	9.8%	20.1%	14.6%	28.6%	16.8%	13.9%	
Some	26.3%	33.3%	30.8%	34.1%	32.9%	31.0%	17.1%	33.7%	30.6%	
None	30.3%	29.8%	41.4%	39.0%	29.4%	41.8%	20.0%	30.2%	40.8%	
Total(n)	76	4,954	13,001	41	2,564	7,257	35	2,390	5,744	
Mean	2.38	2.26	2.00	2.05	2.26	1.98	2.77	2.25	2.03	
Standard deviation	1.17	1.07	1.05	1.09	1.06	1.03	1.14	1.09	1.07	
Significance	-		**	-			-	**	***	
Effect size	-	0.11	0.36	-	-0.20	0.07	-	0.48	0.69	
Essay exams										
All	21.1%	19.2%	19.0%	24.4%	20.6%	19.6%	17.1%	17.5%	18.1%	
Most	19.7%	19.9%	20.2%	19.5%	21.6%	20.3%	20.0%	17.8%	20.2%	
Some	23.7%	31.6%	31.1%	19.5%	31.4%	30.7%	28.6%	31.8%	31.6%	
None	35.5%	29.4%	29.7%	36.6%	26.4%	29.4%	34.3%	32.9%	30.1%	
Total(n)	76	4,954	12,998	41	2,563	7,251	35	2,391	5,747	
Mean	2.26	2.29	2.28	2.32	2.36	2.30	2.20	2.20	2.26	
Standard deviation	1.16	1.08	1.09	1.21	1.08	1.09	1.11	1.08	1.08	
Significance	-			-			-			
Effect size	-	-0.03	-0.02	-	-0.04	0.02	-	0.00	-0.06	
Short-answer exams										
All	14.7%	22.0%	18.2%	14.6%	22.1%	18.6%	14.7%	21.9%	17.7%	
Most	28.0%	24.1%	23.4%	29.3%	24.8%	23.8%	26.5%	23.2%	22.9%	
Some	33.3%	33.1%	35.1%	26.8%	33.0%	35.2%	41.2%	33.2%	34.9%	
None	24.0%	20.8%	23.3%	29.3%	20.1%	22.5%	17.6%	21.8%	24.5%	
Total(n)	75	4,946	12,974	41	2,559	7,237	34	2,387	5,737	
Mean	2.33	2.47	2.37	2.29	2.49	2.38	2.38	2.45	2.34	
Standard deviation	1.00	1.05	1.03	1.05	1.05	1.03	0.95	1.06	1.03	
Significance	-			-			-			
Effect size	-	-0.13	-0.04	-	-0.19	-0.09	-	-0.07	0.04	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Quizzes										
All	22.4%	22.4%	16.9%	17.1%	21.9%	16.9%	28.6%	23.1%	17.0%	
Most	31.6%	21.0%	17.9%	34.1%	23.1%	18.1%	28.6%	18.4%	17.5%	
Some	23.7%	33.5%	33.6%	22.0%	32.5%	33.2%	25.7%	34.6%	34.3%	
None	22.4%	23.1%	31.6%	26.8%	22.5%	31.8%	17.1%	23.8%	31.3%	
Total(n)	76	4,947	12,975	41	2,560	7,238	35	2,387	5,737	
Mean	2.54	2.43	2.20	2.41	2.44	2.20	2.69	2.41	2.20	
Standard deviation	1.08	1.08	1.06	1.07	1.07	1.06	1.08	1.09	1.06	
Significance	-		**	-			-		**	
Effect size	-	0.10	0.32	-	-0.03	0.20	-	0.26	0.46	
Weekly essay assignments										
All	10.5%	8.5%	8.4%	12.2%	7.7%	6.7%	8.6%	9.5%	11.0%	
Most	6.6%	12.2%	10.5%	2.4%	10.4%	9.5%	11.4%	14.4%	12.2%	
Some	22.4%	29.0%	29.2%	26.8%	29.1%	28.0%	17.1%	29.0%	31.1%	
None	60.5%	50.2%	51.9%	58.5%	52.8%	55.9%	62.9%	47.2%	45.8%	
Total(n)	76	4,939	12,961	41	2,553	7,224	35	2,386	5,737	
Mean	1.67	1.79	1.75	1.68	1.73	1.67	1.66	1.86	1.88	
Standard deviation	1.00	0.96	0.95	1.01	0.93	0.90	1.00	0.99	1.00	
Significance	-			-			-			
Effect size	-	-0.13	-0.08	-	-0.05	0.01	-	-0.20	-0.22	
Student presentations										
All	19.7%	22.3%	21.9%	14.6%	18.9%	18.5%	25.7%	26.3%	27.1%	
Most	27.6%	24.7%	23.4%	31.7%	23.5%	20.4%	22.9%	26.3%	27.9%	
Some	27.6%	39.9%	41.2%	24.4%	42.6%	44.6%	31.4%	36.8%	36.0%	
None	25.0%	13.0%	13.5%	29.3%	15.0%	16.5%	20.0%	10.7%	9.0%	
Total(n)	76	4,950	13,008	41	2,561	7,255	35	2,389	5,753	
Mean	2.42	2.56	2.54	2.32	2.46	2.41	2.54	2.68	2.73	
Standard deviation	1.07	0.98	0.98	1.06	0.96	0.97	1.09	0.98	0.96	
Significance	-			-			-			
Effect size	-	-0.14	-0.12	-	-0.15	-0.09	-	-0.14	-0.20	Student-Centered Pedagogy

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Term/research papers										
All	23.7%	18.7%	19.8%	26.8%	17.5%	17.8%	20.0%	20.3%	22.9%	
Most	10.5%	23.0%	24.1%	7.3%	21.4%	23.4%	14.3%	24.8%	25.3%	
Some	42.1%	40.9%	38.4%	43.9%	43.5%	39.9%	40.0%	37.7%	36.1%	
None	23.7%	17.4%	17.7%	22.0%	17.5%	18.9%	25.7%	17.2%	15.7%	
Total(n)	76	4,948	12,993	41	2,560	7,247	35	2,388	5,746	
Mean	2.34	2.43	2.46	2.39	2.39	2.40	2.29	2.48	2.55	
Standard deviation	1.09	0.98	1.00	1.12	0.97	0.99	1.07	1.00	1.01	
Significance	-			-			-			
Effect size	-	-0.09	-0.12	-	0.00	-0.01	-	-0.19	-0.26	
Student evaluations of each others' work										
All	5.3%	10.9%	9.7%	2.4%	8.7%	7.5%	8.6%	13.6%	13.2%	Student-Centered Pedagogy
Most	11.8%	13.8%	10.9%	12.2%	12.3%	9.4%	11.4%	15.5%	13.2%	
Some	34.2%	41.0%	37.4%	31.7%	39.9%	36.0%	37.1%	42.4%	39.6%	
None	48.7%	34.3%	42.0%	53.7%	39.1%	47.2%	42.9%	28.5%	34.0%	
Total(n)	76	4,946	12,989	41	2,555	7,241	35	2,391	5,748	
Mean	1.74	2.01	1.88	1.63	1.91	1.77	1.86	2.14	2.06	
Standard deviation	0.87	0.96	0.95	0.80	0.92	0.90	0.94	0.98	1.00	
Significance	-	*		-			-			
Effect size	-	-0.28	-0.15	-	-0.30	-0.16	-	-0.29	-0.20	
Grading on a curve										
All	2.6%	4.5%	8.2%	2.4%	6.5%	10.0%	2.9%	2.2%	5.6%	
Most	1.3%	7.9%	10.7%	0.0%	10.5%	13.2%	2.9%	4.7%	6.8%	
Some	15.8%	21.5%	20.4%	14.6%	22.7%	21.7%	17.1%	20.1%	18.5%	
None	80.3%	66.1%	60.6%	82.9%	60.3%	55.1%	77.1%	73.0%	69.1%	
Total(n)	76	4,937	12,967	41	2,556	7,240	35	2,381	5,727	
Mean	1.26	1.51	1.67	1.22	1.63	1.78	1.31	1.36	1.49	
Standard deviation	0.62	0.82	0.96	0.57	0.91	1.02	0.68	0.67	0.85	
Significance	-	**	***	-	**	***	-			
Effect size	-	-0.30	-0.43	-	-0.45	-0.55	-	-0.07	-0.21	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Competency-based grading										
All	36.0%	30.1%	27.9%	31.7%	28.9%	26.2%	41.2%	31.6%	30.5%	
Most	10.7%	20.8%	19.5%	12.2%	21.3%	19.6%	8.8%	20.1%	19.4%	
Some	24.0%	21.7%	19.9%	26.8%	21.5%	19.7%	20.6%	21.9%	20.2%	
None	29.3%	27.4%	32.7%	29.3%	28.3%	34.5%	29.4%	26.3%	29.9%	
Total(n)	75	4,914	12,875	41	2,543	7,190	34	2,371	5,685	
Mean	2.53	2.54	2.43	2.46	2.51	2.38	2.62	2.57	2.51	
Standard deviation	1.26	1.18	1.21	1.23	1.18	1.20	1.30	1.18	1.21	
Significance	-			-			-			
Effect size	-	-0.01	0.08	-	-0.04	0.07	-	0.04	0.09	
<u>Instructional Techniques/Methods</u>										
Class discussions										
All	65.8%	65.7%	63.4%	51.2%	60.0%	57.9%	82.9%	72.6%	71.7%	
Most	14.5%	16.8%	18.9%	19.5%	19.6%	20.6%	8.6%	13.4%	16.3%	
Some	17.1%	15.3%	14.8%	26.8%	17.7%	17.5%	5.7%	12.5%	10.6%	
None	2.6%	2.2%	2.9%	2.4%	2.7%	3.9%	2.9%	1.6%	1.4%	
Total(n)	76	4,958	13,022	41	2,564	7,262	35	2,394	5,760	
Mean	3.43	3.46	3.43	3.20	3.37	3.33	3.71	3.57	3.58	
Standard deviation	0.87	0.83	0.85	0.93	0.87	0.90	0.71	0.77	0.73	
Significance	-			-			-			
Effect size	-	-0.04	0.00	-	-0.20	-0.14	-	0.18	0.18	
Cooperative learning (small groups)										
All	41.3%	40.4%	35.6%	32.5%	32.2%	27.7%	51.4%	50.3%	47.8%	
Most	17.3%	21.2%	20.5%	20.0%	23.1%	20.3%	14.3%	18.8%	20.8%	
Some	32.0%	29.1%	30.3%	35.0%	32.0%	34.0%	28.6%	25.5%	24.4%	
None	9.3%	9.3%	13.6%	12.5%	12.6%	18.0%	5.7%	5.4%	6.9%	
Total(n)	75	4,942	12,957	40	2,555	7,221	35	2,387	5,736	
Mean	2.91	2.93	2.78	2.73	2.75	2.58	3.11	3.14	3.10	
Standard deviation	1.05	1.03	1.07	1.06	1.04	1.08	1.02	0.98	0.99	
Significance	-			-			-			
Effect size	-	-0.02	0.12	-	-0.02	0.14	-	-0.03	0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
In how many of the courses that you teach do you use each of the following?											
<u>Instructional Techniques/Methods</u>											
Experiential learning/Field studies										Student-Centered Pedagogy	
All	13.2%	14.3%	12.4%	4.9%	10.4%	9.2%	22.9%	19.0%	17.4%		
Most	14.5%	16.6%	14.2%	17.1%	15.8%	13.1%	11.4%	17.6%	15.8%		
Some	36.8%	37.5%	32.6%	36.6%	39.2%	33.9%	37.1%	35.3%	30.6%		
None	35.5%	31.6%	40.9%	41.5%	34.5%	43.8%	28.6%	28.0%	36.3%		
Total(n)	76	4,941	12,981	41	2,550	7,234	35	2,391	5,747		
Mean	2.05	2.14	1.98	1.85	2.02	1.88	2.29	2.28	2.14		
Standard deviation	1.02	1.02	1.02	0.88	0.96	0.96	1.13	1.07	1.09		
Significance	-			-			-				
Effect size	-	-0.09	0.07	-	-0.18	-0.03	-	0.01	0.14		
Teaching assistants											
All	2.6%	1.7%	5.2%	0.0%	1.6%	5.7%	5.7%	1.8%	4.6%		
Most	1.3%	2.5%	7.6%	2.4%	2.7%	8.4%	0.0%	2.4%	6.4%		
Some	5.3%	16.4%	31.1%	9.8%	17.6%	33.1%	0.0%	15.0%	28.2%		
None	90.8%	79.3%	56.1%	87.8%	78.0%	52.9%	94.3%	80.8%	60.9%		
Total(n)	76	4,947	12,971	41	2,559	7,232	35	2,388	5,739		
Mean	1.16	1.27	1.62	1.15	1.28	1.67	1.17	1.25	1.55		
Standard deviation	0.57	0.59	0.84	0.42	0.59	0.85	0.71	0.59	0.81		
Significance	-		***	-		***	-		**		
Effect size	-	-0.19	-0.55	-	-0.22	-0.61	-	-0.14	-0.47		
Recitals/Demonstrations											
All	6.6%	11.0%	9.1%	7.3%	9.6%	7.7%	5.7%	12.7%	11.4%		
Most	6.6%	10.3%	10.2%	4.9%	10.5%	11.0%	8.6%	10.2%	9.0%		
Some	26.3%	25.6%	27.2%	29.3%	27.2%	28.6%	22.9%	23.7%	25.0%		
None	60.5%	53.0%	53.4%	58.5%	52.7%	52.7%	62.9%	53.3%	54.6%		
Total(n)	76	4,949	12,981	41	2,559	7,238	35	2,390	5,743		
Mean	1.59	1.79	1.75	1.61	1.77	1.74	1.57	1.82	1.77		
Standard deviation	0.88	1.02	0.97	0.89	0.98	0.94	0.88	1.06	1.02		
Significance	-			-			-				
Effect size	-	-0.20	-0.16	-	-0.16	-0.14	-	-0.24	-0.20		

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Group projects										Student-Centered Pedagogy
All	11.8%	15.1%	14.4%	9.8%	13.2%	11.6%	14.3%	17.4%	18.8%	
Most	15.8%	20.7%	17.6%	14.6%	19.8%	16.7%	17.1%	21.8%	19.0%	
Some	42.1%	43.3%	42.9%	41.5%	44.0%	43.0%	42.9%	42.5%	42.7%	
None	30.3%	20.9%	25.1%	34.1%	23.0%	28.7%	25.7%	18.4%	19.6%	
Total(n)	76	4,944	12,975	41	2,554	7,233	35	2,390	5,742	
Mean	2.09	2.30	2.21	2.00	2.23	2.11	2.20	2.38	2.37	
Standard deviation	0.97	0.96	0.98	0.95	0.95	0.95	0.99	0.97	1.00	
Significance	-			-			-			
Effect size	-	-0.22	-0.12	-	-0.24	-0.12	-	-0.19	-0.17	
Extensive lecturing										
All	25.0%	16.7%	17.8%	24.4%	21.5%	22.1%	25.7%	10.8%	11.1%	
Most	26.3%	26.7%	26.9%	29.3%	31.5%	29.5%	22.9%	20.9%	23.0%	
Some	30.3%	36.2%	37.5%	29.3%	32.5%	35.4%	31.4%	40.8%	40.6%	
None	18.4%	20.4%	17.8%	17.1%	14.5%	12.9%	20.0%	27.5%	25.3%	
Total(n)	76	4,949	12,987	41	2,562	7,244	35	2,387	5,743	
Mean	2.58	2.40	2.45	2.61	2.60	2.61	2.54	2.15	2.20	
Standard deviation	1.06	0.99	0.98	1.05	0.98	0.97	1.09	0.94	0.94	
Significance	-			-			-	*	*	
Effect size	-	0.18	0.13	-	0.01	0.00	-	0.41	0.36	
Multiple drafts of written work										
All	9.3%	11.0%	9.6%	9.8%	9.5%	7.0%	8.8%	12.8%	13.5%	
Most	12.0%	14.4%	13.4%	9.8%	12.1%	11.8%	14.7%	17.3%	15.8%	
Some	34.7%	46.2%	45.3%	36.6%	50.1%	46.1%	32.4%	41.5%	43.9%	
None	44.0%	28.4%	31.8%	43.9%	28.3%	35.1%	44.1%	28.5%	26.8%	
Total(n)	75	4,948	12,974	41	2,560	7,236	34	2,388	5,738	
Mean	1.87	2.08	2.01	1.85	2.03	1.91	1.88	2.14	2.16	
Standard deviation	0.96	0.93	0.91	0.96	0.88	0.86	0.98	0.97	0.97	
Significance	-			-			-			
Effect size	-	-0.23	-0.15	-	-0.20	-0.07	-	-0.27	-0.29	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Student-selected topics for course content										Student-Centered Pedagogy
All	6.7%	9.2%	8.0%	5.0%	7.3%	6.5%	8.6%	11.5%	10.2%	
Most	8.0%	12.7%	12.6%	7.5%	12.3%	10.9%	8.6%	13.1%	15.3%	
Some	34.7%	45.3%	45.5%	30.0%	45.2%	45.7%	40.0%	45.5%	45.3%	
None	50.7%	32.8%	33.9%	57.5%	35.2%	36.9%	42.9%	29.9%	29.2%	
Total(n)	75	4,950	12,988	40	2,559	7,245	35	2,391	5,743	
Mean	1.71	1.98	1.95	1.60	1.92	1.87	1.83	2.06	2.06	
Standard deviation	0.88	0.91	0.88	0.84	0.87	0.85	0.92	0.94	0.92	
Significance	-	*	*	-	*	*	-	-	-	
Effect size	-	-0.30	-0.27	-	-0.37	-0.32	-	-0.24	-0.25	
Reflective writing/journaling										Student-Centered Pedagogy
All	7.9%	10.2%	7.2%	7.3%	6.4%	4.4%	8.6%	14.9%	11.5%	
Most	7.9%	11.1%	10.0%	4.9%	8.9%	8.0%	11.4%	13.8%	13.0%	
Some	28.9%	33.5%	29.4%	31.7%	31.4%	26.9%	25.7%	36.0%	33.2%	
None	55.3%	45.2%	53.5%	56.1%	53.4%	60.7%	54.3%	35.3%	42.3%	
Total(n)	76	4,952	12,986	41	2,560	7,243	35	2,392	5,743	
Mean	1.68	1.86	1.71	1.63	1.68	1.56	1.74	2.08	1.94	
Standard deviation	0.93	0.98	0.92	0.89	0.88	0.82	0.98	1.04	1.01	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.18	-0.03	-	-0.06	0.09	-	-0.33	-0.20	
Community service as part of coursework										Civic Minded Practice
All	5.3%	2.3%	1.6%	2.4%	1.6%	1.0%	8.6%	3.1%	2.6%	
Most	1.3%	4.7%	3.9%	0.0%	4.0%	2.8%	2.9%	5.6%	5.7%	
Some	21.1%	28.1%	19.7%	17.1%	25.1%	16.9%	25.7%	31.6%	23.9%	
None	72.4%	65.0%	74.8%	80.5%	69.3%	79.3%	62.9%	59.7%	67.8%	
Total(n)	76	4,952	12,984	41	2,561	7,247	35	2,391	5,737	
Mean	1.39	1.44	1.32	1.24	1.38	1.26	1.57	1.52	1.43	
Standard deviation	0.77	0.69	0.63	0.58	0.64	0.56	0.92	0.74	0.72	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.07	0.11	-	-0.22	-0.04	-	0.07	0.19	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Electronic quizzes with immediate feedback in class										
All	1.3%	4.1%	2.6%	2.4%	3.9%	2.0%	0.0%	4.4%	3.5%	
Most	5.3%	5.9%	4.6%	0.0%	5.2%	4.0%	11.4%	6.6%	5.4%	
Some	13.2%	19.3%	14.1%	7.3%	17.4%	13.0%	20.0%	21.6%	15.9%	
None	80.3%	70.7%	78.7%	90.2%	73.4%	80.9%	68.6%	67.4%	75.3%	
Total(n)	76	4,944	12,978	41	2,558	7,242	35	2,386	5,736	
Mean	1.28	1.43	1.31	1.15	1.40	1.27	1.43	1.48	1.37	
Standard deviation	0.62	0.78	0.68	0.53	0.76	0.63	0.70	0.80	0.74	
Significance	-			-	*		-			
Effect size	-	-0.19	-0.04	-	-0.33	-0.19	-	-0.06	0.08	
Using real-life problems										
All	27.6%	34.5%	30.6%	19.5%	30.3%	27.0%	37.1%	39.6%	36.1%	
Most	31.6%	28.8%	26.6%	29.3%	30.8%	27.7%	34.3%	26.5%	24.9%	
Some	34.2%	29.9%	29.6%	46.3%	30.9%	30.3%	20.0%	28.7%	28.4%	
None	6.6%	6.8%	13.2%	4.9%	8.1%	15.0%	8.6%	5.2%	10.6%	
Total(n)	76	4,950	12,998	41	2,558	7,250	35	2,392	5,748	
Mean	2.80	2.91	2.75	2.63	2.83	2.67	3.00	3.00	2.87	
Standard deviation	0.92	0.95	1.03	0.86	0.95	1.03	0.97	0.94	1.02	
Significance	-			-			-			
Effect size	-	-0.12	0.05	-	-0.21	-0.04	-	0.00	0.13	
Using student inquiry to drive learning										
All	19.7%	23.6%	20.6%	19.5%	20.3%	17.8%	20.0%	27.5%	24.9%	
Most	18.4%	25.2%	24.9%	7.3%	25.9%	23.7%	31.4%	24.4%	26.8%	
Some	51.3%	40.0%	40.7%	58.5%	40.4%	42.5%	42.9%	39.5%	37.8%	
None	10.5%	11.2%	13.8%	14.6%	13.4%	16.0%	5.7%	8.6%	10.4%	
Total(n)	76	4,950	12,992	41	2,563	7,251	35	2,387	5,741	
Mean	2.47	2.61	2.52	2.32	2.53	2.43	2.66	2.71	2.66	
Standard deviation	0.93	0.97	0.97	0.96	0.96	0.96	0.87	0.96	0.96	
Significance	-			-			-			
Effect size	-	-0.14	-0.05	-	-0.22	-0.11	-	-0.05	0.00	Student-Centered Pedagogy

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Becoming an authority in my field										
Essential	32.9%	28.3%	37.4%	31.7%	32.0%	41.2%	34.3%	23.8%	31.5%	
Very important	32.9%	34.4%	34.1%	36.6%	35.2%	33.1%	28.6%	33.5%	35.7%	
Somewhat important	30.3%	27.4%	22.5%	26.8%	23.4%	20.7%	34.3%	32.3%	25.3%	
Not important	3.9%	9.9%	6.0%	4.9%	9.4%	5.0%	2.9%	10.4%	7.6%	
Total(n)	76	4,957	13,032	41	2,565	7,266	35	2,392	5,766	
Mean	2.95	2.81	3.03	2.95	2.90	3.10	2.94	2.71	2.91	
Standard deviation	0.89	0.96	0.92	0.89	0.96	0.90	0.91	0.94	0.93	
Significance	-			-			-			
Effect size	-	0.15	-0.09	-	0.05	-0.17	-	0.24	0.03	
Influencing the political structure										
Essential	3.9%	6.0%	5.4%	7.3%	5.3%	4.8%	0.0%	6.8%	6.2%	
Very important	6.6%	21.3%	19.5%	4.9%	21.1%	17.7%	8.6%	21.4%	22.1%	
Somewhat important	52.6%	42.0%	42.1%	53.7%	42.0%	41.9%	51.4%	42.1%	42.4%	
Not important	36.8%	30.7%	33.0%	34.1%	31.6%	35.5%	40.0%	29.7%	29.2%	
Total(n)	76	4,947	13,014	41	2,559	7,256	35	2,388	5,758	
Mean	1.78	2.02	1.97	1.85	2.00	1.92	1.69	2.05	2.05	
Standard deviation	0.74	0.87	0.86	0.82	0.86	0.85	0.63	0.88	0.87	
Significance	-	*		-			-	*	*	
Effect size	-	-0.28	-0.22	-	-0.17	-0.08	-	-0.41	-0.41	
Influencing social values										
Essential	9.2%	16.6%	14.7%	14.6%	14.7%	12.1%	2.9%	19.0%	18.8%	
Very important	31.6%	35.2%	32.9%	14.6%	32.4%	29.6%	51.4%	38.6%	38.0%	Civic
Somewhat important	50.0%	36.5%	37.9%	58.5%	38.1%	40.4%	40.0%	34.6%	34.1%	Minded
Not important	9.2%	11.6%	14.5%	12.2%	14.9%	18.0%	5.7%	7.7%	9.1%	Values
Total(n)	76	4,951	13,017	41	2,561	7,260	35	2,390	5,757	
Mean	2.41	2.57	2.48	2.32	2.47	2.36	2.51	2.69	2.67	Social
Standard deviation	0.79	0.90	0.91	0.88	0.92	0.91	0.66	0.87	0.88	Agency
Significance	-			-			-			
Effect size	-	-0.18	-0.08	-	-0.16	-0.04	-	-0.21	-0.18	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Raising a family										
Essential	51.3%	49.3%	50.0%	51.2%	52.3%	51.8%	51.4%	45.6%	47.3%	
Very important	21.1%	23.0%	23.7%	19.5%	24.9%	25.4%	22.9%	20.8%	21.1%	
Somewhat important	9.2%	10.3%	10.0%	12.2%	9.6%	9.6%	5.7%	11.2%	10.6%	
Not important	18.4%	17.3%	16.3%	17.1%	13.2%	13.2%	20.0%	22.4%	21.0%	
Total(n)	76	4,943	12,995	41	2,561	7,253	35	2,382	5,742	
Mean	3.05	3.04	3.08	3.05	3.16	3.16	3.06	2.90	2.95	
Standard deviation	1.16	1.13	1.12	1.16	1.06	1.06	1.19	1.21	1.19	
Significance	-			-			-			
Effect size	-	0.01	-0.03	-	-0.10	-0.10	-	0.13	0.09	
Becoming very well off financially										
Essential	5.3%	5.5%	5.0%	7.3%	5.9%	5.5%	2.9%	5.0%	4.2%	
Very important	27.6%	20.4%	22.1%	31.7%	23.6%	24.7%	22.9%	16.5%	18.1%	
Somewhat important	51.3%	54.8%	54.4%	48.8%	54.1%	54.2%	54.3%	55.7%	54.8%	
Not important	15.8%	19.3%	18.5%	12.2%	16.4%	15.6%	20.0%	22.8%	22.9%	
Total(n)	76	4,954	13,020	41	2,565	7,264	35	2,389	5,756	
Mean	2.22	2.12	2.14	2.34	2.19	2.20	2.09	2.04	2.04	
Standard deviation	0.78	0.78	0.77	0.79	0.77	0.76	0.74	0.77	0.76	
Significance	-			-			-			
Effect size	-	0.13	0.10	-	0.19	0.18	-	0.06	0.07	
Helping others who are in difficulty										
Essential	22.4%	26.9%	25.8%	24.4%	23.7%	22.9%	20.0%	30.7%	30.3%	
Very important	48.7%	48.5%	46.8%	43.9%	49.8%	45.9%	54.3%	47.0%	48.2%	
Somewhat important	28.9%	23.8%	26.2%	31.7%	25.5%	29.7%	25.7%	21.7%	20.9%	
Not important	0.0%	0.8%	1.2%	0.0%	1.0%	1.5%	0.0%	0.6%	0.7%	
Total(n)	76	4,954	13,020	41	2,564	7,261	35	2,390	5,759	
Mean	2.93	3.01	2.97	2.93	2.96	2.90	2.94	3.08	3.08	
Standard deviation	0.72	0.73	0.75	0.75	0.73	0.76	0.68	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.11	-0.05	-	-0.04	0.04	-	-0.19	-0.19	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Adopting 'green' practices to protect the environment										
Essential	18.4%	19.9%	17.8%	19.5%	17.9%	15.3%	17.1%	22.3%	21.6%	
Very important	39.5%	40.8%	38.8%	46.3%	39.3%	36.4%	31.4%	42.7%	42.5%	
Somewhat important	39.5%	33.0%	36.5%	34.1%	34.5%	39.2%	45.7%	31.1%	32.4%	
Not important	2.6%	6.3%	6.9%	0.0%	8.3%	9.1%	5.7%	3.9%	3.5%	
Total(n)	76	4,953	13,016	41	2,563	7,261	35	2,390	5,755	
Mean	2.74	2.74	2.67	2.85	2.67	2.58	2.60	2.83	2.82	
Standard deviation	0.79	0.85	0.84	0.73	0.86	0.86	0.85	0.81	0.81	
Significance	-			-		*	-			
Effect size	-	0.00	0.08	-	0.21	0.31	-	-0.28	-0.27	
Developing a meaningful philosophy of life										
Essential	47.4%	50.9%	49.3%	43.9%	47.8%	46.3%	51.4%	54.6%	53.9%	
Very important	32.9%	33.4%	32.1%	31.7%	33.9%	33.0%	34.3%	32.7%	30.7%	
Somewhat important	18.4%	12.8%	14.6%	24.4%	14.8%	16.0%	11.4%	10.3%	12.5%	
Not important	1.3%	3.0%	4.0%	0.0%	3.5%	4.8%	2.9%	2.4%	2.9%	
Total(n)	76	4,950	13,013	41	2,560	7,254	35	2,390	5,759	
Mean	3.26	3.32	3.27	3.20	3.26	3.21	3.34	3.40	3.36	
Standard deviation	0.81	0.81	0.85	0.81	0.84	0.88	0.80	0.77	0.81	
Significance	-			-			-			
Effect size	-	-0.07	-0.01	-	-0.07	-0.01	-	-0.08	-0.02	
Helping to promote racial understanding										
Essential	38.2%	37.0%	33.8%	34.1%	30.4%	27.1%	42.9%	45.0%	44.2%	
Very important	42.1%	36.6%	38.0%	43.9%	37.9%	38.4%	40.0%	35.1%	37.3%	
Somewhat important	19.7%	21.3%	23.1%	22.0%	24.2%	27.3%	17.1%	17.8%	16.5%	
Not important	0.0%	5.1%	5.1%	0.0%	7.5%	7.1%	0.0%	2.1%	2.0%	
Total(n)	76	4,956	13,014	41	2,564	7,255	35	2,392	5,759	
Mean	3.18	3.06	3.01	3.12	2.91	2.85	3.26	3.23	3.24	
Standard deviation	0.74	0.88	0.88	0.75	0.92	0.90	0.74	0.81	0.79	
Significance	-			-			-			
Effect size	-	0.14	0.19	-	0.23	0.30	-	0.04	0.03	Social Agency

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Integrating spirituality into my life										
Essential	30.3%	28.8%	23.5%	24.4%	25.5%	20.7%	37.1%	32.8%	27.9%	
Very important	18.4%	22.7%	20.0%	22.0%	22.0%	19.7%	14.3%	23.5%	20.4%	
Somewhat important	23.7%	26.4%	25.6%	22.0%	27.5%	25.1%	25.7%	25.1%	26.4%	
Not important	27.6%	22.1%	30.9%	31.7%	25.1%	34.5%	22.9%	18.5%	25.3%	
Total(n)	76	4,944	12,994	41	2,558	7,245	35	2,386	5,749	
Mean	2.51	2.58	2.36	2.39	2.48	2.27	2.66	2.71	2.51	
Standard deviation	1.19	1.12	1.15	1.18	1.12	1.14	1.21	1.11	1.15	
Significance	-			-			-			
Effect size	-	-0.06	0.13	-	-0.08	0.11	-	-0.05	0.13	
Making a theoretical contribution to science										
Essential	7.9%	8.7%	15.8%	9.8%	10.3%	18.4%	5.7%	6.7%	11.8%	
Very important	17.1%	22.8%	27.0%	19.5%	23.9%	28.8%	14.3%	21.6%	24.3%	
Somewhat important	38.2%	34.8%	27.7%	34.1%	35.0%	27.1%	42.9%	34.6%	28.6%	
Not important	36.8%	33.6%	29.5%	36.6%	30.7%	25.8%	37.1%	37.2%	35.3%	
Total(n)	76	4,948	13,001	41	2,562	7,253	35	2,386	5,748	
Mean	1.96	2.07	2.29	2.02	2.14	2.40	1.89	1.98	2.13	
Standard deviation	0.93	0.95	1.05	0.99	0.97	1.06	0.87	0.92	1.03	
Significance	-		**	-		*	-			
Effect size	-	-0.12	-0.31	-	-0.12	-0.36	-	-0.10	-0.23	
Participating in a community action program										
Essential	5.3%	9.7%	7.5%	4.9%	8.8%	5.6%	5.7%	10.7%	10.4%	Social Agency
Very important	23.7%	23.7%	21.1%	19.5%	22.0%	19.1%	28.6%	25.7%	24.3%	
Somewhat important	43.4%	44.2%	45.3%	41.5%	43.8%	45.7%	45.7%	44.7%	44.6%	
Not important	27.6%	22.4%	26.1%	34.1%	25.4%	29.6%	20.0%	18.9%	20.8%	
Total(n)	76	4,946	12,993	41	2,558	7,245	35	2,388	5,748	
Mean	2.07	2.21	2.10	1.95	2.14	2.01	2.20	2.28	2.24	
Standard deviation	0.85	0.90	0.87	0.86	0.90	0.84	0.83	0.89	0.90	
Significance	-			-			-			
Effect size	-	-0.16	-0.03	-	-0.21	-0.07	-	-0.09	-0.04	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Keeping up to date with political affairs										Social Agency
Essential	17.1%	22.7%	21.5%	19.5%	24.1%	21.4%	14.3%	21.1%	21.5%	
Very important	32.9%	39.2%	39.2%	31.7%	39.5%	39.4%	34.3%	38.8%	38.8%	
Somewhat important	42.1%	31.3%	32.3%	41.5%	29.8%	32.2%	42.9%	33.2%	32.4%	
Not important	7.9%	6.7%	7.1%	7.3%	6.6%	6.9%	8.6%	6.9%	7.3%	
Total(n)	76	4,954	13,017	41	2,563	7,259	35	2,391	5,758	
Mean	2.59	2.78	2.75	2.63	2.81	2.75	2.54	2.74	2.75	
Standard deviation	0.87	0.87	0.87	0.89	0.88	0.87	0.85	0.87	0.87	
Significance	-			-			-			
Effect size	-	-0.22	-0.18	-	-0.20	-0.14	-	-0.23	-0.24	
Becoming a community leader										Social Agency
Essential	3.9%	6.2%	5.3%	2.4%	6.5%	4.7%	5.7%	5.8%	6.1%	
Very important	7.9%	17.5%	13.6%	7.3%	17.4%	12.8%	8.6%	17.6%	14.9%	
Somewhat important	56.6%	42.6%	41.9%	56.1%	42.6%	42.7%	57.1%	42.7%	40.6%	
Not important	31.6%	33.7%	39.2%	34.1%	33.5%	39.8%	28.6%	33.9%	38.4%	
Total(n)	76	4,952	13,008	41	2,563	7,257	35	2,389	5,751	
Mean	1.84	1.96	1.85	1.78	1.97	1.82	1.91	1.95	1.89	
Standard deviation	0.73	0.87	0.85	0.69	0.88	0.83	0.78	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.14	-0.01	-	-0.22	-0.05	-	-0.05	0.02	
Mentoring the next generation of scholars										
Essential	39.5%	36.6%	40.4%	34.1%	33.1%	38.1%	45.7%	40.9%	43.9%	
Very important	30.3%	38.7%	38.6%	31.7%	38.6%	38.8%	28.6%	38.9%	38.4%	
Somewhat important	30.3%	21.9%	18.6%	34.1%	24.7%	20.3%	25.7%	18.5%	16.1%	
Not important	0.0%	2.8%	2.4%	0.0%	3.7%	2.9%	0.0%	1.8%	1.6%	
Total(n)	76	4,956	13,022	41	2,564	7,261	35	2,392	5,761	
Mean	3.09	3.09	3.17	3.00	3.01	3.12	3.20	3.19	3.25	
Standard deviation	0.84	0.83	0.81	0.84	0.85	0.83	0.83	0.79	0.78	
Significance	-			-			-			
Effect size	-	0.00	-0.10	-	-0.01	-0.14	-	0.01	-0.06	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Develop ability to think critically										
Essential	84.2%	89.7%	89.1%	78.0%	88.1%	87.0%	91.4%	91.7%	92.3%	
Very important	15.8%	9.7%	10.2%	22.0%	11.3%	12.3%	8.6%	7.8%	7.0%	
Somewhat important	0.0%	0.5%	0.4%	0.0%	0.5%	0.5%	0.0%	0.4%	0.2%	
Not important	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.5%	
Total(n)	76	4,935	12,835	41	2,553	7,167	35	2,382	5,668	
Mean	3.84	3.89	3.88	3.78	3.87	3.86	3.91	3.91	3.91	
Standard deviation	0.37	0.33	0.36	0.42	0.36	0.37	0.28	0.30	0.33	
Significance	-			-			-			
Effect size	-	-0.15	-0.11	-	-0.25	-0.22	-	0.00	0.00	
Prepare students for employment after college										
Essential	38.2%	45.9%	38.0%	29.3%	42.3%	36.1%	48.6%	50.4%	41.0%	
Very important	39.5%	40.1%	40.6%	39.0%	41.4%	40.6%	40.0%	38.5%	40.5%	
Somewhat important	21.1%	13.1%	18.9%	29.3%	15.1%	20.4%	11.4%	10.7%	16.5%	
Not important	1.3%	0.9%	2.5%	2.4%	1.3%	2.8%	0.0%	0.4%	2.0%	
Total(n)	76	4,932	12,822	41	2,552	7,160	35	2,380	5,662	
Mean	3.14	3.31	3.14	2.95	3.25	3.10	3.37	3.39	3.20	
Standard deviation	0.80	0.73	0.81	0.84	0.75	0.82	0.69	0.69	0.78	
Significance	-	*		-	*		-			
Effect size	-	-0.23	0.00	-	-0.40	-0.18	-	-0.03	0.22	
Prepare students for graduate or advanced education										
Essential	23.7%	27.6%	25.4%	24.4%	25.0%	23.7%	22.9%	30.8%	28.1%	
Very important	52.6%	49.6%	49.6%	53.7%	49.9%	49.8%	51.4%	49.3%	49.3%	
Somewhat important	23.7%	21.9%	23.8%	22.0%	24.2%	25.4%	25.7%	19.2%	21.4%	
Not important	0.0%	0.8%	1.2%	0.0%	0.8%	1.1%	0.0%	0.8%	1.2%	
Total(n)	76	4,932	12,821	41	2,552	7,161	35	2,380	5,660	
Mean	3.00	3.04	2.99	3.02	2.99	2.96	2.97	3.10	3.04	
Standard deviation	0.69	0.73	0.73	0.69	0.72	0.73	0.71	0.72	0.74	
Significance	-			-			-			
Effect size	-	-0.05	0.01	-	0.04	0.08	-	-0.18	-0.09	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Develop moral character										Undergrad Education Goal: Personal Development
Essential	38.2%	33.2%	29.8%	34.1%	28.1%	25.6%	42.9%	39.3%	36.5%	
Very important	30.3%	39.0%	37.6%	31.7%	41.6%	39.1%	28.6%	35.9%	35.4%	
Somewhat important	27.6%	24.8%	27.1%	29.3%	26.7%	29.3%	25.7%	22.6%	23.6%	
Not important	3.9%	3.0%	5.5%	4.9%	3.6%	6.1%	2.9%	2.2%	4.5%	
Total(n)	76	4,926	12,811	41	2,552	7,161	35	2,374	5,650	
Mean	3.03	3.02	2.92	2.95	2.94	2.84	3.11	3.12	3.04	
Standard deviation	0.91	0.84	0.88	0.92	0.83	0.88	0.90	0.83	0.88	
Significance	-			-			-			
Effect size	-	0.01	0.13	-	0.01	0.13	-	-0.01	0.08	
Provide for students' emotional development										Undergrad Education Goal: Personal Development
Essential	22.4%	19.1%	16.0%	24.4%	14.9%	12.7%	20.0%	24.2%	21.2%	
Very important	26.3%	34.3%	32.9%	14.6%	33.0%	30.4%	40.0%	35.9%	36.8%	
Somewhat important	46.1%	38.7%	40.7%	53.7%	42.4%	44.6%	37.1%	34.2%	34.6%	
Not important	5.3%	7.9%	10.4%	7.3%	9.8%	12.3%	2.9%	5.7%	7.4%	
Total(n)	76	4,928	12,816	41	2,552	7,162	35	2,376	5,654	
Mean	2.66	2.65	2.55	2.56	2.53	2.43	2.77	2.79	2.72	
Standard deviation	0.89	0.88	0.88	0.95	0.86	0.86	0.81	0.88	0.88	
Significance	-			-			-			
Effect size	-	0.01	0.13	-	0.03	0.15	-	-0.02	0.06	
Teach students the classic works of Western civilization										
Essential	10.5%	9.4%	8.7%	19.5%	10.7%	9.5%	0.0%	7.7%	7.5%	
Very important	25.0%	17.3%	18.0%	26.8%	18.7%	18.8%	22.9%	15.7%	16.7%	
Somewhat important	42.1%	43.7%	41.1%	43.9%	41.7%	39.6%	40.0%	46.2%	43.4%	
Not important	22.4%	29.6%	32.2%	9.8%	28.9%	32.0%	37.1%	30.4%	32.4%	
Total(n)	76	4,923	12,797	41	2,551	7,150	35	2,372	5,647	
Mean	2.24	2.06	2.03	2.56	2.11	2.06	1.86	2.01	1.99	
Standard deviation	0.92	0.92	0.92	0.92	0.94	0.94	0.77	0.88	0.89	
Significance	-		*	-	**	***	-			
Effect size	-	0.20	0.23	-	0.48	0.53	-	-0.17	-0.15	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Help students develop personal values										Undergrad Education Goal: Personal Development
Essential	27.6%	30.0%	25.5%	29.3%	28.2%	22.6%	25.7%	32.1%	30.2%	
Very important	43.4%	38.1%	36.8%	36.6%	37.1%	35.6%	51.4%	39.4%	38.7%	
Somewhat important	27.6%	27.7%	31.4%	34.1%	29.8%	34.8%	20.0%	25.3%	26.2%	
Not important	1.3%	4.2%	6.3%	0.0%	5.0%	7.1%	2.9%	3.2%	5.0%	
Total(n)	76	4,929	12,815	41	2,553	7,160	35	2,376	5,655	
Mean	2.97	2.94	2.82	2.95	2.88	2.74	3.00	3.00	2.94	
Standard deviation	0.78	0.86	0.89	0.80	0.88	0.89	0.77	0.84	0.87	
Significance	-			-			-			
Effect size	-	0.03	0.17	-	0.08	0.24	-	0.00	0.07	
Enhance students' self-understanding										Undergrad Education Goal: Personal Development
Essential	26.3%	36.8%	30.8%	24.4%	34.1%	26.4%	28.6%	40.0%	37.6%	
Very important	52.6%	38.3%	38.0%	48.8%	38.2%	38.2%	57.1%	38.4%	37.8%	
Somewhat important	18.4%	21.5%	25.6%	26.8%	23.3%	28.9%	8.6%	19.2%	20.6%	
Not important	2.6%	3.5%	5.6%	0.0%	4.4%	6.6%	5.7%	2.3%	4.1%	
Total(n)	76	4,932	12,812	41	2,553	7,155	35	2,379	5,657	
Mean	3.03	3.08	2.94	2.98	3.02	2.84	3.09	3.16	3.09	
Standard deviation	0.75	0.84	0.89	0.72	0.87	0.89	0.78	0.81	0.86	
Significance	-			-			-			
Effect size	-	-0.06	0.10	-	-0.05	0.16	-	-0.09	0.00	
Instill in students a commitment to community service										Civic Minded Values
Essential	15.8%	17.0%	14.0%	17.1%	14.0%	10.9%	14.3%	20.6%	18.9%	
Very important	30.3%	35.9%	30.3%	26.8%	31.6%	27.4%	34.3%	41.1%	35.0%	
Somewhat important	40.8%	36.4%	40.8%	41.5%	40.1%	43.6%	40.0%	31.9%	36.6%	
Not important	13.2%	10.7%	14.8%	14.6%	14.2%	18.2%	11.4%	6.4%	9.5%	
Total(n)	76	4,928	12,808	41	2,552	7,154	35	2,376	5,654	
Mean	2.49	2.59	2.44	2.46	2.45	2.31	2.51	2.76	2.63	
Standard deviation	0.92	0.89	0.91	0.95	0.90	0.89	0.89	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.11	0.05	-	0.01	0.17	-	-0.29	-0.13	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Enhance students' knowledge of and appreciation for other racial/ethnic groups										
Essential	40.8%	39.4%	35.1%	34.1%	30.8%	25.6%	48.6%	49.8%	49.7%	
Very important	39.5%	34.7%	34.4%	41.5%	35.3%	35.1%	37.1%	33.9%	33.4%	
Somewhat important	17.1%	20.6%	23.9%	22.0%	25.8%	29.9%	11.4%	14.4%	14.6%	
Not important	2.6%	5.3%	6.6%	2.4%	8.1%	9.4%	2.9%	2.0%	2.3%	
Total(n)	76	4,929	12,810	41	2,551	7,157	35	2,378	5,653	
Mean	3.18	3.08	2.98	3.07	2.89	2.77	3.31	3.32	3.31	
Standard deviation	0.81	0.90	0.92	0.82	0.94	0.94	0.80	0.79	0.80	
Significance	-			-		*	-			
Effect size	-	0.11	0.22	-	0.19	0.32	-	-0.01	0.00	
Help master knowledge in a discipline										
Essential	60.5%	58.9%	58.4%	51.2%	55.8%	56.8%	71.4%	62.7%	60.8%	
Very important	36.8%	35.2%	35.2%	48.8%	37.8%	36.4%	22.9%	32.1%	33.4%	
Somewhat important	1.3%	5.7%	5.9%	0.0%	6.2%	6.4%	2.9%	5.0%	5.3%	
Not important	1.3%	0.2%	0.5%	0.0%	0.2%	0.4%	2.9%	0.2%	0.5%	
Total(n)	76	4,933	12,816	41	2,553	7,160	35	2,380	5,656	
Mean	3.57	3.53	3.52	3.51	3.49	3.50	3.63	3.57	3.54	
Standard deviation	0.60	0.61	0.63	0.51	0.62	0.63	0.69	0.60	0.62	
Significance	-			-			-			
Effect size	-	0.07	0.08	-	0.03	0.02	-	0.10	0.15	
Develop creative capacities										
Essential	35.5%	37.8%	38.2%	39.0%	38.9%	38.6%	31.4%	36.6%	37.6%	
Very important	42.1%	41.4%	41.9%	46.3%	40.8%	41.4%	37.1%	42.0%	42.8%	
Somewhat important	21.1%	18.4%	17.8%	14.6%	17.7%	18.2%	28.6%	19.2%	17.1%	
Not important	1.3%	2.4%	2.1%	0.0%	2.6%	1.8%	2.9%	2.1%	2.5%	
Total(n)	76	4,928	12,804	41	2,551	7,154	35	2,377	5,650	
Mean	3.12	3.15	3.16	3.24	3.16	3.17	2.97	3.13	3.16	
Standard deviation	0.78	0.80	0.79	0.70	0.80	0.78	0.86	0.79	0.79	
Significance	-			-			-			
Effect size	-	-0.04	-0.05	-	0.10	0.09	-	-0.20	-0.24	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Instill a basic appreciation of the liberal arts										
Essential	31.6%	30.9%	26.6%	39.0%	30.9%	24.5%	22.9%	30.9%	29.9%	
Very important	48.7%	37.5%	36.1%	46.3%	35.8%	35.4%	51.4%	39.6%	37.3%	
Somewhat important	15.8%	25.5%	29.2%	12.2%	26.7%	31.3%	20.0%	24.0%	25.9%	
Not important	3.9%	6.1%	8.1%	2.4%	6.5%	8.8%	5.7%	5.5%	6.9%	
Total(n)	76	4,930	12,800	41	2,554	7,156	35	2,376	5,644	
Mean	3.08	2.93	2.81	3.22	2.91	2.76	2.91	2.96	2.90	
Standard deviation	0.80	0.90	0.92	0.76	0.91	0.92	0.82	0.88	0.91	
Significance	-		*	-	*	**	-			
Effect size	-	0.17	0.29	-	0.34	0.50	-	-0.06	0.01	
Promote ability to write effectively										
Essential	65.8%	59.9%	56.8%	65.9%	54.6%	52.0%	65.7%	66.3%	64.3%	
Very important	27.6%	33.6%	34.2%	29.3%	37.1%	36.8%	25.7%	29.3%	30.1%	
Somewhat important	6.6%	5.8%	7.7%	4.9%	7.3%	9.6%	8.6%	4.1%	4.8%	
Not important	0.0%	0.7%	1.3%	0.0%	1.0%	1.5%	0.0%	0.3%	0.9%	
Total(n)	76	4,932	12,816	41	2,553	7,160	35	2,379	5,656	
Mean	3.59	3.53	3.47	3.61	3.45	3.39	3.57	3.62	3.58	
Standard deviation	0.61	0.64	0.69	0.59	0.67	0.72	0.65	0.58	0.63	
Significance	-			-			-			
Effect size	-	0.09	0.17	-	0.24	0.31	-	-0.09	-0.02	
Help students evaluate the quality and reliability of information										
Essential	64.5%	64.4%	62.5%	58.5%	59.8%	57.3%	71.4%	69.9%	70.6%	
Very important	32.9%	31.8%	33.2%	39.0%	34.8%	37.7%	25.7%	28.3%	26.1%	
Somewhat important	2.6%	3.4%	3.7%	2.4%	4.9%	4.3%	2.9%	1.7%	2.8%	
Not important	0.0%	0.3%	0.6%	0.0%	0.5%	0.7%	0.0%	0.1%	0.5%	
Total(n)	76	4,933	12,814	41	2,554	7,160	35	2,379	5,654	
Mean	3.62	3.60	3.58	3.56	3.54	3.52	3.69	3.68	3.67	
Standard deviation	0.54	0.57	0.60	0.55	0.62	0.61	0.53	0.51	0.56	
Significance	-			-			-			
Effect size	-	0.04	0.07	-	0.03	0.07	-	0.02	0.04	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Engage students in civil discourse around controversial issues										
Essential	28.0%	33.9%	30.4%	22.5%	31.5%	25.8%	34.3%	36.9%	37.5%	
Very important	45.3%	34.7%	35.8%	47.5%	33.4%	34.8%	42.9%	36.3%	37.4%	
Somewhat important	25.3%	25.1%	25.3%	27.5%	27.1%	29.3%	22.9%	22.7%	19.2%	
Not important	1.3%	6.2%	8.5%	2.5%	8.0%	10.1%	0.0%	4.1%	6.0%	
Total(n)	75	4,931	12,806	40	2,552	7,157	35	2,379	5,649	
Mean	3.00	2.96	2.88	2.90	2.88	2.76	3.11	3.06	3.06	
Standard deviation	0.77	0.92	0.94	0.78	0.94	0.95	0.76	0.87	0.89	
Significance	-			-			-			
Effect size	-	0.04	0.13	-	0.02	0.15	-	0.06	0.06	
Teach students tolerance and respect for different beliefs										
Essential	59.2%	51.8%	45.5%	56.1%	43.0%	35.6%	62.9%	62.5%	60.9%	
Very important	31.6%	31.6%	32.9%	31.7%	35.2%	36.4%	31.4%	27.2%	27.5%	
Somewhat important	9.2%	13.4%	17.3%	12.2%	16.7%	22.3%	5.7%	9.4%	9.6%	
Not important	0.0%	3.2%	4.3%	0.0%	5.0%	5.7%	0.0%	0.9%	2.1%	
Total(n)	76	4,930	12,807	41	2,552	7,154	35	2,378	5,653	
Mean	3.50	3.32	3.20	3.44	3.16	3.02	3.57	3.51	3.47	
Standard deviation	0.66	0.82	0.87	0.71	0.88	0.90	0.61	0.70	0.75	
Significance	-		**	-	*	**	-			
Effect size	-	0.22	0.34	-	0.32	0.47	-	0.09	0.13	
Encourage students to become agents of social change										
Essential	21.1%	25.7%	21.7%	22.0%	19.1%	15.5%	20.0%	33.6%	31.4%	
Very important	36.8%	31.0%	29.3%	26.8%	27.2%	25.8%	48.6%	35.5%	34.8%	
Somewhat important	30.3%	31.0%	32.5%	36.6%	37.0%	37.5%	22.9%	23.9%	24.8%	
Not important	11.8%	12.3%	16.4%	14.6%	16.7%	21.2%	8.6%	7.0%	9.0%	
Total(n)	76	4,928	12,801	41	2,551	7,152	35	2,377	5,649	
Mean	2.67	2.70	2.56	2.56	2.49	2.36	2.80	2.96	2.89	
Standard deviation	0.94	0.98	1.00	1.00	0.98	0.98	0.87	0.92	0.95	
Significance	-			-			-			
Effect size	-	-0.03	0.11	-	0.07	0.20	-	-0.17	-0.09	Civic Minded Values

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Scheduled teaching (give actual, not credit hours)										
None	1.3%	0.2%	0.5%	0.0%	0.2%	0.4%	2.9%	0.2%	0.5%	
1-4	9.2%	8.9%	24.9%	2.4%	8.0%	26.1%	17.1%	10.0%	23.1%	
5-8	22.4%	22.0%	36.9%	29.3%	21.3%	37.4%	14.3%	22.8%	36.2%	
9-12	42.1%	43.7%	24.9%	48.8%	46.8%	24.6%	34.3%	39.9%	25.4%	
13-16	18.4%	16.7%	7.6%	12.2%	15.4%	6.5%	25.7%	18.2%	9.2%	
17-20	5.3%	4.6%	3.1%	4.9%	4.5%	2.9%	5.7%	4.6%	3.4%	
21-34	1.3%	3.0%	1.7%	2.4%	3.0%	1.6%	0.0%	3.0%	1.8%	
35-44	0.0%	0.4%	0.2%	0.0%	0.3%	0.1%	0.0%	0.6%	0.2%	
45+	0.0%	0.5%	0.2%	0.0%	0.3%	0.2%	0.0%	0.7%	0.3%	
Total(n)	76	4,955	13,019	41	2,561	7,253	35	2,394	5,766	
Mean	3.88	3.99	3.33	3.95	3.99	3.28	3.80	3.99	3.40	
Standard deviation	1.11	1.19	1.18	0.97	1.14	1.16	1.26	1.24	1.21	
Significance	-		***	-		***	-			
Effect size	-	-0.09	0.47	-	-0.04	0.58	-	-0.15	0.33	
Preparing for teaching (including reading student papers and grading)										
None	1.3%	0.1%	0.4%	0.0%	0.2%	0.5%	2.9%	0.1%	0.3%	
1-4	10.5%	8.0%	15.5%	12.2%	8.8%	17.6%	8.6%	7.1%	12.2%	
5-8	25.0%	21.2%	26.9%	19.5%	24.0%	29.0%	31.4%	17.9%	23.6%	
9-12	26.3%	24.8%	23.7%	34.1%	26.5%	24.3%	17.1%	22.8%	22.6%	
13-16	17.1%	16.3%	13.3%	12.2%	15.5%	12.0%	22.9%	17.3%	15.2%	
17-20	11.8%	14.9%	11.0%	14.6%	13.5%	9.1%	8.6%	16.7%	13.9%	
21-34	3.9%	11.1%	7.2%	2.4%	9.5%	6.2%	5.7%	13.1%	8.7%	
35-44	1.3%	2.2%	1.4%	0.0%	1.5%	0.7%	2.9%	3.0%	2.3%	
45+	2.6%	1.3%	0.8%	4.9%	0.6%	0.5%	0.0%	2.1%	1.2%	
Total(n)	76	4,946	12,992	41	2,556	7,236	35	2,390	5,756	
Mean	4.21	4.57	4.07	4.29	4.38	3.88	4.11	4.80	4.36	
Standard deviation	1.63	1.63	1.60	1.68	1.55	1.52	1.59	1.69	1.67	
Significance	-			-			-	*		
Effect size	-	-0.22	0.09	-	-0.06	0.27	-	-0.41	-0.15	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Advising and counseling of students										
None	5.3%	3.0%	3.8%	9.8%	2.8%	3.9%	0.0%	3.3%	3.8%	
1-4	65.8%	52.1%	55.8%	68.3%	55.4%	57.0%	62.9%	48.3%	53.8%	
5-8	21.1%	30.7%	27.8%	14.6%	28.2%	27.4%	28.6%	33.6%	28.4%	
9-12	3.9%	9.4%	8.1%	4.9%	9.3%	7.5%	2.9%	9.5%	9.0%	
13-16	3.9%	2.7%	2.8%	2.4%	2.4%	2.7%	5.7%	3.1%	2.8%	
17-20	0.0%	1.4%	1.2%	0.0%	1.3%	1.1%	0.0%	1.5%	1.4%	
21-34	0.0%	0.4%	0.4%	0.0%	0.4%	0.3%	0.0%	0.4%	0.5%	
35-44	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.3%	0.2%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	76	4,952	13,016	41	2,559	7,252	35	2,393	5,764	
Mean	2.36	2.64	2.56	2.22	2.59	2.53	2.51	2.69	2.61	
Standard deviation	0.81	0.98	0.96	0.79	0.95	0.93	0.82	1.00	1.00	
Significance	-	*		-	*	*	-			
Effect size	-	-0.29	-0.21	-	-0.39	-0.33	-	-0.18	-0.10	
Committee work and meetings										
None	2.6%	3.5%	6.1%	0.0%	4.6%	6.7%	5.7%	2.2%	5.1%	
1-4	68.4%	57.4%	56.2%	68.3%	58.4%	56.9%	68.6%	56.2%	55.3%	
5-8	21.1%	26.5%	25.3%	22.0%	24.8%	25.0%	20.0%	28.6%	25.8%	
9-12	2.6%	8.1%	8.1%	4.9%	8.3%	7.9%	0.0%	7.9%	8.5%	
13-16	1.3%	2.9%	2.6%	0.0%	2.7%	2.1%	2.9%	3.2%	3.2%	
17-20	2.6%	1.5%	1.3%	2.4%	1.2%	1.0%	2.9%	1.8%	1.7%	
21-34	1.3%	0.1%	0.3%	2.4%	0.1%	0.3%	0.0%	0.2%	0.3%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	76	4,952	13,007	41	2,558	7,245	35	2,394	5,762	
Mean	2.45	2.55	2.50	2.54	2.50	2.47	2.34	2.60	2.56	
Standard deviation	1.01	0.93	0.96	1.07	0.91	0.94	0.94	0.95	0.99	
Significance	-			-			-			
Effect size	-	-0.11	-0.05	-	0.04	0.07	-	-0.27	-0.22	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other administration										
None	39.5%	29.6%	28.9%	36.6%	29.8%	29.9%	42.9%	29.4%	27.4%	
1-4	35.5%	41.8%	39.2%	31.7%	42.1%	39.1%	40.0%	41.3%	39.4%	
5-8	2.6%	13.0%	14.8%	2.4%	13.0%	15.4%	2.9%	13.0%	14.0%	
9-12	6.6%	6.7%	7.4%	12.2%	6.6%	6.4%	0.0%	6.8%	9.0%	
13-16	6.6%	3.1%	3.9%	9.8%	2.9%	3.6%	2.9%	3.3%	4.2%	
17-20	2.6%	3.3%	2.9%	2.4%	3.0%	2.7%	2.9%	3.8%	3.1%	
21-34	2.6%	1.6%	2.2%	4.9%	1.5%	2.1%	0.0%	1.7%	2.2%	
35-44	2.6%	0.7%	0.5%	0.0%	0.9%	0.5%	5.7%	0.4%	0.4%	
45+	1.3%	0.2%	0.3%	0.0%	0.2%	0.2%	2.9%	0.2%	0.4%	
Total(n)	76	4,943	12,986	41	2,555	7,238	35	2,388	5,748	
Mean	2.45	2.33	2.39	2.54	2.31	2.35	2.34	2.34	2.46	
Standard deviation	1.95	1.46	1.50	1.78	1.46	1.47	2.15	1.46	1.53	
Significance	-			-			-			
Effect size	-	0.08	0.04	-	0.16	0.13	-	0.00	-0.08	
Research and scholarly writing										
None	15.8%	14.7%	10.9%	14.6%	12.5%	8.6%	17.1%	17.3%	14.5%	
1-4	40.8%	43.2%	27.4%	43.9%	40.7%	24.8%	37.1%	46.1%	31.5%	
5-8	19.7%	20.4%	19.2%	17.1%	21.8%	18.8%	22.9%	18.7%	19.9%	
9-12	10.5%	11.8%	14.4%	14.6%	13.2%	15.1%	5.7%	10.1%	13.3%	
13-16	7.9%	4.6%	8.0%	7.3%	5.0%	8.1%	8.6%	4.1%	7.8%	
17-20	2.6%	2.8%	7.5%	0.0%	3.6%	8.7%	5.7%	1.8%	5.6%	
21-34	1.3%	2.0%	7.3%	0.0%	2.3%	9.1%	2.9%	1.6%	4.6%	
35-44	1.3%	0.3%	3.4%	2.4%	0.5%	4.4%	0.0%	0.1%	1.8%	
45+	0.0%	0.3%	1.8%	0.0%	0.4%	2.4%	0.0%	0.2%	1.0%	
Total(n)	76	4,945	12,987	41	2,558	7,245	35	2,387	5,742	
Mean	2.74	2.68	3.61	2.68	2.82	3.88	2.80	2.51	3.19	
Standard deviation	1.48	1.40	2.04	1.42	1.47	2.12	1.57	1.29	1.83	
Significance	-		***	-		***	-			
Effect size	-	0.04	-0.43	-	-0.10	-0.57	-	0.22	-0.21	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other creative products/performances										
None	52.6%	55.1%	59.0%	48.8%	52.2%	57.5%	57.1%	58.5%	61.2%	
1-4	30.3%	28.5%	24.9%	24.4%	29.0%	25.5%	37.1%	27.9%	24.0%	
5-8	7.9%	9.0%	9.1%	12.2%	9.8%	9.5%	2.9%	8.1%	8.5%	
9-12	3.9%	3.6%	3.8%	7.3%	4.2%	4.2%	0.0%	2.9%	3.3%	
13-16	3.9%	1.2%	1.3%	4.9%	1.7%	1.2%	2.9%	0.7%	1.4%	
17-20	0.0%	1.7%	1.1%	0.0%	2.0%	1.1%	0.0%	1.2%	1.1%	
21-34	0.0%	0.6%	0.5%	0.0%	0.7%	0.6%	0.0%	0.6%	0.4%	
35-44	1.3%	0.1%	0.1%	2.4%	0.1%	0.1%	0.0%	0.0%	0.0%	
45+	0.0%	0.2%	0.2%	0.0%	0.3%	0.3%	0.0%	0.1%	0.2%	
Total(n)	76	4,934	12,950	41	2,552	7,216	35	2,382	5,734	
Mean	1.83	1.77	1.70	2.07	1.85	1.74	1.54	1.67	1.66	
Standard deviation	1.26	1.18	1.14	1.51	1.26	1.17	0.82	1.07	1.09	
Significance	-			-			-			
Effect size	-	0.05	0.11	-	0.17	0.28	-	-0.12	-0.11	
Consultation with clients/patients										
None	86.8%	80.2%	81.4%	95.1%	80.7%	81.7%	77.1%	79.7%	81.1%	
1-4	6.6%	13.5%	11.9%	2.4%	13.7%	11.9%	11.4%	13.2%	12.0%	
5-8	3.9%	3.6%	3.4%	2.4%	3.1%	3.3%	5.7%	4.1%	3.5%	
9-12	0.0%	1.3%	1.4%	0.0%	1.1%	1.2%	0.0%	1.5%	1.8%	
13-16	2.6%	0.6%	0.5%	0.0%	0.5%	0.5%	5.7%	0.8%	0.4%	
17-20	0.0%	0.4%	0.5%	0.0%	0.6%	0.5%	0.0%	0.2%	0.5%	
21-34	0.0%	0.3%	0.4%	0.0%	0.2%	0.4%	0.0%	0.3%	0.4%	
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	
Total(n)	76	4,947	12,992	41	2,556	7,237	35	2,391	5,755	
Mean	1.25	1.31	1.33	1.07	1.30	1.33	1.46	1.33	1.33	
Standard deviation	0.77	0.80	0.92	0.35	0.77	0.94	1.04	0.82	0.90	
Significance	-			-			-			
Effect size	-	-0.08	-0.09	-	-0.30	-0.28	-	0.16	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Community or public service										
None	52.6%	36.8%	45.4%	51.2%	39.0%	47.8%	54.3%	34.1%	41.6%	Civic Minded Practice
1-4	34.2%	51.4%	44.3%	39.0%	48.2%	41.8%	28.6%	55.3%	48.2%	
5-8	10.5%	8.8%	7.6%	9.8%	9.4%	7.7%	11.4%	8.1%	7.4%	
9-12	1.3%	2.0%	1.8%	0.0%	2.3%	1.7%	2.9%	1.5%	1.9%	
13-16	1.3%	0.6%	0.5%	0.0%	0.8%	0.5%	2.9%	0.4%	0.5%	
17-20	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	0.0%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	76	4,947	12,999	41	2,555	7,240	35	2,392	5,759	
Mean	1.64	1.80	1.69	1.59	1.79	1.67	1.71	1.81	1.73	
Standard deviation	0.83	0.80	0.81	0.67	0.81	0.82	0.99	0.77	0.79	
Significance	-			-			-			
Effect size	-	-0.20	-0.06	-	-0.25	-0.10	-	-0.13	-0.03	
Outside consulting/freelance work										
None	84.2%	70.8%	70.0%	82.9%	67.1%	67.4%	85.7%	75.3%	73.9%	
1-4	11.8%	22.0%	23.0%	14.6%	24.5%	24.6%	8.6%	19.1%	20.5%	
5-8	2.6%	4.9%	4.9%	2.4%	6.1%	5.7%	2.9%	3.5%	3.7%	
9-12	1.3%	1.3%	1.4%	0.0%	1.8%	1.6%	2.9%	0.6%	1.0%	
13-16	0.0%	0.4%	0.3%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%	
17-20	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.2%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	76	4,940	12,988	41	2,552	7,236	35	2,388	5,752	
Mean	1.21	1.40	1.41	1.20	1.45	1.44	1.23	1.35	1.35	
Standard deviation	0.55	0.79	0.76	0.46	0.77	0.77	0.65	0.81	0.73	
Significance	-	*	*	-	*	*	-			
Effect size	-	-0.24	-0.26	-	-0.32	-0.31	-	-0.15	-0.16	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Household/childcare duties										
None	7.9%	8.1%	9.1%	12.2%	9.8%	11.7%	2.9%	6.0%	5.2%	
1-4	17.1%	19.2%	18.0%	14.6%	20.7%	18.7%	20.0%	17.3%	16.9%	
5-8	28.9%	25.4%	25.2%	22.0%	23.6%	25.6%	37.1%	27.6%	24.6%	
9-12	17.1%	15.8%	16.1%	22.0%	18.0%	17.7%	11.4%	13.2%	13.6%	
13-16	7.9%	8.1%	9.1%	9.8%	8.3%	9.0%	5.7%	7.8%	9.4%	
17-20	7.9%	9.3%	8.2%	7.3%	8.9%	7.3%	8.6%	9.8%	9.5%	
21-34	5.3%	6.3%	5.9%	4.9%	5.4%	4.9%	5.7%	7.3%	7.5%	
35-44	2.6%	4.0%	4.2%	2.4%	3.3%	2.6%	2.9%	4.9%	6.6%	
45+	5.3%	3.9%	4.1%	4.9%	1.9%	2.4%	5.7%	6.2%	6.8%	
Total(n)	76	4,935	12,974	41	2,549	7,230	35	2,386	5,744	
Mean	3.89	3.93	3.92	3.85	3.70	3.62	3.94	4.20	4.37	
Standard deviation	2.08	2.09	2.11	2.10	1.95	1.94	2.09	2.22	2.27	
Significance	-			-			-			
Effect size	-	-0.02	-0.01	-	0.08	0.12	-	-0.12	-0.19	
Commuting to campus										
None	1.3%	5.8%	5.8%	2.4%	6.3%	6.1%	0.0%	5.2%	5.3%	
1-4	76.3%	61.1%	58.7%	82.9%	63.3%	60.6%	68.6%	58.5%	55.8%	
5-8	14.5%	22.7%	24.7%	12.2%	21.2%	23.7%	17.1%	24.6%	26.2%	
9-12	6.6%	8.2%	8.6%	2.4%	7.6%	7.6%	11.4%	8.9%	10.0%	
13-16	1.3%	1.6%	1.7%	0.0%	1.5%	1.5%	2.9%	1.8%	2.1%	
17-20	0.0%	0.2%	0.3%	0.0%	0.1%	0.2%	0.0%	0.3%	0.4%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%	
Total(n)	76	4,939	12,986	41	2,553	7,236	35	2,386	5,750	
Mean	2.30	2.41	2.43	2.15	2.36	2.39	2.49	2.48	2.50	
Standard deviation	0.67	0.86	0.86	0.48	0.79	0.82	0.82	0.94	0.90	
Significance	-			-			-			
Effect size	-	-0.13	-0.15	-	-0.27	-0.29	-	0.01	-0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	90.8%	87.4%	89.7%	92.7%	87.7%	89.6%	88.6%	87.1%	89.7%	
1-4	9.2%	7.0%	6.0%	7.3%	7.2%	6.2%	11.4%	6.8%	5.8%	
5-8	0.0%	2.5%	2.1%	0.0%	2.0%	2.1%	0.0%	3.0%	2.3%	
9-12	0.0%	1.5%	1.0%	0.0%	1.6%	0.9%	0.0%	1.5%	1.2%	
13-16	0.0%	0.5%	0.4%	0.0%	0.6%	0.4%	0.0%	0.4%	0.3%	
17-20	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	
21-34	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.4%	0.2%	
35-44	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.3%	0.1%	
45+	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.3%	0.1%	
Total(n)	76	4,936	12,976	41	2,554	7,233	35	2,382	5,743	
Mean	1.09	1.25	1.20	1.07	1.24	1.20	1.11	1.27	1.20	
Standard deviation	0.29	0.87	0.74	0.26	0.81	0.75	0.32	0.92	0.74	
Significance	-			-			-			
Effect size	-	-0.18	-0.15	-	-0.21	-0.17	-	-0.17	-0.12	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
For each of the following items, please mark either Yes or No.										
Are you a member of a faculty union?										
Yes	5.3%	45.7%	31.3%	9.8%	45.8%	29.7%	0.0%	45.5%	33.8%	
No	94.7%	54.3%	68.7%	90.2%	54.2%	70.3%	100.0%	54.5%	66.2%	
Total(n)	76	4,956	13,031	41	2,563	7,263	35	2,393	5,768	
Are you a U.S. citizen?										
Yes	94.7%	93.5%	92.1%	95.1%	93.2%	91.4%	94.3%	93.9%	93.3%	
No	5.3%	6.5%	7.9%	4.9%	6.8%	8.6%	5.7%	6.1%	6.7%	
Total(n)	76	4,953	13,028	41	2,560	7,262	35	2,393	5,766	
Do you plan to retire within the next three years?										
Yes	10.5%	12.2%	10.1%	4.9%	12.0%	10.2%	17.1%	12.4%	10.0%	
No	89.5%	87.8%	89.9%	95.1%	88.0%	89.8%	82.9%	87.6%	90.0%	
Total(n)	76	4,954	13,020	41	2,560	7,253	35	2,394	5,767	
Do you use your scholarship to address local community needs?										
Yes	42.1%	47.3%	41.0%	36.6%	45.8%	37.4%	48.6%	49.2%	46.5%	Civic Minded Practice
No	57.9%	52.7%	59.0%	63.4%	54.2%	62.6%	51.4%	50.8%	53.5%	
Total(n)	76	4,953	13,020	41	2,561	7,257	35	2,392	5,763	
Have you been sexually harassed at this institution?										
Yes	1.3%	4.9%	4.4%	2.4%	2.2%	2.0%	0.0%	8.2%	8.0%	
No	98.7%	95.1%	95.6%	97.6%	97.8%	98.0%	100.0%	91.8%	92.0%	
Total(n)	76	4,951	13,018	41	2,559	7,258	35	2,392	5,760	
Have you ever interrupted your professional career for more than one year for family reasons?										
Yes	13.2%	13.7%	11.0%	2.4%	8.2%	6.0%	25.7%	20.3%	18.8%	
No	86.8%	86.3%	89.0%	97.6%	91.8%	94.0%	74.3%	79.7%	81.2%	
Total(n)	76	4,955	13,029	41	2,562	7,262	35	2,393	5,767	
Have you ever received an award for outstanding teaching?										
Yes	31.6%	43.1%	43.0%	31.7%	45.2%	45.8%	31.4%	40.7%	38.8%	
No	68.4%	56.9%	57.0%	68.3%	54.8%	54.2%	68.6%	59.3%	61.2%	
Total(n)	76	4,954	13,029	41	2,562	7,263	35	2,392	5,766	
Is (or was) your spouse/partner an academic?										
Yes	22.7%	31.6%	32.4%	26.8%	33.4%	31.4%	17.6%	29.3%	34.0%	
No	77.3%	68.4%	67.6%	73.2%	66.6%	68.6%	82.4%	70.7%	66.0%	
Total(n)	75	4,926	12,968	41	2,555	7,239	34	2,371	5,729	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you:										
Considered early retirement?										
Yes	21.1%	23.3%	20.1%	17.1%	23.5%	20.5%	25.7%	23.0%	19.5%	
No	78.9%	76.7%	79.9%	82.9%	76.5%	79.5%	74.3%	77.0%	80.5%	
Total(n)	76	4,958	13,033	41	2,565	7,265	35	2,393	5,768	
Considered leaving academe for another job?										
Yes	32.9%	35.3%	32.3%	39.0%	33.2%	30.0%	25.7%	37.9%	35.9%	
No	67.1%	64.7%	67.7%	61.0%	66.8%	70.0%	74.3%	62.1%	64.1%	
Total(n)	76	4,958	13,032	41	2,564	7,265	35	2,394	5,767	
Considered leaving this institution for another?										
Yes	47.4%	47.1%	48.5%	51.2%	47.9%	48.8%	42.9%	46.1%	47.9%	
No	52.6%	52.9%	51.5%	48.8%	52.1%	51.2%	57.1%	53.9%	52.1%	
Total(n)	76	4,957	13,030	41	2,565	7,265	35	2,392	5,765	
Changed academic institutions?										
Yes	11.8%	17.1%	16.1%	7.3%	15.7%	14.5%	17.1%	18.6%	18.5%	
No	88.2%	82.9%	83.9%	92.7%	84.3%	85.5%	82.9%	81.4%	81.5%	
Total(n)	76	4,959	13,029	41	2,565	7,263	35	2,394	5,766	
Engaged in paid consulting outside of your institution?										
Yes	22.4%	35.4%	40.6%	14.6%	37.5%	43.4%	31.4%	32.9%	36.3%	
No	77.6%	64.6%	59.4%	85.4%	62.5%	56.6%	68.6%	67.1%	63.7%	
Total(n)	76	4,955	13,026	41	2,563	7,263	35	2,392	5,763	
Engaged in public service/professional consulting without pay?										Civic Minded Practice
Yes	55.3%	61.5%	59.6%	56.1%	62.3%	60.2%	54.3%	60.6%	58.6%	
No	44.7%	38.5%	40.4%	43.9%	37.7%	39.8%	45.7%	39.4%	41.4%	
Total(n)	76	4,958	13,028	41	2,564	7,263	35	2,394	5,765	
Received at least one firm job offer?										
Yes	21.1%	27.2%	26.1%	14.6%	27.1%	25.0%	28.6%	27.3%	27.9%	
No	78.9%	72.8%	73.9%	85.4%	72.9%	75.0%	71.4%	72.7%	72.1%	
Total(n)	76	4,956	13,026	41	2,562	7,261	35	2,394	5,765	
Requested/sought an early promotion?										
Yes	5.3%	8.8%	8.2%	9.8%	9.2%	8.9%	0.0%	8.4%	7.0%	
No	94.7%	91.2%	91.8%	90.2%	90.8%	91.1%	100.0%	91.6%	93.0%	
Total(n)	76	4,958	13,028	41	2,564	7,262	35	2,394	5,766	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
If you were to begin your career again, would you:										
Still want to come to this institution?										
Definitely yes	31.6%	33.6%	36.1%	17.1%	31.8%	35.9%	48.6%	35.8%	36.4%	
Probably yes	38.2%	32.2%	34.4%	48.8%	33.9%	34.7%	25.7%	30.2%	33.9%	
Not sure	11.8%	19.4%	16.5%	14.6%	19.1%	16.3%	8.6%	19.9%	16.9%	
Probably no	13.2%	9.2%	8.0%	12.2%	10.0%	8.1%	14.3%	8.3%	7.7%	
Definitely no	5.3%	5.5%	5.0%	7.3%	5.3%	4.9%	2.9%	5.9%	5.2%	
Total(n)	76	4,953	13,009	41	2,562	7,251	35	2,391	5,758	
Mean	3.78	3.79	3.89	3.56	3.77	3.89	4.03	3.82	3.89	
Standard deviation	1.18	1.16	1.13	1.14	1.15	1.13	1.20	1.18	1.14	
Significance	-			-			-			
Effect size	-	-0.01	-0.10	-	-0.18	-0.29	-	0.18	0.12	
Still want to be a college professor?										
Definitely yes	57.9%	63.0%	61.2%	61.0%	63.5%	63.8%	54.3%	62.5%	57.3%	
Probably yes	26.3%	25.0%	26.5%	22.0%	25.8%	25.0%	31.4%	24.2%	28.8%	
Not sure	5.3%	8.4%	9.2%	4.9%	7.3%	8.3%	5.7%	9.6%	10.4%	
Probably no	9.2%	2.9%	2.5%	9.8%	2.9%	2.1%	8.6%	2.9%	3.0%	
Definitely no	1.3%	0.7%	0.6%	2.4%	0.6%	0.7%	0.0%	0.7%	0.5%	
Total(n)	76	4,952	13,014	41	2,559	7,251	35	2,393	5,763	
Mean	4.30	4.47	4.45	4.29	4.49	4.49	4.31	4.45	4.39	
Standard deviation	1.02	0.82	0.81	1.10	0.80	0.79	0.93	0.84	0.83	
Significance	-			-			-			
Effect size	-	-0.21	-0.19	-	-0.25	-0.25	-	-0.17	-0.10	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
It is easy for students to see faculty outside of regular office hours										
Very descriptive	78.9%	60.6%	50.1%	85.4%	61.1%	51.0%	71.4%	59.9%	48.7%	
Somewhat descriptive	21.1%	35.2%	44.0%	14.6%	34.6%	43.8%	28.6%	36.0%	44.4%	
Not descriptive	0.0%	4.2%	5.9%	0.0%	4.3%	5.2%	0.0%	4.1%	7.0%	
Total(n)	76	4,955	13,016	41	2,564	7,259	35	2,391	5,757	
Mean	2.79	2.56	2.44	2.85	2.57	2.46	2.71	2.56	2.42	
Standard deviation	0.41	0.57	0.60	0.36	0.58	0.59	0.46	0.57	0.62	
Significance	-	***	***	-	**	***	-		**	
Effect size	-	0.40	0.58	-	0.48	0.66	-	0.26	0.47	
The faculty are typically at odds with campus administration										
Very descriptive	1.3%	22.5%	20.0%	0.0%	23.0%	19.7%	2.9%	22.0%	20.4%	
Somewhat descriptive	31.6%	46.7%	46.6%	29.3%	47.1%	46.6%	34.3%	46.1%	46.6%	
Not descriptive	67.1%	30.8%	33.4%	70.7%	29.9%	33.7%	62.9%	31.9%	32.9%	
Total(n)	76	4,948	12,994	41	2,562	7,251	35	2,386	5,743	
Mean	1.34	1.92	1.87	1.29	1.93	1.86	1.40	1.90	1.87	
Standard deviation	0.50	0.73	0.72	0.46	0.72	0.72	0.55	0.73	0.72	
Significance	-	**	***	-	***	***	-	***	***	
Effect size	-	-0.79	-0.74	-	-0.89	-0.79	-	-0.68	-0.65	
Faculty here respect each other										
Very descriptive	60.5%	43.9%	47.0%	61.0%	45.2%	47.9%	60.0%	42.3%	45.5%	
Somewhat descriptive	35.5%	49.5%	46.0%	31.7%	49.0%	46.0%	40.0%	50.2%	46.1%	
Not descriptive	3.9%	6.6%	7.0%	7.3%	5.9%	6.1%	0.0%	7.5%	8.4%	
Total(n)	76	4,954	13,017	41	2,564	7,260	35	2,390	5,757	
Mean	2.57	2.37	2.40	2.54	2.39	2.42	2.60	2.35	2.37	
Standard deviation	0.57	0.61	0.62	0.64	0.60	0.60	0.50	0.61	0.63	
Significance	-	**	*	-			-	*	*	
Effect size	-	0.33	0.27	-	0.25	0.20	-	0.41	0.37	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
Most students are treated like "numbers in a book"										
Very descriptive	0.0%	3.8%	4.9%	0.0%	3.9%	4.9%	0.0%	3.6%	5.0%	
Somewhat descriptive	9.2%	18.6%	23.2%	9.8%	19.0%	24.0%	8.6%	18.2%	21.8%	
Not descriptive	90.8%	77.6%	71.9%	90.2%	77.1%	71.1%	91.4%	78.2%	73.2%	
Total(n)	76	4,954	13,005	41	2,565	7,254	35	2,389	5,751	
Mean	1.09	1.26	1.33	1.10	1.27	1.34	1.09	1.25	1.32	
Standard deviation	0.29	0.52	0.57	0.30	0.52	0.57	0.28	0.51	0.56	
Significance	-	**	***	-	*	**	-		*	
Effect size	-	-0.33	-0.42	-	-0.33	-0.42	-	-0.31	-0.41	
Faculty are rewarded for being good teachers										
Very descriptive	36.8%	18.5%	15.6%	29.3%	18.2%	15.5%	45.7%	18.9%	15.6%	
Somewhat descriptive	46.1%	54.5%	55.2%	48.8%	54.1%	54.9%	42.9%	55.1%	55.6%	
Not descriptive	17.1%	26.9%	29.3%	22.0%	27.7%	29.6%	11.4%	25.9%	28.8%	
Total(n)	76	4,952	13,004	41	2,564	7,255	35	2,388	5,749	
Mean	2.20	1.92	1.86	2.07	1.90	1.86	2.34	1.93	1.87	
Standard deviation	0.71	0.67	0.66	0.72	0.67	0.66	0.68	0.67	0.65	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	0.42	0.52	-	0.25	0.32	-	0.61	0.72	
There is respect for the expression of diverse values and beliefs										
Very descriptive	50.0%	32.6%	36.1%	46.3%	31.7%	35.1%	54.3%	33.6%	37.6%	
Somewhat descriptive	42.1%	57.6%	54.5%	43.9%	58.8%	55.7%	40.0%	56.0%	52.6%	
Not descriptive	7.9%	9.9%	9.5%	9.8%	9.4%	9.2%	5.7%	10.4%	9.8%	
Total(n)	76	4,949	12,995	41	2,561	7,247	35	2,388	5,748	
Mean	2.42	2.23	2.27	2.37	2.22	2.26	2.49	2.23	2.28	
Standard deviation	0.64	0.61	0.62	0.66	0.60	0.61	0.61	0.62	0.63	
Significance	-	**	*	-			-	*	*	
Effect size	-	0.31	0.24	-	0.25	0.18	-	0.42	0.33	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
Faculty are rewarded for their efforts to use instructional technology										
Very descriptive	26.3%	18.2%	15.3%	26.8%	16.4%	13.3%	25.7%	20.4%	18.3%	
Somewhat descriptive	46.1%	52.7%	52.3%	41.5%	54.0%	54.7%	51.4%	51.3%	48.8%	
Not descriptive	27.6%	29.0%	32.4%	31.7%	29.6%	32.0%	22.9%	28.3%	32.9%	
Total(n)	76	4,945	12,978	41	2,560	7,239	35	2,385	5,739	
Mean	1.99	1.89	1.83	1.95	1.87	1.81	2.03	1.92	1.85	
Standard deviation	0.74	0.68	0.67	0.77	0.67	0.65	0.71	0.69	0.70	
Significance	-		*	-			-			
Effect size	-	0.15	0.24	-	0.12	0.22	-	0.16	0.26	
Administrators consider faculty concerns when making policy										
Very descriptive	48.7%	15.8%	14.8%	51.2%	15.6%	15.3%	45.7%	16.1%	14.0%	
Somewhat descriptive	42.1%	54.6%	57.3%	41.5%	56.1%	57.4%	42.9%	52.7%	57.1%	
Not descriptive	9.2%	29.6%	27.9%	7.3%	28.4%	27.3%	11.4%	31.2%	28.8%	
Total(n)	76	4,943	12,988	41	2,560	7,251	35	2,383	5,737	
Mean	2.39	1.86	1.87	2.44	1.87	1.88	2.34	1.85	1.85	
Standard deviation	0.65	0.66	0.64	0.63	0.65	0.64	0.68	0.67	0.64	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.80	0.81	-	0.88	0.88	-	0.73	0.77	
The administration is open about its policies										
Very descriptive	56.6%	20.4%	17.2%	56.1%	20.2%	16.9%	57.1%	20.6%	17.6%	
Somewhat descriptive	36.8%	51.0%	53.3%	39.0%	50.6%	52.8%	34.3%	51.5%	54.2%	
Not descriptive	6.6%	28.6%	29.5%	4.9%	29.2%	30.3%	8.6%	27.9%	28.2%	
Total(n)	76	4,944	12,992	41	2,561	7,253	35	2,383	5,739	
Mean	2.50	1.92	1.88	2.51	1.91	1.87	2.49	1.93	1.89	
Standard deviation	0.62	0.70	0.67	0.60	0.70	0.67	0.66	0.69	0.67	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.83	0.93	-	0.86	0.96	-	0.81	0.90	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Managing household responsibilities										
Extensive	16.0%	18.9%	19.1%	12.2%	15.7%	15.7%	20.6%	22.6%	24.4%	
Somewhat	65.3%	56.6%	55.9%	68.3%	58.0%	55.9%	61.8%	54.9%	56.0%	
Not at all	18.7%	24.6%	25.0%	19.5%	26.3%	28.5%	17.6%	22.5%	19.6%	
Total(n)	75	4,878	12,764	41	2,522	7,092	34	2,356	5,672	
Mean	1.97	1.94	1.94	1.93	1.89	1.87	2.03	2.00	2.05	
Standard deviation	0.59	0.66	0.66	0.57	0.64	0.65	0.63	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	0.06	0.09	-	0.04	-0.03	
Child care										
Extensive	18.6%	17.5%	18.4%	10.3%	13.7%	13.5%	35.7%	23.3%	26.8%	
Somewhat	20.9%	36.0%	37.5%	17.2%	35.2%	37.0%	28.6%	37.1%	38.4%	
Not at all	60.5%	46.5%	44.1%	72.4%	51.1%	49.5%	35.7%	39.6%	34.8%	
Total(n)	43	2,960	8,090	29	1,702	4,863	14	1,258	3,227	
Mean	1.58	1.71	1.74	1.38	1.63	1.64	2.00	1.84	1.92	
Standard deviation	0.79	0.75	0.75	0.68	0.71	0.71	0.88	0.78	0.78	
Significance	-			-		*	-			
Effect size	-	-0.17	-0.21	-	-0.35	-0.37	-	0.21	0.10	
Care of elderly parent										
Extensive	2.3%	11.6%	13.3%	3.7%	9.3%	9.6%	0.0%	14.4%	19.2%	
Somewhat	29.5%	36.2%	36.7%	22.2%	32.7%	35.6%	41.2%	40.6%	38.3%	
Not at all	68.2%	52.2%	50.1%	74.1%	58.0%	54.7%	58.8%	45.0%	42.5%	
Total(n)	44	3,264	8,773	27	1,728	5,032	17	1,536	3,741	
Mean	1.34	1.59	1.63	1.30	1.51	1.55	1.41	1.69	1.77	
Standard deviation	0.53	0.69	0.71	0.54	0.66	0.66	0.51	0.71	0.75	
Significance	-	*	**	-		*	-		*	
Effect size	-	-0.36	-0.41	-	-0.32	-0.38	-	-0.39	-0.48	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
My physical health										
Extensive	10.0%	8.2%	7.9%	5.1%	6.8%	6.1%	16.1%	9.8%	10.7%	
Somewhat	47.1%	45.5%	45.8%	48.7%	45.5%	44.9%	45.2%	45.5%	47.2%	
Not at all	42.9%	46.3%	46.3%	46.2%	47.6%	49.0%	38.7%	44.7%	42.1%	
Total(n)	70	4,759	12,484	39	2,483	7,005	31	2,276	5,479	
Mean	1.67	1.62	1.62	1.59	1.59	1.57	1.77	1.65	1.69	
Standard deviation	0.65	0.63	0.63	0.59	0.61	0.61	0.72	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.08	0.08	-	0.00	0.03	-	0.18	0.12	
Health of spouse/partner										
Extensive	9.8%	8.2%	7.4%	11.4%	7.8%	6.9%	7.7%	8.8%	8.4%	
Somewhat	23.0%	36.5%	37.0%	25.7%	39.8%	40.2%	19.2%	31.8%	31.4%	
Not at all	67.2%	55.2%	55.5%	62.9%	52.4%	52.9%	73.1%	59.4%	60.2%	
Total(n)	61	4,120	10,989	35	2,290	6,530	26	1,830	4,459	
Mean	1.43	1.53	1.52	1.49	1.55	1.54	1.35	1.49	1.48	
Standard deviation	0.67	0.64	0.63	0.70	0.64	0.62	0.63	0.65	0.65	
Significance	-			-			-			
Effect size	-	-0.16	-0.14	-	-0.09	-0.08	-	-0.22	-0.20	
Review/promotion process										
Extensive	14.9%	20.4%	20.5%	12.5%	17.7%	17.3%	18.5%	23.8%	25.5%	
Somewhat	49.3%	39.0%	37.6%	45.0%	36.0%	35.6%	55.6%	42.7%	40.8%	
Not at all	35.8%	40.6%	41.9%	42.5%	46.3%	47.2%	25.9%	33.5%	33.7%	
Total(n)	67	4,328	11,365	40	2,279	6,383	27	2,049	4,982	
Mean	1.79	1.80	1.79	1.70	1.71	1.70	1.93	1.90	1.92	
Standard deviation	0.69	0.75	0.76	0.69	0.75	0.74	0.68	0.75	0.77	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	-0.01	0.00	-	0.04	0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Subtle discrimination (e.g., prejudice, racism, sexism)										
Extensive	1.5%	6.6%	6.5%	0.0%	4.1%	4.3%	3.6%	9.5%	9.8%	
Somewhat	10.4%	22.7%	22.3%	2.6%	18.4%	16.3%	21.4%	27.8%	31.3%	
Not at all	88.1%	70.7%	71.2%	97.4%	77.5%	79.4%	75.0%	62.6%	58.9%	
Total(n)	67	4,396	11,640	39	2,287	6,477	28	2,109	5,163	
Mean	1.13	1.36	1.35	1.03	1.27	1.25	1.29	1.47	1.51	
Standard deviation	0.39	0.60	0.60	0.16	0.53	0.52	0.53	0.66	0.67	
Significance	-	**	**	-	**	**	-			
Effect size	-	-0.38	-0.37	-	-0.45	-0.42	-	-0.27	-0.33	
Personal finances										
Extensive	24.3%	20.9%	18.1%	24.4%	21.2%	15.9%	24.2%	20.5%	21.4%	
Somewhat	48.6%	49.2%	46.4%	43.9%	50.0%	46.8%	54.5%	48.4%	45.7%	
Not at all	27.0%	29.9%	35.6%	31.7%	28.9%	37.4%	21.2%	31.2%	32.9%	
Total(n)	74	4,838	12,711	41	2,516	7,110	33	2,322	5,601	
Mean	1.97	1.91	1.82	1.93	1.92	1.79	2.03	1.89	1.89	
Standard deviation	0.72	0.71	0.71	0.75	0.70	0.70	0.68	0.71	0.73	
Significance	-			-			-			
Effect size	-	0.08	0.21	-	0.01	0.20	-	0.20	0.19	
Committee work										
Extensive	8.2%	13.1%	11.2%	10.0%	11.4%	9.6%	6.1%	15.1%	13.7%	
Somewhat	41.1%	54.5%	51.3%	37.5%	53.9%	50.3%	45.5%	55.2%	52.9%	
Not at all	50.7%	32.4%	37.5%	52.5%	34.6%	40.1%	48.5%	29.7%	33.4%	
Total(n)	73	4,828	12,620	40	2,501	7,055	33	2,327	5,565	
Mean	1.58	1.81	1.74	1.58	1.77	1.70	1.58	1.85	1.80	
Standard deviation	0.64	0.65	0.65	0.68	0.64	0.64	0.61	0.65	0.66	
Significance	-	**	*	-			-	*		
Effect size	-	-0.35	-0.25	-	-0.30	-0.19	-	-0.42	-0.33	Career Related Stress

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Faculty meetings										
Extensive	8.1%	11.8%	10.4%	7.3%	10.0%	9.3%	9.1%	13.9%	12.0%	
Somewhat	43.2%	45.1%	43.3%	56.1%	44.7%	42.5%	27.3%	45.6%	44.5%	
Not at all	48.6%	43.1%	46.3%	36.6%	45.3%	48.2%	63.6%	40.4%	43.5%	
Total(n)	74	4,910	12,877	41	2,538	7,187	33	2,372	5,690	
Mean	1.59	1.69	1.64	1.71	1.65	1.61	1.45	1.73	1.69	
Standard deviation	0.64	0.67	0.66	0.60	0.65	0.65	0.67	0.69	0.68	
Significance	-			-			-	*	*	
Effect size	-	-0.15	-0.08	-	0.09	0.15	-	-0.41	-0.35	
Colleagues										
Extensive	11.8%	15.6%	13.4%	12.2%	12.8%	11.2%	11.4%	18.8%	16.7%	
Somewhat	43.4%	48.0%	49.1%	46.3%	49.4%	48.5%	40.0%	46.4%	49.9%	
Not at all	44.7%	36.4%	37.6%	41.5%	37.8%	40.3%	48.6%	34.8%	33.5%	
Total(n)	76	4,937	12,965	41	2,551	7,225	35	2,386	5,740	
Mean	1.67	1.79	1.76	1.71	1.75	1.71	1.63	1.84	1.83	
Standard deviation	0.68	0.69	0.67	0.68	0.67	0.66	0.69	0.71	0.69	
Significance	-			-			-			
Effect size	-	-0.17	-0.13	-	-0.06	0.00	-	-0.30	-0.29	
Students										
Extensive	6.7%	7.4%	6.3%	9.8%	5.8%	5.1%	2.9%	9.3%	8.2%	
Somewhat	60.0%	57.1%	53.9%	51.2%	56.6%	51.5%	70.6%	57.6%	57.5%	
Not at all	33.3%	35.5%	39.8%	39.0%	37.6%	43.4%	26.5%	33.1%	34.2%	
Total(n)	75	4,933	12,949	41	2,552	7,216	34	2,381	5,733	
Mean	1.73	1.72	1.67	1.71	1.68	1.62	1.76	1.76	1.74	
Standard deviation	0.58	0.59	0.59	0.64	0.58	0.58	0.50	0.61	0.60	
Significance	-			-			-			
Effect size	-	0.02	0.10	-	0.05	0.16	-	0.00	0.03	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Research or publishing demands										
Extensive	19.1%	17.5%	24.1%	17.5%	15.1%	21.6%	21.4%	20.5%	28.2%	Career Related Stress
Somewhat	50.0%	46.7%	48.9%	50.0%	46.1%	49.7%	50.0%	47.6%	47.6%	
Not at all	30.9%	35.8%	27.0%	32.5%	38.8%	28.8%	28.6%	32.0%	24.3%	
Total(n)	68	4,727	12,466	40	2,488	7,045	28	2,239	5,421	
Mean	1.88	1.82	1.97	1.85	1.76	1.93	1.93	1.88	2.04	
Standard deviation	0.70	0.71	0.71	0.70	0.70	0.71	0.72	0.71	0.72	
Significance	-			-			-			
Effect size	-	0.08	-0.13	-	0.13	-0.11	-	0.07	-0.15	
Institutional procedures and "red tape"										
Extensive	9.3%	19.4%	19.9%	9.8%	18.9%	19.4%	8.8%	20.1%	20.8%	Career Related Stress
Somewhat	46.7%	54.1%	53.7%	48.8%	55.1%	54.6%	44.1%	52.9%	52.4%	
Not at all	44.0%	26.5%	26.3%	41.5%	26.0%	26.0%	47.1%	27.1%	26.9%	
Total(n)	75	4,895	12,846	41	2,539	7,186	34	2,356	5,660	
Mean	1.65	1.93	1.94	1.68	1.93	1.93	1.62	1.93	1.94	
Standard deviation	0.65	0.67	0.68	0.65	0.67	0.67	0.65	0.68	0.69	
Significance	-	***	***	-	*	*	-	**	**	
Effect size	-	-0.42	-0.43	-	-0.37	-0.37	-	-0.46	-0.46	
Teaching load										
Extensive	32.0%	25.7%	16.9%	36.6%	23.5%	13.8%	26.5%	28.5%	21.7%	Career Related Stress
Somewhat	34.7%	45.7%	42.7%	29.3%	46.9%	44.0%	41.2%	44.3%	40.8%	
Not at all	33.3%	28.5%	40.4%	34.1%	29.6%	42.2%	32.4%	27.2%	37.5%	
Total(n)	75	4,923	12,922	41	2,548	7,210	34	2,375	5,712	
Mean	1.99	1.97	1.77	2.02	1.94	1.72	1.94	2.01	1.84	
Standard deviation	0.81	0.74	0.72	0.85	0.73	0.69	0.78	0.75	0.75	
Significance	-		**	-		**	-			
Effect size	-	0.03	0.31	-	0.11	0.43	-	-0.09	0.13	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Children's problems										
Extensive	8.2%	8.4%	9.7%	10.0%	7.5%	7.7%	5.3%	9.7%	13.2%	
Somewhat	34.7%	36.2%	37.4%	26.7%	33.3%	35.0%	47.4%	40.3%	41.8%	
Not at all	57.1%	55.4%	52.8%	63.3%	59.2%	57.3%	47.4%	50.0%	45.0%	
Total(n)	49	3,335	9,057	30	1,878	5,426	19	1,457	3,631	
Mean	1.51	1.53	1.57	1.47	1.48	1.50	1.58	1.60	1.68	
Standard deviation	0.65	0.65	0.66	0.68	0.63	0.64	0.61	0.66	0.69	
Significance	-			-			-			
Effect size	-	-0.03	-0.09	-	-0.02	-0.05	-	-0.03	-0.14	
Friction with spouse/partner										
Extensive	6.2%	6.7%	5.9%	10.8%	5.2%	5.1%	0.0%	8.9%	7.4%	
Somewhat	27.7%	29.1%	28.4%	18.9%	31.7%	28.6%	39.3%	25.3%	27.9%	
Not at all	66.2%	64.2%	65.7%	70.3%	63.1%	66.3%	60.7%	65.8%	64.7%	
Total(n)	65	4,103	10,959	37	2,276	6,507	28	1,827	4,452	
Mean	1.40	1.43	1.40	1.41	1.42	1.39	1.39	1.43	1.43	
Standard deviation	0.61	0.62	0.60	0.69	0.59	0.58	0.50	0.65	0.63	
Significance	-			-			-			
Effect size	-	-0.05	0.00	-	-0.02	0.03	-	-0.06	-0.06	
Lack of personal time										
Extensive	27.6%	34.0%	32.3%	24.4%	28.6%	27.0%	31.4%	40.5%	40.5%	
Somewhat	56.6%	49.7%	50.3%	56.1%	52.7%	52.0%	57.1%	46.1%	47.8%	
Not at all	15.8%	16.3%	17.3%	19.5%	18.8%	21.0%	11.4%	13.3%	11.7%	
Total(n)	76	4,942	12,983	41	2,554	7,231	35	2,388	5,752	
Mean	2.12	2.18	2.15	2.05	2.10	2.06	2.20	2.27	2.29	
Standard deviation	0.65	0.69	0.69	0.67	0.68	0.69	0.63	0.68	0.66	
Significance	-			-			-			
Effect size	-	-0.09	-0.04	-	-0.07	-0.01	-	-0.10	-0.14	Career Related Stress

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Keeping up with information technology										
Extensive	5.3%	8.7%	7.3%	2.4%	7.7%	6.2%	8.6%	9.9%	9.0%	
Somewhat	50.0%	48.8%	45.9%	53.7%	47.0%	44.1%	45.7%	51.0%	48.6%	
Not at all	44.7%	42.5%	46.9%	43.9%	45.3%	49.8%	45.7%	39.1%	42.4%	
Total(n)	76	4,937	12,948	41	2,550	7,209	35	2,387	5,739	
Mean	1.61	1.66	1.60	1.59	1.62	1.56	1.63	1.71	1.67	
Standard deviation	0.59	0.63	0.62	0.55	0.62	0.61	0.65	0.64	0.63	
Significance	-			-			-			
Effect size	-	-0.08	0.02	-	-0.05	0.05	-	-0.13	-0.06	
Job security										
Extensive	4.0%	13.5%	12.0%	5.0%	13.1%	10.3%	2.9%	13.9%	14.7%	
Somewhat	18.7%	30.6%	26.5%	12.5%	29.5%	24.2%	25.7%	31.9%	30.0%	
Not at all	77.3%	55.9%	61.5%	82.5%	57.4%	65.5%	71.4%	54.2%	55.3%	
Total(n)	75	4,882	12,819	40	2,529	7,162	35	2,353	5,657	
Mean	1.27	1.58	1.51	1.23	1.56	1.45	1.31	1.60	1.59	
Standard deviation	0.53	0.72	0.70	0.53	0.71	0.67	0.53	0.72	0.73	
Significance	-	***	**	-	**	*	-	*	*	
Effect size	-	-0.43	-0.34	-	-0.46	-0.33	-	-0.40	-0.38	
Being part of a dual career couple										
Extensive	7.9%	9.7%	12.9%	5.6%	6.5%	9.5%	11.1%	14.0%	18.5%	
Somewhat	36.5%	37.9%	37.4%	38.9%	35.9%	35.1%	33.3%	40.7%	41.2%	
Not at all	55.6%	52.4%	49.7%	55.6%	57.6%	55.4%	55.6%	45.4%	40.3%	
Total(n)	63	3,913	10,361	36	2,093	5,947	27	1,820	4,414	
Mean	1.52	1.57	1.63	1.50	1.49	1.54	1.56	1.69	1.78	
Standard deviation	0.64	0.66	0.70	0.61	0.62	0.66	0.70	0.70	0.74	
Significance	-			-			-			
Effect size	-	-0.08	-0.16	-	0.02	-0.06	-	-0.19	-0.30	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Working with underprepared students										
Extensive	25.0%	28.7%	19.9%	26.8%	28.9%	18.4%	22.9%	28.4%	22.1%	
Somewhat	57.9%	54.2%	54.2%	61.0%	52.5%	54.2%	54.3%	56.3%	54.1%	
Not at all	17.1%	17.1%	26.0%	12.2%	18.5%	27.4%	22.9%	15.3%	23.8%	
Total(n)	76	4,934	12,895	41	2,548	7,186	35	2,386	5,709	
Mean	2.08	2.12	1.94	2.15	2.10	1.91	2.00	2.13	1.98	
Standard deviation	0.65	0.67	0.67	0.61	0.68	0.67	0.69	0.65	0.68	
Significance	-			-		*	-			
Effect size	-	-0.06	0.21	-	0.07	0.36	-	-0.20	0.03	
Self-imposed high expectations										
Extensive	27.6%	28.9%	31.9%	31.7%	27.1%	29.1%	22.9%	31.1%	36.2%	
Somewhat	53.9%	55.3%	53.3%	53.7%	54.7%	53.7%	54.3%	56.0%	52.7%	
Not at all	18.4%	15.9%	14.8%	14.6%	18.3%	17.3%	22.9%	12.9%	11.1%	
Total(n)	76	4,928	12,951	41	2,546	7,216	35	2,382	5,735	
Mean	2.09	2.13	2.17	2.17	2.09	2.12	2.00	2.18	2.25	
Standard deviation	0.68	0.66	0.66	0.67	0.67	0.67	0.69	0.64	0.64	
Significance	-			-			-		*	
Effect size	-	-0.06	-0.12	-	0.12	0.07	-	-0.28	-0.39	
Change in work responsibilities										
Extensive	4.1%	12.8%	12.1%	2.4%	10.2%	8.5%	6.3%	15.9%	17.6%	
Somewhat	27.4%	38.8%	38.3%	24.4%	35.4%	36.0%	31.3%	42.8%	42.0%	
Not at all	68.5%	48.4%	49.6%	73.2%	54.4%	55.5%	62.5%	41.2%	40.5%	
Total(n)	73	4,677	12,331	41	2,435	6,912	32	2,242	5,419	
Mean	1.36	1.64	1.62	1.29	1.56	1.53	1.44	1.75	1.77	
Standard deviation	0.56	0.70	0.69	0.51	0.67	0.65	0.62	0.71	0.73	
Significance	-	***	**	-	*	*	-	*	*	
Effect size	-	-0.40	-0.38	-	-0.40	-0.37	-	-0.44	-0.45	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Institutional budget cuts										
Extensive	31.6%	38.1%	29.3%	39.0%	38.9%	27.8%	22.9%	37.0%	31.7%	
Somewhat	50.0%	46.7%	48.1%	51.2%	45.3%	47.3%	48.6%	48.5%	49.2%	
Not at all	18.4%	15.2%	22.6%	9.8%	15.8%	24.9%	28.6%	14.4%	19.1%	
Total(n)	76	4,914	12,802	41	2,543	7,149	35	2,371	5,653	
Mean	2.13	2.23	2.07	2.29	2.23	2.03	1.94	2.23	2.13	
Standard deviation	0.70	0.69	0.72	0.64	0.70	0.73	0.73	0.68	0.70	
Significance	-			-		*	-	*		
Effect size	-	-0.14	0.08	-	0.09	0.36	-	-0.43	-0.27	
How satisfied are you with the following aspects of your job?										
Salary										
Very satisfied	3.9%	8.8%	10.8%	7.3%	9.0%	11.6%	0.0%	8.6%	9.5%	Job Satisfaction: Compensation
Satisfied	35.5%	34.9%	39.3%	34.1%	34.6%	39.6%	37.1%	35.4%	38.9%	
Marginally satisfied	32.9%	33.5%	30.3%	31.7%	33.5%	30.1%	34.3%	33.5%	30.5%	
Not satisfied	27.6%	22.8%	19.6%	26.8%	23.0%	18.7%	28.6%	22.5%	21.1%	
Total(n)	76	4,960	13,019	41	2,565	7,262	35	2,395	5,757	
Mean	2.16	2.30	2.41	2.22	2.30	2.44	2.09	2.30	2.37	
Standard deviation	0.88	0.92	0.92	0.94	0.92	0.92	0.82	0.91	0.92	
Significance	-		*	-			-			
Effect size	-	-0.15	-0.27	-	-0.09	-0.24	-	-0.23	-0.30	
Health benefits										
Very satisfied	5.6%	23.2%	23.1%	7.5%	23.2%	22.6%	3.1%	23.2%	23.9%	
Satisfied	34.7%	51.9%	51.9%	30.0%	49.9%	51.0%	40.6%	54.3%	53.4%	
Marginally satisfied	45.8%	19.1%	19.1%	47.5%	20.3%	20.0%	43.8%	17.5%	17.8%	
Not satisfied	13.9%	5.8%	5.9%	15.0%	6.5%	6.5%	12.5%	5.0%	5.0%	
Total(n)	72	4,896	12,803	40	2,542	7,185	32	2,354	5,618	
Mean	2.32	2.92	2.92	2.30	2.90	2.90	2.34	2.96	2.96	
Standard deviation	0.78	0.81	0.81	0.82	0.83	0.82	0.75	0.78	0.78	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.74	-0.74	-	-0.72	-0.73	-	-0.79	-0.79	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Retirement benefits										Job Satisfaction: Compensation
Very satisfied	5.4%	17.2%	17.6%	7.3%	17.0%	17.7%	3.0%	17.4%	17.4%	
Satisfied	43.2%	53.2%	53.2%	34.1%	52.6%	53.6%	54.5%	53.8%	52.7%	
Marginally satisfied	40.5%	23.4%	22.6%	48.8%	23.9%	22.3%	30.3%	22.7%	23.2%	
Not satisfied	10.8%	6.3%	6.6%	9.8%	6.4%	6.4%	12.1%	6.1%	6.8%	
Total(n)	74	4,866	12,753	41	2,534	7,149	33	2,332	5,604	
Mean	2.43	2.81	2.82	2.39	2.80	2.83	2.48	2.83	2.81	
Standard deviation	0.76	0.79	0.79	0.77	0.79	0.79	0.76	0.78	0.80	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	-0.48	-0.49	-	-0.52	-0.56	-	-0.45	-0.41	
Opportunity for scholarly pursuits										Job Satisfaction: Compensation
Very satisfied	8.3%	8.6%	16.9%	10.3%	9.9%	19.2%	6.1%	7.1%	13.2%	
Satisfied	50.0%	39.8%	44.6%	48.7%	42.1%	46.5%	51.5%	37.0%	41.5%	
Marginally satisfied	19.4%	31.1%	25.4%	23.1%	30.5%	23.6%	15.2%	31.7%	28.1%	
Not satisfied	22.2%	20.5%	13.2%	17.9%	17.5%	10.6%	27.3%	24.2%	17.2%	
Total(n)	72	4,871	12,774	39	2,527	7,145	33	2,344	5,629	
Mean	2.44	2.37	2.65	2.51	2.44	2.74	2.36	2.27	2.51	
Standard deviation	0.93	0.90	0.91	0.91	0.89	0.89	0.96	0.91	0.93	
Significance	-			-			-			
Effect size	-	0.08	-0.23	-	0.08	-0.26	-	0.10	-0.16	
Teaching load										Job Satisfaction: Compensation
Very satisfied	9.3%	7.9%	13.5%	7.3%	8.1%	14.4%	11.8%	7.6%	12.0%	
Satisfied	46.7%	38.1%	47.4%	46.3%	39.9%	48.3%	47.1%	35.9%	45.9%	
Marginally satisfied	20.0%	28.2%	24.1%	26.8%	27.1%	23.9%	11.8%	29.5%	24.4%	
Not satisfied	24.0%	25.8%	15.1%	19.5%	24.9%	13.5%	29.4%	27.0%	17.7%	
Total(n)	75	4,943	12,973	41	2,561	7,245	34	2,382	5,728	
Mean	2.41	2.28	2.59	2.41	2.31	2.64	2.41	2.24	2.52	
Standard deviation	0.96	0.94	0.90	0.89	0.94	0.89	1.05	0.94	0.92	
Significance	-			-			-			
Effect size	-	0.14	-0.20	-	0.11	-0.26	-	0.18	-0.12	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Quality of students										
Very satisfied	1.3%	5.9%	10.9%	2.4%	6.1%	10.9%	0.0%	5.7%	11.1%	
Satisfied	38.2%	37.2%	43.3%	19.5%	34.5%	40.5%	60.0%	40.5%	47.5%	
Marginally satisfied	36.8%	36.3%	31.9%	51.2%	36.8%	33.4%	20.0%	35.6%	29.6%	
Not satisfied	23.7%	20.6%	13.9%	26.8%	22.5%	15.2%	20.0%	18.3%	11.8%	
Total(n)	76	4,956	13,009	41	2,563	7,254	35	2,393	5,755	
Mean	2.17	2.28	2.51	1.98	2.24	2.47	2.40	2.34	2.58	
Standard deviation	0.81	0.86	0.86	0.76	0.87	0.88	0.81	0.84	0.84	
Significance	-		***	-		***	-			
Effect size	-	-0.13	-0.40	-	-0.30	-0.56	-	0.07	-0.21	
Office/lab space										
Very satisfied	15.8%	20.5%	23.5%	14.6%	19.1%	21.8%	17.1%	22.1%	26.0%	
Satisfied	44.7%	49.2%	47.3%	43.9%	50.3%	48.7%	45.7%	47.9%	45.2%	
Marginally satisfied	19.7%	17.2%	18.0%	17.1%	17.9%	18.4%	22.9%	16.2%	17.3%	
Not satisfied	19.7%	13.2%	11.2%	24.4%	12.6%	11.1%	14.3%	13.8%	11.4%	
Total(n)	76	4,903	12,856	41	2,537	7,172	35	2,366	5,684	
Mean	2.57	2.77	2.83	2.49	2.76	2.81	2.66	2.78	2.86	
Standard deviation	0.98	0.92	0.91	1.03	0.90	0.90	0.94	0.94	0.93	
Significance	-		*	-		*	-			
Effect size	-	-0.22	-0.29	-	-0.30	-0.36	-	-0.13	-0.22	
Autonomy and independence										
Very satisfied	42.1%	34.1%	41.7%	41.5%	35.8%	42.7%	42.9%	32.0%	40.2%	
Satisfied	47.4%	49.0%	44.5%	51.2%	47.4%	44.3%	42.9%	51.1%	44.7%	
Marginally satisfied	9.2%	13.4%	10.8%	7.3%	12.8%	10.2%	11.4%	14.1%	11.8%	
Not satisfied	1.3%	3.5%	3.0%	0.0%	4.0%	2.8%	2.9%	2.8%	3.4%	
Total(n)	76	4,952	13,008	41	2,560	7,248	35	2,392	5,760	
Mean	3.30	3.14	3.25	3.34	3.15	3.27	3.26	3.12	3.22	
Standard deviation	0.69	0.77	0.76	0.62	0.79	0.75	0.78	0.75	0.78	
Significance	-			-			-			
Effect size	-	0.21	0.07	-	0.24	0.09	-	0.19	0.05	Job Satisfaction: Workplace

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Professional relationships with other faculty										Job Satisfaction: Workplace
Very satisfied	38.7%	27.1%	29.0%	30.0%	26.0%	28.4%	48.6%	28.3%	29.8%	
Satisfied	45.3%	49.5%	47.4%	52.5%	50.4%	48.4%	37.1%	48.4%	45.9%	
Marginally satisfied	9.3%	16.9%	16.4%	10.0%	17.3%	15.9%	8.6%	16.5%	17.0%	
Not satisfied	6.7%	6.5%	7.3%	7.5%	6.3%	7.3%	5.7%	6.8%	7.2%	
Total(n)	75	4,952	13,014	40	2,560	7,255	35	2,392	5,759	
Mean	3.16	2.97	2.98	3.05	2.96	2.98	3.29	2.98	2.98	
Standard deviation	0.85	0.84	0.86	0.85	0.83	0.86	0.86	0.85	0.87	
Significance	-			-			-	*	*	
Effect size	-	0.23	0.21	-	0.11	0.08	-	0.36	0.36	
Social relationships with other faculty										
Very satisfied	24.7%	19.8%	17.7%	18.4%	17.7%	15.7%	31.4%	22.3%	20.8%	
Satisfied	43.8%	48.8%	47.2%	47.4%	49.9%	48.1%	40.0%	47.3%	45.9%	
Marginally satisfied	23.3%	22.4%	24.8%	23.7%	22.7%	25.8%	22.9%	22.0%	23.2%	
Not satisfied	8.2%	9.1%	10.3%	10.5%	9.7%	10.4%	5.7%	8.4%	10.2%	
Total(n)	73	4,760	12,518	38	2,467	7,012	35	2,293	5,506	
Mean	2.85	2.79	2.72	2.74	2.76	2.69	2.97	2.84	2.77	
Standard deviation	0.89	0.86	0.87	0.89	0.86	0.86	0.89	0.87	0.89	
Significance	-			-			-			
Effect size	-	0.07	0.15	-	-0.02	0.06	-	0.15	0.22	
Competency of colleagues										
Very satisfied	27.6%	22.8%	28.4%	26.8%	21.5%	27.1%	28.6%	24.3%	30.4%	Job Satisfaction: Workplace
Satisfied	50.0%	53.4%	50.6%	46.3%	54.4%	51.6%	54.3%	52.1%	49.2%	
Marginally satisfied	17.1%	17.2%	15.7%	22.0%	17.4%	16.0%	11.4%	17.0%	15.3%	
Not satisfied	5.3%	6.6%	5.3%	4.9%	6.7%	5.3%	5.7%	6.6%	5.2%	
Total(n)	76	4,949	12,998	41	2,557	7,242	35	2,392	5,756	
Mean	3.00	2.92	3.02	2.95	2.91	3.00	3.06	2.94	3.05	
Standard deviation	0.82	0.81	0.81	0.84	0.80	0.80	0.80	0.82	0.81	
Significance	-			-			-			
Effect size	-	0.10	-0.02	-	0.05	-0.06	-	0.15	0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Job security										Job Satisfaction: Compensation
Very satisfied	30.3%	25.1%	30.7%	36.6%	27.1%	33.3%	22.9%	22.8%	26.8%	
Satisfied	59.2%	44.4%	42.6%	53.7%	44.7%	43.5%	65.7%	44.1%	41.2%	
Marginally satisfied	9.2%	19.3%	16.0%	9.8%	17.9%	13.6%	8.6%	21.0%	19.7%	
Not satisfied	1.3%	11.1%	10.6%	0.0%	10.3%	9.5%	2.9%	12.1%	12.3%	
Total(n)	76	4,923	12,947	41	2,543	7,220	35	2,380	5,727	
Mean	3.18	2.84	2.93	3.27	2.89	3.01	3.09	2.78	2.82	
Standard deviation	0.65	0.93	0.94	0.63	0.92	0.92	0.66	0.93	0.96	
Significance	-	**	*	-	**		-	*		
Effect size	-	0.37	0.27	-	0.41	0.28	-	0.33	0.28	
Departmental leadership										Job Satisfaction: Workplace
Very satisfied	35.1%	29.2%	29.0%	33.3%	31.2%	29.5%	37.1%	26.7%	28.4%	
Satisfied	43.2%	40.8%	38.5%	43.6%	41.8%	39.2%	42.9%	39.6%	37.4%	
Marginally satisfied	13.5%	16.1%	16.6%	17.9%	15.2%	15.9%	8.6%	17.2%	17.6%	
Not satisfied	8.1%	13.9%	15.9%	5.1%	11.8%	15.4%	11.4%	16.5%	16.6%	
Total(n)	74	4,885	12,838	39	2,512	7,133	35	2,373	5,705	
Mean	3.05	2.85	2.81	3.05	2.92	2.83	3.06	2.77	2.78	
Standard deviation	0.90	0.99	1.03	0.86	0.96	1.02	0.97	1.02	1.04	
Significance	-		*	-			-			
Effect size	-	0.20	0.23	-	0.14	0.22	-	0.28	0.27	
Course assignments										Job Satisfaction: Workplace
Very satisfied	34.2%	27.2%	27.1%	33.3%	27.9%	26.0%	35.3%	26.4%	28.8%	
Satisfied	50.7%	55.0%	55.4%	51.3%	53.9%	56.4%	50.0%	56.5%	53.8%	
Marginally satisfied	9.6%	13.5%	13.9%	12.8%	14.0%	14.3%	5.9%	12.9%	13.3%	
Not satisfied	5.5%	4.3%	3.6%	2.6%	4.3%	3.3%	8.8%	4.3%	4.0%	
Total(n)	73	4,924	12,873	39	2,549	7,184	34	2,375	5,689	
Mean	3.14	3.05	3.06	3.15	3.05	3.05	3.12	3.05	3.07	
Standard deviation	0.80	0.76	0.74	0.74	0.77	0.73	0.88	0.75	0.76	
Significance	-			-			-			
Effect size	-	0.12	0.11	-	0.13	0.14	-	0.09	0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Freedom to determine course content										
Very satisfied	57.9%	50.4%	52.4%	61.0%	53.3%	53.4%	54.3%	46.8%	51.0%	
Satisfied	35.5%	40.6%	39.6%	31.7%	38.9%	39.4%	40.0%	42.5%	39.8%	
Marginally satisfied	5.3%	7.7%	6.1%	4.9%	6.4%	5.5%	5.7%	9.2%	7.0%	
Not satisfied	1.3%	1.3%	1.9%	2.4%	1.3%	1.7%	0.0%	1.4%	2.2%	
Total(n)	76	4,921	12,886	41	2,550	7,198	35	2,371	5,688	
Mean	3.50	3.40	3.43	3.51	3.44	3.45	3.49	3.35	3.40	
Standard deviation	0.66	0.69	0.69	0.71	0.67	0.68	0.61	0.70	0.71	
Significance	-			-			-			
Effect size	-	0.14	0.10	-	0.10	0.09	-	0.20	0.13	
Availability of child care at this institution										
Very satisfied	23.5%	11.4%	8.6%	10.0%	12.6%	8.7%	42.9%	10.3%	8.4%	
Satisfied	23.5%	24.3%	21.6%	30.0%	24.3%	24.7%	14.3%	24.3%	17.8%	
Marginally satisfied	11.8%	14.7%	17.0%	20.0%	14.6%	18.8%	0.0%	14.9%	14.8%	
Not satisfied	41.2%	49.5%	52.8%	40.0%	48.5%	47.8%	42.9%	50.5%	59.0%	
Total(n)	17	1,143	2,932	10	568	1,519	7	575	1,413	
Mean	2.29	1.98	1.86	2.10	2.01	1.94	2.57	1.94	1.75	
Standard deviation	1.26	1.09	1.03	1.10	1.11	1.03	1.51	1.08	1.02	
Significance	-			-			-		*	
Effect size	-	0.28	0.42	-	0.08	0.16	-	0.58	0.80	
Prospects for career advancement										
Very satisfied	9.9%	7.4%	10.5%	10.3%	7.6%	10.8%	9.4%	7.2%	10.1%	
Satisfied	42.3%	43.4%	44.0%	51.3%	43.2%	45.1%	31.3%	43.5%	42.3%	
Marginally satisfied	31.0%	29.2%	26.6%	20.5%	29.1%	26.0%	43.8%	29.2%	27.5%	
Not satisfied	16.9%	20.1%	18.9%	17.9%	20.1%	18.1%	15.6%	20.0%	20.1%	Job Satisfaction:
Total(n)	71	4,497	11,823	39	2,326	6,529	32	2,171	5,294	Compen-
Mean	2.45	2.38	2.46	2.54	2.38	2.48	2.34	2.38	2.42	sation
Standard deviation	0.89	0.89	0.91	0.91	0.89	0.91	0.87	0.88	0.92	
Significance	-			-			-			
Effect size	-	0.08	-0.01	-	0.18	0.07	-	-0.05	-0.09	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Clerical/administrative support										
Very satisfied	34.2%	19.5%	17.0%	26.8%	20.3%	17.1%	42.9%	18.6%	16.8%	
Satisfied	47.4%	43.7%	39.4%	58.5%	45.6%	40.6%	34.3%	41.4%	37.5%	
Marginally satisfied	9.2%	22.4%	25.4%	7.3%	21.5%	26.0%	11.4%	23.4%	24.5%	
Not satisfied	9.2%	14.5%	18.2%	7.3%	12.7%	16.2%	11.4%	16.7%	21.2%	
Total(n)	76	4,924	12,907	41	2,551	7,205	35	2,373	5,702	
Mean	3.07	2.68	2.55	3.05	2.73	2.59	3.09	2.62	2.50	
Standard deviation	0.90	0.95	0.98	0.80	0.92	0.95	1.01	0.97	1.01	
Significance	-	***	***	-	*	**	-	**	***	
Effect size	-	0.41	0.53	-	0.35	0.48	-	0.48	0.58	
Overall job satisfaction										
Very satisfied	23.7%	16.7%	19.5%	26.8%	18.3%	21.1%	20.0%	14.7%	17.0%	
Satisfied	56.6%	56.5%	55.2%	51.2%	55.9%	54.6%	62.9%	57.3%	56.2%	
Marginally satisfied	13.2%	20.6%	20.2%	14.6%	19.5%	18.9%	11.4%	22.0%	22.2%	
Not satisfied	6.6%	6.1%	5.1%	7.3%	6.3%	5.4%	5.7%	5.9%	4.6%	
Total(n)	76	4,952	13,011	41	2,560	7,253	35	2,392	5,758	
Mean	2.97	2.84	2.89	2.98	2.86	2.91	2.97	2.81	2.86	
Standard deviation	0.80	0.77	0.77	0.85	0.78	0.78	0.75	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.17	0.10	-	0.15	0.09	-	0.21	0.15	
Tuition remission for your children/dependents										
Very satisfied	13.0%	18.7%	30.5%	12.5%	16.6%	30.7%	14.3%	21.7%	30.2%	
Satisfied	13.0%	33.3%	32.4%	12.5%	32.0%	31.5%	14.3%	35.1%	34.0%	
Marginally satisfied	4.3%	13.1%	11.5%	6.3%	13.0%	11.9%	0.0%	13.3%	10.7%	
Not satisfied	69.6%	34.9%	25.6%	68.8%	38.3%	26.0%	71.4%	30.0%	25.0%	
Total(n)	23	2,229	6,388	16	1,264	3,892	7	965	2,496	
Mean	1.70	2.36	2.68	1.69	2.27	2.67	1.71	2.48	2.69	
Standard deviation	1.15	1.14	1.16	1.14	1.14	1.16	1.25	1.13	1.15	
Significance	-	**	***	-	*	***	-		*	
Effect size	-	-0.58	-0.84	-	-0.51	-0.84	-	-0.68	-0.85	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Faculty are interested in students' personal problems										
Agree strongly	26.3%	23.0%	16.6%	24.4%	20.8%	14.7%	28.6%	25.7%	19.5%	
Agree somewhat	61.8%	64.0%	63.5%	70.7%	64.8%	63.9%	51.4%	63.0%	62.9%	
Disagree somewhat	10.5%	10.8%	17.2%	4.9%	11.9%	18.6%	17.1%	9.4%	15.2%	
Disagree strongly	1.3%	2.2%	2.7%	0.0%	2.5%	2.9%	2.9%	1.9%	2.4%	
Total(n)	76	4,946	12,981	41	2,559	7,238	35	2,387	5,743	
Mean	3.13	3.08	2.94	3.20	3.04	2.90	3.06	3.13	2.99	
Standard deviation	0.64	0.65	0.67	0.51	0.65	0.66	0.76	0.64	0.67	
Significance	-		*	-		**	-			
Effect size	-	0.08	0.28	-	0.25	0.45	-	-0.11	0.10	
Racial and ethnic diversity should be more strongly reflected in the curriculum										
Agree strongly	6.6%	15.6%	14.4%	7.3%	11.9%	10.4%	5.7%	20.0%	20.5%	
Agree somewhat	44.7%	41.1%	36.7%	48.8%	37.5%	33.8%	40.0%	45.4%	41.3%	
Disagree somewhat	36.8%	35.1%	39.6%	29.3%	39.1%	43.4%	45.7%	30.3%	33.6%	
Disagree strongly	11.8%	8.2%	9.4%	14.6%	11.5%	12.4%	8.6%	4.3%	4.6%	
Total(n)	76	4,930	12,933	41	2,552	7,214	35	2,378	5,719	
Mean	2.46	2.64	2.56	2.49	2.50	2.42	2.43	2.81	2.78	
Standard deviation	0.79	0.84	0.85	0.84	0.85	0.84	0.74	0.80	0.82	
Significance	-			-			-	**	*	
Effect size	-	-0.21	-0.12	-	-0.01	0.08	-	-0.48	-0.43	
Faculty feel that most students are well-prepared academically										
Agree strongly	0.0%	3.1%	6.6%	0.0%	3.0%	6.4%	0.0%	3.3%	6.9%	
Agree somewhat	19.7%	24.6%	34.1%	19.5%	22.4%	33.8%	20.0%	27.3%	34.6%	
Disagree somewhat	48.7%	48.6%	43.8%	43.9%	50.6%	44.1%	54.3%	46.3%	43.3%	
Disagree strongly	31.6%	23.7%	15.6%	36.6%	24.1%	15.7%	25.7%	23.2%	15.3%	
Total(n)	76	4,947	12,978	41	2,561	7,237	35	2,386	5,741	
Mean	1.88	2.07	2.32	1.83	2.04	2.31	1.94	2.11	2.33	
Standard deviation	0.71	0.78	0.81	0.74	0.76	0.81	0.68	0.79	0.82	
Significance	-	*	***	-		***	-		**	
Effect size	-	-0.24	-0.54	-	-0.28	-0.59	-	-0.22	-0.48	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
This institution should hire more faculty of color										
Agree strongly	18.4%	18.6%	24.0%	19.5%	14.0%	18.9%	17.1%	24.0%	31.8%	
Agree somewhat	44.7%	48.3%	47.0%	43.9%	49.1%	47.9%	45.7%	47.2%	45.6%	
Disagree somewhat	30.3%	26.2%	22.8%	26.8%	27.4%	24.6%	34.3%	24.9%	20.0%	
Disagree strongly	6.6%	6.9%	6.2%	9.8%	9.4%	8.6%	2.9%	3.9%	2.6%	
Total(n)	76	4,907	12,869	41	2,537	7,172	35	2,370	5,697	
Mean	2.75	2.78	2.89	2.73	2.68	2.77	2.77	2.91	3.07	
Standard deviation	0.83	0.82	0.84	0.90	0.83	0.85	0.77	0.80	0.79	
Significance	-			-			-		*	
Effect size	-	-0.04	-0.17	-	0.06	-0.05	-	-0.18	-0.38	
This institution should hire more women faculty										
Agree strongly	7.9%	11.0%	17.7%	4.9%	7.7%	14.5%	11.4%	15.1%	22.7%	
Agree somewhat	38.2%	41.7%	43.9%	39.0%	39.5%	42.4%	37.1%	44.4%	46.2%	
Disagree somewhat	46.1%	38.5%	31.2%	43.9%	40.8%	33.6%	48.6%	35.9%	27.5%	
Disagree strongly	7.9%	8.7%	7.2%	12.2%	12.1%	9.5%	2.9%	4.7%	3.6%	
Total(n)	76	4,901	12,845	41	2,533	7,157	35	2,368	5,688	
Mean	2.46	2.55	2.72	2.37	2.43	2.62	2.57	2.70	2.88	
Standard deviation	0.76	0.80	0.84	0.77	0.80	0.85	0.74	0.78	0.79	
Significance	-		**	-			-		*	
Effect size	-	-0.11	-0.31	-	-0.08	-0.29	-	-0.17	-0.39	
Student Affairs staff have the support and respect of faculty										
Agree strongly	21.3%	13.3%	14.4%	15.0%	10.4%	12.4%	28.6%	16.9%	17.6%	
Agree somewhat	57.3%	62.3%	62.2%	60.0%	63.5%	62.2%	54.3%	60.9%	62.3%	
Disagree somewhat	16.0%	20.2%	20.0%	17.5%	22.0%	21.6%	14.3%	17.9%	17.4%	
Disagree strongly	5.3%	4.2%	3.4%	7.5%	4.1%	3.8%	2.9%	4.3%	2.7%	
Total(n)	75	4,869	12,733	40	2,524	7,119	35	2,345	5,614	
Mean	2.95	2.85	2.88	2.83	2.80	2.83	3.09	2.90	2.95	
Standard deviation	0.77	0.69	0.68	0.78	0.67	0.68	0.74	0.72	0.67	
Significance	-			-			-			
Effect size	-	0.14	0.10	-	0.04	0.00	-	0.26	0.21	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Faculty are committed to the welfare of this institution										
Agree strongly	52.6%	38.6%	35.8%	48.8%	36.9%	34.9%	57.1%	40.6%	37.0%	
Agree somewhat	43.4%	50.2%	53.8%	46.3%	51.6%	54.6%	40.0%	48.6%	52.5%	
Disagree somewhat	3.9%	9.9%	9.2%	4.9%	10.3%	9.1%	2.9%	9.5%	9.3%	
Disagree strongly	0.0%	1.3%	1.3%	0.0%	1.3%	1.3%	0.0%	1.3%	1.1%	
Total(n)	76	4,942	12,964	41	2,557	7,230	35	2,385	5,734	
Mean	3.49	3.26	3.24	3.44	3.24	3.23	3.54	3.28	3.25	
Standard deviation	0.58	0.68	0.66	0.59	0.68	0.66	0.56	0.69	0.67	
Significance	-	**	***	-		*	-	*	*	
Effect size	-	0.34	0.38	-	0.29	0.32	-	0.38	0.43	
Faculty here are strongly interested in the academic problems of undergraduates										
Agree strongly	51.3%	40.6%	31.5%	46.3%	38.7%	30.2%	57.1%	42.8%	33.4%	
Agree somewhat	43.4%	50.3%	52.7%	48.8%	52.9%	54.3%	37.1%	47.3%	50.3%	
Disagree somewhat	5.3%	7.3%	13.7%	4.9%	6.4%	13.4%	5.7%	8.3%	14.2%	
Disagree strongly	0.0%	1.8%	2.1%	0.0%	2.1%	2.1%	0.0%	1.6%	2.2%	
Total(n)	76	4,938	12,904	41	2,557	7,204	35	2,381	5,700	
Mean	3.46	3.30	3.14	3.41	3.28	3.13	3.51	3.31	3.15	
Standard deviation	0.60	0.68	0.72	0.59	0.67	0.71	0.61	0.69	0.73	
Significance	-	*	***	-		*	-		**	
Effect size	-	0.24	0.44	-	0.19	0.39	-	0.29	0.49	
There is a lot of campus racial conflict here										
Agree strongly	1.3%	1.2%	1.3%	0.0%	1.1%	1.0%	2.9%	1.3%	1.7%	
Agree somewhat	2.6%	6.9%	7.6%	0.0%	6.2%	6.0%	5.7%	7.8%	9.9%	
Disagree somewhat	30.3%	37.5%	37.6%	39.0%	34.8%	34.8%	20.0%	40.7%	41.9%	
Disagree strongly	65.8%	54.4%	53.6%	61.0%	57.9%	58.3%	71.4%	50.1%	46.5%	
Total(n)	76	4,926	12,915	41	2,546	7,201	35	2,380	5,714	
Mean	1.39	1.55	1.56	1.39	1.50	1.50	1.40	1.60	1.67	
Standard deviation	0.61	0.68	0.69	0.49	0.66	0.65	0.74	0.69	0.72	
Significance	-	*	*	-			-		*	
Effect size	-	-0.24	-0.25	-	-0.17	-0.17	-	-0.29	-0.38	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
My research is valued by faculty in my department										
Agree strongly	28.9%	21.4%	25.4%	34.1%	22.9%	26.1%	22.9%	19.7%	24.2%	
Agree somewhat	51.3%	51.2%	50.3%	46.3%	51.9%	51.9%	57.1%	50.3%	47.9%	
Disagree somewhat	10.5%	19.0%	16.9%	9.8%	17.5%	15.4%	11.4%	20.7%	19.1%	
Disagree strongly	9.2%	8.4%	7.4%	9.8%	7.7%	6.6%	8.6%	9.3%	8.7%	
Total(n)	76	4,899	12,876	41	2,539	7,197	35	2,360	5,679	
Mean	3.00	2.86	2.94	3.05	2.90	2.98	2.94	2.80	2.88	
Standard deviation	0.88	0.85	0.85	0.92	0.84	0.82	0.84	0.86	0.88	
Significance	-			-			-			
Effect size	-	0.16	0.07	-	0.18	0.09	-	0.16	0.07	
My teaching is valued by faculty in my department										
Agree strongly	55.3%	50.1%	43.6%	51.2%	51.0%	43.5%	60.0%	49.0%	43.9%	
Agree somewhat	34.2%	40.2%	44.0%	39.0%	39.9%	44.1%	28.6%	40.6%	43.8%	
Disagree somewhat	7.9%	7.3%	9.3%	7.3%	7.2%	9.4%	8.6%	7.5%	9.1%	
Disagree strongly	2.6%	2.4%	3.1%	2.4%	1.9%	3.1%	2.9%	2.9%	3.2%	
Total(n)	76	4,942	12,977	41	2,557	7,237	35	2,385	5,740	
Mean	3.42	3.38	3.28	3.39	3.40	3.28	3.46	3.36	3.28	
Standard deviation	0.75	0.72	0.76	0.74	0.71	0.76	0.78	0.74	0.76	
Significance	-			-			-			
Effect size	-	0.06	0.18	-	-0.01	0.14	-	0.14	0.24	
Faculty of color are treated fairly here										
Agree strongly	68.4%	48.8%	44.9%	63.4%	52.1%	49.3%	74.3%	44.8%	38.1%	
Agree somewhat	27.6%	42.3%	45.8%	36.6%	40.4%	43.0%	17.1%	44.7%	50.1%	
Disagree somewhat	2.6%	6.8%	7.6%	0.0%	6.0%	6.4%	5.7%	7.9%	9.5%	
Disagree strongly	1.3%	2.1%	1.6%	0.0%	1.6%	1.3%	2.9%	2.7%	2.2%	
Total(n)	76	4,900	12,832	41	2,546	7,181	35	2,354	5,651	
Mean	3.63	3.38	3.34	3.63	3.43	3.40	3.63	3.32	3.24	
Standard deviation	0.61	0.70	0.69	0.49	0.68	0.67	0.73	0.73	0.71	
Significance	-	**	***	-		*	-	*	**	
Effect size	-	0.36	0.42	-	0.29	0.34	-	0.42	0.55	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Women faculty are treated fairly here										
Agree strongly	65.8%	48.2%	46.1%	61.0%	56.6%	53.5%	71.4%	38.2%	34.5%	
Agree somewhat	27.6%	40.2%	42.3%	36.6%	36.7%	39.4%	17.1%	44.3%	46.8%	
Disagree somewhat	6.6%	9.5%	8.9%	2.4%	5.7%	5.7%	11.4%	14.0%	14.0%	
Disagree strongly	0.0%	2.1%	2.7%	0.0%	1.0%	1.4%	0.0%	3.5%	4.7%	
Total(n)	76	4,928	12,918	41	2,550	7,206	35	2,378	5,712	
Mean	3.59	3.35	3.32	3.59	3.49	3.45	3.60	3.17	3.11	
Standard deviation	0.61	0.74	0.75	0.55	0.65	0.67	0.69	0.80	0.81	
Significance	-	**	**	-			-	**	***	
Effect size	-	0.32	0.36	-	0.15	0.21	-	0.54	0.60	
Gay and lesbian faculty are treated fairly here										
Agree strongly	64.0%	43.6%	41.8%	61.0%	48.5%	46.6%	67.6%	37.7%	34.4%	
Agree somewhat	30.7%	46.5%	47.2%	39.0%	43.5%	44.0%	20.6%	50.1%	52.1%	
Disagree somewhat	4.0%	7.1%	8.2%	0.0%	5.8%	7.0%	8.8%	8.7%	10.0%	
Disagree strongly	1.3%	2.8%	2.8%	0.0%	2.2%	2.5%	2.9%	3.5%	3.4%	
Total(n)	75	4,850	12,583	41	2,510	7,013	34	2,340	5,570	
Mean	3.57	3.31	3.28	3.61	3.38	3.35	3.53	3.22	3.18	
Standard deviation	0.64	0.72	0.73	0.49	0.70	0.72	0.79	0.75	0.74	
Significance	-	**	***	-	*	*	-	*	**	
Effect size	-	0.36	0.40	-	0.33	0.36	-	0.41	0.47	
Faculty are sufficiently involved in campus decision making										
Agree strongly	55.3%	14.2%	11.5%	58.5%	13.4%	11.6%	51.4%	15.3%	11.4%	
Agree somewhat	35.5%	46.1%	44.4%	31.7%	47.5%	45.1%	40.0%	44.3%	43.3%	
Disagree somewhat	5.3%	24.9%	28.8%	7.3%	23.7%	27.5%	2.9%	26.3%	30.9%	
Disagree strongly	3.9%	14.8%	15.3%	2.4%	15.4%	15.9%	5.7%	14.1%	14.4%	
Total(n)	76	4,932	12,939	41	2,553	7,224	35	2,379	5,715	
Mean	3.42	2.60	2.52	3.46	2.59	2.52	3.37	2.61	2.52	
Standard deviation	0.77	0.91	0.89	0.74	0.90	0.89	0.81	0.91	0.88	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.90	1.01	-	0.97	1.06	-	0.84	0.97	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
My values are congruent with the dominant institutional values										
Agree strongly	38.2%	18.3%	17.4%	36.6%	17.2%	16.5%	40.0%	19.8%	18.7%	
Agree somewhat	47.4%	55.8%	53.9%	51.2%	56.1%	54.8%	42.9%	55.5%	52.5%	
Disagree somewhat	10.5%	19.5%	21.9%	9.8%	20.1%	22.5%	11.4%	18.8%	20.9%	
Disagree strongly	3.9%	6.3%	6.9%	2.4%	6.7%	6.2%	5.7%	5.9%	8.0%	
Total(n)	76	4,937	12,932	41	2,558	7,219	35	2,379	5,713	
Mean	3.20	2.86	2.82	3.22	2.84	2.82	3.17	2.89	2.82	
Standard deviation	0.78	0.78	0.80	0.72	0.78	0.78	0.86	0.78	0.83	
Significance	-	***	***	-	**	**	-	*	*	
Effect size	-	0.44	0.48	-	0.49	0.51	-	0.36	0.42	
This institution takes responsibility for educating underprepared students										
Agree strongly	31.6%	19.2%	13.0%	34.1%	18.8%	12.9%	28.6%	19.6%	13.1%	
Agree somewhat	50.0%	51.0%	50.6%	48.8%	51.9%	51.6%	51.4%	50.0%	49.0%	
Disagree somewhat	10.5%	23.0%	28.6%	9.8%	23.3%	28.8%	11.4%	22.8%	28.3%	
Disagree strongly	7.9%	6.7%	7.8%	7.3%	6.0%	6.7%	8.6%	7.6%	9.6%	
Total(n)	76	4,929	12,890	41	2,553	7,199	35	2,376	5,691	
Mean	3.05	2.83	2.69	3.10	2.84	2.71	3.00	2.82	2.66	
Standard deviation	0.86	0.81	0.79	0.86	0.80	0.77	0.87	0.83	0.82	
Significance	-	*	***	-	*	**	-	-	*	
Effect size	-	0.27	0.46	-	0.33	0.51	-	0.22	0.41	
The criteria for advancement and promotion decisions are clear										
Agree strongly	48.7%	26.8%	25.2%	41.5%	27.7%	26.7%	57.1%	25.6%	22.8%	
Agree somewhat	38.2%	45.9%	45.6%	48.8%	47.3%	46.3%	25.7%	44.2%	44.4%	
Disagree somewhat	11.8%	19.2%	20.9%	9.8%	17.8%	19.1%	14.3%	20.8%	23.6%	
Disagree strongly	1.3%	8.2%	8.4%	0.0%	7.1%	7.8%	2.9%	9.4%	9.2%	
Total(n)	76	4,935	12,959	41	2,556	7,230	35	2,379	5,729	
Mean	3.34	2.91	2.88	3.32	2.96	2.92	3.37	2.86	2.81	
Standard deviation	0.74	0.88	0.88	0.65	0.86	0.88	0.84	0.91	0.89	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	0.49	0.52	-	0.42	0.45	-	0.56	0.63	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Most of the students I teach lack the basic skills for college level work										
Agree strongly	19.7%	16.4%	8.7%	24.4%	17.2%	8.4%	14.3%	15.5%	9.2%	
Agree somewhat	40.8%	34.8%	26.4%	43.9%	34.3%	26.1%	37.1%	35.5%	26.9%	
Disagree somewhat	34.2%	37.2%	40.6%	31.7%	36.5%	40.1%	37.1%	38.0%	41.4%	
Disagree strongly	5.3%	11.6%	24.2%	0.0%	12.0%	25.4%	11.4%	11.0%	22.4%	
Total(n)	76	4,944	12,944	41	2,559	7,217	35	2,385	5,727	
Mean	2.75	2.56	2.20	2.93	2.57	2.18	2.54	2.56	2.23	
Standard deviation	0.83	0.90	0.90	0.75	0.91	0.91	0.89	0.88	0.90	
Significance	-		***	-	*	***	-		*	
Effect size	-	0.21	0.61	-	0.40	0.82	-	-0.02	0.34	
There is adequate support for faculty development										
Agree strongly	18.4%	13.1%	13.7%	17.1%	12.2%	13.9%	20.0%	14.3%	13.3%	
Agree somewhat	52.6%	48.1%	49.9%	61.0%	50.3%	51.5%	42.9%	45.5%	47.4%	
Disagree somewhat	19.7%	28.2%	26.7%	17.1%	27.7%	25.3%	22.9%	28.8%	28.9%	
Disagree strongly	9.2%	10.5%	9.7%	4.9%	9.8%	9.3%	14.3%	11.4%	10.4%	
Total(n)	76	4,940	12,963	41	2,559	7,235	35	2,381	5,728	
Mean	2.80	2.64	2.68	2.90	2.65	2.70	2.69	2.63	2.64	
Standard deviation	0.85	0.84	0.83	0.74	0.82	0.82	0.96	0.87	0.84	
Significance	-			-			-			
Effect size	-	0.19	0.14	-	0.30	0.24	-	0.07	0.06	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To promote the intellectual development of students										
Highest priority	53.9%	38.0%	35.9%	56.1%	37.8%	35.7%	51.4%	38.3%	36.3%	
High priority	31.6%	40.2%	43.6%	26.8%	40.4%	44.2%	37.1%	40.0%	42.6%	
Medium priority	10.5%	17.9%	17.2%	12.2%	17.3%	16.6%	8.6%	18.6%	18.0%	
Low priority	3.9%	3.9%	3.3%	4.9%	4.5%	3.4%	2.9%	3.1%	3.1%	
Total(n)	76	4,941	12,957	41	2,556	7,223	35	2,385	5,734	
Mean	3.36	3.12	3.12	3.34	3.11	3.12	3.37	3.13	3.12	
Standard deviation	0.83	0.84	0.81	0.88	0.85	0.80	0.77	0.82	0.81	
Significance	-	*	*	-	-	-	-	-	-	
Effect size	-	0.29	0.30	-	0.27	0.28	-	0.29	0.31	
To develop a sense of community among students and faculty										
Highest priority	17.1%	10.5%	10.2%	14.6%	10.1%	9.6%	20.0%	10.9%	11.2%	
High priority	56.6%	44.1%	39.8%	56.1%	42.4%	39.8%	57.1%	46.2%	39.9%	
Medium priority	19.7%	34.8%	37.7%	22.0%	36.9%	39.0%	17.1%	32.2%	35.6%	
Low priority	6.6%	10.7%	12.3%	7.3%	10.6%	11.6%	5.7%	10.7%	13.3%	
Total(n)	76	4,936	12,942	41	2,556	7,218	35	2,380	5,724	
Mean	2.84	2.54	2.48	2.78	2.52	2.47	2.91	2.57	2.49	
Standard deviation	0.78	0.82	0.84	0.79	0.81	0.82	0.78	0.82	0.86	
Significance	-	**	***	-	*	*	-	*	**	
Effect size	-	0.37	0.43	-	0.32	0.38	-	0.41	0.49	
To facilitate student involvement in community service										
Highest priority	13.2%	8.6%	7.7%	12.2%	7.4%	6.6%	14.3%	10.0%	9.4%	Institutional Priority: Civic Engagement
High priority	35.5%	35.9%	31.5%	41.5%	33.8%	30.5%	28.6%	38.4%	32.9%	
Medium priority	40.8%	43.5%	44.6%	34.1%	45.5%	45.5%	48.6%	41.0%	43.2%	
Low priority	10.5%	12.1%	16.2%	12.2%	13.3%	17.3%	8.6%	10.6%	14.5%	
Total(n)	76	4,929	12,924	41	2,551	7,207	35	2,378	5,717	
Mean	2.51	2.41	2.31	2.54	2.35	2.26	2.49	2.48	2.37	
Standard deviation	0.86	0.81	0.83	0.87	0.80	0.82	0.85	0.81	0.84	
Significance	-	-	*	-	-	*	-	-	-	
Effect size	-	0.12	0.24	-	0.24	0.34	-	0.01	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To help students learn how to bring about change in society										
Highest priority	7.9%	6.5%	6.6%	9.8%	5.1%	5.8%	5.7%	8.1%	7.9%	
High priority	22.4%	25.4%	24.9%	14.6%	23.7%	24.8%	31.4%	27.3%	25.1%	
Medium priority	50.0%	44.9%	44.3%	58.5%	45.4%	44.0%	40.0%	44.3%	44.8%	
Low priority	19.7%	23.3%	24.1%	17.1%	25.8%	25.4%	22.9%	20.3%	22.2%	
Total(n)	76	4,923	12,908	41	2,547	7,197	35	2,376	5,711	
Mean	2.18	2.15	2.14	2.17	2.08	2.11	2.20	2.23	2.19	
Standard deviation	0.84	0.85	0.86	0.83	0.83	0.85	0.87	0.86	0.87	
Significance	-			-			-			
Effect size	-	0.04	0.05	-	0.11	0.07	-	-0.03	0.01	
To increase or maintain institutional prestige										
Highest priority	12.0%	16.5%	34.6%	10.0%	15.5%	33.4%	14.3%	17.7%	36.4%	Institutional Priority: Increase Prestige
High priority	45.3%	40.3%	38.5%	45.0%	40.5%	39.1%	45.7%	40.0%	37.5%	
Medium priority	32.0%	32.8%	21.2%	30.0%	34.4%	21.7%	34.3%	30.9%	20.6%	
Low priority	10.7%	10.5%	5.7%	15.0%	9.7%	5.8%	5.7%	11.4%	5.5%	
Total(n)	75	4,931	12,943	40	2,552	7,219	35	2,379	5,724	
Mean	2.59	2.63	3.02	2.50	2.62	3.00	2.69	2.64	3.05	
Standard deviation	0.84	0.88	0.89	0.88	0.86	0.89	0.80	0.90	0.89	
Significance	-		***	-		***	-		*	
Effect size	-	-0.05	-0.48	-	-0.14	-0.56	-	0.06	-0.40	
To hire faculty 'stars'										
Highest priority	2.7%	3.3%	16.2%	0.0%	3.0%	15.7%	5.7%	3.7%	17.0%	Institutional Priority: Increase Prestige
High priority	13.3%	12.7%	25.6%	15.0%	10.9%	25.6%	11.4%	14.9%	25.7%	
Medium priority	28.0%	33.8%	32.4%	20.0%	31.9%	32.7%	37.1%	36.0%	32.0%	
Low priority	56.0%	50.2%	25.7%	65.0%	54.2%	26.0%	45.7%	45.3%	25.3%	
Total(n)	75	4,927	12,921	40	2,552	7,210	35	2,375	5,711	
Mean	1.63	1.69	2.32	1.50	1.63	2.31	1.77	1.77	2.34	
Standard deviation	0.82	0.82	1.03	0.75	0.79	1.02	0.88	0.84	1.04	
Significance	-		***	-		***	-		**	
Effect size	-	-0.07	-0.67	-	-0.16	-0.79	-	0.00	-0.55	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To recruit more minority students										Institutional Priority: Commitment to Diversity
Highest priority	4.0%	10.1%	8.6%	2.5%	9.2%	7.8%	5.7%	11.1%	9.7%	
High priority	34.7%	37.6%	38.3%	32.5%	38.7%	38.9%	37.1%	36.3%	37.4%	
Medium priority	42.7%	39.5%	40.8%	45.0%	39.1%	41.7%	40.0%	40.0%	39.4%	
Low priority	18.7%	12.7%	12.3%	20.0%	12.9%	11.5%	17.1%	12.5%	13.5%	
Total(n)	75	4,924	12,911	40	2,548	7,205	35	2,376	5,706	
Mean	2.24	2.45	2.43	2.18	2.44	2.43	2.31	2.46	2.43	
Standard deviation	0.80	0.84	0.81	0.78	0.83	0.80	0.83	0.85	0.84	
Significance	-	*	*	-	*	*	-	-	-	
Effect size	-	-0.25	-0.23	-	-0.31	-0.31	-	-0.18	-0.14	
To enhance the institution's national image										Institutional Priority: Increase Prestige
Highest priority	9.2%	18.2%	39.6%	7.3%	17.6%	38.9%	11.4%	18.9%	40.6%	
High priority	42.1%	36.3%	37.2%	36.6%	35.1%	37.4%	48.6%	37.7%	37.0%	
Medium priority	31.6%	28.9%	17.2%	26.8%	28.9%	17.6%	37.1%	29.0%	16.5%	
Low priority	17.1%	16.6%	6.1%	29.3%	18.4%	6.1%	2.9%	14.4%	6.0%	
Total(n)	76	4,929	12,938	41	2,552	7,219	35	2,377	5,719	
Mean	2.43	2.56	3.10	2.22	2.52	3.09	2.69	2.61	3.12	
Standard deviation	0.88	0.97	0.89	0.96	0.98	0.89	0.72	0.95	0.89	
Significance	-	-	***	-	-	***	-	-	**	
Effect size	-	-0.13	-0.75	-	-0.31	-0.98	-	0.08	-0.48	
To create a diverse multi-cultural campus environment										Institutional Priority: Commitment to Diversity
Highest priority	9.3%	12.8%	12.7%	12.5%	11.5%	11.9%	5.7%	14.4%	14.0%	
High priority	40.0%	37.3%	37.0%	32.5%	38.7%	38.2%	48.6%	35.6%	35.2%	
Medium priority	44.0%	36.3%	37.9%	45.0%	36.3%	38.2%	42.9%	36.2%	37.3%	
Low priority	6.7%	13.6%	12.4%	10.0%	13.4%	11.7%	2.9%	13.9%	13.4%	
Total(n)	75	4,930	12,918	40	2,552	7,205	35	2,378	5,713	
Mean	2.52	2.49	2.50	2.48	2.48	2.50	2.57	2.50	2.50	
Standard deviation	0.76	0.88	0.87	0.85	0.86	0.85	0.65	0.90	0.89	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.03	0.02	-	0.00	-0.02	-	0.08	0.08	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To promote gender equity among faculty										
Highest priority	14.7%	9.2%	9.7%	17.5%	10.5%	10.7%	11.4%	7.7%	8.3%	
High priority	37.3%	35.9%	37.6%	37.5%	42.5%	44.1%	37.1%	27.9%	27.5%	
Medium priority	38.7%	37.3%	36.4%	35.0%	35.6%	34.9%	42.9%	39.4%	38.8%	
Low priority	9.3%	17.5%	16.3%	10.0%	11.4%	10.4%	8.6%	24.9%	25.4%	
Total(n)	75	4,911	12,872	40	2,539	7,179	35	2,372	5,693	
Mean	2.57	2.37	2.41	2.63	2.52	2.55	2.51	2.18	2.19	
Standard deviation	0.86	0.88	0.87	0.90	0.83	0.82	0.82	0.90	0.91	
Significance	-			-			-	*	*	
Effect size	-	0.23	0.18	-	0.13	0.10	-	0.37	0.35	
To provide resources for faculty to engage in community-based teaching or research										
Highest priority	6.6%	6.5%	5.4%	4.9%	4.9%	4.4%	8.6%	8.4%	7.0%	
High priority	34.2%	27.5%	24.1%	39.0%	26.5%	23.6%	28.6%	28.7%	24.9%	
Medium priority	36.8%	42.4%	43.4%	39.0%	43.8%	44.5%	34.3%	40.7%	41.6%	
Low priority	22.4%	23.7%	27.1%	17.1%	24.8%	27.6%	28.6%	22.3%	26.4%	
Total(n)	76	4,918	12,878	41	2,544	7,183	35	2,374	5,695	
Mean	2.25	2.17	2.08	2.32	2.11	2.05	2.17	2.23	2.13	
Standard deviation	0.88	0.86	0.85	0.82	0.83	0.83	0.95	0.89	0.88	
Significance	-			-		*	-			
Effect size	-	0.09	0.20	-	0.25	0.33	-	-0.07	0.05	
To create and sustain partnerships with surrounding communities										
Highest priority	23.7%	10.8%	9.2%	26.8%	8.5%	7.2%	20.0%	13.4%	12.2%	
High priority	46.1%	38.6%	33.3%	43.9%	37.5%	33.0%	48.6%	40.0%	33.8%	
Medium priority	23.7%	37.5%	40.4%	22.0%	40.2%	41.8%	25.7%	34.3%	38.3%	
Low priority	6.6%	13.1%	17.1%	7.3%	13.7%	18.0%	5.7%	12.3%	15.8%	
Total(n)	76	4,914	12,890	41	2,542	7,187	35	2,372	5,703	
Mean	2.87	2.47	2.35	2.90	2.41	2.30	2.83	2.55	2.42	
Standard deviation	0.85	0.85	0.87	0.89	0.83	0.84	0.82	0.87	0.90	
Significance	-	***	***	-	***	***	-		**	
Effect size	-	0.47	0.60	-	0.59	0.71	-	0.32	0.46	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To pursue extramural funding										
Highest priority	12.0%	13.6%	37.2%	7.5%	13.2%	36.8%	17.1%	14.1%	37.8%	
High priority	46.7%	34.7%	35.3%	50.0%	35.4%	36.2%	42.9%	34.0%	33.9%	
Medium priority	29.3%	37.3%	20.3%	27.5%	37.8%	20.3%	31.4%	36.8%	20.4%	
Low priority	12.0%	14.3%	7.2%	15.0%	13.6%	6.8%	8.6%	15.1%	7.9%	
Total(n)	75	4,897	12,857	40	2,534	7,181	35	2,363	5,676	
Mean	2.59	2.48	3.02	2.50	2.48	3.03	2.69	2.47	3.02	
Standard deviation	0.86	0.90	0.93	0.85	0.89	0.92	0.87	0.91	0.95	
Significance	-		***	-		***	-		*	
Effect size	-	0.12	-0.46	-	0.02	-0.58	-	0.24	-0.35	
To increase the representation of minorities in the faculty and administration										
Highest priority	5.3%	7.8%	7.7%	2.5%	7.3%	6.9%	8.6%	8.4%	9.0%	Institutional Priority: Commit- ment to Diversity
High priority	28.0%	30.4%	32.5%	30.0%	31.1%	34.2%	25.7%	29.6%	29.9%	
Medium priority	44.0%	43.8%	43.8%	45.0%	44.6%	44.6%	42.9%	42.7%	42.5%	
Low priority	22.7%	18.0%	16.0%	22.5%	17.0%	14.3%	22.9%	19.2%	18.6%	
Total(n)	75	4,901	12,852	40	2,536	7,171	35	2,365	5,681	
Mean	2.16	2.28	2.32	2.13	2.29	2.34	2.20	2.27	2.29	
Standard deviation	0.84	0.85	0.83	0.79	0.83	0.80	0.90	0.87	0.87	
Significance	-			-			-			
Effect size	-	-0.14	-0.19	-	-0.19	-0.26	-	-0.08	-0.10	
To strengthen links with the for-profit, corporate sector										
Highest priority	10.5%	12.4%	17.6%	7.3%	11.6%	15.9%	14.3%	13.4%	20.3%	
High priority	28.9%	31.3%	34.9%	29.3%	32.1%	36.5%	28.6%	30.4%	32.4%	
Medium priority	31.6%	36.9%	33.6%	31.7%	36.9%	34.0%	31.4%	36.8%	33.0%	
Low priority	28.9%	19.4%	13.9%	31.7%	19.3%	13.6%	25.7%	19.5%	14.3%	
Total(n)	76	4,895	12,823	41	2,537	7,170	35	2,358	5,653	
Mean	2.21	2.37	2.56	2.12	2.36	2.55	2.31	2.38	2.59	
Standard deviation	0.98	0.93	0.94	0.95	0.92	0.92	1.02	0.94	0.97	
Significance	-		**	-		**	-			
Effect size	-	-0.17	-0.37	-	-0.26	-0.47	-	-0.07	-0.29	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To develop leadership ability among students										
Highest priority	15.8%	10.8%	10.9%	12.2%	9.4%	9.7%	20.0%	12.4%	12.8%	
High priority	44.7%	38.6%	37.6%	46.3%	38.8%	38.0%	42.9%	38.3%	37.1%	
Medium priority	32.9%	40.6%	39.5%	34.1%	41.3%	40.0%	31.4%	39.7%	38.9%	
Low priority	6.6%	10.1%	11.9%	7.3%	10.5%	12.4%	5.7%	9.6%	11.3%	
Total(n)	76	4,915	12,880	41	2,546	7,184	35	2,369	5,696	
Mean	2.70	2.50	2.48	2.63	2.47	2.45	2.77	2.54	2.51	
Standard deviation	0.82	0.82	0.84	0.80	0.80	0.83	0.84	0.83	0.85	
Significance	-	*	*	-			-			
Effect size	-	0.24	0.26	-	0.20	0.22	-	0.28	0.31	
To increase the representation of women in the faculty and administration										
Highest priority	2.7%	5.7%	7.1%	0.0%	5.7%	7.5%	5.7%	5.7%	6.5%	Institutional Priority: Commit- ment to Diversity
High priority	21.3%	24.5%	29.0%	22.5%	29.6%	34.1%	20.0%	18.3%	21.0%	
Medium priority	42.7%	47.7%	46.1%	45.0%	48.4%	46.3%	40.0%	47.0%	45.8%	
Low priority	33.3%	22.1%	17.8%	32.5%	16.3%	12.1%	34.3%	29.0%	26.6%	
Total(n)	75	4,895	12,828	40	2,533	7,155	35	2,362	5,673	
Mean	1.93	2.14	2.25	1.90	2.25	2.37	1.97	2.01	2.07	
Standard deviation	0.81	0.82	0.83	0.74	0.79	0.79	0.89	0.84	0.86	
Significance	-	*	***	-	**	***	-			
Effect size	-	-0.26	-0.39	-	-0.44	-0.59	-	-0.05	-0.12	
To develop an appreciation for multiculturalism										
Highest priority	14.7%	12.7%	11.5%	15.0%	11.1%	10.3%	14.3%	14.7%	13.5%	Institutional Priority: Commit- ment to Diversity
High priority	36.0%	36.8%	36.1%	35.0%	38.6%	37.8%	37.1%	34.7%	33.4%	
Medium priority	40.0%	38.1%	39.9%	37.5%	37.9%	40.4%	42.9%	38.3%	39.3%	
Low priority	9.3%	12.4%	12.4%	12.5%	12.4%	11.5%	5.7%	12.4%	13.9%	
Total(n)	75	4,912	12,867	40	2,539	7,172	35	2,373	5,695	
Mean	2.56	2.50	2.47	2.53	2.48	2.47	2.60	2.52	2.46	
Standard deviation	0.86	0.87	0.85	0.91	0.85	0.83	0.81	0.89	0.89	
Significance	-			-			-			
Effect size	-	0.07	0.11	-	0.06	0.07	-	0.09	0.16	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
The chief benefit of a college education is that it increases one's earning power										
Agree strongly	9.2%	12.1%	10.8%	7.3%	11.8%	10.3%	11.4%	12.3%	11.6%	
Agree somewhat	53.9%	49.2%	46.3%	56.1%	48.3%	44.9%	51.4%	50.4%	48.3%	
Disagree somewhat	25.0%	27.4%	30.0%	19.5%	27.9%	31.0%	31.4%	26.9%	28.5%	
Disagree strongly	11.8%	11.3%	12.9%	17.1%	12.0%	13.7%	5.7%	10.4%	11.6%	
Total(n)	76	4,940	12,963	41	2,554	7,223	35	2,386	5,740	
Mean	2.61	2.62	2.55	2.54	2.60	2.52	2.69	2.65	2.60	
Standard deviation	0.82	0.84	0.85	0.87	0.85	0.85	0.76	0.83	0.84	
Significance	-			-			-			
Effect size	-	-0.01	0.07	-	-0.07	0.02	-	0.05	0.11	
Promoting diversity leads to the admission of too many underprepared students										
Agree strongly	1.3%	5.2%	4.2%	2.5%	7.0%	5.3%	0.0%	3.0%	2.5%	
Agree somewhat	20.0%	22.3%	20.9%	25.0%	24.5%	24.0%	14.3%	19.6%	16.3%	
Disagree somewhat	40.0%	42.7%	42.5%	40.0%	43.7%	44.6%	40.0%	41.6%	39.3%	
Disagree strongly	38.7%	29.8%	32.3%	32.5%	24.8%	26.1%	45.7%	35.8%	41.9%	
Total(n)	75	4,927	12,919	40	2,545	7,199	35	2,382	5,720	
Mean	1.84	2.03	1.97	1.98	2.14	2.09	1.69	1.90	1.79	
Standard deviation	0.79	0.85	0.84	0.83	0.87	0.84	0.72	0.82	0.80	
Significance	-			-			-			
Effect size	-	-0.22	-0.15	-	-0.18	-0.13	-	-0.26	-0.13	
Colleges should be actively involved in solving social problems										
Agree strongly	13.3%	21.2%	22.3%	12.5%	20.4%	19.7%	14.3%	22.1%	26.2%	
Agree somewhat	57.3%	54.4%	54.2%	65.0%	52.2%	53.9%	48.6%	57.1%	54.6%	
Disagree somewhat	20.0%	20.0%	19.0%	15.0%	21.7%	20.4%	25.7%	17.9%	16.8%	
Disagree strongly	9.3%	4.5%	4.6%	7.5%	5.8%	6.0%	11.4%	2.9%	2.4%	
Total(n)	75	4,928	12,929	40	2,548	7,201	35	2,380	5,728	
Mean	2.75	2.92	2.94	2.83	2.87	2.87	2.66	2.98	3.05	
Standard deviation	0.81	0.76	0.77	0.75	0.80	0.79	0.87	0.72	0.72	
Significance	-		*	-			-	**	**	
Effect size	-	-0.22	-0.25	-	-0.05	-0.05	-	-0.44	-0.54	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should encourage students to be involved in community service activities										Civic Minded Values
Agree strongly	22.7%	31.8%	28.5%	12.5%	27.4%	23.8%	34.3%	37.0%	35.7%	
Agree somewhat	65.3%	58.3%	58.3%	72.5%	60.1%	59.7%	57.1%	56.2%	56.1%	
Disagree somewhat	8.0%	8.5%	11.1%	10.0%	10.6%	13.7%	5.7%	5.9%	7.1%	
Disagree strongly	4.0%	1.4%	2.1%	5.0%	1.9%	2.8%	2.9%	0.9%	1.1%	
Total(n)	75	4,933	12,934	40	2,551	7,205	35	2,382	5,729	
Mean	3.07	3.20	3.13	2.93	3.13	3.05	3.23	3.29	3.26	
Standard deviation	0.68	0.65	0.68	0.66	0.66	0.70	0.69	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.20	-0.09	-	-0.30	-0.17	-	-0.10	-0.05	
A racially/ethnically diverse student body enhances the educational experience of all students										
Agree strongly	62.7%	56.2%	56.7%	57.5%	50.8%	49.1%	68.6%	62.6%	68.6%	
Agree somewhat	36.0%	38.0%	37.6%	42.5%	40.8%	43.0%	28.6%	34.5%	29.3%	
Disagree somewhat	1.3%	4.5%	4.5%	0.0%	6.1%	6.1%	2.9%	2.6%	1.9%	
Disagree strongly	0.0%	1.4%	1.2%	0.0%	2.3%	1.8%	0.0%	0.3%	0.2%	
Total(n)	75	4,937	12,934	40	2,551	7,204	35	2,386	5,730	
Mean	3.61	3.49	3.50	3.58	3.40	3.39	3.66	3.60	3.66	
Standard deviation	0.52	0.65	0.64	0.50	0.71	0.68	0.54	0.55	0.53	
Significance	-			-			-			
Effect size	-	0.18	0.17	-	0.25	0.28	-	0.11	0.00	
Realistically, an individual can do little to bring about changes in society										
Agree strongly	4.0%	2.6%	2.9%	2.5%	3.4%	3.8%	5.7%	1.7%	1.4%	
Agree somewhat	16.0%	14.1%	15.9%	20.0%	16.7%	19.0%	11.4%	10.9%	11.1%	
Disagree somewhat	45.3%	42.1%	42.6%	47.5%	44.0%	43.9%	42.9%	39.9%	40.7%	
Disagree strongly	34.7%	41.1%	38.6%	30.0%	35.9%	33.3%	40.0%	47.5%	46.8%	
Total(n)	75	4,930	12,935	40	2,548	7,208	35	2,382	5,727	
Mean	1.89	1.78	1.83	1.95	1.88	1.93	1.83	1.67	1.67	
Standard deviation	0.81	0.78	0.79	0.78	0.80	0.82	0.86	0.74	0.73	
Significance	-			-			-			
Effect size	-	0.14	0.08	-	0.09	0.02	-	0.22	0.22	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should be concerned with facilitating undergraduate students' spiritual development										
Agree strongly	6.7%	4.0%	5.1%	7.5%	4.1%	5.6%	5.7%	3.9%	4.2%	
Agree somewhat	17.3%	24.2%	20.6%	15.0%	25.4%	20.9%	20.0%	22.8%	20.2%	
Disagree somewhat	33.3%	34.9%	34.6%	30.0%	33.1%	33.4%	37.1%	37.0%	36.5%	
Disagree strongly	42.7%	36.9%	39.7%	47.5%	37.4%	40.1%	37.1%	36.4%	39.1%	
Total(n)	75	4,927	12,925	40	2,543	7,197	35	2,384	5,728	
Mean	1.88	1.95	1.91	1.83	1.96	1.92	1.94	1.94	1.89	
Standard deviation	0.93	0.88	0.89	0.96	0.89	0.91	0.91	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.08	-0.03	-	-0.15	-0.10	-	0.00	0.06	
Colleges have a responsibility to work with their surrounding communities to address local issues										
Agree strongly	17.3%	28.7%	27.6%	17.5%	24.7%	23.1%	17.1%	33.6%	34.6%	
Agree somewhat	76.0%	60.4%	60.0%	72.5%	63.4%	62.5%	80.0%	56.7%	56.2%	
Disagree somewhat	4.0%	9.3%	9.9%	5.0%	9.9%	11.0%	2.9%	8.5%	8.2%	
Disagree strongly	2.7%	1.6%	2.4%	5.0%	2.0%	3.3%	0.0%	1.2%	1.0%	
Total(n)	75	4,932	12,938	40	2,551	7,206	35	2,381	5,732	
Mean	3.08	3.16	3.13	3.03	3.11	3.05	3.14	3.23	3.24	
Standard deviation	0.56	0.65	0.67	0.66	0.64	0.69	0.43	0.65	0.64	
Significance	-			-			-			
Effect size	-	-0.12	-0.07	-	-0.13	-0.03	-	-0.14	-0.16	
Private funding sources often prevent researchers from being completely objective in the conduct of their work										
Agree strongly	13.3%	11.8%	13.6%	17.5%	11.3%	13.9%	8.6%	12.4%	13.1%	
Agree somewhat	44.0%	47.2%	44.4%	42.5%	48.4%	43.4%	45.7%	45.7%	46.0%	
Disagree somewhat	33.3%	32.2%	31.7%	30.0%	32.0%	31.8%	37.1%	32.3%	31.4%	
Disagree strongly	9.3%	8.8%	10.3%	10.0%	8.2%	10.9%	8.6%	9.5%	9.5%	
Total(n)	75	4,884	12,832	40	2,528	7,159	35	2,356	5,673	
Mean	2.61	2.62	2.61	2.68	2.63	2.60	2.54	2.61	2.63	
Standard deviation	0.84	0.81	0.85	0.89	0.79	0.86	0.78	0.82	0.83	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	0.06	0.09	-	-0.09	-0.11	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should prohibit racist/sexist speech on campus										
Agree strongly	36.8%	33.9%	32.5%	29.3%	27.9%	27.5%	45.7%	41.1%	40.2%	
Agree somewhat	23.7%	28.1%	28.7%	22.0%	27.2%	28.5%	25.7%	29.3%	29.0%	
Disagree somewhat	27.6%	25.3%	26.0%	34.1%	28.4%	28.4%	20.0%	21.6%	22.3%	
Disagree strongly	11.8%	12.6%	12.8%	14.6%	16.5%	15.6%	8.6%	7.9%	8.5%	
Total(n)	76	4,902	12,866	41	2,539	7,182	35	2,363	5,684	
Mean	2.86	2.83	2.81	2.66	2.66	2.68	3.09	3.04	3.01	
Standard deviation	1.05	1.03	1.03	1.06	1.05	1.04	1.01	0.97	0.98	
Significance	-			-			-			
Effect size	-	0.03	0.05	-	0.00	-0.02	-	0.05	0.08	
This institution should not offer remedial/developmental education										
Agree strongly	9.3%	6.3%	5.6%	7.5%	7.5%	6.7%	11.4%	4.9%	4.0%	
Agree somewhat	20.0%	17.4%	17.1%	27.5%	19.0%	19.5%	11.4%	15.4%	13.4%	
Disagree somewhat	44.0%	39.8%	44.6%	40.0%	40.7%	45.9%	48.6%	38.7%	42.5%	
Disagree strongly	26.7%	36.5%	32.7%	25.0%	32.8%	27.9%	28.6%	41.1%	40.0%	
Total(n)	75	4,917	12,890	40	2,544	7,186	35	2,373	5,704	
Mean	2.12	1.93	1.96	2.18	2.01	2.05	2.06	1.84	1.81	
Standard deviation	0.91	0.89	0.85	0.90	0.90	0.86	0.94	0.86	0.81	
Significance	-			-			-			
Effect size	-	0.21	0.19	-	0.19	0.15	-	0.26	0.31	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Aggregated - Salary based on 9/10 months (full-time employees only)										
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%	
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%	
\$30,000 - \$39,999	5.4%	4.3%	3.3%	0.0%	3.0%	2.2%	11.1%	5.9%	5.1%	
\$40,000 - \$49,999	42.9%	13.4%	9.4%	44.8%	10.4%	7.2%	40.7%	17.3%	13.0%	
\$50,000 - \$59,999	25.0%	24.5%	17.3%	20.7%	22.8%	14.8%	29.6%	26.7%	21.3%	
\$60,000 - \$69,999	12.5%	21.0%	16.1%	10.3%	20.2%	14.5%	14.8%	21.9%	18.7%	
\$70,000 - \$79,999	3.6%	15.1%	14.1%	6.9%	16.8%	13.9%	0.0%	13.0%	14.4%	
\$80,000 - \$89,999	8.9%	8.8%	10.9%	13.8%	10.9%	12.3%	3.7%	6.1%	8.7%	
\$90,000 - \$99,999	0.0%	6.1%	7.4%	0.0%	7.7%	8.1%	0.0%	4.1%	6.4%	
\$100,000 - \$124,999	1.8%	6.0%	11.4%	3.4%	7.6%	14.0%	0.0%	4.0%	7.2%	
\$125,000 - \$149,999	0.0%	0.4%	4.3%	0.0%	0.4%	5.6%	0.0%	0.4%	2.2%	
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%	
Total(n)	56	3,709	8,778	29	1,958	4,937	27	1,751	3,841	
Aggregated - Salary based on 11/12 months (full-time employees only)										
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%	
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%	
\$30,000 - \$39,999	13.3%	2.8%	2.1%	10.0%	2.4%	1.5%	20.0%	3.3%	2.9%	
\$40,000 - \$49,999	20.0%	13.6%	7.9%	0.0%	18.0%	7.7%	60.0%	8.6%	8.1%	
\$50,000 - \$59,999	6.7%	15.4%	12.5%	10.0%	10.9%	11.2%	0.0%	20.5%	14.4%	
\$60,000 - \$69,999	13.3%	22.3%	15.1%	20.0%	20.0%	12.2%	0.0%	24.9%	19.4%	
\$70,000 - \$79,999	13.3%	14.9%	10.7%	10.0%	12.0%	10.1%	20.0%	18.3%	11.6%	
\$80,000 - \$89,999	6.7%	9.1%	9.5%	10.0%	9.6%	8.9%	0.0%	8.6%	10.4%	
\$90,000 - \$99,999	26.7%	7.4%	8.5%	40.0%	8.1%	9.5%	0.0%	6.5%	7.0%	
\$100,000 - \$124,999	0.0%	9.9%	13.4%	0.0%	12.0%	12.9%	0.0%	7.4%	14.1%	
\$125,000 - \$149,999	0.0%	2.8%	8.2%	0.0%	5.2%	10.6%	0.0%	0.1%	4.6%	
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%	
Total(n)	15	904	3,203	10	434	1,717	5	470	1,486	
Your base institutional salary reported above is based on:										
Less than 9 months	5.3%	5.9%	4.1%	4.9%	4.8%	4.1%	5.7%	7.2%	4.1%	
9/10 months	73.7%	75.2%	70.7%	70.7%	76.7%	71.0%	77.1%	73.3%	70.2%	
11/12 months	21.1%	19.0%	25.2%	24.4%	18.5%	24.9%	17.1%	19.5%	25.7%	
Total(n)	76	4,911	12,826	41	2,539	7,143	35	2,372	5,683	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What percentage of your current year's income comes from:										
Base salary from this institution										
100%	50.0%	43.3%	43.8%	39.0%	39.4%	39.3%	62.9%	47.9%	50.7%	
75% to 99%	44.7%	46.9%	44.4%	58.5%	48.9%	46.3%	28.6%	44.5%	41.5%	
74% to 50%	3.9%	7.8%	9.0%	2.4%	9.8%	11.1%	5.7%	5.5%	5.7%	
25% to 49%	1.3%	1.5%	2.0%	0.0%	1.4%	2.4%	2.9%	1.6%	1.5%	
1% to 24%	0.0%	0.3%	0.6%	0.0%	0.4%	0.7%	0.0%	0.3%	0.4%	
0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%	
Total(n)	76	4,898	12,840	41	2,531	7,160	35	2,367	5,680	
Other income from this institution										
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
75% to 99%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%	
25% to 49%	1.3%	3.5%	5.3%	2.5%	4.2%	6.3%	0.0%	2.8%	3.7%	
1% to 24%	36.0%	34.8%	29.4%	50.0%	37.4%	31.7%	20.0%	31.6%	25.8%	
0%	62.7%	61.5%	64.8%	47.5%	58.2%	61.3%	80.0%	65.4%	70.2%	
Total(n)	75	4,779	12,470	40	2,475	6,972	35	2,304	5,498	
Income from another academic institution										
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.0%	0.3%	0.2%	0.0%	0.4%	0.3%	0.0%	0.1%	0.1%	
25% to 49%	0.0%	0.8%	0.7%	0.0%	0.7%	0.7%	0.0%	0.8%	0.6%	
1% to 24%	4.1%	5.4%	5.6%	5.1%	5.7%	5.7%	2.9%	5.1%	5.3%	
0%	95.9%	93.5%	93.4%	94.9%	93.2%	93.1%	97.1%	93.9%	93.9%	
Total(n)	74	4,751	12,344	39	2,456	6,895	35	2,295	5,449	
Non-academic income										
100%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%	
75% to 99%	0.0%	0.4%	0.7%	0.0%	0.4%	0.7%	0.0%	0.4%	0.6%	
74% to 50%	2.7%	1.3%	2.0%	0.0%	1.2%	2.1%	5.7%	1.4%	1.7%	
25% to 49%	1.4%	5.6%	5.3%	2.6%	6.2%	6.1%	0.0%	4.9%	4.0%	
1% to 24%	21.9%	23.7%	26.1%	23.7%	26.4%	29.2%	20.0%	20.6%	21.4%	
0%	74.0%	68.9%	65.8%	73.7%	65.8%	61.8%	74.3%	72.6%	72.1%	
Total(n)	73	4,774	12,465	38	2,468	6,977	35	2,306	5,488	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
Year of birth										
1981 or later	2.6%	2.6%	2.7%	0.0%	2.1%	2.2%	5.7%	3.2%	3.4%	
1986 - 1980	10.5%	9.4%	9.8%	12.2%	9.2%	9.8%	8.6%	9.7%	9.7%	
1971 - 1975	14.5%	9.9%	10.0%	12.2%	9.2%	9.2%	17.1%	10.8%	11.3%	
1966 - 1970	7.9%	11.6%	13.3%	12.2%	11.7%	12.2%	2.9%	11.6%	15.1%	
1961 - 1965	11.8%	13.0%	11.9%	14.6%	12.1%	10.9%	8.6%	14.1%	13.3%	
1956 - 1960	18.4%	15.4%	14.1%	22.0%	14.1%	13.2%	14.3%	17.1%	15.5%	
1951 - 1955	15.8%	17.2%	16.6%	9.8%	19.6%	17.9%	22.9%	14.2%	14.6%	
1946 - 1950	13.2%	14.9%	14.2%	12.2%	15.6%	15.3%	14.3%	14.1%	12.5%	
1941 - 1945	5.3%	4.5%	5.5%	4.9%	5.0%	6.9%	5.7%	3.9%	3.4%	
1940 or earlier	0.0%	1.4%	2.0%	0.0%	1.6%	2.5%	0.0%	1.2%	1.2%	
Total(n)	76	4,857	12,760	41	2,517	7,135	35	2,340	5,625	
Year of highest degree now held										
1973 or earlier	2.6%	3.5%	6.0%	4.9%	4.7%	8.1%	0.0%	2.2%	2.6%	
1974 - 1978	6.6%	5.2%	7.5%	7.3%	7.1%	10.0%	5.7%	3.1%	3.6%	
1979 - 1983	7.9%	9.0%	10.2%	12.2%	11.8%	12.0%	2.9%	5.6%	7.4%	
1984 - 1988	13.2%	10.6%	11.1%	14.6%	11.9%	12.3%	11.4%	8.9%	9.4%	
1989 - 1993	11.8%	13.1%	12.2%	12.2%	12.0%	11.8%	11.4%	14.4%	12.9%	
1994 - 1998	14.5%	15.4%	13.8%	14.6%	15.0%	11.8%	14.3%	15.8%	16.9%	
1999 - 2003	13.2%	15.5%	14.1%	12.2%	13.0%	12.3%	14.3%	18.5%	17.0%	
2004 - 2008	23.7%	18.2%	16.4%	17.1%	15.6%	14.3%	31.4%	21.4%	19.6%	
2009 or later	6.6%	9.4%	8.6%	4.9%	8.9%	7.4%	8.6%	10.1%	10.6%	
Total(n)	76	4,886	12,836	41	2,529	7,165	35	2,357	5,671	
Year of appointment at present institution										
1973 or earlier	3.9%	1.4%	1.8%	7.3%	1.6%	2.2%	0.0%	1.0%	1.1%	
1974 - 1978	3.9%	1.7%	2.6%	7.3%	2.3%	3.7%	0.0%	0.9%	1.0%	
1979 - 1983	2.6%	5.4%	6.2%	2.4%	6.9%	8.1%	2.9%	3.4%	3.2%	
1984 - 1988	7.9%	8.8%	9.2%	12.2%	10.9%	11.2%	2.9%	6.2%	6.1%	
1989 - 1993	10.5%	10.4%	10.6%	9.8%	11.6%	11.5%	11.4%	9.0%	9.2%	
1994 - 1998	5.3%	10.9%	11.4%	4.9%	10.4%	11.0%	5.7%	11.4%	11.9%	
1999 - 2003	19.7%	14.2%	13.8%	24.4%	12.7%	12.3%	14.3%	16.1%	16.1%	
2004 - 2008	34.2%	23.3%	22.8%	22.0%	20.9%	20.3%	48.6%	26.3%	26.6%	
2009 or later	11.8%	23.9%	21.7%	9.8%	22.7%	19.6%	14.3%	25.4%	24.8%	
Total(n)	76	4,889	12,847	41	2,532	7,173	35	2,357	5,674	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
If tenured, year tenure was awarded										
1973 or earlier	25.0%	17.3%	15.6%	14.3%	12.6%	12.2%	43.8%	23.3%	21.9%	
1974 - 1978	2.3%	0.7%	1.9%	3.6%	0.9%	2.4%	0.0%	0.3%	1.0%	
1979 - 1983	4.5%	2.3%	4.4%	7.1%	3.4%	5.8%	0.0%	0.9%	1.9%	
1984 - 1988	9.1%	6.5%	8.7%	10.7%	8.1%	10.6%	6.3%	4.6%	5.1%	
1989 - 1993	9.1%	11.1%	12.4%	14.3%	13.0%	14.8%	0.0%	8.6%	8.1%	
1994 - 1998	6.8%	14.6%	14.9%	10.7%	17.4%	15.6%	0.0%	11.1%	13.6%	
1999 - 2003	6.8%	13.6%	13.8%	0.0%	13.6%	13.3%	18.8%	13.5%	14.6%	
2004 - 2008	27.3%	18.6%	16.7%	32.1%	17.5%	14.6%	18.8%	20.0%	20.3%	
2009 or later	9.1%	15.4%	11.6%	7.1%	13.6%	10.6%	12.5%	17.7%	13.5%	
Total(n)	44	3,584	9,338	28	1,927	5,504	16	1,657	3,834	
Aggregated Major										
Agriculture or Forestry (General Area 1)	0.0%	1.5%	2.0%	0.0%	1.8%	2.4%	0.0%	1.2%	1.4%	
Biological Sciences (General Area 5)	6.6%	6.2%	7.1%	7.3%	7.2%	7.6%	5.7%	4.9%	6.4%	
Business (General Area 6)	5.3%	6.3%	4.4%	7.3%	8.4%	5.1%	2.9%	3.9%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	15.8%	14.3%	9.1%	12.2%	9.4%	5.7%	20.0%	20.2%	14.3%	
Engineering (General Area 11)	1.3%	2.4%	5.0%	2.4%	3.5%	6.8%	0.0%	1.1%	2.3%	
English (General Area 12)	10.5%	7.9%	5.7%	14.6%	7.4%	4.5%	5.7%	8.5%	7.4%	
Health-related (General Area 15)	7.9%	5.6%	6.1%	2.4%	1.6%	3.9%	14.3%	10.5%	9.5%	
History or Political Science (Specific Discipline 3007,3009)	9.2%	4.6%	6.5%	9.8%	5.4%	7.2%	8.6%	3.7%	5.5%	
Humanities (General Area 14,24)	2.6%	4.5%	7.7%	4.9%	4.9%	8.1%	0.0%	4.1%	7.0%	
Fine Arts (General Area 2,4,22)	3.9%	6.7%	6.5%	7.3%	7.4%	6.6%	0.0%	5.9%	6.3%	
Mathematics or Statistics (General Area 18)	7.9%	4.1%	4.2%	9.8%	5.5%	5.3%	5.7%	2.4%	2.4%	
Physical Sciences (General Area 25)	7.9%	8.0%	7.6%	14.6%	9.8%	10.1%	0.0%	5.8%	3.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	11.8%	14.0%	15.4%	4.9%	13.3%	14.3%	20.0%	14.8%	17.2%	
Other Technical (General Area 8,19,28)	0.0%	2.2%	2.4%	0.0%	3.1%	3.1%	0.0%	1.1%	1.3%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	9.2%	11.5%	10.4%	2.4%	11.2%	9.4%	17.1%	11.9%	12.1%	
Total(n)	76	4,930	12,964	41	2,554	7,234	35	2,376	5,730	

2010-11 HERI Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Aggregated Department										
Agriculture or Forestry (General Area 1)	0.0%	1.2%	1.9%	0.0%	1.6%	2.3%	0.0%	0.7%	1.4%	
Biological Sciences (General Area 5)	9.2%	5.8%	6.5%	9.8%	6.6%	7.2%	8.6%	4.8%	5.5%	
Business (General Area 6)	5.3%	7.4%	5.2%	7.3%	9.8%	6.2%	2.9%	4.6%	3.7%	
Education (General Area 10 and Specific Discipline 2102)	11.8%	9.9%	7.2%	12.2%	6.9%	4.9%	11.4%	13.6%	10.8%	
Engineering (General Area 11)	1.3%	2.3%	5.8%	2.4%	3.6%	8.0%	0.0%	0.7%	2.5%	
English (General Area 12)	11.8%	8.6%	5.8%	14.6%	8.3%	4.7%	8.6%	8.9%	7.5%	
Health-related (General Area 15)	9.2%	7.7%	7.2%	2.4%	2.3%	4.4%	17.1%	14.2%	11.6%	
History or Political Science (Specific Discipline 3007,3009)	10.5%	4.3%	6.1%	9.8%	5.0%	6.6%	11.4%	3.5%	5.4%	
Humanities (General Area 14,24)	1.3%	4.2%	7.5%	2.4%	4.4%	7.7%	0.0%	3.9%	7.3%	
Fine Arts (General Area 2,4,22)	3.9%	6.9%	6.8%	7.3%	7.4%	7.0%	0.0%	6.3%	6.7%	
Mathematics or Statistics (General Area 18)	7.9%	4.7%	4.1%	9.8%	5.9%	5.1%	5.7%	3.1%	2.5%	
Physical Sciences (General Area 25)	5.3%	7.9%	6.7%	9.8%	9.4%	8.8%	0.0%	6.0%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	10.5%	12.3%	13.3%	4.9%	11.6%	12.2%	17.1%	13.1%	14.9%	
Other Technical (General Area 8,19,28)	0.0%	3.2%	2.5%	0.0%	4.3%	3.3%	0.0%	2.0%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	11.8%	13.7%	13.3%	7.3%	13.1%	11.6%	17.1%	14.4%	15.7%	
Total(n)	76	4,927	12,949	41	2,550	7,225	35	2,377	5,724	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many children do you have in the following age ranges?										
Under 18 years old										
0	65.3%	62.8%	61.9%	53.7%	59.7%	61.1%	79.4%	66.6%	63.2%	
1	12.0%	17.2%	17.8%	17.1%	18.2%	17.7%	5.9%	16.1%	18.0%	
2	14.7%	15.2%	15.3%	14.6%	15.4%	15.0%	14.7%	14.9%	15.8%	
3	8.0%	3.4%	3.5%	14.6%	4.8%	4.2%	0.0%	1.7%	2.3%	
4+	0.0%	1.4%	1.4%	0.0%	1.9%	1.9%	0.0%	0.8%	0.7%	
Total(n)	75	4,888	12,874	41	2,533	7,181	34	2,355	5,693	
18 years or older										
0	55.3%	58.6%	59.7%	63.4%	56.0%	56.1%	45.7%	61.8%	65.1%	
1	11.8%	12.5%	12.4%	9.8%	13.5%	12.3%	14.3%	11.2%	12.5%	
2	21.1%	18.4%	17.6%	17.1%	19.4%	19.6%	25.7%	17.2%	14.5%	
3	9.2%	6.9%	6.5%	7.3%	6.9%	7.3%	11.4%	6.8%	5.4%	
4+	2.6%	3.6%	3.8%	2.4%	4.1%	4.7%	2.9%	3.0%	2.5%	
Total(n)	76	4,901	12,902	41	2,537	7,191	35	2,364	5,711	
How would you characterize your political views?										
Far left	5.3%	9.3%	11.8%	9.8%	9.5%	11.3%	0.0%	9.0%	12.6%	
Liberal	50.0%	47.6%	51.5%	48.8%	42.3%	47.7%	51.4%	54.1%	57.2%	
Middle of the road	28.9%	28.5%	25.7%	26.8%	31.7%	28.3%	31.4%	24.6%	21.6%	
Conservative	15.8%	13.9%	10.7%	14.6%	15.7%	12.2%	17.1%	11.7%	8.3%	
Far right	0.0%	0.7%	0.4%	0.0%	0.8%	0.5%	0.0%	0.6%	0.3%	
Total(n)	76	4,885	12,862	41	2,530	7,176	35	2,355	5,686	
Are you currently: (Mark one)										
Single	11.8%	11.6%	10.7%	12.2%	7.8%	8.0%	11.4%	16.1%	14.8%	
Married	73.7%	73.7%	76.5%	78.0%	80.8%	82.7%	68.6%	65.3%	67.0%	
Unmarried, living with partner	6.6%	5.1%	5.5%	4.9%	4.4%	4.6%	8.6%	5.8%	6.9%	
Divorced	7.9%	6.4%	5.1%	4.9%	4.2%	3.1%	11.4%	8.9%	8.1%	
Widowed	0.0%	1.6%	1.2%	0.0%	0.9%	0.7%	0.0%	2.4%	2.0%	
Separated	0.0%	1.7%	1.1%	0.0%	1.9%	1.0%	0.0%	1.5%	1.2%	
Total(n)	76	4,952	13,016	41	2,565	7,257	35	2,387	5,759	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Is English your native language?										
Yes	90.8%	90.3%	87.2%	90.2%	89.7%	86.1%	91.4%	91.0%	88.9%	
No	9.2%	9.7%	12.8%	9.8%	10.3%	13.9%	8.6%	9.0%	11.1%	
Total(n)	76	4,957	13,028	41	2,564	7,262	35	2,393	5,766	
Race/Ethnicity - mark all that apply (total may add to more than 100%)										
American Indian/Alaska Native	1.3%	2.0%	2.0%	0.0%	2.0%	2.0%	2.9%	2.1%	2.1%	
Asian American/Asian	8.0%	5.8%	5.7%	7.3%	6.5%	6.8%	8.8%	5.0%	3.9%	
Native Hawaiian/Pacific Islander	0.0%	0.1%	0.3%	0.0%	0.1%	0.4%	0.0%	0.2%	0.2%	
African American/Black	4.0%	2.9%	3.5%	0.0%	2.8%	3.3%	8.8%	2.9%	3.8%	
Mexican American/Chicano	0.0%	1.3%	1.4%	0.0%	1.6%	1.5%	0.0%	1.0%	1.2%	
Puerto Rican	0.0%	0.2%	0.4%	0.0%	0.2%	0.3%	0.0%	0.1%	0.6%	
Other Latino	0.0%	1.3%	2.6%	0.0%	1.3%	2.6%	0.0%	1.2%	2.7%	
White/Caucasian	86.7%	89.0%	86.5%	87.8%	88.3%	85.3%	85.3%	89.9%	88.2%	
Other	5.3%	2.4%	3.2%	4.9%	2.5%	3.2%	5.9%	2.4%	3.1%	
Total(n)	75	4,905	12,902	41	2,533	7,182	34	2,372	5,720	
Race/Ethnicity Group (with multiple race category)										
American Indian	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Asian	6.7%	4.8%	5.3%	7.3%	4.9%	6.5%	5.9%	4.5%	3.5%	
Black	4.0%	2.5%	2.8%	0.0%	2.6%	2.6%	8.8%	2.5%	3.2%	
Hispanic	0.0%	1.5%	2.6%	0.0%	1.8%	2.6%	0.0%	1.1%	2.6%	
White	81.3%	84.7%	82.1%	87.8%	83.6%	81.1%	73.5%	86.0%	83.6%	
Other	2.7%	1.7%	2.0%	4.9%	1.7%	2.2%	0.0%	1.6%	1.7%	
Two or more races/ethnicities	5.3%	4.5%	4.7%	0.0%	4.9%	4.6%	11.8%	4.1%	5.0%	
Total (n)	75	4,905	12,902	41	2,533	7,182	34	2,372	5,720	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 3										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 4										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 5										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 10										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 13										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 14										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 17										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 18										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 19										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 20										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
All Respondents	95	4,962	13,040	48	2,567	7,269	47	2,395	5,771	
What is your principal activity in your current position at this institution?										
Administration	12.6%	5.8%	7.3%	16.7%	5.9%	7.4%	8.5%	5.7%	7.1%	
Teaching	85.3%	91.3%	70.6%	83.3%	92.0%	67.8%	87.2%	90.5%	75.0%	
Research	0.0%	1.3%	20.0%	0.0%	1.1%	23.1%	0.0%	1.5%	15.2%	
Services to clients and patients	2.1%	0.6%	1.1%	0.0%	0.5%	1.1%	4.3%	0.8%	1.1%	
Other	0.0%	1.0%	0.9%	0.0%	0.5%	0.5%	0.0%	1.6%	1.6%	
Total(n)	95	4,962	13,034	48	2,567	7,265	47	2,395	5,769	
Are you considered a full-time employee of your institution for at least nine months of the current academic year?										
Yes	82.1%	100.0%	100.0%	85.4%	100.0%	100.0%	78.7%	100.0%	100.0%	
No	17.9%	0.0%	0.0%	14.6%	0.0%	0.0%	21.3%	0.0%	0.0%	
Total(n)	95	4,962	13,039	48	2,567	7,269	47	2,395	5,770	
What is your present academic rank?										
Professor	14.7%	27.9%	33.7%	25.0%	33.3%	40.8%	4.3%	21.4%	22.9%	
Associate professor	20.0%	26.4%	24.3%	22.9%	26.3%	23.2%	17.0%	26.5%	26.2%	
Assistant professor	28.4%	30.2%	26.4%	27.1%	28.1%	23.8%	29.8%	32.8%	30.4%	
Lecturer	8.4%	8.7%	8.9%	6.3%	6.8%	7.4%	10.6%	11.1%	11.2%	
Instructor	28.4%	6.8%	6.6%	18.8%	5.5%	4.8%	38.3%	8.2%	9.3%	
Total(n)	95	4,815	12,228	48	2,496	6,807	47	2,319	5,421	
What is your tenure status at this institution?										
Tenured	34.7%	54.3%	55.6%	47.9%	59.0%	61.6%	21.3%	48.6%	46.4%	
On tenure track, but not tenured	26.3%	27.3%	22.7%	22.9%	26.0%	20.7%	29.8%	28.8%	25.9%	
Not on tenure track, but institution has tenure system	38.9%	17.6%	20.5%	29.2%	14.6%	16.9%	48.9%	21.3%	26.1%	
Institution has no tenure system	0.0%	0.8%	1.2%	0.0%	0.4%	0.9%	0.0%	1.2%	1.7%	
Total(n)	95	4,813	12,241	48	2,496	6,817	47	2,317	5,424	
Are you currently serving in an administrative position as:										
Department chair	11.6%	11.3%	8.4%	18.8%	13.7%	9.6%	4.3%	8.5%	6.5%	
Dean (associate or assistant)	2.1%	1.1%	2.2%	2.1%	1.1%	2.1%	2.1%	1.1%	2.3%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	8.4%	13.8%	16.3%	8.3%	12.6%	15.6%	8.5%	15.3%	17.2%	
Not applicable	76.8%	68.6%	65.2%	70.8%	66.4%	63.3%	83.0%	71.1%	68.0%	

2010-11 HERI Faculty Survey
Institutional Profile Report
 All Respondents

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest Degree Earned										
Bachelor's (B.A., B.S., etc.)	0.0%	0.7%	1.0%	0.0%	0.7%	1.3%	0.0%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	36.8%	21.1%	14.8%	27.1%	17.6%	11.8%	46.8%	25.2%	19.6%	
LL.B., J.D.	0.0%	1.4%	1.5%	0.0%	1.8%	1.4%	0.0%	0.8%	1.6%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	1.6%	0.0%	0.1%	1.9%	0.0%	0.1%	1.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	1.1%	0.6%	0.7%	0.0%	0.9%	0.8%	2.1%	0.3%	0.6%	
Ed.D.	2.1%	4.6%	2.7%	0.0%	2.6%	1.6%	4.3%	7.0%	4.3%	
Ph.D.	60.0%	70.0%	76.4%	72.9%	74.6%	80.1%	46.8%	64.3%	70.7%	
Other degree	0.0%	1.6%	1.3%	0.0%	1.6%	1.2%	0.0%	1.7%	1.5%	
None	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	95	4,961	13,035	48	2,567	7,268	47	2,394	5,767	
Degree Currently Working On										
Bachelor's (B.A., B.S., etc.)	1.2%	0.1%	0.1%	0.0%	0.1%	0.0%	2.5%	0.1%	0.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.0%	1.9%	1.1%	0.0%	2.6%	1.3%	0.0%	1.1%	0.9%	
LL.B., J.D.	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%	
Ed.D.	0.0%	0.6%	0.5%	0.0%	0.4%	0.2%	0.0%	0.7%	1.0%	
Ph.D.	5.9%	4.4%	2.9%	8.9%	3.8%	2.2%	2.5%	5.3%	4.0%	
Other degree	0.0%	0.8%	0.8%	0.0%	0.3%	0.6%	0.0%	1.3%	1.1%	
None	92.9%	91.7%	94.3%	91.1%	92.5%	95.4%	95.0%	90.6%	92.6%	
Total(n)	85	4,429	11,650	45	2,339	6,612	40	2,090	5,038	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Personally, how important to you is:										
Research										
Essential	35.8%	31.8%	52.0%	43.8%	35.4%	55.8%	27.7%	27.5%	46.1%	
Very important	38.9%	38.3%	29.4%	33.3%	36.3%	27.9%	44.7%	40.6%	31.8%	
Somewhat important	21.1%	26.5%	15.9%	14.6%	24.5%	13.6%	27.7%	28.8%	19.4%	
Not important	4.2%	3.5%	2.8%	8.3%	3.7%	2.8%	0.0%	3.1%	2.7%	
Total(n)	95	4,960	13,035	48	2,566	7,265	47	2,394	5,770	
Teaching										
Essential	76.8%	80.6%	68.8%	70.8%	80.8%	68.3%	83.0%	80.4%	69.6%	
Very important	21.1%	17.7%	27.5%	27.1%	17.6%	27.7%	14.9%	17.9%	27.1%	
Somewhat important	2.1%	1.6%	3.6%	2.1%	1.6%	3.8%	2.1%	1.7%	3.2%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	95	4,962	13,038	48	2,567	7,268	47	2,395	5,770	
Service										
Essential	26.3%	16.8%	19.2%	20.8%	15.2%	18.0%	31.9%	18.7%	20.9%	
Very important	43.2%	49.7%	43.1%	45.8%	48.3%	42.3%	40.4%	51.4%	44.4%	
Somewhat important	27.4%	30.9%	34.6%	31.3%	33.0%	35.9%	23.4%	28.3%	32.5%	
Not important	3.2%	2.6%	3.2%	2.1%	3.6%	3.8%	4.3%	1.5%	2.2%	
Total(n)	95	4,958	13,032	48	2,565	7,264	47	2,393	5,768	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	24.2%	15.5%	18.7%	29.2%	16.5%	19.8%	19.1%	14.4%	16.9%	
Taught an interdisciplinary course	20.0%	38.3%	46.2%	16.7%	37.4%	47.5%	23.4%	39.3%	44.2%	
Taught an ethnic studies course	7.4%	11.0%	10.3%	8.3%	9.1%	8.6%	6.4%	13.3%	12.8%	
Taught a women's studies course	3.2%	8.0%	6.2%	0.0%	3.2%	2.0%	6.4%	13.7%	12.5%	
Taught a service learning course	13.7%	21.8%	17.6%	10.4%	19.2%	15.1%	17.0%	24.9%	21.5%	
Taught an exclusively web-based course at this institution	16.8%	24.5%	15.7%	22.9%	21.8%	13.1%	10.6%	27.8%	19.5%	
Participated in a teaching enhancement workshop	67.4%	68.8%	55.4%	64.6%	63.9%	49.6%	70.2%	74.7%	64.3%	
Advised student groups involved in service/volunteer work	36.8%	48.5%	42.3%	31.3%	47.3%	39.7%	42.6%	49.8%	46.3%	Civic Minded Practice
Collaborated with the local community in research/teaching	46.3%	51.2%	45.0%	52.1%	48.0%	41.6%	40.4%	55.1%	50.2%	
Conducted research or writing focused on international/global issues	15.8%	27.1%	32.0%	16.7%	30.1%	33.3%	14.9%	23.5%	30.1%	
Conducted research or writing focused on racial or ethnic minorities	20.0%	19.7%	23.9%	16.7%	17.4%	19.7%	23.4%	22.5%	30.2%	
Conducted research or writing focused on women and gender issues	13.8%	19.2%	20.1%	10.6%	13.1%	13.2%	17.0%	26.6%	30.8%	
Engaged undergraduates on <u>your</u> research project	37.9%	43.8%	49.5%	41.7%	48.5%	54.5%	34.0%	38.0%	41.8%	
Worked with undergraduates on a research project	44.2%	61.7%	62.2%	52.1%	66.2%	66.1%	36.2%	56.2%	56.2%	
Engaged in academic research that spans multiple disciplines	43.2%	56.2%	67.8%	56.3%	60.9%	71.5%	29.8%	50.5%	62.0%	
Taught a seminar for first-year students	15.8%	20.6%	22.2%	20.8%	19.8%	21.9%	10.6%	21.5%	22.7%	
Taught a capstone course	15.8%	39.6%	33.3%	20.8%	39.8%	33.3%	10.6%	39.4%	33.3%	
Taught in a learning community (e.g., FIG, linked courses)	8.4%	11.3%	8.3%	10.4%	10.8%	7.8%	6.4%	11.9%	9.1%	
Supervised an undergraduate thesis	18.1%	27.9%	33.1%	18.8%	29.1%	34.6%	17.4%	26.5%	30.9%	
Published op-ed pieces or editorials	18.9%	16.1%	16.6%	27.1%	18.3%	19.0%	10.6%	13.5%	12.9%	
Received funding for your work from foundations	10.5%	19.9%	23.2%	8.3%	20.9%	25.3%	12.8%	18.7%	20.1%	
Received funding for your work from state or federal government	18.9%	26.6%	35.9%	27.1%	28.4%	40.4%	10.6%	24.3%	28.9%	
Received funding for your work from business or industry	8.4%	9.1%	13.1%	12.5%	11.1%	16.6%	4.3%	6.7%	7.7%	
Total(n)	95	4,934	12,950	48	2,552	7,220	47	2,382	5,730	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses are you teaching this term?										
Mean	2.81	3.20	2.38	3.06	3.19	2.33	2.55	3.22	2.45	
Median	3	3	2	3	3	2	2	3	2	
Mode	4	3	2	4	3	2	1	3	2	
Total(n)	95	4,962	13,040	48	2,567	7,269	47	2,395	5,771	
Teach at least one course this term at another institution	9.5%	3.5%	2.8%	2.1%	2.9%	2.4%	17.0%	4.1%	3.4%	
Type of course taught this term "at this institution"										
General education course										
Teach at least one course	44.2%	36.1%	20.4%	54.2%	38.0%	20.3%	34.0%	33.7%	20.7%	
Mean student enrollment	33.8	48.5	56.5	30.8	54.0	63.0	38.9	41.1	46.8	
Have teaching/lab assistant or reader/grader assigned	5.6%	10.7%	27.5%	9.0%	10.8%	29.9%	0.0%	10.5%	23.8%	
Course required for an undergraduate major										
Teach at least one course	65.3%	76.7%	57.5%	68.8%	77.7%	57.6%	61.7%	75.6%	57.4%	
Mean student enrollment	21.2	28.5	39.2	19.3	28.0	39.3	23.4	29.1	39.0	
Have teaching/lab assistant or reader/grader assigned	5.4%	10.9%	26.1%	1.8%	11.7%	28.7%	9.5%	9.9%	22.0%	
Other undergraduate course										
Teach at least one course	25.3%	27.7%	25.6%	25.0%	30.2%	26.5%	25.5%	24.6%	24.2%	
Mean student enrollment	20.2	22.3	28.1	18.9	22.6	28.4	21.5	21.9	27.6	
Have teaching/lab assistant or reader/grader assigned	12.5%	6.9%	18.9%	16.7%	7.0%	19.9%	8.3%	6.7%	17.3%	
Developmental/remedial course (not for credit)										
Teach at least one course	1.1%	1.0%	0.5%	0.0%	0.7%	0.3%	2.1%	1.4%	0.7%	
Mean student enrollment	3.0	32.4	33.4	.	44.0	29.4	3.0	25.1	36.3	
Have teaching/lab assistant or reader/grader assigned	0.0%	23.0%	17.3%	.	32.6%	19.7%	0.0%	17.0%	15.6%	
Non-credit course (other than above)										
Teach at least one course	0.0%	0.5%	0.8%	0.0%	0.3%	0.8%	0.0%	0.8%	0.9%	
Mean student enrollment	.	27.4	28.9	.	30.4	33.1	.	25.8	23.0	
Have teaching/lab assistant or reader/grader assigned	.	17.6%	6.4%	.	25.6%	5.7%	.	13.5%	7.5%	
Graduate course										
Teach at least one course	8.4%	21.9%	39.2%	8.3%	20.3%	39.2%	8.5%	23.9%	39.2%	
Mean student enrollment	12.2	16.0	17.7	11.9	15.8	18.1	12.5	16.2	17.0	
Have teaching/lab assistant or reader/grader assigned	0.0%	4.5%	11.4%	0.0%	4.8%	13.7%	0.0%	4.2%	7.7%	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What types of courses do you primarily teach? (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	25.0%	42.9%	38.9%	0.0%	58.2%	40.3%	25.0%	35.4%	36.4%	
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%	
Non-credit courses	0.0%	21.6%	12.2%	0.0%	11.2%	8.1%	0.0%	26.6%	19.3%	
I do not teach	75.0%	9.4%	12.2%	0.0%	1.6%	10.1%	75.0%	13.2%	15.8%	
Total(n)	4	70	366	0	25	191	4	45	175	
Do you teach remedial/developmental skills in any of the following areas?										
Reading	7.4%	6.0%	5.2%	10.4%	5.4%	5.1%	4.3%	6.8%	5.5%	
Writing	10.5%	14.4%	12.2%	12.5%	14.4%	11.0%	8.5%	14.4%	14.1%	
Mathematics	5.3%	7.1%	4.6%	4.2%	7.5%	4.8%	6.4%	6.5%	4.2%	
ESL	1.1%	1.2%	1.0%	0.0%	0.8%	0.5%	2.1%	1.7%	1.7%	
General academic skills	8.4%	12.4%	10.2%	10.4%	12.0%	9.1%	6.4%	13.0%	11.8%	
Other subject areas	8.4%	6.9%	6.4%	10.4%	6.5%	6.1%	6.4%	7.5%	7.0%	
Total(n)	95	4,962	13,040	48	2,567	7,269	47	2,395	5,771	
Have you engaged in any of the following professional development opportunities at your institution?										
Paid workshops outside the institution focused on teaching										
Yes	26.3%	30.7%	21.2%	27.1%	25.8%	18.4%	25.5%	36.5%	25.5%	
No	55.8%	62.3%	71.6%	58.3%	67.8%	75.7%	53.2%	55.8%	65.3%	
Not eligible	8.4%	1.4%	1.9%	6.3%	1.4%	1.9%	10.6%	1.3%	1.9%	
Not available	9.5%	5.6%	5.4%	8.3%	5.0%	4.1%	10.6%	6.4%	7.3%	
Total(n)	95	4,948	13,007	48	2,558	7,250	47	2,390	5,757	
Paid sabbatical leave										
Yes	8.4%	24.1%	31.8%	12.5%	27.0%	35.6%	4.3%	20.5%	26.0%	
No	66.3%	53.5%	48.2%	64.6%	54.7%	48.7%	68.1%	52.0%	47.3%	
Not eligible	24.2%	19.1%	16.9%	20.8%	14.7%	13.0%	27.7%	24.4%	22.7%	
Not available	1.1%	3.4%	3.2%	2.1%	3.6%	2.7%	0.0%	3.0%	4.0%	
Total(n)	95	4,952	13,018	48	2,560	7,256	47	2,392	5,762	
Travel funds paid by the institution										
Yes	69.5%	80.1%	74.6%	77.1%	79.5%	72.8%	61.7%	80.8%	77.5%	
No	23.2%	16.3%	20.8%	16.7%	17.8%	23.3%	29.8%	14.6%	17.0%	
Not eligible	7.4%	2.0%	2.5%	6.3%	1.3%	2.1%	8.5%	2.8%	3.1%	
Not available	0.0%	1.6%	2.0%	0.0%	1.4%	1.8%	0.0%	1.8%	2.4%	
Total(n)	95	4,958	13,032	48	2,565	7,265	47	2,393	5,767	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you engaged in any of the following professional development opportunities at your institution?										
Internal grants for research										
Yes	26.3%	45.9%	50.1%	33.3%	49.0%	52.5%	19.1%	42.3%	46.4%	
No	64.2%	49.2%	44.9%	58.3%	47.1%	43.4%	70.2%	51.8%	47.2%	
Not eligible	8.4%	3.5%	3.6%	8.3%	2.7%	2.8%	8.5%	4.5%	4.8%	
Not available	1.1%	1.3%	1.4%	0.0%	1.2%	1.2%	2.1%	1.5%	1.7%	
Total(n)	95	4,946	13,009	48	2,557	7,249	47	2,389	5,760	
Training for administrative leadership										
Yes	13.7%	15.5%	13.6%	18.8%	16.3%	13.2%	8.5%	14.4%	14.3%	
No	67.4%	72.6%	75.6%	66.7%	73.3%	77.9%	68.1%	71.7%	72.0%	
Not eligible	8.4%	4.1%	5.2%	8.3%	3.5%	4.5%	8.5%	4.9%	6.4%	
Not available	10.5%	7.8%	5.6%	6.3%	6.9%	4.5%	14.9%	9.0%	7.4%	
Total(n)	95	4,947	13,004	48	2,559	7,249	47	2,388	5,755	
Received incentives to develop new courses										
Yes	18.9%	25.3%	21.3%	20.8%	24.8%	21.3%	17.0%	25.9%	21.3%	
No	71.6%	66.5%	70.6%	72.9%	68.5%	72.1%	70.2%	63.9%	68.4%	
Not eligible	8.4%	1.7%	2.3%	6.3%	1.6%	2.4%	10.6%	1.7%	2.0%	
Not available	1.1%	6.6%	5.8%	0.0%	5.1%	4.2%	2.1%	8.5%	8.2%	
Total(n)	95	4,955	13,017	48	2,562	7,255	47	2,393	5,762	
Received incentives to integrate new technology into your classroom										
Yes	13.7%	21.7%	17.9%	20.8%	21.6%	17.3%	6.4%	21.9%	18.8%	
No	74.7%	70.1%	75.2%	72.9%	72.0%	77.0%	76.6%	67.9%	72.3%	
Not eligible	8.4%	1.2%	1.8%	6.3%	1.2%	1.9%	10.6%	1.3%	1.6%	
Not available	3.2%	6.9%	5.2%	0.0%	5.2%	3.8%	6.4%	8.8%	7.3%	
Total(n)	95	4,953	13,016	48	2,561	7,255	47	2,392	5,761	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many of the following have you published?										
Articles in academic or professional journals										Scholarly Productivity
None	35.8%	22.1%	15.0%	31.3%	17.9%	12.0%	40.4%	27.1%	19.8%	
1-2	20.0%	22.0%	15.7%	14.6%	20.4%	13.1%	25.5%	23.8%	19.7%	
3-4	12.6%	16.6%	12.0%	10.4%	15.6%	10.1%	14.9%	17.7%	14.8%	
5-10	12.6%	20.1%	17.3%	14.6%	20.5%	16.8%	10.6%	19.6%	18.1%	
11-20	9.5%	11.3%	14.3%	12.5%	14.5%	15.2%	6.4%	7.5%	12.9%	
21-50	8.4%	6.1%	14.3%	14.6%	7.9%	16.4%	2.1%	3.8%	11.0%	
51+	1.1%	1.9%	11.4%	2.1%	3.1%	16.3%	0.0%	0.5%	3.8%	
Total(n)	95	4,957	13,027	48	2,563	7,262	47	2,394	5,765	
Mean	2.69	3.02	3.88	3.15	3.29	4.25	2.23	2.70	3.33	
Standard deviation	1.73	1.61	1.96	1.94	1.68	1.98	1.37	1.47	1.78	
Significance	-	*	***	-	-	***	-	*	***	
Effect size	-	-0.20	-0.61	-	-0.08	-0.56	-	-0.32	-0.62	
Chapters in edited volumes										Scholarly Productivity
None	70.5%	57.5%	40.7%	72.9%	55.3%	37.3%	68.1%	60.2%	45.9%	
1-2	17.9%	27.2%	25.9%	10.4%	27.2%	25.1%	25.5%	27.3%	27.1%	
3-4	6.3%	8.5%	13.0%	10.4%	8.9%	14.2%	2.1%	8.0%	11.1%	
5-10	5.3%	4.9%	12.2%	6.3%	5.8%	13.6%	4.3%	3.9%	10.0%	
11-20	0.0%	1.1%	5.1%	0.0%	1.6%	5.7%	0.0%	0.6%	4.1%	
21-50	0.0%	0.6%	2.5%	0.0%	1.1%	3.1%	0.0%	0.0%	1.5%	
51+	0.0%	0.1%	0.7%	0.0%	0.1%	1.0%	0.0%	0.0%	0.3%	
Total(n)	95	4,924	12,947	48	2,538	7,206	47	2,386	5,741	
Mean	1.46	1.67	2.25	1.50	1.75	2.38	1.43	1.58	2.05	
Standard deviation	0.84	0.99	1.41	0.92	1.08	1.47	0.74	0.85	1.29	
Significance	-	*	***	-	-	***	-	-	**	
Effect size	-	-0.21	-0.56	-	-0.23	-0.60	-	-0.18	-0.48	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many of the following have you published?										
Books, manuals, or monographs										
None	76.8%	70.3%	60.4%	68.8%	67.2%	57.2%	85.1%	74.0%	65.4%	
1-2	16.8%	21.8%	23.9%	22.9%	23.2%	24.5%	10.6%	20.1%	23.0%	
3-4	4.2%	4.6%	8.5%	6.3%	5.4%	9.5%	2.1%	3.7%	6.9%	
5-10	1.1%	2.6%	5.3%	2.1%	3.2%	6.3%	0.0%	1.9%	3.9%	
11-20	1.1%	0.5%	1.4%	0.0%	0.7%	2.0%	2.1%	0.2%	0.5%	
21-50	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	95	4,938	12,979	48	2,552	7,233	47	2,386	5,746	
Mean	1.33	1.42	1.65	1.42	1.48	1.73	1.23	1.35	1.52	
Standard deviation	0.71	0.77	0.99	0.71	0.84	1.06	0.70	0.68	0.86	
Significance	-		**	-		*	-		*	
Effect size	-	-0.12	-0.32	-	-0.07	-0.29	-	-0.18	-0.34	
Other, such as patents or computer software products										
None	96.8%	90.9%	85.3%	95.8%	88.5%	81.2%	97.9%	93.7%	91.6%	
1-2	1.1%	5.3%	8.0%	2.1%	6.0%	10.0%	0.0%	4.4%	4.9%	
3-4	2.1%	1.5%	3.1%	2.1%	1.9%	3.9%	2.1%	1.0%	1.9%	
5-10	0.0%	1.2%	2.1%	0.0%	1.6%	2.8%	0.0%	0.7%	0.9%	
11-20	0.0%	0.8%	0.7%	0.0%	1.3%	1.1%	0.0%	0.1%	0.2%	
21-50	0.0%	0.2%	0.5%	0.0%	0.4%	0.6%	0.0%	0.0%	0.3%	
51+	0.0%	0.2%	0.3%	0.0%	0.2%	0.4%	0.0%	0.1%	0.1%	
Total(n)	95	4,927	12,941	48	2,546	7,215	47	2,381	5,726	
Mean	1.05	1.17	1.28	1.06	1.23	1.36	1.04	1.10	1.14	
Standard deviation	0.30	0.66	0.81	0.32	0.79	0.93	0.29	0.44	0.58	
Significance	-		**	-		*	-			
Effect size	-	-0.18	-0.28	-	-0.22	-0.32	-	-0.14	-0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many exhibitions or performances in the fine or applied arts have you presented in the last two years?										
None	82.1%	82.9%	86.1%	79.2%	81.9%	86.6%	85.1%	84.1%	85.4%	
1-2	6.3%	5.6%	4.9%	10.4%	5.5%	4.3%	2.1%	5.6%	5.7%	
3-4	4.2%	4.2%	2.7%	2.1%	4.5%	2.6%	6.4%	3.9%	3.0%	
5-10	4.2%	4.1%	3.5%	2.1%	4.0%	3.2%	6.4%	4.1%	4.0%	
11-20	1.1%	1.6%	1.2%	2.1%	2.0%	1.5%	0.0%	1.2%	0.8%	
21-50	2.1%	1.1%	0.9%	4.2%	1.3%	1.0%	0.0%	0.9%	0.8%	
51+	0.0%	0.6%	0.6%	0.0%	0.8%	0.8%	0.0%	0.3%	0.3%	
Total(n)	95	4,952	13,008	48	2,561	7,251	47	2,391	5,757	
Mean	1.42	1.42	1.34	1.50	1.46	1.35	1.34	1.37	1.33	
Standard deviation	1.07	1.07	1.00	1.24	1.14	1.05	0.87	0.98	0.93	
Significance	-			-			-			
Effect size	-	0.00	0.08	-	0.04	0.14	-	-0.03	0.01	
How many of your professional writings have been published or accepted for publication in the last two years?										
None	44.2%	36.2%	24.2%	39.6%	33.1%	21.0%	48.9%	39.9%	29.1%	
1-2	32.6%	36.5%	27.9%	33.3%	35.0%	25.9%	31.9%	38.4%	31.1%	
3-4	12.6%	18.7%	23.5%	10.4%	20.7%	24.3%	14.9%	16.2%	22.2%	
5-10	9.5%	7.1%	17.6%	14.6%	9.1%	20.1%	4.3%	4.7%	13.7%	
11-20	1.1%	1.2%	5.0%	2.1%	1.7%	6.3%	0.0%	0.7%	3.2%	
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%	
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Total(n)	95	4,958	13,022	48	2,564	7,262	47	2,394	5,760	
Mean	1.91	2.01	2.57	2.06	2.12	2.72	1.74	1.88	2.33	
Standard deviation	1.02	0.99	1.27	1.14	1.05	1.32	0.87	0.90	1.16	
Significance	-		***	-		***	-		***	
Effect size	-	-0.10	-0.52	-	-0.06	-0.50	-	-0.16	-0.51	Scholarly Productivity

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you:										
Feel that the training you received in graduate school prepared you well for your role as a faculty member										
To a great extent	42.1%	46.5%	49.1%	54.2%	48.4%	51.1%	29.8%	44.3%	46.0%	
To some extent	49.5%	47.0%	45.2%	41.7%	46.3%	44.2%	57.4%	48.0%	46.7%	
Not at all	8.4%	6.4%	5.7%	4.2%	5.3%	4.7%	12.8%	7.8%	7.3%	
Total(n)	95	4,956	13,028	48	2,563	7,261	47	2,393	5,767	
Mean	2.34	2.40	2.43	2.50	2.43	2.46	2.17	2.37	2.39	
Standard deviation	0.63	0.61	0.60	0.58	0.59	0.59	0.64	0.62	0.62	
Significance	-			-			-	*	*	
Effect size	-	-0.10	-0.15	-	0.12	0.07	-	-0.32	-0.35	
Achieve a healthy balance between your personal life and your professional life										
To a great extent	36.8%	32.2%	31.7%	43.8%	37.9%	37.3%	29.8%	25.3%	23.0%	
To some extent	49.5%	50.0%	50.8%	47.9%	49.1%	48.4%	51.1%	51.0%	54.3%	
Not at all	13.7%	17.8%	17.6%	8.3%	13.0%	14.3%	19.1%	23.7%	22.7%	
Total(n)	95	4,959	13,032	48	2,565	7,265	47	2,394	5,767	
Mean	2.23	2.14	2.14	2.35	2.25	2.23	2.11	2.02	2.00	
Standard deviation	0.68	0.69	0.69	0.64	0.67	0.68	0.70	0.70	0.68	
Significance	-			-			-			
Effect size	-	0.13	0.13	-	0.15	0.18	-	0.13	0.16	
Experience close alignment between your work and your personal values										
To a great extent	69.5%	62.1%	62.6%	70.8%	62.6%	64.4%	68.1%	61.5%	59.9%	
To some extent	29.5%	33.7%	33.8%	27.1%	33.2%	31.7%	31.9%	34.3%	37.1%	
Not at all	1.1%	4.2%	3.5%	2.1%	4.1%	3.9%	0.0%	4.2%	3.0%	
Total(n)	95	4,960	13,033	48	2,566	7,265	47	2,394	5,768	
Mean	2.68	2.58	2.59	2.69	2.58	2.61	2.68	2.57	2.57	
Standard deviation	0.49	0.57	0.56	0.51	0.57	0.56	0.47	0.57	0.55	
Significance	-			-			-			
Effect size	-	0.18	0.16	-	0.19	0.14	-	0.19	0.20	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you:										
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar										
To a great extent	21.1%	29.6%	29.0%	20.8%	28.4%	25.7%	21.3%	31.1%	34.0%	
To some extent	29.5%	34.7%	35.7%	33.3%	32.6%	33.9%	25.5%	37.2%	38.4%	
Not at all	49.5%	35.7%	35.3%	45.8%	39.0%	40.4%	53.2%	31.7%	27.6%	
Total(n)	95	4,949	13,011	48	2,560	7,254	47	2,389	5,757	
Mean	1.72	1.94	1.94	1.75	1.89	1.85	1.68	1.99	2.06	
Standard deviation	0.79	0.81	0.80	0.79	0.81	0.80	0.81	0.79	0.78	
Significance	-	**	**	-			-	**	***	
Effect size	-	-0.27	-0.28	-	-0.17	-0.13	-	-0.39	-0.49	
Mentor new faculty										
To a great extent	20.0%	21.6%	21.2%	25.0%	19.3%	20.8%	14.9%	24.3%	21.8%	
To some extent	34.7%	50.9%	49.7%	31.3%	53.4%	51.2%	38.3%	47.9%	47.4%	
Not at all	45.3%	27.5%	29.1%	43.8%	27.2%	28.0%	46.8%	27.8%	30.8%	
Total(n)	95	4,958	13,026	48	2,564	7,262	47	2,394	5,764	
Mean	1.75	1.94	1.92	1.81	1.92	1.93	1.68	1.97	1.91	
Standard deviation	0.77	0.70	0.70	0.82	0.68	0.69	0.73	0.72	0.72	
Significance	-	**	*	-			-	**	*	
Effect size	-	-0.27	-0.24	-	-0.16	-0.17	-	-0.40	-0.32	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Ask questions in class										
Frequently	93.7%	94.7%	91.7%	91.7%	93.7%	91.0%	95.7%	96.0%	92.9%	
Occasionally	6.3%	4.2%	5.3%	8.3%	5.3%	6.4%	4.3%	2.8%	3.7%	
Not at all	0.0%	1.1%	2.9%	0.0%	1.0%	2.6%	0.0%	1.2%	3.3%	
Total(n)	95	4,905	12,658	48	2,545	7,103	47	2,360	5,555	
Mean	2.94	2.94	2.89	2.92	2.93	2.88	2.96	2.95	2.90	
Standard deviation	0.24	0.29	0.40	0.28	0.30	0.39	0.20	0.27	0.40	
Significance	-			-			-			
Effect size	-	0.00	0.13	-	-0.03	0.10	-	0.04	0.15	
Support their opinions with a logical argument										
Frequently	82.1%	83.3%	79.8%	81.3%	82.4%	78.3%	83.0%	84.5%	82.2%	
Occasionally	16.8%	14.7%	16.7%	18.8%	15.7%	18.3%	14.9%	13.6%	14.3%	
Not at all	1.1%	1.9%	3.5%	0.0%	2.0%	3.4%	2.1%	1.9%	3.5%	
Total(n)	95	4,897	12,641	48	2,537	7,090	47	2,360	5,551	
Mean	2.81	2.81	2.76	2.81	2.80	2.75	2.81	2.83	2.79	
Standard deviation	0.42	0.44	0.50	0.39	0.44	0.51	0.45	0.43	0.49	
Significance	-			-			-			
Effect size	-	0.00	0.10	-	0.02	0.12	-	-0.05	0.04	
Seek solutions to problems and explain them to others										
Frequently	68.4%	73.2%	68.7%	70.8%	71.3%	66.9%	66.0%	75.4%	71.6%	
Occasionally	28.4%	24.6%	26.6%	25.0%	26.6%	28.3%	31.9%	22.3%	23.9%	
Not at all	3.2%	2.2%	4.7%	4.2%	2.2%	4.8%	2.1%	2.3%	4.6%	
Total(n)	95	4,899	12,645	48	2,541	7,096	47	2,358	5,549	
Mean	2.65	2.71	2.64	2.67	2.69	2.62	2.64	2.73	2.67	
Standard deviation	0.54	0.50	0.57	0.56	0.51	0.58	0.53	0.49	0.56	
Significance	-			-			-			
Effect size	-	-0.12	0.02	-	-0.04	0.09	-	-0.18	-0.05	
Revise their papers to improve their writing										
Frequently	50.5%	57.2%	52.2%	52.1%	51.8%	47.4%	48.9%	63.8%	59.7%	
Occasionally	32.6%	33.9%	35.0%	31.3%	38.9%	38.4%	34.0%	27.9%	29.6%	
Not at all	16.8%	8.9%	12.8%	16.7%	9.3%	14.2%	17.0%	8.3%	10.7%	
Total(n)	95	4,900	12,630	48	2,541	7,087	47	2,359	5,543	
Mean	2.34	2.48	2.39	2.35	2.42	2.33	2.32	2.55	2.49	
Standard deviation	0.75	0.65	0.70	0.76	0.66	0.71	0.75	0.64	0.68	
Significance	-	*		-			-	*		
Effect size	-	-0.22	-0.07	-	-0.11	0.03	-	-0.36	-0.25	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Evaluate the quality or reliability of information they receive										
Frequently	74.7%	71.6%	66.4%	68.8%	67.5%	62.4%	80.9%	76.4%	72.7%	
Occasionally	24.2%	25.5%	28.2%	29.2%	28.8%	31.7%	19.1%	21.4%	22.8%	
Not at all	1.1%	3.0%	5.4%	2.1%	3.7%	5.9%	0.0%	2.2%	4.4%	
Total(n)	95	4,901	12,635	48	2,541	7,086	47	2,360	5,549	
Mean	2.74	2.69	2.61	2.67	2.64	2.56	2.81	2.74	2.68	
Standard deviation	0.47	0.52	0.59	0.52	0.55	0.60	0.40	0.48	0.55	
Significance	-		*	-			-			
Effect size	-	0.10	0.22	-	0.05	0.18	-	0.15	0.24	
Take risks for potential gains										
Frequently	31.6%	36.9%	35.6%	35.4%	36.8%	33.9%	27.7%	37.1%	38.4%	
Occasionally	51.6%	49.0%	46.8%	47.9%	48.6%	47.2%	55.3%	49.6%	46.1%	
Not at all	16.8%	14.0%	17.6%	16.7%	14.6%	18.9%	17.0%	13.3%	15.5%	
Total(n)	95	4,890	12,603	48	2,537	7,074	47	2,353	5,529	
Mean	2.15	2.23	2.18	2.19	2.22	2.15	2.11	2.24	2.23	
Standard deviation	0.68	0.68	0.71	0.70	0.68	0.71	0.67	0.67	0.70	
Significance	-			-			-			
Effect size	-	-0.12	-0.04	-	-0.04	0.06	-	-0.19	-0.17	
Seek alternative solutions to a problem										
Frequently	58.9%	62.4%	57.4%	66.7%	60.0%	54.8%	51.1%	65.4%	61.3%	
Occasionally	38.9%	34.6%	37.1%	31.3%	36.8%	39.6%	46.8%	31.9%	33.1%	
Not at all	2.1%	3.0%	5.6%	2.1%	3.2%	5.6%	2.1%	2.7%	5.6%	
Total(n)	95	4,898	12,629	48	2,540	7,085	47	2,358	5,544	
Mean	2.57	2.59	2.52	2.65	2.57	2.49	2.49	2.63	2.56	
Standard deviation	0.54	0.55	0.60	0.53	0.56	0.60	0.55	0.54	0.60	
Significance	-			-			-			
Effect size	-	-0.04	0.08	-	0.14	0.27	-	-0.26	-0.12	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Look up scientific research articles and resources										
Frequently	53.7%	55.3%	56.1%	45.8%	50.5%	53.6%	61.7%	61.1%	60.0%	
Occasionally	38.9%	34.6%	31.9%	45.8%	39.2%	35.1%	31.9%	29.0%	26.7%	
Not at all	7.4%	10.1%	12.1%	8.3%	10.2%	11.3%	6.4%	9.9%	13.3%	
Total(n)	95	4,903	12,643	48	2,543	7,090	47	2,360	5,553	
Mean	2.46	2.45	2.44	2.38	2.40	2.42	2.55	2.51	2.47	
Standard deviation	0.63	0.67	0.70	0.64	0.67	0.69	0.62	0.67	0.72	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	-0.03	-0.06	-	0.06	0.11	
Explore topics on their own, even though it was not required for a class										
Frequently	46.3%	53.5%	53.0%	47.9%	51.1%	51.0%	44.7%	56.4%	56.2%	
Occasionally	49.5%	42.5%	41.7%	50.0%	44.7%	43.7%	48.9%	39.9%	38.5%	
Not at all	4.2%	4.0%	5.3%	2.1%	4.2%	5.3%	6.4%	3.8%	5.3%	
Total(n)	95	4,901	12,644	48	2,543	7,096	47	2,358	5,548	
Mean	2.42	2.49	2.48	2.46	2.47	2.46	2.38	2.53	2.51	
Standard deviation	0.58	0.57	0.60	0.54	0.58	0.60	0.61	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.12	-0.10	-	-0.02	0.00	-	-0.26	-0.22	
Accept mistakes as part of the learning process										
Frequently	74.7%	77.7%	71.0%	72.9%	76.1%	68.6%	76.6%	79.5%	74.8%	
Occasionally	25.3%	20.5%	25.1%	27.1%	21.9%	27.3%	23.4%	18.9%	21.6%	
Not at all	0.0%	1.8%	3.9%	0.0%	2.0%	4.2%	0.0%	1.5%	3.6%	
Total(n)	95	4,900	12,641	48	2,540	7,089	47	2,360	5,552	
Mean	2.75	2.76	2.67	2.73	2.74	2.64	2.77	2.78	2.71	
Standard deviation	0.44	0.47	0.55	0.45	0.48	0.56	0.43	0.45	0.53	
Significance	-			-			-			
Effect size	-	-0.02	0.15	-	-0.02	0.16	-	-0.02	0.11	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Seek feedback on their academic work										
Frequently	77.9%	76.1%	70.0%	79.2%	71.4%	65.5%	76.6%	81.7%	77.1%	
Occasionally	18.9%	21.4%	25.5%	18.8%	26.1%	30.0%	19.1%	15.6%	18.3%	
Not at all	3.2%	2.6%	4.5%	2.1%	2.4%	4.5%	4.3%	2.7%	4.6%	
Total(n)	95	4,900	12,639	48	2,542	7,093	47	2,358	5,546	
Mean	2.75	2.73	2.65	2.77	2.69	2.61	2.72	2.79	2.73	
Standard deviation	0.50	0.50	0.56	0.47	0.51	0.57	0.54	0.47	0.54	
Significance	-			-			-			
Effect size	-	0.04	0.18	-	0.16	0.28	-	-0.15	-0.02	
Integrate skills and knowledge from different sources and experiences										
Frequently	80.0%	79.6%	73.8%	72.9%	74.9%	69.9%	87.2%	85.2%	79.9%	
Occasionally	20.0%	18.4%	22.1%	27.1%	23.3%	25.5%	12.8%	12.6%	16.8%	
Not at all	0.0%	2.0%	4.1%	0.0%	1.8%	4.6%	0.0%	2.1%	3.3%	
Total(n)	95	4,902	12,642	48	2,541	7,093	47	2,361	5,549	
Mean	2.80	2.78	2.70	2.73	2.73	2.65	2.87	2.83	2.77	
Standard deviation	0.40	0.46	0.54	0.45	0.48	0.56	0.34	0.43	0.50	
Significance	-			-			-			
Effect size	-	0.04	0.19	-	0.00	0.14	-	0.09	0.20	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Multiple-choice exams										
All	26.3%	18.4%	13.4%	18.8%	17.6%	12.5%	34.0%	19.3%	14.7%	
Most	20.0%	18.6%	14.3%	12.5%	20.1%	14.6%	27.7%	16.8%	13.9%	
Some	24.2%	33.3%	30.8%	33.3%	32.9%	31.0%	14.9%	33.7%	30.6%	
None	29.5%	29.8%	41.4%	35.4%	29.4%	41.8%	23.4%	30.2%	40.8%	
Total(n)	95	4,954	13,001	48	2,564	7,257	47	2,390	5,744	
Mean	2.43	2.26	2.00	2.15	2.26	1.98	2.72	2.25	2.03	
Standard deviation	1.17	1.07	1.05	1.11	1.06	1.03	1.17	1.09	1.07	
Significance	-		***	-			-	**	***	
Effect size	-	0.16	0.41	-	-0.10	0.17	-	0.43	0.64	
Essay exams										
All	24.2%	19.2%	19.0%	27.1%	20.6%	19.6%	21.3%	17.5%	18.1%	
Most	18.9%	19.9%	20.2%	18.8%	21.6%	20.3%	19.1%	17.8%	20.2%	
Some	22.1%	31.6%	31.1%	20.8%	31.4%	30.7%	23.4%	31.8%	31.6%	
None	34.7%	29.4%	29.7%	33.3%	26.4%	29.4%	36.2%	32.9%	30.1%	
Total(n)	95	4,954	12,998	48	2,563	7,251	47	2,391	5,747	
Mean	2.33	2.29	2.28	2.40	2.36	2.30	2.26	2.20	2.26	
Standard deviation	1.19	1.08	1.09	1.22	1.08	1.09	1.17	1.08	1.08	
Significance	-			-			-			
Effect size	-	0.04	0.05	-	0.04	0.09	-	0.06	0.00	
Short-answer exams										
All	18.1%	22.0%	18.2%	18.8%	22.1%	18.6%	17.4%	21.9%	17.7%	
Most	26.6%	24.1%	23.4%	27.1%	24.8%	23.8%	26.1%	23.2%	22.9%	
Some	29.8%	33.1%	35.1%	27.1%	33.0%	35.2%	32.6%	33.2%	34.9%	
None	25.5%	20.8%	23.3%	27.1%	20.1%	22.5%	23.9%	21.8%	24.5%	
Total(n)	94	4,946	12,974	48	2,559	7,237	46	2,387	5,737	
Mean	2.37	2.47	2.37	2.38	2.49	2.38	2.37	2.45	2.34	
Standard deviation	1.06	1.05	1.03	1.08	1.05	1.03	1.04	1.06	1.03	
Significance	-			-			-			
Effect size	-	-0.10	0.00	-	-0.10	0.00	-	-0.08	0.03	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Quizzes										
All	23.2%	22.4%	16.9%	16.7%	21.9%	16.9%	29.8%	23.1%	17.0%	
Most	29.5%	21.0%	17.9%	31.3%	23.1%	18.1%	27.7%	18.4%	17.5%	
Some	21.1%	33.5%	33.6%	22.9%	32.5%	33.2%	19.1%	34.6%	34.3%	
None	26.3%	23.1%	31.6%	29.2%	22.5%	31.8%	23.4%	23.8%	31.3%	
Total(n)	95	4,947	12,975	48	2,560	7,238	47	2,387	5,737	
Mean	2.49	2.43	2.20	2.35	2.44	2.20	2.64	2.41	2.20	
Standard deviation	1.12	1.08	1.06	1.08	1.07	1.06	1.15	1.09	1.06	
Significance	-		**	-			-		**	
Effect size	-	0.06	0.27	-	-0.08	0.14	-	0.21	0.42	
Weekly essay assignments										
All	8.4%	8.5%	8.4%	10.4%	7.7%	6.7%	6.4%	9.5%	11.0%	
Most	7.4%	12.2%	10.5%	4.2%	10.4%	9.5%	10.6%	14.4%	12.2%	
Some	21.1%	29.0%	29.2%	27.1%	29.1%	28.0%	14.9%	29.0%	31.1%	
None	63.2%	50.2%	51.9%	58.3%	52.8%	55.9%	68.1%	47.2%	45.8%	
Total(n)	95	4,939	12,961	48	2,553	7,224	47	2,386	5,737	
Mean	1.61	1.79	1.75	1.67	1.73	1.67	1.55	1.86	1.88	
Standard deviation	0.95	0.96	0.95	0.97	0.93	0.90	0.93	0.99	1.00	
Significance	-			-			-	*	*	
Effect size	-	-0.19	-0.15	-	-0.06	0.00	-	-0.31	-0.33	
Student presentations										
All	22.1%	22.3%	21.9%	18.8%	18.9%	18.5%	25.5%	26.3%	27.1%	
Most	25.3%	24.7%	23.4%	29.2%	23.5%	20.4%	21.3%	26.3%	27.9%	
Some	25.3%	39.9%	41.2%	22.9%	42.6%	44.6%	27.7%	36.8%	36.0%	
None	27.4%	13.0%	13.5%	29.2%	15.0%	16.5%	25.5%	10.7%	9.0%	
Total(n)	95	4,950	13,008	48	2,561	7,255	47	2,389	5,753	
Mean	2.42	2.56	2.54	2.38	2.46	2.41	2.47	2.68	2.73	
Standard deviation	1.12	0.98	0.98	1.10	0.96	0.97	1.14	0.98	0.96	
Significance	-			-			-			
Effect size	-	-0.14	-0.12	-	-0.08	-0.03	-	-0.21	-0.27	Student-Centered Pedagogy

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Term/research papers										
All	23.2%	18.7%	19.8%	27.1%	17.5%	17.8%	19.1%	20.3%	22.9%	
Most	14.7%	23.0%	24.1%	12.5%	21.4%	23.4%	17.0%	24.8%	25.3%	
Some	35.8%	40.9%	38.4%	39.6%	43.5%	39.9%	31.9%	37.7%	36.1%	
None	26.3%	17.4%	17.7%	20.8%	17.5%	18.9%	31.9%	17.2%	15.7%	
Total(n)	95	4,948	12,993	48	2,560	7,247	47	2,388	5,746	
Mean	2.35	2.43	2.46	2.46	2.39	2.40	2.23	2.48	2.55	
Standard deviation	1.11	0.98	1.00	1.11	0.97	0.99	1.11	1.00	1.01	
Significance	-			-			-		*	
Effect size	-	-0.08	-0.11	-	0.07	0.06	-	-0.25	-0.32	
Student evaluations of each others' work										
All	7.4%	10.9%	9.7%	4.2%	8.7%	7.5%	10.6%	13.6%	13.2%	Student-Centered Pedagogy
Most	10.5%	13.8%	10.9%	10.4%	12.3%	9.4%	10.6%	15.5%	13.2%	
Some	32.6%	41.0%	37.4%	33.3%	39.9%	36.0%	31.9%	42.4%	39.6%	
None	49.5%	34.3%	42.0%	52.1%	39.1%	47.2%	46.8%	28.5%	34.0%	
Total(n)	95	4,946	12,989	48	2,555	7,241	47	2,391	5,748	
Mean	1.76	2.01	1.88	1.67	1.91	1.77	1.85	2.14	2.06	
Standard deviation	0.92	0.96	0.95	0.83	0.92	0.90	1.00	0.98	1.00	
Significance	-	*		-			-	*		
Effect size	-	-0.26	-0.13	-	-0.26	-0.11	-	-0.30	-0.21	
Grading on a curve										
All	3.2%	4.5%	8.2%	4.2%	6.5%	10.0%	2.1%	2.2%	5.6%	
Most	1.1%	7.9%	10.7%	0.0%	10.5%	13.2%	2.1%	4.7%	6.8%	
Some	12.6%	21.5%	20.4%	12.5%	22.7%	21.7%	12.8%	20.1%	18.5%	
None	83.2%	66.1%	60.6%	83.3%	60.3%	55.1%	83.0%	73.0%	69.1%	
Total(n)	95	4,937	12,967	48	2,556	7,240	47	2,381	5,727	
Mean	1.24	1.51	1.67	1.25	1.63	1.78	1.23	1.36	1.49	
Standard deviation	0.63	0.82	0.96	0.67	0.91	1.02	0.60	0.67	0.85	
Significance	-	**	***	-	**	***	-		*	
Effect size	-	-0.33	-0.45	-	-0.42	-0.52	-	-0.19	-0.31	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Competency-based grading										
All	38.3%	30.1%	27.9%	35.4%	28.9%	26.2%	41.3%	31.6%	30.5%	
Most	11.7%	20.8%	19.5%	14.6%	21.3%	19.6%	8.7%	20.1%	19.4%	
Some	20.2%	21.7%	19.9%	22.9%	21.5%	19.7%	17.4%	21.9%	20.2%	
None	29.8%	27.4%	32.7%	27.1%	28.3%	34.5%	32.6%	26.3%	29.9%	
Total(n)	94	4,914	12,875	48	2,543	7,190	46	2,371	5,685	
Mean	2.59	2.54	2.43	2.58	2.51	2.38	2.59	2.57	2.51	
Standard deviation	1.27	1.18	1.21	1.23	1.18	1.20	1.33	1.18	1.21	
Significance	-			-			-			
Effect size	-	0.04	0.13	-	0.06	0.17	-	0.02	0.07	
<u>Instructional Techniques/Methods</u>										
Class discussions										
All	66.3%	65.7%	63.4%	58.3%	60.0%	57.9%	74.5%	72.6%	71.7%	
Most	14.7%	16.8%	18.9%	16.7%	19.6%	20.6%	12.8%	13.4%	16.3%	
Some	13.7%	15.3%	14.8%	22.9%	17.7%	17.5%	4.3%	12.5%	10.6%	
None	5.3%	2.2%	2.9%	2.1%	2.7%	3.9%	8.5%	1.6%	1.4%	
Total(n)	95	4,958	13,022	48	2,564	7,262	47	2,394	5,760	
Mean	3.42	3.46	3.43	3.31	3.37	3.33	3.53	3.57	3.58	
Standard deviation	0.92	0.83	0.85	0.90	0.87	0.90	0.93	0.77	0.73	
Significance	-			-			-			
Effect size	-	-0.05	-0.01	-	-0.07	-0.02	-	-0.05	-0.07	
Cooperative learning (small groups)										
All	46.8%	40.4%	35.6%	40.4%	32.2%	27.7%	53.2%	50.3%	47.8%	
Most	16.0%	21.2%	20.5%	17.0%	23.1%	20.3%	14.9%	18.8%	20.8%	
Some	25.5%	29.1%	30.3%	29.8%	32.0%	34.0%	21.3%	25.5%	24.4%	
None	11.7%	9.3%	13.6%	12.8%	12.6%	18.0%	10.6%	5.4%	6.9%	
Total(n)	94	4,942	12,957	47	2,555	7,221	47	2,387	5,736	
Mean	2.98	2.93	2.78	2.85	2.75	2.58	3.11	3.14	3.10	
Standard deviation	1.10	1.03	1.07	1.10	1.04	1.08	1.09	0.98	0.99	
Significance	-			-			-			
Effect size	-	0.05	0.19	-	0.10	0.25	-	-0.03	0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Experiential learning/Field studies										Student-Centered Pedagogy
All	16.8%	14.3%	12.4%	10.4%	10.4%	9.2%	23.4%	19.0%	17.4%	
Most	12.6%	16.6%	14.2%	14.6%	15.8%	13.1%	10.6%	17.6%	15.8%	
Some	31.6%	37.5%	32.6%	31.3%	39.2%	33.9%	31.9%	35.3%	30.6%	
None	38.9%	31.6%	40.9%	43.8%	34.5%	43.8%	34.0%	28.0%	36.3%	
Total(n)	95	4,941	12,981	48	2,550	7,234	47	2,391	5,747	
Mean	2.07	2.14	1.98	1.92	2.02	1.88	2.23	2.28	2.14	
Standard deviation	1.09	1.02	1.02	1.01	0.96	0.96	1.16	1.07	1.09	
Significance	-			-			-			
Effect size	-	-0.07	0.09	-	-0.10	0.04	-	-0.05	0.08	
Teaching assistants										
All	2.1%	1.7%	5.2%	0.0%	1.6%	5.7%	4.3%	1.8%	4.6%	
Most	2.1%	2.5%	7.6%	4.2%	2.7%	8.4%	0.0%	2.4%	6.4%	
Some	4.3%	16.4%	31.1%	8.3%	17.6%	33.1%	0.0%	15.0%	28.2%	
None	91.5%	79.3%	56.1%	87.5%	78.0%	52.9%	95.7%	80.8%	60.9%	
Total(n)	94	4,947	12,971	48	2,559	7,232	46	2,388	5,739	
Mean	1.15	1.27	1.62	1.17	1.28	1.67	1.13	1.25	1.55	
Standard deviation	0.55	0.59	0.84	0.48	0.59	0.85	0.62	0.59	0.81	
Significance	-		***	-		***	-		***	
Effect size	-	-0.20	-0.56	-	-0.19	-0.59	-	-0.20	-0.52	
Recitals/Demonstrations										
All	9.5%	11.0%	9.1%	10.4%	9.6%	7.7%	8.5%	12.7%	11.4%	
Most	6.3%	10.3%	10.2%	6.3%	10.5%	11.0%	6.4%	10.2%	9.0%	
Some	26.3%	25.6%	27.2%	27.1%	27.2%	28.6%	25.5%	23.7%	25.0%	
None	57.9%	53.0%	53.4%	56.3%	52.7%	52.7%	59.6%	53.3%	54.6%	
Total(n)	95	4,949	12,981	48	2,559	7,238	47	2,390	5,743	
Mean	1.67	1.79	1.75	1.71	1.77	1.74	1.64	1.82	1.77	
Standard deviation	0.96	1.02	0.97	0.99	0.98	0.94	0.94	1.06	1.02	
Significance	-			-			-			
Effect size	-	-0.12	-0.08	-	-0.06	-0.03	-	-0.17	-0.13	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Group projects										Student-Centered Pedagogy
All	14.7%	15.1%	14.4%	12.5%	13.2%	11.6%	17.0%	17.4%	18.8%	
Most	16.8%	20.7%	17.6%	16.7%	19.8%	16.7%	17.0%	21.8%	19.0%	
Some	35.8%	43.3%	42.9%	37.5%	44.0%	43.0%	34.0%	42.5%	42.7%	
None	32.6%	20.9%	25.1%	33.3%	23.0%	28.7%	31.9%	18.4%	19.6%	
Total(n)	95	4,944	12,975	48	2,554	7,233	47	2,390	5,742	
Mean	2.14	2.30	2.21	2.08	2.23	2.11	2.19	2.38	2.37	
Standard deviation	1.04	0.96	0.98	1.01	0.95	0.95	1.08	0.97	1.00	
Significance	-			-			-			
Effect size	-	-0.17	-0.07	-	-0.16	-0.03	-	-0.20	-0.18	
Extensive lecturing										
All	26.3%	16.7%	17.8%	25.0%	21.5%	22.1%	27.7%	10.8%	11.1%	
Most	27.4%	26.7%	26.9%	33.3%	31.5%	29.5%	21.3%	20.9%	23.0%	
Some	25.3%	36.2%	37.5%	25.0%	32.5%	35.4%	25.5%	40.8%	40.6%	
None	21.1%	20.4%	17.8%	16.7%	14.5%	12.9%	25.5%	27.5%	25.3%	
Total(n)	95	4,949	12,987	48	2,562	7,244	47	2,387	5,743	
Mean	2.59	2.40	2.45	2.67	2.60	2.61	2.51	2.15	2.20	
Standard deviation	1.10	0.99	0.98	1.04	0.98	0.97	1.16	0.94	0.94	
Significance	-			-			-	**	*	
Effect size	-	0.19	0.14	-	0.07	0.06	-	0.38	0.33	
Multiple drafts of written work										
All	11.7%	11.0%	9.6%	10.4%	9.5%	7.0%	13.0%	12.8%	13.5%	
Most	9.6%	14.4%	13.4%	8.3%	12.1%	11.8%	10.9%	17.3%	15.8%	
Some	30.9%	46.2%	45.3%	33.3%	50.1%	46.1%	28.3%	41.5%	43.9%	
None	47.9%	28.4%	31.8%	47.9%	28.3%	35.1%	47.8%	28.5%	26.8%	
Total(n)	94	4,948	12,974	48	2,560	7,236	46	2,388	5,738	
Mean	1.85	2.08	2.01	1.81	2.03	1.91	1.89	2.14	2.16	
Standard deviation	1.02	0.93	0.91	0.98	0.88	0.86	1.06	0.97	0.97	
Significance	-	*		-			-			
Effect size	-	-0.25	-0.18	-	-0.25	-0.12	-	-0.26	-0.28	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Student-selected topics for course content										Student-Centered Pedagogy
All	8.5%	9.2%	8.0%	6.4%	7.3%	6.5%	10.6%	11.5%	10.2%	
Most	7.4%	12.7%	12.6%	8.5%	12.3%	10.9%	6.4%	13.1%	15.3%	
Some	30.9%	45.3%	45.5%	27.7%	45.2%	45.7%	34.0%	45.5%	45.3%	
None	53.2%	32.8%	33.9%	57.4%	35.2%	36.9%	48.9%	29.9%	29.2%	
Total(n)	94	4,950	12,988	47	2,559	7,245	47	2,391	5,743	
Mean	1.71	1.98	1.95	1.64	1.92	1.87	1.79	2.06	2.06	
Standard deviation	0.93	0.91	0.88	0.90	0.87	0.85	0.98	0.94	0.92	
Significance	-	**	**	-	*		-		*	
Effect size	-	-0.30	-0.27	-	-0.32	-0.27	-	-0.29	-0.29	
Reflective writing/journaling										Student-Centered Pedagogy
All	10.5%	10.2%	7.2%	8.3%	6.4%	4.4%	12.8%	14.9%	11.5%	
Most	8.4%	11.1%	10.0%	6.3%	8.9%	8.0%	10.6%	13.8%	13.0%	
Some	24.2%	33.5%	29.4%	27.1%	31.4%	26.9%	21.3%	36.0%	33.2%	
None	56.8%	45.2%	53.5%	58.3%	53.4%	60.7%	55.3%	35.3%	42.3%	
Total(n)	95	4,952	12,986	48	2,560	7,243	47	2,392	5,743	
Mean	1.73	1.86	1.71	1.65	1.68	1.56	1.81	2.08	1.94	
Standard deviation	1.00	0.98	0.92	0.93	0.88	0.82	1.08	1.04	1.01	
Significance	-			-			-			
Effect size	-	-0.13	0.02	-	-0.03	0.11	-	-0.26	-0.13	
Community service as part of coursework										Civic Minded Practice
All	7.4%	2.3%	1.6%	6.3%	1.6%	1.0%	8.5%	3.1%	2.6%	
Most	1.1%	4.7%	3.9%	0.0%	4.0%	2.8%	2.1%	5.6%	5.7%	
Some	18.9%	28.1%	19.7%	14.6%	25.1%	16.9%	23.4%	31.6%	23.9%	
None	72.6%	65.0%	74.8%	79.2%	69.3%	79.3%	66.0%	59.7%	67.8%	
Total(n)	95	4,952	12,984	48	2,561	7,247	47	2,391	5,737	
Mean	1.43	1.44	1.32	1.33	1.38	1.26	1.53	1.52	1.43	
Standard deviation	0.85	0.69	0.63	0.78	0.64	0.56	0.91	0.74	0.72	
Significance	-			-			-			
Effect size	-	-0.01	0.17	-	-0.08	0.13	-	0.01	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Electronic quizzes with immediate feedback in class										
All	1.1%	4.1%	2.6%	2.1%	3.9%	2.0%	0.0%	4.4%	3.5%	
Most	4.2%	5.9%	4.6%	0.0%	5.2%	4.0%	8.5%	6.6%	5.4%	
Some	13.7%	19.3%	14.1%	12.5%	17.4%	13.0%	14.9%	21.6%	15.9%	
None	81.1%	70.7%	78.7%	85.4%	73.4%	80.9%	76.6%	67.4%	75.3%	
Total(n)	95	4,944	12,978	48	2,558	7,242	47	2,386	5,736	
Mean	1.25	1.43	1.31	1.19	1.40	1.27	1.32	1.48	1.37	
Standard deviation	0.58	0.78	0.68	0.53	0.76	0.63	0.63	0.80	0.74	
Significance	-	*		-			-			
Effect size	-	-0.23	-0.09	-	-0.28	-0.13	-	-0.20	-0.07	
Using real-life problems										
All	31.6%	34.5%	30.6%	25.0%	30.3%	27.0%	38.3%	39.6%	36.1%	
Most	34.7%	28.8%	26.6%	31.3%	30.8%	27.7%	38.3%	26.5%	24.9%	
Some	27.4%	29.9%	29.6%	39.6%	30.9%	30.3%	14.9%	28.7%	28.4%	
None	6.3%	6.8%	13.2%	4.2%	8.1%	15.0%	8.5%	5.2%	10.6%	
Total(n)	95	4,950	12,998	48	2,558	7,250	47	2,392	5,748	
Mean	2.92	2.91	2.75	2.77	2.83	2.67	3.06	3.00	2.87	
Standard deviation	0.92	0.95	1.03	0.88	0.95	1.03	0.94	0.94	1.02	
Significance	-			-			-			
Effect size	-	0.01	0.17	-	-0.06	0.10	-	0.06	0.19	
Using student inquiry to drive learning										
All	22.1%	23.6%	20.6%	22.9%	20.3%	17.8%	21.3%	27.5%	24.9%	Student-Centered Pedagogy
Most	18.9%	25.2%	24.9%	10.4%	25.9%	23.7%	27.7%	24.4%	26.8%	
Some	47.4%	40.0%	40.7%	54.2%	40.4%	42.5%	40.4%	39.5%	37.8%	
None	11.6%	11.2%	13.8%	12.5%	13.4%	16.0%	10.6%	8.6%	10.4%	
Total(n)	95	4,950	12,992	48	2,563	7,251	47	2,387	5,741	
Mean	2.52	2.61	2.52	2.44	2.53	2.43	2.60	2.71	2.66	
Standard deviation	0.97	0.97	0.97	0.99	0.96	0.96	0.95	0.96	0.96	
Significance	-			-			-			
Effect size	-	-0.09	0.00	-	-0.09	0.01	-	-0.11	-0.06	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Becoming an authority in my field										
Essential	33.7%	28.3%	37.4%	37.5%	32.0%	41.2%	29.8%	23.8%	31.5%	
Very important	31.6%	34.4%	34.1%	33.3%	35.2%	33.1%	29.8%	33.5%	35.7%	
Somewhat important	29.5%	27.4%	22.5%	25.0%	23.4%	20.7%	34.0%	32.3%	25.3%	
Not important	5.3%	9.9%	6.0%	4.2%	9.4%	5.0%	6.4%	10.4%	7.6%	
Total(n)	95	4,957	13,032	48	2,565	7,266	47	2,392	5,766	
Mean	2.94	2.81	3.03	3.04	2.90	3.10	2.83	2.71	2.91	
Standard deviation	0.92	0.96	0.92	0.90	0.96	0.90	0.94	0.94	0.93	
Significance	-			-			-			
Effect size	-	0.14	-0.10	-	0.15	-0.07	-	0.13	-0.09	
Influencing the political structure										
Essential	6.3%	6.0%	5.4%	12.5%	5.3%	4.8%	0.0%	6.8%	6.2%	
Very important	6.3%	21.3%	19.5%	4.2%	21.1%	17.7%	8.5%	21.4%	22.1%	
Somewhat important	50.5%	42.0%	42.1%	52.1%	42.0%	41.9%	48.9%	42.1%	42.4%	
Not important	36.8%	30.7%	33.0%	31.3%	31.6%	35.5%	42.6%	29.7%	29.2%	
Total(n)	95	4,947	13,014	48	2,559	7,256	47	2,388	5,758	
Mean	1.82	2.02	1.97	1.98	2.00	1.92	1.66	2.05	2.05	
Standard deviation	0.81	0.87	0.86	0.93	0.86	0.85	0.64	0.88	0.87	
Significance	-	*		-			-	**	**	
Effect size	-	-0.23	-0.17	-	-0.02	0.07	-	-0.44	-0.45	
Influencing social values										
Essential	9.5%	16.6%	14.7%	14.6%	14.7%	12.1%	4.3%	19.0%	18.8%	
Very important	34.7%	35.2%	32.9%	18.8%	32.4%	29.6%	51.1%	38.6%	38.0%	Civic
Somewhat important	46.3%	36.5%	37.9%	54.2%	38.1%	40.4%	38.3%	34.6%	34.1%	Minded
Not important	9.5%	11.6%	14.5%	12.5%	14.9%	18.0%	6.4%	7.7%	9.1%	Values
Total(n)	95	4,951	13,017	48	2,561	7,260	47	2,390	5,757	
Mean	2.44	2.57	2.48	2.35	2.47	2.36	2.53	2.69	2.67	Social
Standard deviation	0.80	0.90	0.91	0.89	0.92	0.91	0.69	0.87	0.88	Agency
Significance	-			-			-			
Effect size	-	-0.14	-0.04	-	-0.13	-0.01	-	-0.18	-0.16	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Raising a family										
Essential	50.5%	49.3%	50.0%	56.3%	52.3%	51.8%	44.7%	45.6%	47.3%	
Very important	22.1%	23.0%	23.7%	16.7%	24.9%	25.4%	27.7%	20.8%	21.1%	
Somewhat important	10.5%	10.3%	10.0%	10.4%	9.6%	9.6%	10.6%	11.2%	10.6%	
Not important	16.8%	17.3%	16.3%	16.7%	13.2%	13.2%	17.0%	22.4%	21.0%	
Total(n)	95	4,943	12,995	48	2,561	7,253	47	2,382	5,742	
Mean	3.06	3.04	3.08	3.13	3.16	3.16	3.00	2.90	2.95	
Standard deviation	1.14	1.13	1.12	1.16	1.06	1.06	1.12	1.21	1.19	
Significance	-			-			-			
Effect size	-	0.02	-0.02	-	-0.03	-0.03	-	0.08	0.04	
Becoming very well off financially										
Essential	5.3%	5.5%	5.0%	8.3%	5.9%	5.5%	2.1%	5.0%	4.2%	
Very important	24.2%	20.4%	22.1%	27.1%	23.6%	24.7%	21.3%	16.5%	18.1%	
Somewhat important	52.6%	54.8%	54.4%	50.0%	54.1%	54.2%	55.3%	55.7%	54.8%	
Not important	17.9%	19.3%	18.5%	14.6%	16.4%	15.6%	21.3%	22.8%	22.9%	
Total(n)	95	4,954	13,020	48	2,565	7,264	47	2,389	5,756	
Mean	2.17	2.12	2.14	2.29	2.19	2.20	2.04	2.04	2.04	
Standard deviation	0.78	0.78	0.77	0.82	0.77	0.76	0.72	0.77	0.76	
Significance	-			-			-			
Effect size	-	0.06	0.04	-	0.13	0.12	-	0.00	0.00	
Helping others who are in difficulty										
Essential	26.3%	26.9%	25.8%	27.1%	23.7%	22.9%	25.5%	30.7%	30.3%	
Very important	43.2%	48.5%	46.8%	39.6%	49.8%	45.9%	46.8%	47.0%	48.2%	
Somewhat important	30.5%	23.8%	26.2%	33.3%	25.5%	29.7%	27.7%	21.7%	20.9%	
Not important	0.0%	0.8%	1.2%	0.0%	1.0%	1.5%	0.0%	0.6%	0.7%	
Total(n)	95	4,954	13,020	48	2,564	7,261	47	2,390	5,759	
Mean	2.96	3.01	2.97	2.94	2.96	2.90	2.98	3.08	3.08	
Standard deviation	0.76	0.73	0.75	0.78	0.73	0.76	0.74	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.07	-0.01	-	-0.03	0.05	-	-0.14	-0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Adopting 'green' practices to protect the environment										
Essential	21.1%	19.9%	17.8%	20.8%	17.9%	15.3%	21.3%	22.3%	21.6%	
Very important	37.9%	40.8%	38.8%	43.8%	39.3%	36.4%	31.9%	42.7%	42.5%	
Somewhat important	36.8%	33.0%	36.5%	35.4%	34.5%	39.2%	38.3%	31.1%	32.4%	
Not important	4.2%	6.3%	6.9%	0.0%	8.3%	9.1%	8.5%	3.9%	3.5%	
Total(n)	95	4,953	13,016	48	2,563	7,261	47	2,390	5,755	
Mean	2.76	2.74	2.67	2.85	2.67	2.58	2.66	2.83	2.82	
Standard deviation	0.83	0.85	0.84	0.74	0.86	0.86	0.92	0.81	0.81	
Significance	-			-		*	-			
Effect size	-	0.02	0.11	-	0.21	0.31	-	-0.21	-0.20	
Developing a meaningful philosophy of life										
Essential	50.5%	50.9%	49.3%	47.9%	47.8%	46.3%	53.2%	54.6%	53.9%	
Very important	31.6%	33.4%	32.1%	31.3%	33.9%	33.0%	31.9%	32.7%	30.7%	
Somewhat important	16.8%	12.8%	14.6%	20.8%	14.8%	16.0%	12.8%	10.3%	12.5%	
Not important	1.1%	3.0%	4.0%	0.0%	3.5%	4.8%	2.1%	2.4%	2.9%	
Total(n)	95	4,950	13,013	48	2,560	7,254	47	2,390	5,759	
Mean	3.32	3.32	3.27	3.27	3.26	3.21	3.36	3.40	3.36	
Standard deviation	0.79	0.81	0.85	0.79	0.84	0.88	0.79	0.77	0.81	
Significance	-			-			-			
Effect size	-	0.00	0.06	-	0.01	0.07	-	-0.05	0.00	
Helping to promote racial understanding										
Essential	40.0%	37.0%	33.8%	35.4%	30.4%	27.1%	44.7%	45.0%	44.2%	
Very important	37.9%	36.6%	38.0%	41.7%	37.9%	38.4%	34.0%	35.1%	37.3%	
Somewhat important	21.1%	21.3%	23.1%	20.8%	24.2%	27.3%	21.3%	17.8%	16.5%	
Not important	1.1%	5.1%	5.1%	2.1%	7.5%	7.1%	0.0%	2.1%	2.0%	
Total(n)	95	4,956	13,014	48	2,564	7,255	47	2,392	5,759	
Mean	3.17	3.06	3.01	3.10	2.91	2.85	3.23	3.23	3.24	
Standard deviation	0.79	0.88	0.88	0.81	0.92	0.90	0.79	0.81	0.79	
Significance	-			-			-			
Effect size	-	0.13	0.18	-	0.21	0.28	-	0.00	-0.01	Social Agency

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Integrating spirituality into my life										
Essential	32.6%	28.8%	23.5%	27.1%	25.5%	20.7%	38.3%	32.8%	27.9%	
Very important	18.9%	22.7%	20.0%	20.8%	22.0%	19.7%	17.0%	23.5%	20.4%	
Somewhat important	23.2%	26.4%	25.6%	20.8%	27.5%	25.1%	25.5%	25.1%	26.4%	
Not important	25.3%	22.1%	30.9%	31.3%	25.1%	34.5%	19.1%	18.5%	25.3%	
Total(n)	95	4,944	12,994	48	2,558	7,245	47	2,386	5,749	
Mean	2.59	2.58	2.36	2.44	2.48	2.27	2.74	2.71	2.51	
Standard deviation	1.19	1.12	1.15	1.20	1.12	1.14	1.17	1.11	1.15	
Significance	-			-			-			
Effect size	-	0.01	0.20	-	-0.04	0.15	-	0.03	0.20	
Making a theoretical contribution to science										
Essential	8.4%	8.7%	15.8%	12.5%	10.3%	18.4%	4.3%	6.7%	11.8%	
Very important	15.8%	22.8%	27.0%	18.8%	23.9%	28.8%	12.8%	21.6%	24.3%	
Somewhat important	35.8%	34.8%	27.7%	31.3%	35.0%	27.1%	40.4%	34.6%	28.6%	
Not important	40.0%	33.6%	29.5%	37.5%	30.7%	25.8%	42.6%	37.2%	35.3%	
Total(n)	95	4,948	13,001	48	2,562	7,253	47	2,386	5,748	
Mean	1.93	2.07	2.29	2.06	2.14	2.40	1.79	1.98	2.13	
Standard deviation	0.95	0.95	1.05	1.04	0.97	1.06	0.83	0.92	1.03	
Significance	-		***	-		*	-		*	
Effect size	-	-0.15	-0.34	-	-0.08	-0.32	-	-0.21	-0.33	
Participating in a community action program										
Essential	7.4%	9.7%	7.5%	8.3%	8.8%	5.6%	6.4%	10.7%	10.4%	Social Agency
Very important	22.1%	23.7%	21.1%	18.8%	22.0%	19.1%	25.5%	25.7%	24.3%	
Somewhat important	46.3%	44.2%	45.3%	41.7%	43.8%	45.7%	51.1%	44.7%	44.6%	
Not important	24.2%	22.4%	26.1%	31.3%	25.4%	29.6%	17.0%	18.9%	20.8%	
Total(n)	95	4,946	12,993	48	2,558	7,245	47	2,388	5,748	
Mean	2.13	2.21	2.10	2.04	2.14	2.01	2.21	2.28	2.24	
Standard deviation	0.87	0.90	0.87	0.92	0.90	0.84	0.81	0.89	0.90	
Significance	-			-			-			
Effect size	-	-0.09	0.03	-	-0.11	0.04	-	-0.08	-0.03	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Keeping up to date with political affairs										Social Agency
Essential	18.9%	22.7%	21.5%	27.1%	24.1%	21.4%	10.6%	21.1%	21.5%	
Very important	33.7%	39.2%	39.2%	29.2%	39.5%	39.4%	38.3%	38.8%	38.8%	
Somewhat important	38.9%	31.3%	32.3%	37.5%	29.8%	32.2%	40.4%	33.2%	32.4%	
Not important	8.4%	6.7%	7.1%	6.3%	6.6%	6.9%	10.6%	6.9%	7.3%	
Total(n)	95	4,954	13,017	48	2,563	7,259	47	2,391	5,758	
Mean	2.63	2.78	2.75	2.77	2.81	2.75	2.49	2.74	2.75	
Standard deviation	0.89	0.87	0.87	0.93	0.88	0.87	0.83	0.87	0.87	
Significance	-			-			-		*	
Effect size	-	-0.17	-0.14	-	-0.05	0.02	-	-0.29	-0.30	
Becoming a community leader										Social Agency
Essential	7.4%	6.2%	5.3%	10.4%	6.5%	4.7%	4.3%	5.8%	6.1%	
Very important	10.5%	17.5%	13.6%	8.3%	17.4%	12.8%	12.8%	17.6%	14.9%	
Somewhat important	51.6%	42.6%	41.9%	50.0%	42.6%	42.7%	53.2%	42.7%	40.6%	
Not important	30.5%	33.7%	39.2%	31.3%	33.5%	39.8%	29.8%	33.9%	38.4%	
Total(n)	95	4,952	13,008	48	2,563	7,257	47	2,389	5,751	
Mean	1.95	1.96	1.85	1.98	1.97	1.82	1.91	1.95	1.89	
Standard deviation	0.84	0.87	0.85	0.91	0.88	0.83	0.78	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.01	0.12	-	0.01	0.19	-	-0.05	0.02	
Mentoring the next generation of scholars										
Essential	43.2%	36.6%	40.4%	39.6%	33.1%	38.1%	46.8%	40.9%	43.9%	
Very important	29.5%	38.7%	38.6%	29.2%	38.6%	38.8%	29.8%	38.9%	38.4%	
Somewhat important	27.4%	21.9%	18.6%	31.3%	24.7%	20.3%	23.4%	18.5%	16.1%	
Not important	0.0%	2.8%	2.4%	0.0%	3.7%	2.9%	0.0%	1.8%	1.6%	
Total(n)	95	4,956	13,022	48	2,564	7,261	47	2,392	5,761	
Mean	3.16	3.09	3.17	3.08	3.01	3.12	3.23	3.19	3.25	
Standard deviation	0.83	0.83	0.81	0.85	0.85	0.83	0.81	0.79	0.78	
Significance	-			-			-			
Effect size	-	0.08	-0.01	-	0.08	-0.05	-	0.05	-0.03	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Develop ability to think critically										
Essential	87.4%	89.7%	89.1%	81.3%	88.1%	87.0%	93.6%	91.7%	92.3%	
Very important	12.6%	9.7%	10.2%	18.8%	11.3%	12.3%	6.4%	7.8%	7.0%	
Somewhat important	0.0%	0.5%	0.4%	0.0%	0.5%	0.5%	0.0%	0.4%	0.2%	
Not important	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.5%	
Total(n)	95	4,935	12,835	48	2,553	7,167	47	2,382	5,668	
Mean	3.87	3.89	3.88	3.81	3.87	3.86	3.94	3.91	3.91	
Standard deviation	0.33	0.33	0.36	0.39	0.36	0.37	0.25	0.30	0.33	
Significance	-			-			-			
Effect size	-	-0.06	-0.03	-	-0.17	-0.14	-	0.10	0.09	
Prepare students for employment after college										
Essential	41.1%	45.9%	38.0%	33.3%	42.3%	36.1%	48.9%	50.4%	41.0%	
Very important	38.9%	40.1%	40.6%	39.6%	41.4%	40.6%	38.3%	38.5%	40.5%	
Somewhat important	18.9%	13.1%	18.9%	25.0%	15.1%	20.4%	12.8%	10.7%	16.5%	
Not important	1.1%	0.9%	2.5%	2.1%	1.3%	2.8%	0.0%	0.4%	2.0%	
Total(n)	95	4,932	12,822	48	2,552	7,160	47	2,380	5,662	
Mean	3.20	3.31	3.14	3.04	3.25	3.10	3.36	3.39	3.20	
Standard deviation	0.78	0.73	0.81	0.82	0.75	0.82	0.70	0.69	0.78	
Significance	-			-			-			
Effect size	-	-0.15	0.07	-	-0.28	-0.07	-	-0.04	0.21	
Prepare students for graduate or advanced education										
Essential	26.3%	27.6%	25.4%	29.2%	25.0%	23.7%	23.4%	30.8%	28.1%	
Very important	48.4%	49.6%	49.6%	50.0%	49.9%	49.8%	46.8%	49.3%	49.3%	
Somewhat important	25.3%	21.9%	23.8%	20.8%	24.2%	25.4%	29.8%	19.2%	21.4%	
Not important	0.0%	0.8%	1.2%	0.0%	0.8%	1.1%	0.0%	0.8%	1.2%	
Total(n)	95	4,932	12,821	48	2,552	7,161	47	2,380	5,660	
Mean	3.01	3.04	2.99	3.08	2.99	2.96	2.94	3.10	3.04	
Standard deviation	0.72	0.73	0.73	0.71	0.72	0.73	0.73	0.72	0.74	
Significance	-			-			-			
Effect size	-	-0.04	0.03	-	0.13	0.16	-	-0.22	-0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Develop moral character										Undergrad Education Goal: Personal Development
Essential	42.1%	33.2%	29.8%	37.5%	28.1%	25.6%	46.8%	39.3%	36.5%	
Very important	28.4%	39.0%	37.6%	31.3%	41.6%	39.1%	25.5%	35.9%	35.4%	
Somewhat important	26.3%	24.8%	27.1%	27.1%	26.7%	29.3%	25.5%	22.6%	23.6%	
Not important	3.2%	3.0%	5.5%	4.2%	3.6%	6.1%	2.1%	2.2%	4.5%	
Total(n)	95	4,926	12,811	48	2,552	7,161	47	2,374	5,650	
Mean	3.09	3.02	2.92	3.02	2.94	2.84	3.17	3.12	3.04	
Standard deviation	0.90	0.84	0.88	0.91	0.83	0.88	0.89	0.83	0.88	
Significance	-			-			-			
Effect size	-	0.08	0.19	-	0.10	0.20	-	0.06	0.15	
Provide for students' emotional development										Undergrad Education Goal: Personal Development
Essential	25.3%	19.1%	16.0%	27.1%	14.9%	12.7%	23.4%	24.2%	21.2%	
Very important	26.3%	34.3%	32.9%	16.7%	33.0%	30.4%	36.2%	35.9%	36.8%	
Somewhat important	44.2%	38.7%	40.7%	50.0%	42.4%	44.6%	38.3%	34.2%	34.6%	
Not important	4.2%	7.9%	10.4%	6.3%	9.8%	12.3%	2.1%	5.7%	7.4%	
Total(n)	95	4,928	12,816	48	2,552	7,162	47	2,376	5,654	
Mean	2.73	2.65	2.55	2.65	2.53	2.43	2.81	2.79	2.72	
Standard deviation	0.89	0.88	0.88	0.96	0.86	0.86	0.82	0.88	0.88	
Significance	-		*	-			-			
Effect size	-	0.09	0.20	-	0.14	0.26	-	0.02	0.10	
Teach students the classic works of Western civilization										
Essential	10.5%	9.4%	8.7%	16.7%	10.7%	9.5%	4.3%	7.7%	7.5%	
Very important	22.1%	17.3%	18.0%	22.9%	18.7%	18.8%	21.3%	15.7%	16.7%	
Somewhat important	42.1%	43.7%	41.1%	47.9%	41.7%	39.6%	36.2%	46.2%	43.4%	
Not important	25.3%	29.6%	32.2%	12.5%	28.9%	32.0%	38.3%	30.4%	32.4%	
Total(n)	95	4,923	12,797	48	2,551	7,150	47	2,372	5,647	
Mean	2.18	2.06	2.03	2.44	2.11	2.06	1.91	2.01	1.99	
Standard deviation	0.93	0.92	0.92	0.92	0.94	0.94	0.88	0.88	0.89	
Significance	-			-	*	**	-			
Effect size	-	0.13	0.16	-	0.35	0.40	-	-0.11	-0.09	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Help students develop personal values										Undergrad Education Goal: Personal Development
Essential	30.5%	30.0%	25.5%	31.3%	28.2%	22.6%	29.8%	32.1%	30.2%	
Very important	42.1%	38.1%	36.8%	37.5%	37.1%	35.6%	46.8%	39.4%	38.7%	
Somewhat important	26.3%	27.7%	31.4%	31.3%	29.8%	34.8%	21.3%	25.3%	26.2%	
Not important	1.1%	4.2%	6.3%	0.0%	5.0%	7.1%	2.1%	3.2%	5.0%	
Total(n)	95	4,929	12,815	48	2,553	7,160	47	2,376	5,655	
Mean	3.02	2.94	2.82	3.00	2.88	2.74	3.04	3.00	2.94	
Standard deviation	0.79	0.86	0.89	0.80	0.88	0.89	0.78	0.84	0.87	
Significance	-		*	-		*	-			
Effect size	-	0.09	0.22	-	0.14	0.29	-	0.05	0.11	
Enhance students' self-understanding										Undergrad Education Goal: Personal Development
Essential	29.5%	36.8%	30.8%	27.1%	34.1%	26.4%	31.9%	40.0%	37.6%	
Very important	48.4%	38.3%	38.0%	45.8%	38.2%	38.2%	51.1%	38.4%	37.8%	
Somewhat important	20.0%	21.5%	25.6%	27.1%	23.3%	28.9%	12.8%	19.2%	20.6%	
Not important	2.1%	3.5%	5.6%	0.0%	4.4%	6.6%	4.3%	2.3%	4.1%	
Total(n)	95	4,932	12,812	48	2,553	7,155	47	2,379	5,657	
Mean	3.05	3.08	2.94	3.00	3.02	2.84	3.11	3.16	3.09	
Standard deviation	0.76	0.84	0.89	0.74	0.87	0.89	0.79	0.81	0.86	
Significance	-			-			-			
Effect size	-	-0.04	0.12	-	-0.02	0.18	-	-0.06	0.02	
Instill in students a commitment to community service										Civic Minded Values
Essential	17.9%	17.0%	14.0%	20.8%	14.0%	10.9%	14.9%	20.6%	18.9%	
Very important	30.5%	35.9%	30.3%	25.0%	31.6%	27.4%	36.2%	41.1%	35.0%	
Somewhat important	41.1%	36.4%	40.8%	41.7%	40.1%	43.6%	40.4%	31.9%	36.6%	
Not important	10.5%	10.7%	14.8%	12.5%	14.2%	18.2%	8.5%	6.4%	9.5%	
Total(n)	95	4,928	12,808	48	2,552	7,154	47	2,376	5,654	
Mean	2.56	2.59	2.44	2.54	2.45	2.31	2.57	2.76	2.63	
Standard deviation	0.91	0.89	0.91	0.97	0.90	0.89	0.85	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.03	0.13	-	0.10	0.26	-	-0.22	-0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Enhance students' knowledge of and appreciation for other racial/ethnic groups										
Essential	42.1%	39.4%	35.1%	37.5%	30.8%	25.6%	46.8%	49.8%	49.7%	
Very important	35.8%	34.7%	34.4%	35.4%	35.3%	35.1%	36.2%	33.9%	33.4%	
Somewhat important	20.0%	20.6%	23.9%	25.0%	25.8%	29.9%	14.9%	14.4%	14.6%	
Not important	2.1%	5.3%	6.6%	2.1%	8.1%	9.4%	2.1%	2.0%	2.3%	
Total(n)	95	4,929	12,810	48	2,551	7,157	47	2,378	5,653	
Mean	3.18	3.08	2.98	3.08	2.89	2.77	3.28	3.32	3.31	
Standard deviation	0.82	0.90	0.92	0.85	0.94	0.94	0.80	0.79	0.80	
Significance	-		*	-		*	-			
Effect size	-	0.11	0.22	-	0.20	0.33	-	-0.05	-0.04	
Help master knowledge in a discipline										
Essential	61.1%	58.9%	58.4%	52.1%	55.8%	56.8%	70.2%	62.7%	60.8%	
Very important	35.8%	35.2%	35.2%	47.9%	37.8%	36.4%	23.4%	32.1%	33.4%	
Somewhat important	2.1%	5.7%	5.9%	0.0%	6.2%	6.4%	4.3%	5.0%	5.3%	
Not important	1.1%	0.2%	0.5%	0.0%	0.2%	0.4%	2.1%	0.2%	0.5%	
Total(n)	95	4,933	12,816	48	2,553	7,160	47	2,380	5,656	
Mean	3.57	3.53	3.52	3.52	3.49	3.50	3.62	3.57	3.54	
Standard deviation	0.60	0.61	0.63	0.50	0.62	0.63	0.68	0.60	0.62	
Significance	-			-			-			
Effect size	-	0.07	0.08	-	0.05	0.03	-	0.08	0.13	
Develop creative capacities										
Essential	36.8%	37.8%	38.2%	41.7%	38.9%	38.6%	31.9%	36.6%	37.6%	
Very important	42.1%	41.4%	41.9%	43.8%	40.8%	41.4%	40.4%	42.0%	42.8%	
Somewhat important	20.0%	18.4%	17.8%	14.6%	17.7%	18.2%	25.5%	19.2%	17.1%	
Not important	1.1%	2.4%	2.1%	0.0%	2.6%	1.8%	2.1%	2.1%	2.5%	
Total(n)	95	4,928	12,804	48	2,551	7,154	47	2,377	5,650	
Mean	3.15	3.15	3.16	3.27	3.16	3.17	3.02	3.13	3.16	
Standard deviation	0.77	0.80	0.79	0.71	0.80	0.78	0.82	0.79	0.79	
Significance	-			-			-			
Effect size	-	0.00	-0.01	-	0.14	0.13	-	-0.14	-0.18	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Instill a basic appreciation of the liberal arts										
Essential	30.5%	30.9%	26.6%	39.6%	30.9%	24.5%	21.3%	30.9%	29.9%	
Very important	45.3%	37.5%	36.1%	41.7%	35.8%	35.4%	48.9%	39.6%	37.3%	
Somewhat important	20.0%	25.5%	29.2%	16.7%	26.7%	31.3%	23.4%	24.0%	25.9%	
Not important	4.2%	6.1%	8.1%	2.1%	6.5%	8.8%	6.4%	5.5%	6.9%	
Total(n)	95	4,930	12,800	48	2,554	7,156	47	2,376	5,644	
Mean	3.02	2.93	2.81	3.19	2.91	2.76	2.85	2.96	2.90	
Standard deviation	0.82	0.90	0.92	0.79	0.91	0.92	0.83	0.88	0.91	
Significance	-		*	-	*	**	-			
Effect size	-	0.10	0.23	-	0.31	0.47	-	-0.13	-0.05	
Promote ability to write effectively										
Essential	64.2%	59.9%	56.8%	66.7%	54.6%	52.0%	61.7%	66.3%	64.3%	
Very important	29.5%	33.6%	34.2%	29.2%	37.1%	36.8%	29.8%	29.3%	30.1%	
Somewhat important	5.3%	5.8%	7.7%	4.2%	7.3%	9.6%	6.4%	4.1%	4.8%	
Not important	1.1%	0.7%	1.3%	0.0%	1.0%	1.5%	2.1%	0.3%	0.9%	
Total(n)	95	4,932	12,816	48	2,553	7,160	47	2,379	5,656	
Mean	3.57	3.53	3.47	3.63	3.45	3.39	3.51	3.62	3.58	
Standard deviation	0.65	0.64	0.69	0.57	0.67	0.72	0.72	0.58	0.63	
Significance	-			-		*	-			
Effect size	-	0.06	0.14	-	0.27	0.33	-	-0.19	-0.11	
Help students evaluate the quality and reliability of information										
Essential	65.3%	64.4%	62.5%	60.4%	59.8%	57.3%	70.2%	69.9%	70.6%	
Very important	31.6%	31.8%	33.2%	37.5%	34.8%	37.7%	25.5%	28.3%	26.1%	
Somewhat important	3.2%	3.4%	3.7%	2.1%	4.9%	4.3%	4.3%	1.7%	2.8%	
Not important	0.0%	0.3%	0.6%	0.0%	0.5%	0.7%	0.0%	0.1%	0.5%	
Total(n)	95	4,933	12,814	48	2,554	7,160	47	2,379	5,654	
Mean	3.62	3.60	3.58	3.58	3.54	3.52	3.66	3.68	3.67	
Standard deviation	0.55	0.57	0.60	0.54	0.62	0.61	0.56	0.51	0.56	
Significance	-			-			-			
Effect size	-	0.04	0.07	-	0.06	0.10	-	-0.04	-0.02	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Engage students in civil discourse around controversial issues										
Essential	30.9%	33.9%	30.4%	27.7%	31.5%	25.8%	34.0%	36.9%	37.5%	
Very important	40.4%	34.7%	35.8%	42.6%	33.4%	34.8%	38.3%	36.3%	37.4%	
Somewhat important	25.5%	25.1%	25.3%	25.5%	27.1%	29.3%	25.5%	22.7%	19.2%	
Not important	3.2%	6.2%	8.5%	4.3%	8.0%	10.1%	2.1%	4.1%	6.0%	
Total(n)	94	4,931	12,806	47	2,552	7,157	47	2,379	5,649	
Mean	2.99	2.96	2.88	2.94	2.88	2.76	3.04	3.06	3.06	
Standard deviation	0.84	0.92	0.94	0.84	0.94	0.95	0.83	0.87	0.89	
Significance	-			-			-			
Effect size	-	0.03	0.12	-	0.06	0.19	-	-0.02	-0.02	
Teach students tolerance and respect for different beliefs										
Essential	56.8%	51.8%	45.5%	54.2%	43.0%	35.6%	59.6%	62.5%	60.9%	
Very important	30.5%	31.6%	32.9%	29.2%	35.2%	36.4%	31.9%	27.2%	27.5%	
Somewhat important	11.6%	13.4%	17.3%	14.6%	16.7%	22.3%	8.5%	9.4%	9.6%	
Not important	1.1%	3.2%	4.3%	2.1%	5.0%	5.7%	0.0%	0.9%	2.1%	
Total(n)	95	4,930	12,807	48	2,552	7,154	47	2,378	5,653	
Mean	3.43	3.32	3.20	3.35	3.16	3.02	3.51	3.51	3.47	
Standard deviation	0.74	0.82	0.87	0.81	0.88	0.90	0.66	0.70	0.75	
Significance	-		*	-		*	-			
Effect size	-	0.13	0.26	-	0.22	0.37	-	0.00	0.05	
Encourage students to become agents of social change										
Essential	23.2%	25.7%	21.7%	22.9%	19.1%	15.5%	23.4%	33.6%	31.4%	
Very important	34.7%	31.0%	29.3%	27.1%	27.2%	25.8%	42.6%	35.5%	34.8%	
Somewhat important	31.6%	31.0%	32.5%	35.4%	37.0%	37.5%	27.7%	23.9%	24.8%	
Not important	10.5%	12.3%	16.4%	14.6%	16.7%	21.2%	6.4%	7.0%	9.0%	
Total(n)	95	4,928	12,801	48	2,551	7,152	47	2,377	5,649	
Mean	2.71	2.70	2.56	2.58	2.49	2.36	2.83	2.96	2.89	
Standard deviation	0.94	0.98	1.00	1.01	0.98	0.98	0.87	0.92	0.95	
Significance	-			-			-			
Effect size	-	0.01	0.15	-	0.09	0.22	-	-0.14	-0.06	Civic Minded Values

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Scheduled teaching (give actual, not credit hours)										
None	3.2%	0.2%	0.5%	0.0%	0.2%	0.4%	6.4%	0.2%	0.5%	
1-4	15.8%	8.9%	24.9%	12.5%	8.0%	26.1%	19.1%	10.0%	23.1%	
5-8	22.1%	22.0%	36.9%	27.1%	21.3%	37.4%	17.0%	22.8%	36.2%	
9-12	36.8%	43.7%	24.9%	43.8%	46.8%	24.6%	29.8%	39.9%	25.4%	
13-16	15.8%	16.7%	7.6%	10.4%	15.4%	6.5%	21.3%	18.2%	9.2%	
17-20	5.3%	4.6%	3.1%	4.2%	4.5%	2.9%	6.4%	4.6%	3.4%	
21-34	1.1%	3.0%	1.7%	2.1%	3.0%	1.6%	0.0%	3.0%	1.8%	
35-44	0.0%	0.4%	0.2%	0.0%	0.3%	0.1%	0.0%	0.6%	0.2%	
45+	0.0%	0.5%	0.2%	0.0%	0.3%	0.2%	0.0%	0.7%	0.3%	
Total(n)	95	4,955	13,019	48	2,561	7,253	47	2,394	5,766	
Mean	3.66	3.99	3.33	3.73	3.99	3.28	3.60	3.99	3.40	
Standard deviation	1.23	1.19	1.18	1.09	1.14	1.16	1.36	1.24	1.21	
Significance	-	**	**	-		**	-	*		
Effect size	-	-0.28	0.28	-	-0.23	0.39	-	-0.31	0.17	
Preparing for teaching (including reading student papers and grading)										
None	3.2%	0.1%	0.4%	0.0%	0.2%	0.5%	6.4%	0.1%	0.3%	
1-4	16.8%	8.0%	15.5%	14.6%	8.8%	17.6%	19.1%	7.1%	12.2%	
5-8	26.3%	21.2%	26.9%	25.0%	24.0%	29.0%	27.7%	17.9%	23.6%	
9-12	22.1%	24.8%	23.7%	29.2%	26.5%	24.3%	14.9%	22.8%	22.6%	
13-16	13.7%	16.3%	13.3%	10.4%	15.5%	12.0%	17.0%	17.3%	15.2%	
17-20	11.6%	14.9%	11.0%	14.6%	13.5%	9.1%	8.5%	16.7%	13.9%	
21-34	3.2%	11.1%	7.2%	2.1%	9.5%	6.2%	4.3%	13.1%	8.7%	
35-44	1.1%	2.2%	1.4%	0.0%	1.5%	0.7%	2.1%	3.0%	2.3%	
45+	2.1%	1.3%	0.8%	4.2%	0.6%	0.5%	0.0%	2.1%	1.2%	
Total(n)	95	4,946	12,992	48	2,556	7,236	47	2,390	5,756	
Mean	3.92	4.57	4.07	4.13	4.38	3.88	3.70	4.80	4.36	
Standard deviation	1.68	1.63	1.60	1.67	1.55	1.52	1.68	1.69	1.67	
Significance	-	***		-			-	***	**	
Effect size	-	-0.40	-0.09	-	-0.16	0.16	-	-0.65	-0.40	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Advising and counseling of students										
None	12.6%	3.0%	3.8%	16.7%	2.8%	3.9%	8.5%	3.3%	3.8%	
1-4	61.1%	52.1%	55.8%	60.4%	55.4%	57.0%	61.7%	48.3%	53.8%	
5-8	18.9%	30.7%	27.8%	14.6%	28.2%	27.4%	23.4%	33.6%	28.4%	
9-12	4.2%	9.4%	8.1%	6.3%	9.3%	7.5%	2.1%	9.5%	9.0%	
13-16	3.2%	2.7%	2.8%	2.1%	2.4%	2.7%	4.3%	3.1%	2.8%	
17-20	0.0%	1.4%	1.2%	0.0%	1.3%	1.1%	0.0%	1.5%	1.4%	
21-34	0.0%	0.4%	0.4%	0.0%	0.4%	0.3%	0.0%	0.4%	0.5%	
35-44	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.3%	0.2%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	95	4,952	13,016	48	2,559	7,252	47	2,393	5,764	
Mean	2.24	2.64	2.56	2.17	2.59	2.53	2.32	2.69	2.61	
Standard deviation	0.85	0.98	0.96	0.86	0.95	0.93	0.84	1.00	1.00	
Significance	-	***	**	-	**	**	-	*	*	
Effect size	-	-0.41	-0.33	-	-0.44	-0.39	-	-0.37	-0.29	
Committee work and meetings										
None	16.8%	3.5%	6.1%	12.5%	4.6%	6.7%	21.3%	2.2%	5.1%	
1-4	58.9%	57.4%	56.2%	58.3%	58.4%	56.9%	59.6%	56.2%	55.3%	
5-8	16.8%	26.5%	25.3%	18.8%	24.8%	25.0%	14.9%	28.6%	25.8%	
9-12	2.1%	8.1%	8.1%	4.2%	8.3%	7.9%	0.0%	7.9%	8.5%	
13-16	1.1%	2.9%	2.6%	0.0%	2.7%	2.1%	2.1%	3.2%	3.2%	
17-20	2.1%	1.5%	1.3%	2.1%	1.2%	1.0%	2.1%	1.8%	1.7%	
21-34	2.1%	0.1%	0.3%	4.2%	0.1%	0.3%	0.0%	0.2%	0.3%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	95	4,952	13,007	48	2,558	7,245	47	2,394	5,762	
Mean	2.26	2.55	2.50	2.44	2.50	2.47	2.09	2.60	2.56	
Standard deviation	1.15	0.93	0.96	1.30	0.91	0.94	0.95	0.95	0.99	
Significance	-	**	*	-	-	-	-	***	**	
Effect size	-	-0.31	-0.25	-	-0.07	-0.03	-	-0.54	-0.47	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other administration										
None	44.2%	29.6%	28.9%	43.8%	29.8%	29.9%	44.7%	29.4%	27.4%	
1-4	32.6%	41.8%	39.2%	27.1%	42.1%	39.1%	38.3%	41.3%	39.4%	
5-8	2.1%	13.0%	14.8%	2.1%	13.0%	15.4%	2.1%	13.0%	14.0%	
9-12	5.3%	6.7%	7.4%	10.4%	6.6%	6.4%	0.0%	6.8%	9.0%	
13-16	5.3%	3.1%	3.9%	8.3%	2.9%	3.6%	2.1%	3.3%	4.2%	
17-20	2.1%	3.3%	2.9%	2.1%	3.0%	2.7%	2.1%	3.8%	3.1%	
21-34	3.2%	1.6%	2.2%	4.2%	1.5%	2.1%	2.1%	1.7%	2.2%	
35-44	3.2%	0.7%	0.5%	0.0%	0.9%	0.5%	6.4%	0.4%	0.4%	
45+	2.1%	0.2%	0.3%	2.1%	0.2%	0.2%	2.1%	0.2%	0.4%	
Total(n)	95	4,943	12,986	48	2,555	7,238	47	2,388	5,748	
Mean	2.42	2.33	2.39	2.48	2.31	2.35	2.36	2.34	2.46	
Standard deviation	2.08	1.46	1.50	1.97	1.46	1.47	2.20	1.46	1.53	
Significance	-			-			-			
Effect size	-	0.06	0.02	-	0.12	0.09	-	0.01	-0.07	
Research and scholarly writing										
None	20.0%	14.7%	10.9%	16.7%	12.5%	8.6%	23.4%	17.3%	14.5%	
1-4	40.0%	43.2%	27.4%	41.7%	40.7%	24.8%	38.3%	46.1%	31.5%	
5-8	16.8%	20.4%	19.2%	16.7%	21.8%	18.8%	17.0%	18.7%	19.9%	
9-12	9.5%	11.8%	14.4%	12.5%	13.2%	15.1%	6.4%	10.1%	13.3%	
13-16	6.3%	4.6%	8.0%	6.3%	5.0%	8.1%	6.4%	4.1%	7.8%	
17-20	2.1%	2.8%	7.5%	0.0%	3.6%	8.7%	4.3%	1.8%	5.6%	
21-34	1.1%	2.0%	7.3%	0.0%	2.3%	9.1%	2.1%	1.6%	4.6%	
35-44	3.2%	0.3%	3.4%	4.2%	0.5%	4.4%	2.1%	0.1%	1.8%	
45+	1.1%	0.3%	1.8%	2.1%	0.4%	2.4%	0.0%	0.2%	1.0%	
Total(n)	95	4,945	12,987	48	2,558	7,245	47	2,387	5,742	
Mean	2.75	2.68	3.61	2.83	2.82	3.88	2.66	2.51	3.19	
Standard deviation	1.74	1.40	2.04	1.81	1.47	2.12	1.68	1.29	1.83	
Significance	-		***	-		***	-		*	
Effect size	-	0.05	-0.42	-	0.01	-0.50	-	0.12	-0.29	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other creative products/performances										
None	55.3%	55.1%	59.0%	47.9%	52.2%	57.5%	63.0%	58.5%	61.2%	
1-4	27.7%	28.5%	24.9%	27.1%	29.0%	25.5%	28.3%	27.9%	24.0%	
5-8	7.4%	9.0%	9.1%	10.4%	9.8%	9.5%	4.3%	8.1%	8.5%	
9-12	5.3%	3.6%	3.8%	8.3%	4.2%	4.2%	2.2%	2.9%	3.3%	
13-16	3.2%	1.2%	1.3%	4.2%	1.7%	1.2%	2.2%	0.7%	1.4%	
17-20	0.0%	1.7%	1.1%	0.0%	2.0%	1.1%	0.0%	1.2%	1.1%	
21-34	0.0%	0.6%	0.5%	0.0%	0.7%	0.6%	0.0%	0.6%	0.4%	
35-44	1.1%	0.1%	0.1%	2.1%	0.1%	0.1%	0.0%	0.0%	0.0%	
45+	0.0%	0.2%	0.2%	0.0%	0.3%	0.3%	0.0%	0.1%	0.2%	
Total(n)	94	4,934	12,950	48	2,552	7,216	46	2,382	5,734	
Mean	1.79	1.77	1.70	2.04	1.85	1.74	1.52	1.67	1.66	
Standard deviation	1.22	1.18	1.14	1.44	1.26	1.17	0.86	1.07	1.09	
Significance	-			-			-			
Effect size	-	0.02	0.08	-	0.15	0.26	-	-0.14	-0.13	
Consultation with clients/patients										
None	83.2%	80.2%	81.4%	93.8%	80.7%	81.7%	72.3%	79.7%	81.1%	
1-4	9.5%	13.5%	11.9%	4.2%	13.7%	11.9%	14.9%	13.2%	12.0%	
5-8	4.2%	3.6%	3.4%	2.1%	3.1%	3.3%	6.4%	4.1%	3.5%	
9-12	0.0%	1.3%	1.4%	0.0%	1.1%	1.2%	0.0%	1.5%	1.8%	
13-16	3.2%	0.6%	0.5%	0.0%	0.5%	0.5%	6.4%	0.8%	0.4%	
17-20	0.0%	0.4%	0.5%	0.0%	0.6%	0.5%	0.0%	0.2%	0.5%	
21-34	0.0%	0.3%	0.4%	0.0%	0.2%	0.4%	0.0%	0.3%	0.4%	
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	
Total(n)	95	4,947	12,992	48	2,556	7,237	47	2,391	5,755	
Mean	1.31	1.31	1.33	1.08	1.30	1.33	1.53	1.33	1.33	
Standard deviation	0.83	0.80	0.92	0.35	0.77	0.94	1.08	0.82	0.90	
Significance	-			-	*		-			
Effect size	-	0.00	-0.02	-	-0.29	-0.27	-	0.24	0.22	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Community or public service										
None	46.3%	36.8%	45.4%	45.8%	39.0%	47.8%	46.8%	34.1%	41.6%	Civic Minded Practice
1-4	40.0%	51.4%	44.3%	41.7%	48.2%	41.8%	38.3%	55.3%	48.2%	
5-8	11.6%	8.8%	7.6%	12.5%	9.4%	7.7%	10.6%	8.1%	7.4%	
9-12	1.1%	2.0%	1.8%	0.0%	2.3%	1.7%	2.1%	1.5%	1.9%	
13-16	1.1%	0.6%	0.5%	0.0%	0.8%	0.5%	2.1%	0.4%	0.5%	
17-20	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	0.0%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	95	4,947	12,999	48	2,555	7,240	47	2,392	5,759	
Mean	1.71	1.80	1.69	1.67	1.79	1.67	1.74	1.81	1.73	
Standard deviation	0.80	0.80	0.81	0.69	0.81	0.82	0.90	0.77	0.79	
Significance	-			-			-			
Effect size	-	-0.11	0.02	-	-0.15	0.00	-	-0.09	0.01	
Outside consulting/freelance work										
None	78.9%	70.8%	70.0%	75.0%	67.1%	67.4%	83.0%	75.3%	73.9%	
1-4	15.8%	22.0%	23.0%	20.8%	24.5%	24.6%	10.6%	19.1%	20.5%	
5-8	4.2%	4.9%	4.9%	4.2%	6.1%	5.7%	4.3%	3.5%	3.7%	
9-12	1.1%	1.3%	1.4%	0.0%	1.8%	1.6%	2.1%	0.6%	1.0%	
13-16	0.0%	0.4%	0.3%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%	
17-20	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.2%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	95	4,940	12,988	48	2,552	7,236	47	2,388	5,752	
Mean	1.27	1.40	1.41	1.29	1.45	1.44	1.26	1.35	1.35	
Standard deviation	0.59	0.79	0.76	0.54	0.77	0.77	0.64	0.81	0.73	
Significance	-			-			-			
Effect size	-	-0.16	-0.18	-	-0.21	-0.19	-	-0.11	-0.12	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Household/childcare duties										
None	9.5%	8.1%	9.1%	12.5%	9.8%	11.7%	6.4%	6.0%	5.2%	
1-4	20.0%	19.2%	18.0%	18.8%	20.7%	18.7%	21.3%	17.3%	16.9%	
5-8	26.3%	25.4%	25.2%	20.8%	23.6%	25.6%	31.9%	27.6%	24.6%	
9-12	17.9%	15.8%	16.1%	22.9%	18.0%	17.7%	12.8%	13.2%	13.6%	
13-16	7.4%	8.1%	9.1%	8.3%	8.3%	9.0%	6.4%	7.8%	9.4%	
17-20	6.3%	9.3%	8.2%	6.3%	8.9%	7.3%	6.4%	9.8%	9.5%	
21-34	5.3%	6.3%	5.9%	4.2%	5.4%	4.9%	6.4%	7.3%	7.5%	
35-44	2.1%	4.0%	4.2%	2.1%	3.3%	2.6%	2.1%	4.9%	6.6%	
45+	5.3%	3.9%	4.1%	4.2%	1.9%	2.4%	6.4%	6.2%	6.8%	
Total(n)	95	4,935	12,974	48	2,549	7,230	47	2,386	5,744	
Mean	3.76	3.93	3.92	3.67	3.70	3.62	3.85	4.20	4.37	
Standard deviation	2.09	2.09	2.11	2.04	1.95	1.94	2.16	2.22	2.27	
Significance	-			-			-			
Effect size	-	-0.08	-0.08	-	-0.02	0.03	-	-0.16	-0.23	
Commuting to campus										
None	8.4%	5.8%	5.8%	10.4%	6.3%	6.1%	6.4%	5.2%	5.3%	
1-4	71.6%	61.1%	58.7%	77.1%	63.3%	60.6%	66.0%	58.5%	55.8%	
5-8	13.7%	22.7%	24.7%	10.4%	21.2%	23.7%	17.0%	24.6%	26.2%	
9-12	5.3%	8.2%	8.6%	2.1%	7.6%	7.6%	8.5%	8.9%	10.0%	
13-16	1.1%	1.6%	1.7%	0.0%	1.5%	1.5%	2.1%	1.8%	2.1%	
17-20	0.0%	0.2%	0.3%	0.0%	0.1%	0.2%	0.0%	0.3%	0.4%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%	
Total(n)	95	4,939	12,986	48	2,553	7,236	47	2,386	5,750	
Mean	2.19	2.41	2.43	2.04	2.36	2.39	2.34	2.48	2.50	
Standard deviation	0.70	0.86	0.86	0.54	0.79	0.82	0.81	0.94	0.90	
Significance	-	*	**	-	**	**	-			
Effect size	-	-0.26	-0.28	-	-0.41	-0.43	-	-0.15	-0.18	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	81.1%	87.4%	89.7%	83.3%	87.7%	89.6%	78.7%	87.1%	89.7%	
1-4	9.5%	7.0%	6.0%	8.3%	7.2%	6.2%	10.6%	6.8%	5.8%	
5-8	2.1%	2.5%	2.1%	2.1%	2.0%	2.1%	2.1%	3.0%	2.3%	
9-12	1.1%	1.5%	1.0%	0.0%	1.6%	0.9%	2.1%	1.5%	1.2%	
13-16	1.1%	0.5%	0.4%	0.0%	0.6%	0.4%	2.1%	0.4%	0.3%	
17-20	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	
21-34	1.1%	0.3%	0.2%	0.0%	0.2%	0.2%	2.1%	0.4%	0.2%	
35-44	2.1%	0.2%	0.1%	2.1%	0.2%	0.1%	2.1%	0.3%	0.1%	
45+	2.1%	0.2%	0.1%	4.2%	0.1%	0.1%	0.0%	0.3%	0.1%	
Total(n)	95	4,936	12,976	48	2,554	7,233	47	2,382	5,743	
Mean	1.59	1.25	1.20	1.60	1.24	1.20	1.57	1.27	1.20	
Standard deviation	1.70	0.87	0.74	1.89	0.81	0.75	1.50	0.92	0.74	
Significance	-	***	***	-	**	***	-	*	***	
Effect size	-	0.39	0.53	-	0.44	0.53	-	0.33	0.50	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
For each of the following items, please mark either Yes or No.										
Are you a member of a faculty union?										
Yes	4.2%	45.7%	31.3%	8.3%	45.8%	29.7%	0.0%	45.5%	33.8%	
No	95.8%	54.3%	68.7%	91.7%	54.2%	70.3%	100.0%	54.5%	66.2%	
Total(n)	95	4,956	13,031	48	2,563	7,263	47	2,393	5,768	
Are you a U.S. citizen?										
Yes	95.8%	93.5%	92.1%	95.8%	93.2%	91.4%	95.7%	93.9%	93.3%	
No	4.2%	6.5%	7.9%	4.2%	6.8%	8.6%	4.3%	6.1%	6.7%	
Total(n)	95	4,953	13,028	48	2,560	7,262	47	2,393	5,766	
Do you plan to retire within the next three years?										
Yes	10.6%	12.2%	10.1%	4.2%	12.0%	10.2%	17.4%	12.4%	10.0%	
No	89.4%	87.8%	89.9%	95.8%	88.0%	89.8%	82.6%	87.6%	90.0%	
Total(n)	94	4,954	13,020	48	2,560	7,253	46	2,394	5,767	
Do you use your scholarship to address local community needs?										Civic Minded Practice
Yes	37.9%	47.3%	41.0%	35.4%	45.8%	37.4%	40.4%	49.2%	46.5%	
No	62.1%	52.7%	59.0%	64.6%	54.2%	62.6%	59.6%	50.8%	53.5%	
Total(n)	95	4,953	13,020	48	2,561	7,257	47	2,392	5,763	
Have you been sexually harassed at this institution?										
Yes	1.1%	4.9%	4.4%	2.1%	2.2%	2.0%	0.0%	8.2%	8.0%	
No	98.9%	95.1%	95.6%	97.9%	97.8%	98.0%	100.0%	91.8%	92.0%	
Total(n)	95	4,951	13,018	48	2,559	7,258	47	2,392	5,760	
Have you ever interrupted your professional career for more than one year for family reasons?										
Yes	12.6%	13.7%	11.0%	4.2%	8.2%	6.0%	21.3%	20.3%	18.8%	
No	87.4%	86.3%	89.0%	95.8%	91.8%	94.0%	78.7%	79.7%	81.2%	
Total(n)	95	4,955	13,029	48	2,562	7,262	47	2,393	5,767	
Have you ever received an award for outstanding teaching?										
Yes	30.5%	43.1%	43.0%	33.3%	45.2%	45.8%	27.7%	40.7%	38.8%	
No	69.5%	56.9%	57.0%	66.7%	54.8%	54.2%	72.3%	59.3%	61.2%	
Total(n)	95	4,954	13,029	48	2,562	7,263	47	2,392	5,766	
Is (or was) your spouse/partner an academic?										
Yes	23.4%	31.6%	32.4%	27.1%	33.4%	31.4%	19.6%	29.3%	34.0%	
No	76.6%	68.4%	67.6%	72.9%	66.6%	68.6%	80.4%	70.7%	66.0%	
Total(n)	94	4,926	12,968	48	2,555	7,239	46	2,371	5,729	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you:										
Considered early retirement?										
Yes	22.3%	23.3%	20.1%	16.7%	23.5%	20.5%	28.3%	23.0%	19.5%	
No	77.7%	76.7%	79.9%	83.3%	76.5%	79.5%	71.7%	77.0%	80.5%	
Total(n)	94	4,958	13,033	48	2,565	7,265	46	2,393	5,768	
Considered leaving academe for another job?										
Yes	34.7%	35.3%	32.3%	41.7%	33.2%	30.0%	27.7%	37.9%	35.9%	
No	65.3%	64.7%	67.7%	58.3%	66.8%	70.0%	72.3%	62.1%	64.1%	
Total(n)	95	4,958	13,032	48	2,564	7,265	47	2,394	5,767	
Considered leaving this institution for another?										
Yes	44.2%	47.1%	48.5%	50.0%	47.9%	48.8%	38.3%	46.1%	47.9%	
No	55.8%	52.9%	51.5%	50.0%	52.1%	51.2%	61.7%	53.9%	52.1%	
Total(n)	95	4,957	13,030	48	2,565	7,265	47	2,392	5,765	
Changed academic institutions?										
Yes	11.6%	17.1%	16.1%	8.3%	15.7%	14.5%	14.9%	18.6%	18.5%	
No	88.4%	82.9%	83.9%	91.7%	84.3%	85.5%	85.1%	81.4%	81.5%	
Total(n)	95	4,959	13,029	48	2,565	7,263	47	2,394	5,766	
Engaged in paid consulting outside of your institution?										
Yes	21.1%	35.4%	40.6%	14.6%	37.5%	43.4%	27.7%	32.9%	36.3%	
No	78.9%	64.6%	59.4%	85.4%	62.5%	56.6%	72.3%	67.1%	63.7%	
Total(n)	95	4,955	13,026	48	2,563	7,263	47	2,392	5,763	
Engaged in public service/professional consulting without pay?										Civic Minded Practice
Yes	55.8%	61.5%	59.6%	58.3%	62.3%	60.2%	53.2%	60.6%	58.6%	
No	44.2%	38.5%	40.4%	41.7%	37.7%	39.8%	46.8%	39.4%	41.4%	
Total(n)	95	4,958	13,028	48	2,564	7,263	47	2,394	5,765	
Received at least one firm job offer?										
Yes	23.2%	27.2%	26.1%	20.8%	27.1%	25.0%	25.5%	27.3%	27.9%	
No	76.8%	72.8%	73.9%	79.2%	72.9%	75.0%	74.5%	72.7%	72.1%	
Total(n)	95	4,956	13,026	48	2,562	7,261	47	2,394	5,765	
Requested/sought an early promotion?										
Yes	6.3%	8.8%	8.2%	12.5%	9.2%	8.9%	0.0%	8.4%	7.0%	
No	93.7%	91.2%	91.8%	87.5%	90.8%	91.1%	100.0%	91.6%	93.0%	
Total(n)	95	4,958	13,028	48	2,564	7,262	47	2,394	5,766	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
If you were to begin your career again, would you:										
Still want to come to this institution?										
Definitely yes	32.6%	33.6%	36.1%	18.8%	31.8%	35.9%	46.8%	35.8%	36.4%	
Probably yes	40.0%	32.2%	34.4%	45.8%	33.9%	34.7%	34.0%	30.2%	33.9%	
Not sure	12.6%	19.4%	16.5%	18.8%	19.1%	16.3%	6.4%	19.9%	16.9%	
Probably no	10.5%	9.2%	8.0%	10.4%	10.0%	8.1%	10.6%	8.3%	7.7%	
Definitely no	4.2%	5.5%	5.0%	6.3%	5.3%	4.9%	2.1%	5.9%	5.2%	
Total(n)	95	4,953	13,009	48	2,562	7,251	47	2,391	5,758	
Mean	3.86	3.79	3.89	3.60	3.77	3.89	4.13	3.82	3.89	
Standard deviation	1.12	1.16	1.13	1.11	1.15	1.13	1.08	1.18	1.14	
Significance	-			-			-			
Effect size	-	0.06	-0.03	-	-0.15	-0.26	-	0.26	0.21	
Still want to be a college professor?										
Definitely yes	56.8%	63.0%	61.2%	62.5%	63.5%	63.8%	51.1%	62.5%	57.3%	
Probably yes	28.4%	25.0%	26.5%	22.9%	25.8%	25.0%	34.0%	24.2%	28.8%	
Not sure	6.3%	8.4%	9.2%	4.2%	7.3%	8.3%	8.5%	9.6%	10.4%	
Probably no	7.4%	2.9%	2.5%	8.3%	2.9%	2.1%	6.4%	2.9%	3.0%	
Definitely no	1.1%	0.7%	0.6%	2.1%	0.6%	0.7%	0.0%	0.7%	0.5%	
Total(n)	95	4,952	13,014	48	2,559	7,251	47	2,393	5,763	
Mean	4.33	4.47	4.45	4.35	4.49	4.49	4.30	4.45	4.39	
Standard deviation	0.96	0.82	0.81	1.04	0.80	0.79	0.88	0.84	0.83	
Significance	-			-			-			
Effect size	-	-0.17	-0.15	-	-0.18	-0.18	-	-0.18	-0.11	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
It is easy for students to see faculty outside of regular office hours										
Very descriptive	74.5%	60.6%	50.1%	81.3%	61.1%	51.0%	67.4%	59.9%	48.7%	
Somewhat descriptive	25.5%	35.2%	44.0%	18.8%	34.6%	43.8%	32.6%	36.0%	44.4%	
Not descriptive	0.0%	4.2%	5.9%	0.0%	4.3%	5.2%	0.0%	4.1%	7.0%	
Total(n)	94	4,955	13,016	48	2,564	7,259	46	2,391	5,757	
Mean	2.74	2.56	2.44	2.81	2.57	2.46	2.67	2.56	2.42	
Standard deviation	0.44	0.57	0.60	0.39	0.58	0.59	0.47	0.57	0.62	
Significance	-	**	***	-	**	***	-		**	
Effect size	-	0.32	0.50	-	0.41	0.59	-	0.19	0.40	
The faculty are typically at odds with campus administration										
Very descriptive	1.1%	22.5%	20.0%	0.0%	23.0%	19.7%	2.1%	22.0%	20.4%	
Somewhat descriptive	28.4%	46.7%	46.6%	27.1%	47.1%	46.6%	29.8%	46.1%	46.6%	
Not descriptive	70.5%	30.8%	33.4%	72.9%	29.9%	33.7%	68.1%	31.9%	32.9%	
Total(n)	95	4,948	12,994	48	2,562	7,251	47	2,386	5,743	
Mean	1.31	1.92	1.87	1.27	1.93	1.86	1.34	1.90	1.87	
Standard deviation	0.49	0.73	0.72	0.45	0.72	0.72	0.52	0.73	0.72	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.84	-0.78	-	-0.92	-0.82	-	-0.77	-0.74	
Faculty here respect each other										
Very descriptive	63.2%	43.9%	47.0%	62.5%	45.2%	47.9%	63.8%	42.3%	45.5%	
Somewhat descriptive	33.7%	49.5%	46.0%	31.3%	49.0%	46.0%	36.2%	50.2%	46.1%	
Not descriptive	3.2%	6.6%	7.0%	6.3%	5.9%	6.1%	0.0%	7.5%	8.4%	
Total(n)	95	4,954	13,017	48	2,564	7,260	47	2,390	5,757	
Mean	2.60	2.37	2.40	2.56	2.39	2.42	2.64	2.35	2.37	
Standard deviation	0.55	0.61	0.62	0.62	0.60	0.60	0.49	0.61	0.63	
Significance	-	***	**	-			-	**	**	
Effect size	-	0.38	0.32	-	0.28	0.23	-	0.48	0.43	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
Most students are treated like "numbers in a book"										
Very descriptive	1.1%	3.8%	4.9%	2.1%	3.9%	4.9%	0.0%	3.6%	5.0%	
Somewhat descriptive	7.4%	18.6%	23.2%	8.3%	19.0%	24.0%	6.4%	18.2%	21.8%	
Not descriptive	91.6%	77.6%	71.9%	89.6%	77.1%	71.1%	93.6%	78.2%	73.2%	
Total(n)	95	4,954	13,005	48	2,565	7,254	47	2,389	5,751	
Mean	1.09	1.26	1.33	1.13	1.27	1.34	1.06	1.25	1.32	
Standard deviation	0.33	0.52	0.57	0.39	0.52	0.57	0.25	0.51	0.56	
Significance	-	**	***	-		*	-	*	**	
Effect size	-	-0.33	-0.42	-	-0.27	-0.37	-	-0.37	-0.46	
Faculty are rewarded for being good teachers										
Very descriptive	36.2%	18.5%	15.6%	31.3%	18.2%	15.5%	41.3%	18.9%	15.6%	
Somewhat descriptive	48.9%	54.5%	55.2%	47.9%	54.1%	54.9%	50.0%	55.1%	55.6%	
Not descriptive	14.9%	26.9%	29.3%	20.8%	27.7%	29.6%	8.7%	25.9%	28.8%	
Total(n)	94	4,952	13,004	48	2,564	7,255	46	2,388	5,749	
Mean	2.21	1.92	1.86	2.10	1.90	1.86	2.33	1.93	1.87	
Standard deviation	0.69	0.67	0.66	0.72	0.67	0.66	0.63	0.67	0.65	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	0.43	0.53	-	0.30	0.36	-	0.60	0.71	
There is respect for the expression of diverse values and beliefs										
Very descriptive	49.5%	32.6%	36.1%	45.8%	31.7%	35.1%	53.2%	33.6%	37.6%	
Somewhat descriptive	43.2%	57.6%	54.5%	43.8%	58.8%	55.7%	42.6%	56.0%	52.6%	
Not descriptive	7.4%	9.9%	9.5%	10.4%	9.4%	9.2%	4.3%	10.4%	9.8%	
Total(n)	95	4,949	12,995	48	2,561	7,247	47	2,388	5,748	
Mean	2.42	2.23	2.27	2.35	2.22	2.26	2.49	2.23	2.28	
Standard deviation	0.63	0.61	0.62	0.67	0.60	0.61	0.59	0.62	0.63	
Significance	-	**	*	-			-	**	*	
Effect size	-	0.31	0.24	-	0.22	0.15	-	0.42	0.33	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
Faculty are rewarded for their efforts to use instructional technology										
Very descriptive	23.7%	18.2%	15.3%	25.5%	16.4%	13.3%	21.7%	20.4%	18.3%	
Somewhat descriptive	46.2%	52.7%	52.3%	40.4%	54.0%	54.7%	52.2%	51.3%	48.8%	
Not descriptive	30.1%	29.0%	32.4%	34.0%	29.6%	32.0%	26.1%	28.3%	32.9%	
Total(n)	93	4,945	12,978	47	2,560	7,239	46	2,385	5,739	
Mean	1.94	1.89	1.83	1.91	1.87	1.81	1.96	1.92	1.85	
Standard deviation	0.73	0.68	0.67	0.78	0.67	0.65	0.70	0.69	0.70	
Significance	-			-			-			
Effect size	-	0.07	0.16	-	0.06	0.15	-	0.06	0.16	
Administrators consider faculty concerns when making policy										
Very descriptive	43.0%	15.8%	14.8%	46.8%	15.6%	15.3%	39.1%	16.1%	14.0%	
Somewhat descriptive	49.5%	54.6%	57.3%	46.8%	56.1%	57.4%	52.2%	52.7%	57.1%	
Not descriptive	7.5%	29.6%	27.9%	6.4%	28.4%	27.3%	8.7%	31.2%	28.8%	
Total(n)	93	4,943	12,988	47	2,560	7,251	46	2,383	5,737	
Mean	2.35	1.86	1.87	2.40	1.87	1.88	2.30	1.85	1.85	
Standard deviation	0.62	0.66	0.64	0.61	0.65	0.64	0.63	0.67	0.64	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.74	0.75	-	0.82	0.81	-	0.67	0.70	
The administration is open about its policies										
Very descriptive	56.4%	20.4%	17.2%	56.3%	20.2%	16.9%	56.5%	20.6%	17.6%	
Somewhat descriptive	38.3%	51.0%	53.3%	39.6%	50.6%	52.8%	37.0%	51.5%	54.2%	
Not descriptive	5.3%	28.6%	29.5%	4.2%	29.2%	30.3%	6.5%	27.9%	28.2%	
Total(n)	94	4,944	12,992	48	2,561	7,253	46	2,383	5,739	
Mean	2.51	1.92	1.88	2.52	1.91	1.87	2.50	1.93	1.89	
Standard deviation	0.60	0.70	0.67	0.58	0.70	0.67	0.62	0.69	0.67	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.84	0.94	-	0.87	0.97	-	0.83	0.91	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Managing household responsibilities										
Extensive	17.2%	18.9%	19.1%	14.6%	15.7%	15.7%	20.0%	22.6%	24.4%	
Somewhat	63.4%	56.6%	55.9%	64.6%	58.0%	55.9%	62.2%	54.9%	56.0%	
Not at all	19.4%	24.6%	25.0%	20.8%	26.3%	28.5%	17.8%	22.5%	19.6%	
Total(n)	93	4,878	12,764	48	2,522	7,092	45	2,356	5,672	
Mean	1.98	1.94	1.94	1.94	1.89	1.87	2.02	2.00	2.05	
Standard deviation	0.61	0.66	0.66	0.60	0.64	0.65	0.62	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.06	0.06	-	0.08	0.11	-	0.03	-0.05	
Child care										
Extensive	17.3%	17.5%	18.4%	12.1%	13.7%	13.5%	26.3%	23.3%	26.8%	
Somewhat	23.1%	36.0%	37.5%	18.2%	35.2%	37.0%	31.6%	37.1%	38.4%	
Not at all	59.6%	46.5%	44.1%	69.7%	51.1%	49.5%	42.1%	39.6%	34.8%	
Total(n)	52	2,960	8,090	33	1,702	4,863	19	1,258	3,227	
Mean	1.58	1.71	1.74	1.42	1.63	1.64	1.84	1.84	1.92	
Standard deviation	0.78	0.75	0.75	0.71	0.71	0.71	0.83	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.17	-0.21	-	-0.30	-0.31	-	0.00	-0.10	
Care of elderly parent										
Extensive	3.6%	11.6%	13.3%	3.2%	9.3%	9.6%	4.2%	14.4%	19.2%	
Somewhat	36.4%	36.2%	36.7%	29.0%	32.7%	35.6%	45.8%	40.6%	38.3%	
Not at all	60.0%	52.2%	50.1%	67.7%	58.0%	54.7%	50.0%	45.0%	42.5%	
Total(n)	55	3,264	8,773	31	1,728	5,032	24	1,536	3,741	
Mean	1.44	1.59	1.63	1.35	1.51	1.55	1.54	1.69	1.77	
Standard deviation	0.57	0.69	0.71	0.55	0.66	0.66	0.59	0.71	0.75	
Significance	-		*	-			-			
Effect size	-	-0.22	-0.27	-	-0.24	-0.30	-	-0.21	-0.31	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
My physical health										
Extensive	8.0%	8.2%	7.9%	4.4%	6.8%	6.1%	11.9%	9.8%	10.7%	
Somewhat	51.7%	45.5%	45.8%	53.3%	45.5%	44.9%	50.0%	45.5%	47.2%	
Not at all	40.2%	46.3%	46.3%	42.2%	47.6%	49.0%	38.1%	44.7%	42.1%	
Total(n)	87	4,759	12,484	45	2,483	7,005	42	2,276	5,479	
Mean	1.68	1.62	1.62	1.62	1.59	1.57	1.74	1.65	1.69	
Standard deviation	0.62	0.63	0.63	0.58	0.61	0.61	0.66	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.05	0.08	-	0.14	0.08	
Health of spouse/partner										
Extensive	7.9%	8.2%	7.4%	10.0%	7.8%	6.9%	5.6%	8.8%	8.4%	
Somewhat	26.3%	36.5%	37.0%	27.5%	39.8%	40.2%	25.0%	31.8%	31.4%	
Not at all	65.8%	55.2%	55.5%	62.5%	52.4%	52.9%	69.4%	59.4%	60.2%	
Total(n)	76	4,120	10,989	40	2,290	6,530	36	1,830	4,459	
Mean	1.42	1.53	1.52	1.48	1.55	1.54	1.36	1.49	1.48	
Standard deviation	0.64	0.64	0.63	0.68	0.64	0.62	0.59	0.65	0.65	
Significance	-			-			-			
Effect size	-	-0.17	-0.16	-	-0.11	-0.10	-	-0.20	-0.18	
Review/promotion process										
Extensive	15.6%	20.4%	20.5%	13.6%	17.7%	17.3%	18.2%	23.8%	25.5%	
Somewhat	46.8%	39.0%	37.6%	43.2%	36.0%	35.6%	51.5%	42.7%	40.8%	
Not at all	37.7%	40.6%	41.9%	43.2%	46.3%	47.2%	30.3%	33.5%	33.7%	
Total(n)	77	4,328	11,365	44	2,279	6,383	33	2,049	4,982	
Mean	1.78	1.80	1.79	1.70	1.71	1.70	1.88	1.90	1.92	
Standard deviation	0.70	0.75	0.76	0.70	0.75	0.74	0.70	0.75	0.77	
Significance	-			-			-			
Effect size	-	-0.03	-0.01	-	-0.01	0.00	-	-0.03	-0.05	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Subtle discrimination (e.g., prejudice, racism, sexism)										
Extensive	1.3%	6.6%	6.5%	0.0%	4.1%	4.3%	2.8%	9.5%	9.8%	
Somewhat	15.2%	22.7%	22.3%	4.7%	18.4%	16.3%	27.8%	27.8%	31.3%	
Not at all	83.5%	70.7%	71.2%	95.3%	77.5%	79.4%	69.4%	62.6%	58.9%	
Total(n)	79	4,396	11,640	43	2,287	6,477	36	2,109	5,163	
Mean	1.18	1.36	1.35	1.05	1.27	1.25	1.33	1.47	1.51	
Standard deviation	0.42	0.60	0.60	0.21	0.53	0.52	0.53	0.66	0.67	
Significance	-	**	*	-	**	*	-			
Effect size	-	-0.30	-0.28	-	-0.42	-0.38	-	-0.21	-0.27	
Personal finances										
Extensive	24.2%	20.9%	18.1%	23.4%	21.2%	15.9%	25.0%	20.5%	21.4%	
Somewhat	50.5%	49.2%	46.4%	46.8%	50.0%	46.8%	54.5%	48.4%	45.7%	
Not at all	25.3%	29.9%	35.6%	29.8%	28.9%	37.4%	20.5%	31.2%	32.9%	
Total(n)	91	4,838	12,711	47	2,516	7,110	44	2,322	5,601	
Mean	1.99	1.91	1.82	1.94	1.92	1.79	2.05	1.89	1.89	
Standard deviation	0.71	0.71	0.71	0.73	0.70	0.70	0.68	0.71	0.73	
Significance	-		*	-			-			
Effect size	-	0.11	0.24	-	0.03	0.21	-	0.23	0.22	
Committee work										
Extensive	9.5%	13.1%	11.2%	11.4%	11.4%	9.6%	7.5%	15.1%	13.7%	
Somewhat	36.9%	54.5%	51.3%	34.1%	53.9%	50.3%	40.0%	55.2%	52.9%	
Not at all	53.6%	32.4%	37.5%	54.5%	34.6%	40.1%	52.5%	29.7%	33.4%	
Total(n)	84	4,828	12,620	44	2,501	7,055	40	2,327	5,565	
Mean	1.56	1.81	1.74	1.57	1.77	1.70	1.55	1.85	1.80	
Standard deviation	0.66	0.65	0.65	0.70	0.64	0.64	0.64	0.65	0.66	
Significance	-	***	*	-	*		-	**	*	
Effect size	-	-0.38	-0.28	-	-0.31	-0.20	-	-0.46	-0.38	Career Related Stress

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Faculty meetings										
Extensive	8.2%	11.8%	10.4%	8.7%	10.0%	9.3%	7.7%	13.9%	12.0%	
Somewhat	40.0%	45.1%	43.3%	50.0%	44.7%	42.5%	28.2%	45.6%	44.5%	
Not at all	51.8%	43.1%	46.3%	41.3%	45.3%	48.2%	64.1%	40.4%	43.5%	
Total(n)	85	4,910	12,877	46	2,538	7,187	39	2,372	5,690	
Mean	1.56	1.69	1.64	1.67	1.65	1.61	1.44	1.73	1.69	
Standard deviation	0.64	0.67	0.66	0.63	0.65	0.65	0.64	0.69	0.68	
Significance	-			-			-	**	*	
Effect size	-	-0.19	-0.12	-	0.03	0.09	-	-0.42	-0.37	
Colleagues										
Extensive	12.0%	15.6%	13.4%	10.6%	12.8%	11.2%	13.3%	18.8%	16.7%	
Somewhat	42.4%	48.0%	49.1%	44.7%	49.4%	48.5%	40.0%	46.4%	49.9%	
Not at all	45.7%	36.4%	37.6%	44.7%	37.8%	40.3%	46.7%	34.8%	33.5%	
Total(n)	92	4,937	12,965	47	2,551	7,225	45	2,386	5,740	
Mean	1.66	1.79	1.76	1.66	1.75	1.71	1.67	1.84	1.83	
Standard deviation	0.68	0.69	0.67	0.67	0.67	0.66	0.71	0.71	0.69	
Significance	-			-			-			
Effect size	-	-0.19	-0.15	-	-0.13	-0.08	-	-0.24	-0.23	
Students										
Extensive	7.7%	7.4%	6.3%	10.9%	5.8%	5.1%	4.4%	9.3%	8.2%	
Somewhat	57.1%	57.1%	53.9%	45.7%	56.6%	51.5%	68.9%	57.6%	57.5%	
Not at all	35.2%	35.5%	39.8%	43.5%	37.6%	43.4%	26.7%	33.1%	34.2%	
Total(n)	91	4,933	12,949	46	2,552	7,216	45	2,381	5,733	
Mean	1.73	1.72	1.67	1.67	1.68	1.62	1.78	1.76	1.74	
Standard deviation	0.60	0.59	0.59	0.67	0.58	0.58	0.52	0.61	0.60	
Significance	-			-			-			
Effect size	-	0.02	0.10	-	-0.02	0.09	-	0.03	0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Research or publishing demands										
Extensive	19.2%	17.5%	24.1%	17.8%	15.1%	21.6%	21.2%	20.5%	28.2%	Career Related Stress
Somewhat	47.4%	46.7%	48.9%	44.4%	46.1%	49.7%	51.5%	47.6%	47.6%	
Not at all	33.3%	35.8%	27.0%	37.8%	38.8%	28.8%	27.3%	32.0%	24.3%	
Total(n)	78	4,727	12,466	45	2,488	7,045	33	2,239	5,421	
Mean	1.86	1.82	1.97	1.80	1.76	1.93	1.94	1.88	2.04	
Standard deviation	0.72	0.71	0.71	0.73	0.70	0.71	0.70	0.71	0.72	
Significance	-			-			-			
Effect size	-	0.06	-0.15	-	0.06	-0.18	-	0.08	-0.14	
Institutional procedures and "red tape"										
Extensive	7.8%	19.4%	19.9%	8.5%	18.9%	19.4%	7.0%	20.1%	20.8%	Career Related Stress
Somewhat	43.3%	54.1%	53.7%	46.8%	55.1%	54.6%	39.5%	52.9%	52.4%	
Not at all	48.9%	26.5%	26.3%	44.7%	26.0%	26.0%	53.5%	27.1%	26.9%	
Total(n)	90	4,895	12,846	47	2,539	7,186	43	2,356	5,660	
Mean	1.59	1.93	1.94	1.64	1.93	1.93	1.53	1.93	1.94	
Standard deviation	0.63	0.67	0.68	0.64	0.67	0.67	0.63	0.68	0.69	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	-0.51	-0.51	-	-0.43	-0.43	-	-0.59	-0.59	
Teaching load										
Extensive	27.8%	25.7%	16.9%	34.0%	23.5%	13.8%	20.9%	28.5%	21.7%	Career Related Stress
Somewhat	31.1%	45.7%	42.7%	25.5%	46.9%	44.0%	37.2%	44.3%	40.8%	
Not at all	41.1%	28.5%	40.4%	40.4%	29.6%	42.2%	41.9%	27.2%	37.5%	
Total(n)	90	4,923	12,922	47	2,548	7,210	43	2,375	5,712	
Mean	1.87	1.97	1.77	1.94	1.94	1.72	1.79	2.01	1.84	
Standard deviation	0.82	0.74	0.72	0.87	0.73	0.69	0.77	0.75	0.75	
Significance	-			-		*	-			
Effect size	-	-0.14	0.14	-	0.00	0.32	-	-0.29	-0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Children's problems										
Extensive	8.5%	8.4%	9.7%	8.6%	7.5%	7.7%	8.3%	9.7%	13.2%	
Somewhat	35.6%	36.2%	37.4%	25.7%	33.3%	35.0%	50.0%	40.3%	41.8%	
Not at all	55.9%	55.4%	52.8%	65.7%	59.2%	57.3%	41.7%	50.0%	45.0%	
Total(n)	59	3,335	9,057	35	1,878	5,426	24	1,457	3,631	
Mean	1.53	1.53	1.57	1.43	1.48	1.50	1.67	1.60	1.68	
Standard deviation	0.65	0.65	0.66	0.65	0.63	0.64	0.64	0.66	0.69	
Significance	-			-			-			
Effect size	-	0.00	-0.06	-	-0.08	-0.11	-	0.11	-0.01	
Friction with spouse/partner										
Extensive	8.8%	6.7%	5.9%	11.6%	5.2%	5.1%	5.4%	8.9%	7.4%	
Somewhat	26.3%	29.1%	28.4%	20.9%	31.7%	28.6%	32.4%	25.3%	27.9%	
Not at all	65.0%	64.2%	65.7%	67.4%	63.1%	66.3%	62.2%	65.8%	64.7%	
Total(n)	80	4,103	10,959	43	2,276	6,507	37	1,827	4,452	
Mean	1.44	1.43	1.40	1.44	1.42	1.39	1.43	1.43	1.43	
Standard deviation	0.65	0.62	0.60	0.70	0.59	0.58	0.60	0.65	0.63	
Significance	-			-			-			
Effect size	-	0.02	0.07	-	0.03	0.09	-	0.00	0.00	
Lack of personal time										
Extensive	25.8%	34.0%	32.3%	25.5%	28.6%	27.0%	26.1%	40.5%	40.5%	
Somewhat	58.1%	49.7%	50.3%	53.2%	52.7%	52.0%	63.0%	46.1%	47.8%	
Not at all	16.1%	16.3%	17.3%	21.3%	18.8%	21.0%	10.9%	13.3%	11.7%	
Total(n)	93	4,942	12,983	47	2,554	7,231	46	2,388	5,752	
Mean	2.10	2.18	2.15	2.04	2.10	2.06	2.15	2.27	2.29	
Standard deviation	0.64	0.69	0.69	0.69	0.68	0.69	0.60	0.68	0.66	
Significance	-			-			-			
Effect size	-	-0.12	-0.07	-	-0.09	-0.03	-	-0.18	-0.21	Career Related Stress

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Keeping up with information technology										
Extensive	5.3%	8.7%	7.3%	2.1%	7.7%	6.2%	8.7%	9.9%	9.0%	
Somewhat	48.9%	48.8%	45.9%	54.2%	47.0%	44.1%	43.5%	51.0%	48.6%	
Not at all	45.7%	42.5%	46.9%	43.8%	45.3%	49.8%	47.8%	39.1%	42.4%	
Total(n)	94	4,937	12,948	48	2,550	7,209	46	2,387	5,739	
Mean	1.60	1.66	1.60	1.58	1.62	1.56	1.61	1.71	1.67	
Standard deviation	0.59	0.63	0.62	0.54	0.62	0.61	0.65	0.64	0.63	
Significance	-			-			-			
Effect size	-	-0.10	0.00	-	-0.06	0.03	-	-0.16	-0.10	
Job security										
Extensive	4.3%	13.5%	12.0%	6.4%	13.1%	10.3%	2.2%	13.9%	14.7%	
Somewhat	23.7%	30.6%	26.5%	17.0%	29.5%	24.2%	30.4%	31.9%	30.0%	
Not at all	72.0%	55.9%	61.5%	76.6%	57.4%	65.5%	67.4%	54.2%	55.3%	
Total(n)	93	4,882	12,819	47	2,529	7,162	46	2,353	5,657	
Mean	1.32	1.58	1.51	1.30	1.56	1.45	1.35	1.60	1.59	
Standard deviation	0.55	0.72	0.70	0.59	0.71	0.67	0.53	0.72	0.73	
Significance	-	***	**	-	*		-	*	*	
Effect size	-	-0.36	-0.27	-	-0.37	-0.22	-	-0.35	-0.33	
Being part of a dual career couple										
Extensive	7.7%	9.7%	12.9%	7.3%	6.5%	9.5%	8.1%	14.0%	18.5%	
Somewhat	37.2%	37.9%	37.4%	36.6%	35.9%	35.1%	37.8%	40.7%	41.2%	
Not at all	55.1%	52.4%	49.7%	56.1%	57.6%	55.4%	54.1%	45.4%	40.3%	
Total(n)	78	3,913	10,361	41	2,093	5,947	37	1,820	4,414	
Mean	1.53	1.57	1.63	1.51	1.49	1.54	1.54	1.69	1.78	
Standard deviation	0.64	0.66	0.70	0.64	0.62	0.66	0.65	0.70	0.74	
Significance	-			-			-		*	
Effect size	-	-0.06	-0.14	-	0.03	-0.05	-	-0.21	-0.32	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Working with underprepared students										
Extensive	23.7%	28.7%	19.9%	25.5%	28.9%	18.4%	21.7%	28.4%	22.1%	
Somewhat	54.8%	54.2%	54.2%	57.4%	52.5%	54.2%	52.2%	56.3%	54.1%	
Not at all	21.5%	17.1%	26.0%	17.0%	18.5%	27.4%	26.1%	15.3%	23.8%	
Total(n)	93	4,934	12,895	47	2,548	7,186	46	2,386	5,709	
Mean	2.02	2.12	1.94	2.09	2.10	1.91	1.96	2.13	1.98	
Standard deviation	0.68	0.67	0.67	0.65	0.68	0.67	0.70	0.65	0.68	
Significance	-			-			-			
Effect size	-	-0.15	0.12	-	-0.01	0.27	-	-0.26	-0.03	
Self-imposed high expectations										
Extensive	25.5%	28.9%	31.9%	29.2%	27.1%	29.1%	21.7%	31.1%	36.2%	
Somewhat	56.4%	55.3%	53.3%	56.3%	54.7%	53.7%	56.5%	56.0%	52.7%	
Not at all	18.1%	15.9%	14.8%	14.6%	18.3%	17.3%	21.7%	12.9%	11.1%	
Total(n)	94	4,928	12,951	48	2,546	7,216	46	2,382	5,735	
Mean	2.07	2.13	2.17	2.15	2.09	2.12	2.00	2.18	2.25	
Standard deviation	0.66	0.66	0.66	0.65	0.67	0.67	0.67	0.64	0.64	
Significance	-			-			-		**	
Effect size	-	-0.09	-0.15	-	0.09	0.04	-	-0.28	-0.39	
Change in work responsibilities										
Extensive	5.6%	12.8%	12.1%	4.3%	10.2%	8.5%	7.1%	15.9%	17.6%	
Somewhat	31.5%	38.8%	38.3%	27.7%	35.4%	36.0%	35.7%	42.8%	42.0%	
Not at all	62.9%	48.4%	49.6%	68.1%	54.4%	55.5%	57.1%	41.2%	40.5%	
Total(n)	89	4,677	12,331	47	2,435	6,912	42	2,242	5,419	
Mean	1.43	1.64	1.62	1.36	1.56	1.53	1.50	1.75	1.77	
Standard deviation	0.60	0.70	0.69	0.57	0.67	0.65	0.63	0.71	0.73	
Significance	-	**	**	-	*		-	*	*	
Effect size	-	-0.30	-0.28	-	-0.30	-0.26	-	-0.35	-0.37	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Institutional budget cuts										
Extensive	31.9%	38.1%	29.3%	40.4%	38.9%	27.8%	22.7%	37.0%	31.7%	
Somewhat	47.3%	46.7%	48.1%	46.8%	45.3%	47.3%	47.7%	48.5%	49.2%	
Not at all	20.9%	15.2%	22.6%	12.8%	15.8%	24.9%	29.5%	14.4%	19.1%	
Total(n)	91	4,914	12,802	47	2,543	7,149	44	2,371	5,653	
Mean	2.11	2.23	2.07	2.28	2.23	2.03	1.93	2.23	2.13	
Standard deviation	0.72	0.69	0.72	0.68	0.70	0.73	0.73	0.68	0.70	
Significance	-			-		*	-	**		
Effect size	-	-0.17	0.06	-	0.07	0.34	-	-0.44	-0.29	
How satisfied are you with the following aspects of your job?										
Salary										
Very satisfied	3.2%	8.8%	10.8%	6.5%	9.0%	11.6%	0.0%	8.6%	9.5%	Job Satisfaction: Compensation
Satisfied	36.6%	34.9%	39.3%	32.6%	34.6%	39.6%	40.4%	35.4%	38.9%	
Marginally satisfied	33.3%	33.5%	30.3%	30.4%	33.5%	30.1%	36.2%	33.5%	30.5%	
Not satisfied	26.9%	22.8%	19.6%	30.4%	23.0%	18.7%	23.4%	22.5%	21.1%	
Total(n)	93	4,960	13,019	46	2,565	7,262	47	2,395	5,757	
Mean	2.16	2.30	2.41	2.15	2.30	2.44	2.17	2.30	2.37	
Standard deviation	0.86	0.92	0.92	0.94	0.92	0.92	0.79	0.91	0.92	
Significance	-		**	-		*	-			
Effect size	-	-0.15	-0.27	-	-0.16	-0.32	-	-0.14	-0.22	
Health benefits										
Very satisfied	5.1%	23.2%	23.1%	7.1%	23.2%	22.6%	2.7%	23.2%	23.9%	
Satisfied	35.4%	51.9%	51.9%	31.0%	49.9%	51.0%	40.5%	54.3%	53.4%	
Marginally satisfied	45.6%	19.1%	19.1%	47.6%	20.3%	20.0%	43.2%	17.5%	17.8%	
Not satisfied	13.9%	5.8%	5.9%	14.3%	6.5%	6.5%	13.5%	5.0%	5.0%	
Total(n)	79	4,896	12,803	42	2,542	7,185	37	2,354	5,618	
Mean	2.32	2.92	2.92	2.31	2.90	2.90	2.32	2.96	2.96	
Standard deviation	0.78	0.81	0.81	0.81	0.83	0.82	0.75	0.78	0.78	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.74	-0.74	-	-0.71	-0.72	-	-0.82	-0.82	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Retirement benefits										Job Satisfaction: Compensation
Very satisfied	4.8%	17.2%	17.6%	6.8%	17.0%	17.7%	2.5%	17.4%	17.4%	
Satisfied	46.4%	53.2%	53.2%	34.1%	52.6%	53.6%	60.0%	53.8%	52.7%	
Marginally satisfied	36.9%	23.4%	22.6%	47.7%	23.9%	22.3%	25.0%	22.7%	23.2%	
Not satisfied	11.9%	6.3%	6.6%	11.4%	6.4%	6.4%	12.5%	6.1%	6.8%	
Total(n)	84	4,866	12,753	44	2,534	7,149	40	2,332	5,604	
Mean	2.44	2.81	2.82	2.36	2.80	2.83	2.53	2.83	2.81	
Standard deviation	0.77	0.79	0.79	0.78	0.79	0.79	0.75	0.78	0.80	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	-0.47	-0.48	-	-0.56	-0.59	-	-0.38	-0.35	
Opportunity for scholarly pursuits										Job Satisfaction: Compensation
Very satisfied	7.2%	8.6%	16.9%	9.1%	9.9%	19.2%	5.1%	7.1%	13.2%	
Satisfied	50.6%	39.8%	44.6%	47.7%	42.1%	46.5%	53.8%	37.0%	41.5%	
Marginally satisfied	19.3%	31.1%	25.4%	22.7%	30.5%	23.6%	15.4%	31.7%	28.1%	
Not satisfied	22.9%	20.5%	13.2%	20.5%	17.5%	10.6%	25.6%	24.2%	17.2%	
Total(n)	83	4,871	12,774	44	2,527	7,145	39	2,344	5,629	
Mean	2.42	2.37	2.65	2.45	2.44	2.74	2.38	2.27	2.51	
Standard deviation	0.93	0.90	0.91	0.93	0.89	0.89	0.94	0.91	0.93	
Significance	-		*	-		*	-			
Effect size	-	0.06	-0.25	-	0.01	-0.33	-	0.12	-0.14	
Teaching load										Job Satisfaction: Compensation
Very satisfied	9.8%	7.9%	13.5%	6.3%	8.1%	14.4%	13.6%	7.6%	12.0%	
Satisfied	52.2%	38.1%	47.4%	52.1%	39.9%	48.3%	52.3%	35.9%	45.9%	
Marginally satisfied	17.4%	28.2%	24.1%	22.9%	27.1%	23.9%	11.4%	29.5%	24.4%	
Not satisfied	20.7%	25.8%	15.1%	18.8%	24.9%	13.5%	22.7%	27.0%	17.7%	
Total(n)	92	4,943	12,973	48	2,561	7,245	44	2,382	5,728	
Mean	2.51	2.28	2.59	2.46	2.31	2.64	2.57	2.24	2.52	
Standard deviation	0.93	0.94	0.90	0.87	0.94	0.89	1.00	0.94	0.92	
Significance	-	*		-			-	*		
Effect size	-	0.24	-0.09	-	0.16	-0.20	-	0.35	0.05	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Quality of students										
Very satisfied	1.1%	5.9%	10.9%	2.1%	6.1%	10.9%	0.0%	5.7%	11.1%	
Satisfied	43.6%	37.2%	43.3%	22.9%	34.5%	40.5%	65.2%	40.5%	47.5%	
Marginally satisfied	35.1%	36.3%	31.9%	50.0%	36.8%	33.4%	19.6%	35.6%	29.6%	
Not satisfied	20.2%	20.6%	13.9%	25.0%	22.5%	15.2%	15.2%	18.3%	11.8%	
Total(n)	94	4,956	13,009	48	2,563	7,254	46	2,393	5,755	
Mean	2.26	2.28	2.51	2.02	2.24	2.47	2.50	2.34	2.58	
Standard deviation	0.79	0.86	0.86	0.76	0.87	0.88	0.75	0.84	0.84	
Significance	-		**	-		***	-			
Effect size	-	-0.02	-0.29	-	-0.25	-0.51	-	0.19	-0.10	
Office/lab space										
Very satisfied	15.7%	20.5%	23.5%	14.9%	19.1%	21.8%	16.7%	22.1%	26.0%	
Satisfied	44.9%	49.2%	47.3%	44.7%	50.3%	48.7%	45.2%	47.9%	45.2%	
Marginally satisfied	19.1%	17.2%	18.0%	14.9%	17.9%	18.4%	23.8%	16.2%	17.3%	
Not satisfied	20.2%	13.2%	11.2%	25.5%	12.6%	11.1%	14.3%	13.8%	11.4%	
Total(n)	89	4,903	12,856	47	2,537	7,172	42	2,366	5,684	
Mean	2.56	2.77	2.83	2.49	2.76	2.81	2.64	2.78	2.86	
Standard deviation	0.99	0.92	0.91	1.04	0.90	0.90	0.93	0.94	0.93	
Significance	-	*	**	-	*	*	-			
Effect size	-	-0.23	-0.30	-	-0.30	-0.36	-	-0.15	-0.24	
Autonomy and independence										
Very satisfied	43.6%	34.1%	41.7%	43.8%	35.8%	42.7%	43.5%	32.0%	40.2%	
Satisfied	45.7%	49.0%	44.5%	47.9%	47.4%	44.3%	43.5%	51.1%	44.7%	
Marginally satisfied	8.5%	13.4%	10.8%	6.3%	12.8%	10.2%	10.9%	14.1%	11.8%	
Not satisfied	2.1%	3.5%	3.0%	2.1%	4.0%	2.8%	2.2%	2.8%	3.4%	
Total(n)	94	4,952	13,008	48	2,560	7,248	46	2,392	5,760	
Mean	3.31	3.14	3.25	3.33	3.15	3.27	3.28	3.12	3.22	
Standard deviation	0.72	0.77	0.76	0.69	0.79	0.75	0.75	0.75	0.78	
Significance	-	*		-			-			
Effect size	-	0.22	0.08	-	0.23	0.08	-	0.21	0.08	
										Job Satisfaction: Workplace

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Professional relationships with other faculty										Job Satisfaction: Workplace
Very satisfied	39.8%	27.1%	29.0%	34.0%	26.0%	28.4%	45.7%	28.3%	29.8%	
Satisfied	46.2%	49.5%	47.4%	51.1%	50.4%	48.4%	41.3%	48.4%	45.9%	
Marginally satisfied	8.6%	16.9%	16.4%	8.5%	17.3%	15.9%	8.7%	16.5%	17.0%	
Not satisfied	5.4%	6.5%	7.3%	6.4%	6.3%	7.3%	4.3%	6.8%	7.2%	
Total(n)	93	4,952	13,014	47	2,560	7,255	46	2,392	5,759	
Mean	3.20	2.97	2.98	3.13	2.96	2.98	3.28	2.98	2.98	
Standard deviation	0.82	0.84	0.86	0.82	0.83	0.86	0.81	0.85	0.87	
Significance	-	**	*	-			-	*	*	
Effect size	-	0.27	0.26	-	0.20	0.17	-	0.35	0.34	
Social relationships with other faculty										
Very satisfied	26.7%	19.8%	17.7%	24.4%	17.7%	15.7%	28.9%	22.3%	20.8%	
Satisfied	45.6%	48.8%	47.2%	46.7%	49.9%	48.1%	44.4%	47.3%	45.9%	
Marginally satisfied	20.0%	22.4%	24.8%	20.0%	22.7%	25.8%	20.0%	22.0%	23.2%	
Not satisfied	7.8%	9.1%	10.3%	8.9%	9.7%	10.4%	6.7%	8.4%	10.2%	
Total(n)	90	4,760	12,518	45	2,467	7,012	45	2,293	5,506	
Mean	2.91	2.79	2.72	2.87	2.76	2.69	2.96	2.84	2.77	
Standard deviation	0.88	0.86	0.87	0.89	0.86	0.86	0.88	0.87	0.89	
Significance	-		*	-			-			
Effect size	-	0.14	0.22	-	0.13	0.21	-	0.14	0.21	
Competency of colleagues										
Very satisfied	31.6%	22.8%	28.4%	33.3%	21.5%	27.1%	29.8%	24.3%	30.4%	Job Satisfaction: Workplace
Satisfied	45.3%	53.4%	50.6%	39.6%	54.4%	51.6%	51.1%	52.1%	49.2%	
Marginally satisfied	18.9%	17.2%	15.7%	22.9%	17.4%	16.0%	14.9%	17.0%	15.3%	
Not satisfied	4.2%	6.6%	5.3%	4.2%	6.7%	5.3%	4.3%	6.6%	5.2%	
Total(n)	95	4,949	12,998	48	2,557	7,242	47	2,392	5,756	
Mean	3.04	2.92	3.02	3.02	2.91	3.00	3.06	2.94	3.05	
Standard deviation	0.82	0.81	0.81	0.86	0.80	0.80	0.79	0.82	0.81	
Significance	-			-			-			
Effect size	-	0.15	0.02	-	0.14	0.03	-	0.15	0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Job security										Job Satisfaction: Compensation
Very satisfied	26.9%	25.1%	30.7%	34.0%	27.1%	33.3%	19.6%	22.8%	26.8%	
Satisfied	58.1%	44.4%	42.6%	53.2%	44.7%	43.5%	63.0%	44.1%	41.2%	
Marginally satisfied	10.8%	19.3%	16.0%	8.5%	17.9%	13.6%	13.0%	21.0%	19.7%	
Not satisfied	4.3%	11.1%	10.6%	4.3%	10.3%	9.5%	4.3%	12.1%	12.3%	
Total(n)	93	4,923	12,947	47	2,543	7,220	46	2,380	5,727	
Mean	3.08	2.84	2.93	3.17	2.89	3.01	2.98	2.78	2.82	
Standard deviation	0.74	0.93	0.94	0.76	0.92	0.92	0.71	0.93	0.96	
Significance	-	*		-	*		-			
Effect size	-	0.26	0.16	-	0.30	0.17	-	0.22	0.17	
Departmental leadership										Job Satisfaction: Workplace
Very satisfied	38.7%	29.2%	29.0%	34.8%	31.2%	29.5%	42.6%	26.7%	28.4%	
Satisfied	39.8%	40.8%	38.5%	41.3%	41.8%	39.2%	38.3%	39.6%	37.4%	
Marginally satisfied	12.9%	16.1%	16.6%	17.4%	15.2%	15.9%	8.5%	17.2%	17.6%	
Not satisfied	8.6%	13.9%	15.9%	6.5%	11.8%	15.4%	10.6%	16.5%	16.6%	
Total(n)	93	4,885	12,838	46	2,512	7,133	47	2,373	5,705	
Mean	3.09	2.85	2.81	3.04	2.92	2.83	3.13	2.77	2.78	
Standard deviation	0.93	0.99	1.03	0.89	0.96	1.02	0.97	1.02	1.04	
Significance	-	*	**	-			-	*	*	
Effect size	-	0.24	0.27	-	0.13	0.21	-	0.35	0.34	
Course assignments										Job Satisfaction: Workplace
Very satisfied	37.8%	27.2%	27.1%	37.0%	27.9%	26.0%	38.6%	26.4%	28.8%	
Satisfied	47.8%	55.0%	55.4%	47.8%	53.9%	56.4%	47.7%	56.5%	53.8%	
Marginally satisfied	10.0%	13.5%	13.9%	13.0%	14.0%	14.3%	6.8%	12.9%	13.3%	
Not satisfied	4.4%	4.3%	3.6%	2.2%	4.3%	3.3%	6.8%	4.3%	4.0%	
Total(n)	90	4,924	12,873	46	2,549	7,184	44	2,375	5,689	
Mean	3.19	3.05	3.06	3.20	3.05	3.05	3.18	3.05	3.07	
Standard deviation	0.79	0.76	0.74	0.75	0.77	0.73	0.84	0.75	0.76	
Significance	-			-			-			
Effect size	-	0.18	0.18	-	0.19	0.21	-	0.17	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Freedom to determine course content										
Very satisfied	57.1%	50.4%	52.4%	58.3%	53.3%	53.4%	55.8%	46.8%	51.0%	
Satisfied	35.2%	40.6%	39.6%	33.3%	38.9%	39.4%	37.2%	42.5%	39.8%	
Marginally satisfied	6.6%	7.7%	6.1%	6.3%	6.4%	5.5%	7.0%	9.2%	7.0%	
Not satisfied	1.1%	1.3%	1.9%	2.1%	1.3%	1.7%	0.0%	1.4%	2.2%	
Total(n)	91	4,921	12,886	48	2,550	7,198	43	2,371	5,688	
Mean	3.48	3.40	3.43	3.48	3.44	3.45	3.49	3.35	3.40	
Standard deviation	0.67	0.69	0.69	0.71	0.67	0.68	0.63	0.70	0.71	
Significance	-			-			-			
Effect size	-	0.12	0.07	-	0.06	0.04	-	0.20	0.13	
Availability of child care at this institution										
Very satisfied	26.3%	11.4%	8.6%	18.2%	12.6%	8.7%	37.5%	10.3%	8.4%	
Satisfied	21.1%	24.3%	21.6%	27.3%	24.3%	24.7%	12.5%	24.3%	17.8%	
Marginally satisfied	15.8%	14.7%	17.0%	18.2%	14.6%	18.8%	12.5%	14.9%	14.8%	
Not satisfied	36.8%	49.5%	52.8%	36.4%	48.5%	47.8%	37.5%	50.5%	59.0%	
Total(n)	19	1,143	2,932	11	568	1,519	8	575	1,413	
Mean	2.37	1.98	1.86	2.27	2.01	1.94	2.50	1.94	1.75	
Standard deviation	1.26	1.09	1.03	1.19	1.11	1.03	1.41	1.08	1.02	
Significance	-		*	-			-		*	
Effect size	-	0.36	0.50	-	0.23	0.32	-	0.52	0.74	
Prospects for career advancement										
Very satisfied	9.6%	7.4%	10.5%	11.4%	7.6%	10.8%	7.7%	7.2%	10.1%	
Satisfied	41.0%	43.4%	44.0%	47.7%	43.2%	45.1%	33.3%	43.5%	42.3%	
Marginally satisfied	30.1%	29.2%	26.6%	18.2%	29.1%	26.0%	43.6%	29.2%	27.5%	
Not satisfied	19.3%	20.1%	18.9%	22.7%	20.1%	18.1%	15.4%	20.0%	20.1%	
Total(n)	83	4,497	11,823	44	2,326	6,529	39	2,171	5,294	
Mean	2.41	2.38	2.46	2.48	2.38	2.48	2.33	2.38	2.42	
Standard deviation	0.91	0.89	0.91	0.98	0.89	0.91	0.84	0.88	0.92	
Significance	-			-			-			
Effect size	-	0.03	-0.05	-	0.11	0.00	-	-0.06	-0.10	
										Job Satisfaction: Compensation

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Clerical/administrative support										
Very satisfied	38.3%	19.5%	17.0%	31.9%	20.3%	17.1%	44.7%	18.6%	16.8%	
Satisfied	42.6%	43.7%	39.4%	53.2%	45.6%	40.6%	31.9%	41.4%	37.5%	
Marginally satisfied	11.7%	22.4%	25.4%	8.5%	21.5%	26.0%	14.9%	23.4%	24.5%	
Not satisfied	7.4%	14.5%	18.2%	6.4%	12.7%	16.2%	8.5%	16.7%	21.2%	
Total(n)	94	4,924	12,907	47	2,551	7,205	47	2,373	5,702	
Mean	3.12	2.68	2.55	3.11	2.73	2.59	3.13	2.62	2.50	
Standard deviation	0.89	0.95	0.98	0.81	0.92	0.95	0.97	0.97	1.01	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	0.46	0.58	-	0.41	0.55	-	0.53	0.62	
Overall job satisfaction										
Very satisfied	27.4%	16.7%	19.5%	29.2%	18.3%	21.1%	25.5%	14.7%	17.0%	
Satisfied	52.6%	56.5%	55.2%	47.9%	55.9%	54.6%	57.4%	57.3%	56.2%	
Marginally satisfied	12.6%	20.6%	20.2%	14.6%	19.5%	18.9%	10.6%	22.0%	22.2%	
Not satisfied	7.4%	6.1%	5.1%	8.3%	6.3%	5.4%	6.4%	5.9%	4.6%	
Total(n)	95	4,952	13,011	48	2,560	7,253	47	2,392	5,758	
Mean	3.00	2.84	2.89	2.98	2.86	2.91	3.02	2.81	2.86	
Standard deviation	0.84	0.77	0.77	0.89	0.78	0.78	0.79	0.75	0.75	
Significance	-	*		-			-			
Effect size	-	0.21	0.14	-	0.15	0.09	-	0.28	0.21	
Tuition remission for your children/dependents										
Very satisfied	12.5%	18.7%	30.5%	11.8%	16.6%	30.7%	14.3%	21.7%	30.2%	
Satisfied	12.5%	33.3%	32.4%	11.8%	32.0%	31.5%	14.3%	35.1%	34.0%	
Marginally satisfied	4.2%	13.1%	11.5%	5.9%	13.0%	11.9%	0.0%	13.3%	10.7%	
Not satisfied	70.8%	34.9%	25.6%	70.6%	38.3%	26.0%	71.4%	30.0%	25.0%	
Total(n)	24	2,229	6,388	17	1,264	3,892	7	965	2,496	
Mean	1.67	2.36	2.68	1.65	2.27	2.67	1.71	2.48	2.69	
Standard deviation	1.13	1.14	1.16	1.11	1.14	1.16	1.25	1.13	1.15	
Significance	-	**	***	-	*	***	-		*	
Effect size	-	-0.61	-0.87	-	-0.54	-0.88	-	-0.68	-0.85	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Faculty are interested in students' personal problems										
Agree strongly	26.3%	23.0%	16.6%	27.1%	20.8%	14.7%	25.5%	25.7%	19.5%	
Agree somewhat	64.2%	64.0%	63.5%	68.8%	64.8%	63.9%	59.6%	63.0%	62.9%	
Disagree somewhat	8.4%	10.8%	17.2%	4.2%	11.9%	18.6%	12.8%	9.4%	15.2%	
Disagree strongly	1.1%	2.2%	2.7%	0.0%	2.5%	2.9%	2.1%	1.9%	2.4%	
Total(n)	95	4,946	12,981	48	2,559	7,238	47	2,387	5,743	
Mean	3.16	3.08	2.94	3.23	3.04	2.90	3.09	3.13	2.99	
Standard deviation	0.61	0.65	0.67	0.52	0.65	0.66	0.69	0.64	0.67	
Significance	-		**	-	*	***	-			
Effect size	-	0.12	0.33	-	0.29	0.50	-	-0.06	0.15	
Racial and ethnic diversity should be more strongly reflected in the curriculum										
Agree strongly	9.5%	15.6%	14.4%	10.4%	11.9%	10.4%	8.5%	20.0%	20.5%	
Agree somewhat	40.0%	41.1%	36.7%	41.7%	37.5%	33.8%	38.3%	45.4%	41.3%	
Disagree somewhat	38.9%	35.1%	39.6%	31.3%	39.1%	43.4%	46.8%	30.3%	33.6%	
Disagree strongly	11.6%	8.2%	9.4%	16.7%	11.5%	12.4%	6.4%	4.3%	4.6%	
Total(n)	95	4,930	12,933	48	2,552	7,214	47	2,378	5,719	
Mean	2.47	2.64	2.56	2.46	2.50	2.42	2.49	2.81	2.78	
Standard deviation	0.82	0.84	0.85	0.90	0.85	0.84	0.75	0.80	0.82	
Significance	-			-			-	**	*	
Effect size	-	-0.20	-0.11	-	-0.05	0.05	-	-0.40	-0.35	
Faculty feel that most students are well-prepared academically										
Agree strongly	0.0%	3.1%	6.6%	0.0%	3.0%	6.4%	0.0%	3.3%	6.9%	
Agree somewhat	24.2%	24.6%	34.1%	22.9%	22.4%	33.8%	25.5%	27.3%	34.6%	
Disagree somewhat	49.5%	48.6%	43.8%	45.8%	50.6%	44.1%	53.2%	46.3%	43.3%	
Disagree strongly	26.3%	23.7%	15.6%	31.3%	24.1%	15.7%	21.3%	23.2%	15.3%	
Total(n)	95	4,947	12,978	48	2,561	7,237	47	2,386	5,741	
Mean	1.98	2.07	2.32	1.92	2.04	2.31	2.04	2.11	2.33	
Standard deviation	0.71	0.78	0.81	0.74	0.76	0.81	0.69	0.79	0.82	
Significance	-		***	-		***	-		*	
Effect size	-	-0.12	-0.42	-	-0.16	-0.48	-	-0.09	-0.35	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
This institution should hire more faculty of color										
Agree strongly	18.9%	18.6%	24.0%	20.8%	14.0%	18.9%	17.0%	24.0%	31.8%	
Agree somewhat	42.1%	48.3%	47.0%	37.5%	49.1%	47.9%	46.8%	47.2%	45.6%	
Disagree somewhat	31.6%	26.2%	22.8%	29.2%	27.4%	24.6%	34.0%	24.9%	20.0%	
Disagree strongly	7.4%	6.9%	6.2%	12.5%	9.4%	8.6%	2.1%	3.9%	2.6%	
Total(n)	95	4,907	12,869	48	2,537	7,172	47	2,370	5,697	
Mean	2.73	2.78	2.89	2.67	2.68	2.77	2.79	2.91	3.07	
Standard deviation	0.86	0.82	0.84	0.95	0.83	0.85	0.75	0.80	0.79	
Significance	-			-			-		*	
Effect size	-	-0.06	-0.19	-	-0.01	-0.12	-	-0.15	-0.35	
This institution should hire more women faculty										
Agree strongly	7.4%	11.0%	17.7%	6.3%	7.7%	14.5%	8.5%	15.1%	22.7%	
Agree somewhat	33.7%	41.7%	43.9%	33.3%	39.5%	42.4%	34.0%	44.4%	46.2%	
Disagree somewhat	48.4%	38.5%	31.2%	43.8%	40.8%	33.6%	53.2%	35.9%	27.5%	
Disagree strongly	10.5%	8.7%	7.2%	16.7%	12.1%	9.5%	4.3%	4.7%	3.6%	
Total(n)	95	4,901	12,845	48	2,533	7,157	47	2,368	5,688	
Mean	2.38	2.55	2.72	2.29	2.43	2.62	2.47	2.70	2.88	
Standard deviation	0.77	0.80	0.84	0.82	0.80	0.85	0.72	0.78	0.79	
Significance	-	*	***	-		**	-	*	***	
Effect size	-	-0.21	-0.40	-	-0.18	-0.39	-	-0.29	-0.52	
Student Affairs staff have the support and respect of faculty										
Agree strongly	20.2%	13.3%	14.4%	17.0%	10.4%	12.4%	23.4%	16.9%	17.6%	
Agree somewhat	59.6%	62.3%	62.2%	59.6%	63.5%	62.2%	59.6%	60.9%	62.3%	
Disagree somewhat	14.9%	20.2%	20.0%	14.9%	22.0%	21.6%	14.9%	17.9%	17.4%	
Disagree strongly	5.3%	4.2%	3.4%	8.5%	4.1%	3.8%	2.1%	4.3%	2.7%	
Total(n)	94	4,869	12,733	47	2,524	7,119	47	2,345	5,614	
Mean	2.95	2.85	2.88	2.85	2.80	2.83	3.04	2.90	2.95	
Standard deviation	0.75	0.69	0.68	0.81	0.67	0.68	0.69	0.72	0.67	
Significance	-			-			-			
Effect size	-	0.14	0.10	-	0.07	0.03	-	0.19	0.13	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Faculty are committed to the welfare of this institution										
Agree strongly	53.7%	38.6%	35.8%	50.0%	36.9%	34.9%	57.4%	40.6%	37.0%	
Agree somewhat	43.2%	50.2%	53.8%	45.8%	51.6%	54.6%	40.4%	48.6%	52.5%	
Disagree somewhat	3.2%	9.9%	9.2%	4.2%	10.3%	9.1%	2.1%	9.5%	9.3%	
Disagree strongly	0.0%	1.3%	1.3%	0.0%	1.3%	1.3%	0.0%	1.3%	1.1%	
Total(n)	95	4,942	12,964	48	2,557	7,230	47	2,385	5,734	
Mean	3.51	3.26	3.24	3.46	3.24	3.23	3.55	3.28	3.25	
Standard deviation	0.56	0.68	0.66	0.58	0.68	0.66	0.54	0.69	0.67	
Significance	-	***	***	-	*	*	-	**	**	
Effect size	-	0.37	0.41	-	0.32	0.35	-	0.39	0.45	
Faculty here are strongly interested in the academic problems of undergraduates										
Agree strongly	52.6%	40.6%	31.5%	50.0%	38.7%	30.2%	55.3%	42.8%	33.4%	
Agree somewhat	41.1%	50.3%	52.7%	41.7%	52.9%	54.3%	40.4%	47.3%	50.3%	
Disagree somewhat	6.3%	7.3%	13.7%	8.3%	6.4%	13.4%	4.3%	8.3%	14.2%	
Disagree strongly	0.0%	1.8%	2.1%	0.0%	2.1%	2.1%	0.0%	1.6%	2.2%	
Total(n)	95	4,938	12,904	48	2,557	7,204	47	2,381	5,700	
Mean	3.46	3.30	3.14	3.42	3.28	3.13	3.51	3.31	3.15	
Standard deviation	0.62	0.68	0.72	0.65	0.67	0.71	0.59	0.69	0.73	
Significance	-	*	***	-	-	**	-	*	***	
Effect size	-	0.24	0.44	-	0.21	0.41	-	0.29	0.49	
There is a lot of campus racial conflict here										
Agree strongly	2.1%	1.2%	1.3%	2.1%	1.1%	1.0%	2.1%	1.3%	1.7%	
Agree somewhat	3.2%	6.9%	7.6%	0.0%	6.2%	6.0%	6.4%	7.8%	9.9%	
Disagree somewhat	28.4%	37.5%	37.6%	35.4%	34.8%	34.8%	21.3%	40.7%	41.9%	
Disagree strongly	66.3%	54.4%	53.6%	62.5%	57.9%	58.3%	70.2%	50.1%	46.5%	
Total(n)	95	4,926	12,915	48	2,546	7,201	47	2,380	5,714	
Mean	1.41	1.55	1.56	1.42	1.50	1.50	1.40	1.60	1.67	
Standard deviation	0.66	0.68	0.69	0.61	0.66	0.65	0.71	0.69	0.72	
Significance	-	*	*	-	-	-	-	*	*	
Effect size	-	-0.21	-0.22	-	-0.12	-0.12	-	-0.29	-0.38	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
My research is valued by faculty in my department										
Agree strongly	27.7%	21.4%	25.4%	35.4%	22.9%	26.1%	19.6%	19.7%	24.2%	
Agree somewhat	54.3%	51.2%	50.3%	47.9%	51.9%	51.9%	60.9%	50.3%	47.9%	
Disagree somewhat	9.6%	19.0%	16.9%	8.3%	17.5%	15.4%	10.9%	20.7%	19.1%	
Disagree strongly	8.5%	8.4%	7.4%	8.3%	7.7%	6.6%	8.7%	9.3%	8.7%	
Total(n)	94	4,899	12,876	48	2,539	7,197	46	2,360	5,679	
Mean	3.01	2.86	2.94	3.10	2.90	2.98	2.91	2.80	2.88	
Standard deviation	0.85	0.85	0.85	0.88	0.84	0.82	0.81	0.86	0.88	
Significance	-			-			-			
Effect size	-	0.18	0.08	-	0.24	0.15	-	0.13	0.03	
My teaching is valued by faculty in my department										
Agree strongly	55.8%	50.1%	43.6%	56.3%	51.0%	43.5%	55.3%	49.0%	43.9%	
Agree somewhat	34.7%	40.2%	44.0%	35.4%	39.9%	44.1%	34.0%	40.6%	43.8%	
Disagree somewhat	6.3%	7.3%	9.3%	6.3%	7.2%	9.4%	6.4%	7.5%	9.1%	
Disagree strongly	3.2%	2.4%	3.1%	2.1%	1.9%	3.1%	4.3%	2.9%	3.2%	
Total(n)	95	4,942	12,977	48	2,557	7,237	47	2,385	5,740	
Mean	3.43	3.38	3.28	3.46	3.40	3.28	3.40	3.36	3.28	
Standard deviation	0.75	0.72	0.76	0.71	0.71	0.76	0.80	0.74	0.76	
Significance	-			-			-			
Effect size	-	0.07	0.20	-	0.08	0.24	-	0.05	0.16	
Faculty of color are treated fairly here										
Agree strongly	67.4%	48.8%	44.9%	62.5%	52.1%	49.3%	72.3%	44.8%	38.1%	
Agree somewhat	29.5%	42.3%	45.8%	37.5%	40.4%	43.0%	21.3%	44.7%	50.1%	
Disagree somewhat	2.1%	6.8%	7.6%	0.0%	6.0%	6.4%	4.3%	7.9%	9.5%	
Disagree strongly	1.1%	2.1%	1.6%	0.0%	1.6%	1.3%	2.1%	2.7%	2.2%	
Total(n)	95	4,900	12,832	48	2,546	7,181	47	2,354	5,651	
Mean	3.63	3.38	3.34	3.63	3.43	3.40	3.64	3.32	3.24	
Standard deviation	0.58	0.70	0.69	0.49	0.68	0.67	0.67	0.73	0.71	
Significance	-	***	***	-	*	*	-	**	***	
Effect size	-	0.36	0.42	-	0.29	0.34	-	0.44	0.56	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Women faculty are treated fairly here										
Agree strongly	66.3%	48.2%	46.1%	60.4%	56.6%	53.5%	72.3%	38.2%	34.5%	
Agree somewhat	28.4%	40.2%	42.3%	37.5%	36.7%	39.4%	19.1%	44.3%	46.8%	
Disagree somewhat	5.3%	9.5%	8.9%	2.1%	5.7%	5.7%	8.5%	14.0%	14.0%	
Disagree strongly	0.0%	2.1%	2.7%	0.0%	1.0%	1.4%	0.0%	3.5%	4.7%	
Total(n)	95	4,928	12,918	48	2,550	7,206	47	2,378	5,712	
Mean	3.61	3.35	3.32	3.58	3.49	3.45	3.64	3.17	3.11	
Standard deviation	0.59	0.74	0.75	0.54	0.65	0.67	0.64	0.80	0.81	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.35	0.39	-	0.14	0.19	-	0.59	0.65	
Gay and lesbian faculty are treated fairly here										
Agree strongly	63.0%	43.6%	41.8%	61.7%	48.5%	46.6%	64.4%	37.7%	34.4%	
Agree somewhat	31.5%	46.5%	47.2%	38.3%	43.5%	44.0%	24.4%	50.1%	52.1%	
Disagree somewhat	4.3%	7.1%	8.2%	0.0%	5.8%	7.0%	8.9%	8.7%	10.0%	
Disagree strongly	1.1%	2.8%	2.8%	0.0%	2.2%	2.5%	2.2%	3.5%	3.4%	
Total(n)	92	4,850	12,583	47	2,510	7,013	45	2,340	5,570	
Mean	3.57	3.31	3.28	3.62	3.38	3.35	3.51	3.22	3.18	
Standard deviation	0.63	0.72	0.73	0.49	0.70	0.72	0.76	0.75	0.74	
Significance	-	***	***	-	*	*	-	*	**	
Effect size	-	0.36	0.40	-	0.34	0.38	-	0.39	0.45	
Faculty are sufficiently involved in campus decision making										
Agree strongly	49.5%	14.2%	11.5%	53.2%	13.4%	11.6%	45.7%	15.3%	11.4%	
Agree somewhat	40.9%	46.1%	44.4%	34.0%	47.5%	45.1%	47.8%	44.3%	43.3%	
Disagree somewhat	5.4%	24.9%	28.8%	8.5%	23.7%	27.5%	2.2%	26.3%	30.9%	
Disagree strongly	4.3%	14.8%	15.3%	4.3%	15.4%	15.9%	4.3%	14.1%	14.4%	
Total(n)	93	4,932	12,939	47	2,553	7,224	46	2,379	5,715	
Mean	3.35	2.60	2.52	3.36	2.59	2.52	3.35	2.61	2.52	
Standard deviation	0.78	0.91	0.89	0.82	0.90	0.89	0.74	0.91	0.88	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.82	0.93	-	0.86	0.94	-	0.81	0.94	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
My values are congruent with the dominant institutional values										
Agree strongly	35.5%	18.3%	17.4%	34.0%	17.2%	16.5%	37.0%	19.8%	18.7%	
Agree somewhat	51.6%	55.8%	53.9%	53.2%	56.1%	54.8%	50.0%	55.5%	52.5%	
Disagree somewhat	8.6%	19.5%	21.9%	8.5%	20.1%	22.5%	8.7%	18.8%	20.9%	
Disagree strongly	4.3%	6.3%	6.9%	4.3%	6.7%	6.2%	4.3%	5.9%	8.0%	
Total(n)	93	4,937	12,932	47	2,558	7,219	46	2,379	5,713	
Mean	3.18	2.86	2.82	3.17	2.84	2.82	3.20	2.89	2.82	
Standard deviation	0.77	0.78	0.80	0.76	0.78	0.78	0.78	0.78	0.83	
Significance	-	***	***	-	**	**	-	**	**	
Effect size	-	0.41	0.45	-	0.42	0.45	-	0.40	0.46	
This institution takes responsibility for educating underprepared students										
Agree strongly	29.8%	19.2%	13.0%	31.3%	18.8%	12.9%	28.3%	19.6%	13.1%	
Agree somewhat	52.1%	51.0%	50.6%	52.1%	51.9%	51.6%	52.2%	50.0%	49.0%	
Disagree somewhat	11.7%	23.0%	28.6%	10.4%	23.3%	28.8%	13.0%	22.8%	28.3%	
Disagree strongly	6.4%	6.7%	7.8%	6.3%	6.0%	6.7%	6.5%	7.6%	9.6%	
Total(n)	94	4,929	12,890	48	2,553	7,199	46	2,376	5,691	
Mean	3.05	2.83	2.69	3.08	2.84	2.71	3.02	2.82	2.66	
Standard deviation	0.82	0.81	0.79	0.82	0.80	0.77	0.83	0.83	0.82	
Significance	-	**	***	-	*	***	-	-	**	
Effect size	-	0.27	0.46	-	0.30	0.48	-	0.24	0.44	
The criteria for advancement and promotion decisions are clear										
Agree strongly	45.2%	26.8%	25.2%	42.6%	27.7%	26.7%	47.8%	25.6%	22.8%	
Agree somewhat	41.9%	45.9%	45.6%	48.9%	47.3%	46.3%	34.8%	44.2%	44.4%	
Disagree somewhat	11.8%	19.2%	20.9%	8.5%	17.8%	19.1%	15.2%	20.8%	23.6%	
Disagree strongly	1.1%	8.2%	8.4%	0.0%	7.1%	7.8%	2.2%	9.4%	9.2%	
Total(n)	93	4,935	12,959	47	2,556	7,230	46	2,379	5,729	
Mean	3.31	2.91	2.88	3.34	2.96	2.92	3.28	2.86	2.81	
Standard deviation	0.72	0.88	0.88	0.64	0.86	0.88	0.81	0.91	0.89	
Significance	-	***	***	-	**	**	-	**	***	
Effect size	-	0.45	0.49	-	0.44	0.48	-	0.46	0.53	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Most of the students I teach lack the basic skills for college level work										
Agree strongly	18.1%	16.4%	8.7%	23.4%	17.2%	8.4%	12.8%	15.5%	9.2%	
Agree somewhat	37.2%	34.8%	26.4%	42.6%	34.3%	26.1%	31.9%	35.5%	26.9%	
Disagree somewhat	39.4%	37.2%	40.6%	34.0%	36.5%	40.1%	44.7%	38.0%	41.4%	
Disagree strongly	5.3%	11.6%	24.2%	0.0%	12.0%	25.4%	10.6%	11.0%	22.4%	
Total(n)	94	4,944	12,944	47	2,559	7,217	47	2,385	5,727	
Mean	2.68	2.56	2.20	2.89	2.57	2.18	2.47	2.56	2.23	
Standard deviation	0.83	0.90	0.90	0.76	0.91	0.91	0.86	0.88	0.90	
Significance	-		***	-	*	***	-			
Effect size	-	0.13	0.53	-	0.35	0.78	-	-0.10	0.27	
There is adequate support for faculty development										
Agree strongly	19.4%	13.1%	13.7%	21.3%	12.2%	13.9%	17.4%	14.3%	13.3%	
Agree somewhat	52.7%	48.1%	49.9%	53.2%	50.3%	51.5%	52.2%	45.5%	47.4%	
Disagree somewhat	19.4%	28.2%	26.7%	19.1%	27.7%	25.3%	19.6%	28.8%	28.9%	
Disagree strongly	8.6%	10.5%	9.7%	6.4%	9.8%	9.3%	10.9%	11.4%	10.4%	
Total(n)	93	4,940	12,963	47	2,559	7,235	46	2,381	5,728	
Mean	2.83	2.64	2.68	2.89	2.65	2.70	2.76	2.63	2.64	
Standard deviation	0.84	0.84	0.83	0.81	0.82	0.82	0.87	0.87	0.84	
Significance	-	*		-	*		-			
Effect size	-	0.23	0.18	-	0.29	0.23	-	0.15	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To promote the intellectual development of students										
Highest priority	55.8%	38.0%	35.9%	58.3%	37.8%	35.7%	53.2%	38.3%	36.3%	
High priority	30.5%	40.2%	43.6%	25.0%	40.4%	44.2%	36.2%	40.0%	42.6%	
Medium priority	9.5%	17.9%	17.2%	10.4%	17.3%	16.6%	8.5%	18.6%	18.0%	
Low priority	4.2%	3.9%	3.3%	6.3%	4.5%	3.4%	2.1%	3.1%	3.1%	
Total(n)	95	4,941	12,957	48	2,556	7,223	47	2,385	5,734	
Mean	3.38	3.12	3.12	3.35	3.11	3.12	3.40	3.13	3.12	
Standard deviation	0.83	0.84	0.81	0.91	0.85	0.80	0.74	0.82	0.81	
Significance	-	**	**	-		*	-	*	*	
Effect size	-	0.31	0.32	-	0.28	0.29	-	0.33	0.35	
To develop a sense of community among students and faculty										
Highest priority	22.1%	10.5%	10.2%	18.8%	10.1%	9.6%	25.5%	10.9%	11.2%	
High priority	52.6%	44.1%	39.8%	54.2%	42.4%	39.8%	51.1%	46.2%	39.9%	
Medium priority	20.0%	34.8%	37.7%	20.8%	36.9%	39.0%	19.1%	32.2%	35.6%	
Low priority	5.3%	10.7%	12.3%	6.3%	10.6%	11.6%	4.3%	10.7%	13.3%	
Total(n)	95	4,936	12,942	48	2,556	7,218	47	2,380	5,724	
Mean	2.92	2.54	2.48	2.85	2.52	2.47	2.98	2.57	2.49	
Standard deviation	0.79	0.82	0.84	0.80	0.81	0.82	0.79	0.82	0.86	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	0.46	0.52	-	0.41	0.46	-	0.50	0.57	
To facilitate student involvement in community service										
Highest priority	12.6%	8.6%	7.7%	12.5%	7.4%	6.6%	12.8%	10.0%	9.4%	Institutional Priority: Civic Engagement
High priority	36.8%	35.9%	31.5%	43.8%	33.8%	30.5%	29.8%	38.4%	32.9%	
Medium priority	42.1%	43.5%	44.6%	33.3%	45.5%	45.5%	51.1%	41.0%	43.2%	
Low priority	8.4%	12.1%	16.2%	10.4%	13.3%	17.3%	6.4%	10.6%	14.5%	
Total(n)	95	4,929	12,924	48	2,551	7,207	47	2,378	5,717	
Mean	2.54	2.41	2.31	2.58	2.35	2.26	2.49	2.48	2.37	
Standard deviation	0.82	0.81	0.83	0.85	0.80	0.82	0.80	0.81	0.84	
Significance	-		**	-	*	**	-			
Effect size	-	0.16	0.28	-	0.29	0.39	-	0.01	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To help students learn how to bring about change in society										
Highest priority	8.4%	6.5%	6.6%	10.4%	5.1%	5.8%	6.4%	8.1%	7.9%	
High priority	23.2%	25.4%	24.9%	16.7%	23.7%	24.8%	29.8%	27.3%	25.1%	
Medium priority	50.5%	44.9%	44.3%	56.3%	45.4%	44.0%	44.7%	44.3%	44.8%	
Low priority	17.9%	23.3%	24.1%	16.7%	25.8%	25.4%	19.1%	20.3%	22.2%	
Total(n)	95	4,923	12,908	48	2,547	7,197	47	2,376	5,711	
Mean	2.22	2.15	2.14	2.21	2.08	2.11	2.23	2.23	2.19	
Standard deviation	0.84	0.85	0.86	0.85	0.83	0.85	0.84	0.86	0.87	
Significance	-			-			-			
Effect size	-	0.08	0.09	-	0.16	0.12	-	0.00	0.05	
To increase or maintain institutional prestige										
Highest priority	10.6%	16.5%	34.6%	8.5%	15.5%	33.4%	12.8%	17.7%	36.4%	Institutional Priority: Increase Prestige
High priority	46.8%	40.3%	38.5%	46.8%	40.5%	39.1%	46.8%	40.0%	37.5%	
Medium priority	34.0%	32.8%	21.2%	31.9%	34.4%	21.7%	36.2%	30.9%	20.6%	
Low priority	8.5%	10.5%	5.7%	12.8%	9.7%	5.8%	4.3%	11.4%	5.5%	
Total(n)	94	4,931	12,943	47	2,552	7,219	47	2,379	5,724	
Mean	2.60	2.63	3.02	2.51	2.62	3.00	2.68	2.64	3.05	
Standard deviation	0.79	0.88	0.89	0.83	0.86	0.89	0.75	0.90	0.89	
Significance	-		***	-		***	-		**	
Effect size	-	-0.03	-0.47	-	-0.13	-0.55	-	0.04	-0.42	
To hire faculty 'stars'										
Highest priority	2.1%	3.3%	16.2%	0.0%	3.0%	15.7%	4.3%	3.7%	17.0%	Institutional Priority: Increase Prestige
High priority	13.8%	12.7%	25.6%	12.8%	10.9%	25.6%	14.9%	14.9%	25.7%	
Medium priority	30.9%	33.8%	32.4%	25.5%	31.9%	32.7%	36.2%	36.0%	32.0%	
Low priority	53.2%	50.2%	25.7%	61.7%	54.2%	26.0%	44.7%	45.3%	25.3%	
Total(n)	94	4,927	12,921	47	2,552	7,210	47	2,375	5,711	
Mean	1.65	1.69	2.32	1.51	1.63	2.31	1.79	1.77	2.34	
Standard deviation	0.80	0.82	1.03	0.72	0.79	1.02	0.86	0.84	1.04	
Significance	-		***	-		***	-		***	
Effect size	-	-0.05	-0.65	-	-0.15	-0.78	-	0.02	-0.53	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To recruit more minority students										Institutional Priority: Commitment to Diversity
Highest priority	3.2%	10.1%	8.6%	2.1%	9.2%	7.8%	4.3%	11.1%	9.7%	
High priority	33.3%	37.6%	38.3%	29.8%	38.7%	38.9%	37.0%	36.3%	37.4%	
Medium priority	45.2%	39.5%	40.8%	44.7%	39.1%	41.7%	45.7%	40.0%	39.4%	
Low priority	18.3%	12.7%	12.3%	23.4%	12.9%	11.5%	13.0%	12.5%	13.5%	
Total(n)	93	4,924	12,911	47	2,548	7,205	46	2,376	5,706	
Mean	2.22	2.45	2.43	2.11	2.44	2.43	2.33	2.46	2.43	
Standard deviation	0.78	0.84	0.81	0.79	0.83	0.80	0.76	0.85	0.84	
Significance	-	**	*	-	**	**	-			
Effect size	-	-0.27	-0.26	-	-0.40	-0.40	-	-0.15	-0.12	
To enhance the institution's national image										Institutional Priority: Increase Prestige
Highest priority	8.4%	18.2%	39.6%	6.3%	17.6%	38.9%	10.6%	18.9%	40.6%	
High priority	42.1%	36.3%	37.2%	33.3%	35.1%	37.4%	51.1%	37.7%	37.0%	
Medium priority	33.7%	28.9%	17.2%	31.3%	28.9%	17.6%	36.2%	29.0%	16.5%	
Low priority	15.8%	16.6%	6.1%	29.2%	18.4%	6.1%	2.1%	14.4%	6.0%	
Total(n)	95	4,929	12,938	48	2,552	7,219	47	2,377	5,719	
Mean	2.43	2.56	3.10	2.17	2.52	3.09	2.70	2.61	3.12	
Standard deviation	0.86	0.97	0.89	0.93	0.98	0.89	0.69	0.95	0.89	
Significance	-		***	-	*	***	-		**	
Effect size	-	-0.13	-0.75	-	-0.36	-1.03	-	0.09	-0.47	
To create a diverse multi-cultural campus environment										Institutional Priority: Commitment to Diversity
Highest priority	9.7%	12.8%	12.7%	10.6%	11.5%	11.9%	8.7%	14.4%	14.0%	
High priority	41.9%	37.3%	37.0%	34.0%	38.7%	38.2%	50.0%	35.6%	35.2%	
Medium priority	40.9%	36.3%	37.9%	42.6%	36.3%	38.2%	39.1%	36.2%	37.3%	
Low priority	7.5%	13.6%	12.4%	12.8%	13.4%	11.7%	2.2%	13.9%	13.4%	
Total(n)	93	4,930	12,918	47	2,552	7,205	46	2,378	5,713	
Mean	2.54	2.49	2.50	2.43	2.48	2.50	2.65	2.50	2.50	
Standard deviation	0.77	0.88	0.87	0.85	0.86	0.85	0.67	0.90	0.89	
Significance	-			-			-			
Effect size	-	0.06	0.05	-	-0.06	-0.08	-	0.17	0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To promote gender equity among faculty										
Highest priority	14.9%	9.2%	9.7%	19.1%	10.5%	10.7%	10.6%	7.7%	8.3%	
High priority	36.2%	35.9%	37.6%	34.0%	42.5%	44.1%	38.3%	27.9%	27.5%	
Medium priority	40.4%	37.3%	36.4%	36.2%	35.6%	34.9%	44.7%	39.4%	38.8%	
Low priority	8.5%	17.5%	16.3%	10.6%	11.4%	10.4%	6.4%	24.9%	25.4%	
Total(n)	94	4,911	12,872	47	2,539	7,179	47	2,372	5,693	
Mean	2.57	2.37	2.41	2.62	2.52	2.55	2.53	2.18	2.19	
Standard deviation	0.85	0.88	0.87	0.92	0.83	0.82	0.78	0.90	0.91	
Significance	-	*		-			-	**	*	
Effect size	-	0.23	0.18	-	0.12	0.09	-	0.39	0.37	
To provide resources for faculty to engage in community-based teaching or research										
Highest priority	6.4%	6.5%	5.4%	4.2%	4.9%	4.4%	8.7%	8.4%	7.0%	
High priority	37.2%	27.5%	24.1%	43.8%	26.5%	23.6%	30.4%	28.7%	24.9%	
Medium priority	38.3%	42.4%	43.4%	37.5%	43.8%	44.5%	39.1%	40.7%	41.6%	
Low priority	18.1%	23.7%	27.1%	14.6%	24.8%	27.6%	21.7%	22.3%	26.4%	
Total(n)	94	4,918	12,878	48	2,544	7,183	46	2,374	5,695	
Mean	2.32	2.17	2.08	2.38	2.11	2.05	2.26	2.23	2.13	
Standard deviation	0.85	0.86	0.85	0.79	0.83	0.83	0.91	0.89	0.88	
Significance	-		**	-	*	**	-			
Effect size	-	0.17	0.28	-	0.33	0.40	-	0.03	0.15	
To create and sustain partnerships with surrounding communities										
Highest priority	24.2%	10.8%	9.2%	27.1%	8.5%	7.2%	21.3%	13.4%	12.2%	
High priority	46.3%	38.6%	33.3%	45.8%	37.5%	33.0%	46.8%	40.0%	33.8%	
Medium priority	24.2%	37.5%	40.4%	20.8%	40.2%	41.8%	27.7%	34.3%	38.3%	
Low priority	5.3%	13.1%	17.1%	6.3%	13.7%	18.0%	4.3%	12.3%	15.8%	
Total(n)	95	4,914	12,890	48	2,542	7,187	47	2,372	5,703	
Mean	2.89	2.47	2.35	2.94	2.41	2.30	2.85	2.55	2.42	
Standard deviation	0.83	0.85	0.87	0.86	0.83	0.84	0.81	0.87	0.90	
Significance	-	***	***	-	***	***	-	*	**	
Effect size	-	0.49	0.62	-	0.64	0.76	-	0.34	0.48	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To pursue extramural funding										
Highest priority	10.8%	13.6%	37.2%	6.4%	13.2%	36.8%	15.2%	14.1%	37.8%	
High priority	46.2%	34.7%	35.3%	53.2%	35.4%	36.2%	39.1%	34.0%	33.9%	
Medium priority	33.3%	37.3%	20.3%	27.7%	37.8%	20.3%	39.1%	36.8%	20.4%	
Low priority	9.7%	14.3%	7.2%	12.8%	13.6%	6.8%	6.5%	15.1%	7.9%	
Total(n)	93	4,897	12,857	47	2,534	7,181	46	2,363	5,676	
Mean	2.58	2.48	3.02	2.53	2.48	3.03	2.63	2.47	3.02	
Standard deviation	0.81	0.90	0.93	0.80	0.89	0.92	0.83	0.91	0.95	
Significance	-		***	-		***	-		**	
Effect size	-	0.11	-0.47	-	0.06	-0.54	-	0.18	-0.41	
To increase the representation of minorities in the faculty and administration										
Highest priority	5.4%	7.8%	7.7%	2.1%	7.3%	6.9%	8.7%	8.4%	9.0%	Institutional Priority: Commitment to Diversity
High priority	28.0%	30.4%	32.5%	27.7%	31.1%	34.2%	28.3%	29.6%	29.9%	
Medium priority	47.3%	43.8%	43.8%	48.9%	44.6%	44.6%	45.7%	42.7%	42.5%	
Low priority	19.4%	18.0%	16.0%	21.3%	17.0%	14.3%	17.4%	19.2%	18.6%	
Total(n)	93	4,901	12,852	47	2,536	7,171	46	2,365	5,681	
Mean	2.19	2.28	2.32	2.11	2.29	2.34	2.28	2.27	2.29	
Standard deviation	0.81	0.85	0.83	0.76	0.83	0.80	0.86	0.87	0.87	
Significance	-			-		*	-			
Effect size	-	-0.11	-0.16	-	-0.22	-0.29	-	0.01	-0.01	
To strengthen links with the for-profit, corporate sector										
Highest priority	12.8%	12.4%	17.6%	10.4%	11.6%	15.9%	15.2%	13.4%	20.3%	
High priority	27.7%	31.3%	34.9%	29.2%	32.1%	36.5%	26.1%	30.4%	32.4%	
Medium priority	35.1%	36.9%	33.6%	33.3%	36.9%	34.0%	37.0%	36.8%	33.0%	
Low priority	24.5%	19.4%	13.9%	27.1%	19.3%	13.6%	21.7%	19.5%	14.3%	
Total(n)	94	4,895	12,823	48	2,537	7,170	46	2,358	5,653	
Mean	2.29	2.37	2.56	2.23	2.36	2.55	2.35	2.38	2.59	
Standard deviation	0.98	0.93	0.94	0.97	0.92	0.92	0.99	0.94	0.97	
Significance	-		**	-		*	-			
Effect size	-	-0.09	-0.29	-	-0.14	-0.35	-	-0.03	-0.25	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To develop leadership ability among students										
Highest priority	19.1%	10.8%	10.9%	16.7%	9.4%	9.7%	21.7%	12.4%	12.8%	
High priority	45.7%	38.6%	37.6%	43.8%	38.8%	38.0%	47.8%	38.3%	37.1%	
Medium priority	28.7%	40.6%	39.5%	31.3%	41.3%	40.0%	26.1%	39.7%	38.9%	
Low priority	6.4%	10.1%	11.9%	8.3%	10.5%	12.4%	4.3%	9.6%	11.3%	
Total(n)	94	4,915	12,880	48	2,546	7,184	46	2,369	5,696	
Mean	2.78	2.50	2.48	2.69	2.47	2.45	2.87	2.54	2.51	
Standard deviation	0.83	0.82	0.84	0.85	0.80	0.83	0.81	0.83	0.85	
Significance	-	**	***	-		*	-	**	**	
Effect size	-	0.34	0.36	-	0.28	0.29	-	0.40	0.42	
To increase the representation of women in the faculty and administration										
Highest priority	4.3%	5.7%	7.1%	2.1%	5.7%	7.5%	6.5%	5.7%	6.5%	
High priority	21.5%	24.5%	29.0%	19.1%	29.6%	34.1%	23.9%	18.3%	21.0%	
Medium priority	45.2%	47.7%	46.1%	46.8%	48.4%	46.3%	43.5%	47.0%	45.8%	
Low priority	29.0%	22.1%	17.8%	31.9%	16.3%	12.1%	26.1%	29.0%	26.6%	
Total(n)	93	4,895	12,828	47	2,533	7,155	46	2,362	5,673	
Mean	2.01	2.14	2.25	1.91	2.25	2.37	2.11	2.01	2.07	
Standard deviation	0.83	0.82	0.83	0.78	0.79	0.79	0.88	0.84	0.86	
Significance	-		**	-	**	***	-			
Effect size	-	-0.16	-0.29	-	-0.43	-0.58	-	0.12	0.05	
To develop an appreciation for multiculturalism										
Highest priority	16.1%	12.7%	11.5%	14.9%	11.1%	10.3%	17.4%	14.7%	13.5%	
High priority	37.6%	36.8%	36.1%	34.0%	38.6%	37.8%	41.3%	34.7%	33.4%	
Medium priority	37.6%	38.1%	39.9%	38.3%	37.9%	40.4%	37.0%	38.3%	39.3%	
Low priority	8.6%	12.4%	12.4%	12.8%	12.4%	11.5%	4.3%	12.4%	13.9%	
Total(n)	93	4,912	12,867	47	2,539	7,172	46	2,373	5,695	
Mean	2.61	2.50	2.47	2.51	2.48	2.47	2.72	2.52	2.46	
Standard deviation	0.86	0.87	0.85	0.91	0.85	0.83	0.81	0.89	0.89	
Significance	-			-			-		*	
Effect size	-	0.13	0.16	-	0.04	0.05	-	0.22	0.29	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
The chief benefit of a college education is that it increases one's earning power										
Agree strongly	10.5%	12.1%	10.8%	8.3%	11.8%	10.3%	12.8%	12.3%	11.6%	
Agree somewhat	52.6%	49.2%	46.3%	58.3%	48.3%	44.9%	46.8%	50.4%	48.3%	
Disagree somewhat	24.2%	27.4%	30.0%	16.7%	27.9%	31.0%	31.9%	26.9%	28.5%	
Disagree strongly	12.6%	11.3%	12.9%	16.7%	12.0%	13.7%	8.5%	10.4%	11.6%	
Total(n)	95	4,940	12,963	48	2,554	7,223	47	2,386	5,740	
Mean	2.61	2.62	2.55	2.58	2.60	2.52	2.64	2.65	2.60	
Standard deviation	0.84	0.84	0.85	0.87	0.85	0.85	0.82	0.83	0.84	
Significance	-			-			-			
Effect size	-	-0.01	0.07	-	-0.02	0.07	-	-0.01	0.05	
Promoting diversity leads to the admission of too many underprepared students										
Agree strongly	4.3%	5.2%	4.2%	6.4%	7.0%	5.3%	2.2%	3.0%	2.5%	
Agree somewhat	19.4%	22.3%	20.9%	23.4%	24.5%	24.0%	15.2%	19.6%	16.3%	
Disagree somewhat	39.8%	42.7%	42.5%	38.3%	43.7%	44.6%	41.3%	41.6%	39.3%	
Disagree strongly	36.6%	29.8%	32.3%	31.9%	24.8%	26.1%	41.3%	35.8%	41.9%	
Total(n)	93	4,927	12,919	47	2,545	7,199	46	2,382	5,720	
Mean	1.91	2.03	1.97	2.04	2.14	2.09	1.78	1.90	1.79	
Standard deviation	0.86	0.85	0.84	0.91	0.87	0.84	0.79	0.82	0.80	
Significance	-			-			-			
Effect size	-	-0.14	-0.07	-	-0.11	-0.06	-	-0.15	-0.01	
Colleges should be actively involved in solving social problems										
Agree strongly	13.8%	21.2%	22.3%	12.8%	20.4%	19.7%	14.9%	22.1%	26.2%	
Agree somewhat	53.2%	54.4%	54.2%	61.7%	52.2%	53.9%	44.7%	57.1%	54.6%	
Disagree somewhat	23.4%	20.0%	19.0%	17.0%	21.7%	20.4%	29.8%	17.9%	16.8%	
Disagree strongly	9.6%	4.5%	4.6%	8.5%	5.8%	6.0%	10.6%	2.9%	2.4%	
Total(n)	94	4,928	12,929	47	2,548	7,201	47	2,380	5,728	
Mean	2.71	2.92	2.94	2.79	2.87	2.87	2.64	2.98	3.05	
Standard deviation	0.82	0.76	0.77	0.78	0.80	0.79	0.87	0.72	0.72	
Significance	-	**	**	-			-	**	***	
Effect size	-	-0.28	-0.30	-	-0.10	-0.10	-	-0.47	-0.57	Civic Minded Values

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should encourage students to be involved in community service activities										Civic Minded Values
Agree strongly	26.6%	31.8%	28.5%	21.3%	27.4%	23.8%	31.9%	37.0%	35.7%	
Agree somewhat	62.8%	58.3%	58.3%	66.0%	60.1%	59.7%	59.6%	56.2%	56.1%	
Disagree somewhat	7.4%	8.5%	11.1%	8.5%	10.6%	13.7%	6.4%	5.9%	7.1%	
Disagree strongly	3.2%	1.4%	2.1%	4.3%	1.9%	2.8%	2.1%	0.9%	1.1%	
Total(n)	94	4,933	12,934	47	2,551	7,205	47	2,382	5,729	
Mean	3.13	3.20	3.13	3.04	3.13	3.05	3.21	3.29	3.26	
Standard deviation	0.68	0.65	0.68	0.69	0.66	0.70	0.66	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.11	0.00	-	-0.14	-0.01	-	-0.13	-0.08	
A racially/ethnically diverse student body enhances the educational experience of all students										
Agree strongly	61.7%	56.2%	56.7%	61.7%	50.8%	49.1%	61.7%	62.6%	68.6%	
Agree somewhat	35.1%	38.0%	37.6%	36.2%	40.8%	43.0%	34.0%	34.5%	29.3%	
Disagree somewhat	3.2%	4.5%	4.5%	2.1%	6.1%	6.1%	4.3%	2.6%	1.9%	
Disagree strongly	0.0%	1.4%	1.2%	0.0%	2.3%	1.8%	0.0%	0.3%	0.2%	
Total(n)	94	4,937	12,934	47	2,551	7,204	47	2,386	5,730	
Mean	3.59	3.49	3.50	3.60	3.40	3.39	3.57	3.60	3.66	
Standard deviation	0.56	0.65	0.64	0.54	0.71	0.68	0.58	0.55	0.53	
Significance	-			-		*	-			
Effect size	-	0.15	0.14	-	0.28	0.31	-	-0.05	-0.17	
Realistically, an individual can do little to bring about changes in society										
Agree strongly	4.3%	2.6%	2.9%	4.3%	3.4%	3.8%	4.3%	1.7%	1.4%	
Agree somewhat	18.1%	14.1%	15.9%	21.3%	16.7%	19.0%	14.9%	10.9%	11.1%	
Disagree somewhat	43.6%	42.1%	42.6%	42.6%	44.0%	43.9%	44.7%	39.9%	40.7%	
Disagree strongly	34.0%	41.1%	38.6%	31.9%	35.9%	33.3%	36.2%	47.5%	46.8%	
Total(n)	94	4,930	12,935	47	2,548	7,208	47	2,382	5,727	
Mean	1.93	1.78	1.83	1.98	1.88	1.93	1.87	1.67	1.67	
Standard deviation	0.83	0.78	0.79	0.85	0.80	0.82	0.82	0.74	0.73	
Significance	-			-			-			
Effect size	-	0.19	0.13	-	0.13	0.06	-	0.27	0.27	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should be concerned with facilitating undergraduate students' spiritual development										
Agree strongly	6.4%	4.0%	5.1%	8.5%	4.1%	5.6%	4.3%	3.9%	4.2%	
Agree somewhat	22.3%	24.2%	20.6%	17.0%	25.4%	20.9%	27.7%	22.8%	20.2%	
Disagree somewhat	30.9%	34.9%	34.6%	29.8%	33.1%	33.4%	31.9%	37.0%	36.5%	
Disagree strongly	40.4%	36.9%	39.7%	44.7%	37.4%	40.1%	36.2%	36.4%	39.1%	
Total(n)	94	4,927	12,925	47	2,543	7,197	47	2,384	5,728	
Mean	1.95	1.95	1.91	1.89	1.96	1.92	2.00	1.94	1.89	
Standard deviation	0.94	0.88	0.89	0.98	0.89	0.91	0.91	0.86	0.87	
Significance	-			-			-			
Effect size	-	0.00	0.04	-	-0.08	-0.03	-	0.07	0.13	
Colleges have a responsibility to work with their surrounding communities to address local issues										
Agree strongly	19.1%	28.7%	27.6%	21.3%	24.7%	23.1%	17.0%	33.6%	34.6%	
Agree somewhat	71.3%	60.4%	60.0%	66.0%	63.4%	62.5%	76.6%	56.7%	56.2%	
Disagree somewhat	6.4%	9.3%	9.9%	6.4%	9.9%	11.0%	6.4%	8.5%	8.2%	
Disagree strongly	3.2%	1.6%	2.4%	6.4%	2.0%	3.3%	0.0%	1.2%	1.0%	
Total(n)	94	4,932	12,938	47	2,551	7,206	47	2,381	5,732	
Mean	3.06	3.16	3.13	3.02	3.11	3.05	3.11	3.23	3.24	
Standard deviation	0.62	0.65	0.67	0.74	0.64	0.69	0.48	0.65	0.64	
Significance	-			-			-			
Effect size	-	-0.15	-0.10	-	-0.14	-0.04	-	-0.18	-0.20	
Private funding sources often prevent researchers from being completely objective in the conduct of their work										
Agree strongly	13.0%	11.8%	13.6%	17.4%	11.3%	13.9%	8.7%	12.4%	13.1%	
Agree somewhat	41.3%	47.2%	44.4%	41.3%	48.4%	43.4%	41.3%	45.7%	46.0%	
Disagree somewhat	35.9%	32.2%	31.7%	30.4%	32.0%	31.8%	41.3%	32.3%	31.4%	
Disagree strongly	9.8%	8.8%	10.3%	10.9%	8.2%	10.9%	8.7%	9.5%	9.5%	
Total(n)	92	4,884	12,832	46	2,528	7,159	46	2,356	5,673	
Mean	2.58	2.62	2.61	2.65	2.63	2.60	2.50	2.61	2.63	
Standard deviation	0.84	0.81	0.85	0.90	0.79	0.86	0.78	0.82	0.83	
Significance	-			-			-			
Effect size	-	-0.05	-0.04	-	0.03	0.06	-	-0.13	-0.16	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should prohibit racist/sexist speech on campus										
Agree strongly	33.0%	33.9%	32.5%	27.1%	27.9%	27.5%	39.1%	41.1%	40.2%	
Agree somewhat	24.5%	28.1%	28.7%	22.9%	27.2%	28.5%	26.1%	29.3%	29.0%	
Disagree somewhat	30.9%	25.3%	26.0%	35.4%	28.4%	28.4%	26.1%	21.6%	22.3%	
Disagree strongly	11.7%	12.6%	12.8%	14.6%	16.5%	15.6%	8.7%	7.9%	8.5%	
Total(n)	94	4,902	12,866	48	2,539	7,182	46	2,363	5,684	
Mean	2.79	2.83	2.81	2.63	2.66	2.68	2.96	3.04	3.01	
Standard deviation	1.04	1.03	1.03	1.04	1.05	1.04	1.01	0.97	0.98	
Significance	-			-			-			
Effect size	-	-0.04	-0.02	-	-0.03	-0.05	-	-0.08	-0.05	
This institution should not offer remedial/developmental education										
Agree strongly	8.5%	6.3%	5.6%	6.4%	7.5%	6.7%	10.6%	4.9%	4.0%	
Agree somewhat	18.1%	17.4%	17.1%	25.5%	19.0%	19.5%	10.6%	15.4%	13.4%	
Disagree somewhat	45.7%	39.8%	44.6%	42.6%	40.7%	45.9%	48.9%	38.7%	42.5%	
Disagree strongly	27.7%	36.5%	32.7%	25.5%	32.8%	27.9%	29.8%	41.1%	40.0%	
Total(n)	94	4,917	12,890	47	2,544	7,186	47	2,373	5,704	
Mean	2.07	1.93	1.96	2.13	2.01	2.05	2.02	1.84	1.81	
Standard deviation	0.89	0.89	0.85	0.88	0.90	0.86	0.92	0.86	0.81	
Significance	-			-			-			
Effect size	-	0.16	0.13	-	0.13	0.09	-	0.21	0.26	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Aggregated - Salary based on 9/10 months (full-time employees only)										
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%	
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%	
\$30,000 - \$39,999	5.4%	4.3%	3.3%	0.0%	3.0%	2.2%	11.1%	5.9%	5.1%	
\$40,000 - \$49,999	42.9%	13.4%	9.4%	44.8%	10.4%	7.2%	40.7%	17.3%	13.0%	
\$50,000 - \$59,999	25.0%	24.5%	17.3%	20.7%	22.8%	14.8%	29.6%	26.7%	21.3%	
\$60,000 - \$69,999	12.5%	21.0%	16.1%	10.3%	20.2%	14.5%	14.8%	21.9%	18.7%	
\$70,000 - \$79,999	3.6%	15.1%	14.1%	6.9%	16.8%	13.9%	0.0%	13.0%	14.4%	
\$80,000 - \$89,999	8.9%	8.8%	10.9%	13.8%	10.9%	12.3%	3.7%	6.1%	8.7%	
\$90,000 - \$99,999	0.0%	6.1%	7.4%	0.0%	7.7%	8.1%	0.0%	4.1%	6.4%	
\$100,000 - \$124,999	1.8%	6.0%	11.4%	3.4%	7.6%	14.0%	0.0%	4.0%	7.2%	
\$125,000 - \$149,999	0.0%	0.4%	4.3%	0.0%	0.4%	5.6%	0.0%	0.4%	2.2%	
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%	
Total(n)	56	3,709	8,778	29	1,958	4,937	27	1,751	3,841	
Aggregated - Salary based on 11/12 months (full-time employees only)										
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%	
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%	
\$30,000 - \$39,999	11.8%	2.8%	2.1%	10.0%	2.4%	1.5%	14.3%	3.3%	2.9%	
\$40,000 - \$49,999	23.5%	13.6%	7.9%	0.0%	18.0%	7.7%	57.1%	8.6%	8.1%	
\$50,000 - \$59,999	5.9%	15.4%	12.5%	10.0%	10.9%	11.2%	0.0%	20.5%	14.4%	
\$60,000 - \$69,999	11.8%	22.3%	15.1%	20.0%	20.0%	12.2%	0.0%	24.9%	19.4%	
\$70,000 - \$79,999	11.8%	14.9%	10.7%	10.0%	12.0%	10.1%	14.3%	18.3%	11.6%	
\$80,000 - \$89,999	11.8%	9.1%	9.5%	10.0%	9.6%	8.9%	14.3%	8.6%	10.4%	
\$90,000 - \$99,999	23.5%	7.4%	8.5%	40.0%	8.1%	9.5%	0.0%	6.5%	7.0%	
\$100,000 - \$124,999	0.0%	9.9%	13.4%	0.0%	12.0%	12.9%	0.0%	7.4%	14.1%	
\$125,000 - \$149,999	0.0%	2.8%	8.2%	0.0%	5.2%	10.6%	0.0%	0.1%	4.6%	
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%	
Total(n)	17	904	3,203	10	434	1,717	7	470	1,486	
Your base institutional salary reported above is based on:										
Less than 9 months	5.1%	5.9%	4.1%	4.9%	4.8%	4.1%	5.4%	7.2%	4.1%	
9/10 months	71.8%	75.2%	70.7%	70.7%	76.7%	71.0%	73.0%	73.3%	70.2%	
11/12 months	23.1%	19.0%	25.2%	24.4%	18.5%	24.9%	21.6%	19.5%	25.7%	
Total(n)	78	4,911	12,826	41	2,539	7,143	37	2,372	5,683	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What percentage of your current year's income comes from:										
Base salary from this institution										
100%	43.2%	43.3%	43.8%	35.4%	39.4%	39.3%	51.1%	47.9%	50.7%	
75% to 99%	37.9%	46.9%	44.4%	52.1%	48.9%	46.3%	23.4%	44.5%	41.5%	
74% to 50%	3.2%	7.8%	9.0%	2.1%	9.8%	11.1%	4.3%	5.5%	5.7%	
25% to 49%	5.3%	1.5%	2.0%	2.1%	1.4%	2.4%	8.5%	1.6%	1.5%	
1% to 24%	10.5%	0.3%	0.6%	8.3%	0.4%	0.7%	12.8%	0.3%	0.4%	
0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%	
Total(n)	95	4,898	12,840	48	2,531	7,160	47	2,367	5,680	
Other income from this institution										
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
75% to 99%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%	
25% to 49%	1.1%	3.5%	5.3%	2.1%	4.2%	6.3%	0.0%	2.8%	3.7%	
1% to 24%	29.3%	34.8%	29.4%	42.6%	37.4%	31.7%	15.6%	31.6%	25.8%	
0%	69.6%	61.5%	64.8%	55.3%	58.2%	61.3%	84.4%	65.4%	70.2%	
Total(n)	92	4,779	12,470	47	2,475	6,972	45	2,304	5,498	
Income from another academic institution										
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	
75% to 99%	5.4%	0.0%	0.0%	2.2%	0.0%	0.0%	8.7%	0.0%	0.0%	
74% to 50%	1.1%	0.3%	0.2%	0.0%	0.4%	0.3%	2.2%	0.1%	0.1%	
25% to 49%	0.0%	0.8%	0.7%	0.0%	0.7%	0.7%	0.0%	0.8%	0.6%	
1% to 24%	6.5%	5.4%	5.6%	8.7%	5.7%	5.7%	4.3%	5.1%	5.3%	
0%	87.0%	93.5%	93.4%	89.1%	93.2%	93.1%	84.8%	93.9%	93.9%	
Total(n)	92	4,751	12,344	46	2,456	6,895	46	2,295	5,449	
Non-academic income										
100%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%	
75% to 99%	7.7%	0.4%	0.7%	8.9%	0.4%	0.7%	6.5%	0.4%	0.6%	
74% to 50%	2.2%	1.3%	2.0%	0.0%	1.2%	2.1%	4.3%	1.4%	1.7%	
25% to 49%	1.1%	5.6%	5.3%	2.2%	6.2%	6.1%	0.0%	4.9%	4.0%	
1% to 24%	20.9%	23.7%	26.1%	20.0%	26.4%	29.2%	21.7%	20.6%	21.4%	
0%	68.1%	68.9%	65.8%	68.9%	65.8%	61.8%	67.4%	72.6%	72.1%	
Total(n)	91	4,774	12,465	45	2,468	6,977	46	2,306	5,488	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
Year of birth										
1981 or later	3.2%	2.6%	2.7%	0.0%	2.1%	2.2%	6.4%	3.2%	3.4%	
1986 - 1980	10.5%	9.4%	9.8%	12.5%	9.2%	9.8%	8.5%	9.7%	9.7%	
1971 - 1975	14.7%	9.9%	10.0%	14.6%	9.2%	9.2%	14.9%	10.8%	11.3%	
1966 - 1970	8.4%	11.6%	13.3%	10.4%	11.7%	12.2%	6.4%	11.6%	15.1%	
1961 - 1965	11.6%	13.0%	11.9%	12.5%	12.1%	10.9%	10.6%	14.1%	13.3%	
1956 - 1960	15.8%	15.4%	14.1%	18.8%	14.1%	13.2%	12.8%	17.1%	15.5%	
1951 - 1955	16.8%	17.2%	16.6%	14.6%	19.6%	17.9%	19.1%	14.2%	14.6%	
1946 - 1950	13.7%	14.9%	14.2%	12.5%	15.6%	15.3%	14.9%	14.1%	12.5%	
1941 - 1945	4.2%	4.5%	5.5%	4.2%	5.0%	6.9%	4.3%	3.9%	3.4%	
1940 or earlier	1.1%	1.4%	2.0%	0.0%	1.6%	2.5%	2.1%	1.2%	1.2%	
Total(n)	95	4,857	12,760	48	2,517	7,135	47	2,340	5,625	
Year of highest degree now held										
1973 or earlier	3.2%	3.5%	6.0%	4.2%	4.7%	8.1%	2.1%	2.2%	2.6%	
1974 - 1978	7.4%	5.2%	7.5%	8.3%	7.1%	10.0%	6.4%	3.1%	3.6%	
1979 - 1983	9.5%	9.0%	10.2%	14.6%	11.8%	12.0%	4.3%	5.6%	7.4%	
1984 - 1988	11.6%	10.6%	11.1%	12.5%	11.9%	12.3%	10.6%	8.9%	9.4%	
1989 - 1993	12.6%	13.1%	12.2%	10.4%	12.0%	11.8%	14.9%	14.4%	12.9%	
1994 - 1998	14.7%	15.4%	13.8%	16.7%	15.0%	11.8%	12.8%	15.8%	16.9%	
1999 - 2003	11.6%	15.5%	14.1%	10.4%	13.0%	12.3%	12.8%	18.5%	17.0%	
2004 - 2008	24.2%	18.2%	16.4%	18.8%	15.6%	14.3%	29.8%	21.4%	19.6%	
2009 or later	5.3%	9.4%	8.6%	4.2%	8.9%	7.4%	6.4%	10.1%	10.6%	
Total(n)	95	4,886	12,836	48	2,529	7,165	47	2,357	5,671	
Year of appointment at present institution										
1973 or earlier	4.2%	1.4%	1.8%	6.3%	1.6%	2.2%	2.1%	1.0%	1.1%	
1974 - 1978	4.2%	1.7%	2.6%	6.3%	2.3%	3.7%	2.1%	0.9%	1.0%	
1979 - 1983	2.1%	5.4%	6.2%	2.1%	6.9%	8.1%	2.1%	3.4%	3.2%	
1984 - 1988	6.3%	8.8%	9.2%	10.4%	10.9%	11.2%	2.1%	6.2%	6.1%	
1989 - 1993	8.4%	10.4%	10.6%	8.3%	11.6%	11.5%	8.5%	9.0%	9.2%	
1994 - 1998	5.3%	10.9%	11.4%	6.3%	10.4%	11.0%	4.3%	11.4%	11.9%	
1999 - 2003	18.9%	14.2%	13.8%	25.0%	12.7%	12.3%	12.8%	16.1%	16.1%	
2004 - 2008	37.9%	23.3%	22.8%	27.1%	20.9%	20.3%	48.9%	26.3%	26.6%	
2009 or later	12.6%	23.9%	21.7%	8.3%	22.7%	19.6%	17.0%	25.4%	24.8%	
Total(n)	95	4,889	12,847	48	2,532	7,173	47	2,357	5,674	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
If tenured, year tenure was awarded										
1973 or earlier	33.3%	17.3%	15.6%	17.2%	12.6%	12.2%	54.5%	23.3%	21.9%	
1974 - 1978	2.0%	0.7%	1.9%	3.4%	0.9%	2.4%	0.0%	0.3%	1.0%	
1979 - 1983	5.9%	2.3%	4.4%	6.9%	3.4%	5.8%	4.5%	0.9%	1.9%	
1984 - 1988	7.8%	6.5%	8.7%	10.3%	8.1%	10.6%	4.5%	4.6%	5.1%	
1989 - 1993	7.8%	11.1%	12.4%	13.8%	13.0%	14.8%	0.0%	8.6%	8.1%	
1994 - 1998	5.9%	14.6%	14.9%	10.3%	17.4%	15.6%	0.0%	11.1%	13.6%	
1999 - 2003	5.9%	13.6%	13.8%	0.0%	13.6%	13.3%	13.6%	13.5%	14.6%	
2004 - 2008	23.5%	18.6%	16.7%	31.0%	17.5%	14.6%	13.6%	20.0%	20.3%	
2009 or later	7.8%	15.4%	11.6%	6.9%	13.6%	10.6%	9.1%	17.7%	13.5%	
Total(n)	51	3,584	9,338	29	1,927	5,504	22	1,657	3,834	
Aggregated Major										
Agriculture or Forestry (General Area 1)	0.0%	1.5%	2.0%	0.0%	1.8%	2.4%	0.0%	1.2%	1.4%	
Biological Sciences (General Area 5)	6.3%	6.2%	7.1%	6.3%	7.2%	7.6%	6.4%	4.9%	6.4%	
Business (General Area 6)	5.3%	6.3%	4.4%	6.3%	8.4%	5.1%	4.3%	3.9%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	20.0%	14.3%	9.1%	16.7%	9.4%	5.7%	23.4%	20.2%	14.3%	
Engineering (General Area 11)	1.1%	2.4%	5.0%	2.1%	3.5%	6.8%	0.0%	1.1%	2.3%	
English (General Area 12)	10.5%	7.9%	5.7%	14.6%	7.4%	4.5%	6.4%	8.5%	7.4%	
Health-related (General Area 15)	8.4%	5.6%	6.1%	2.1%	1.6%	3.9%	14.9%	10.5%	9.5%	
History or Political Science (Specific Discipline 3007,3009)	7.4%	4.6%	6.5%	8.3%	5.4%	7.2%	6.4%	3.7%	5.5%	
Humanities (General Area 14,24)	2.1%	4.5%	7.7%	4.2%	4.9%	8.1%	0.0%	4.1%	7.0%	
Fine Arts (General Area 2,4,22)	4.2%	6.7%	6.5%	6.3%	7.4%	6.6%	2.1%	5.9%	6.3%	
Mathematics or Statistics (General Area 18)	6.3%	4.1%	4.2%	8.3%	5.5%	5.3%	4.3%	2.4%	2.4%	
Physical Sciences (General Area 25)	7.4%	8.0%	7.6%	14.6%	9.8%	10.1%	0.0%	5.8%	3.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	10.5%	14.0%	15.4%	6.3%	13.3%	14.3%	14.9%	14.8%	17.2%	
Other Technical (General Area 8,19,28)	0.0%	2.2%	2.4%	0.0%	3.1%	3.1%	0.0%	1.1%	1.3%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	10.5%	11.5%	10.4%	4.2%	11.2%	9.4%	17.0%	11.9%	12.1%	
Total(n)	95	4,930	12,964	48	2,554	7,234	47	2,376	5,730	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Aggregated Department										
Agriculture or Forestry (General Area 1)	0.0%	1.2%	1.9%	0.0%	1.6%	2.3%	0.0%	0.7%	1.4%	
Biological Sciences (General Area 5)	8.4%	5.8%	6.5%	8.3%	6.6%	7.2%	8.5%	4.8%	5.5%	
Business (General Area 6)	5.3%	7.4%	5.2%	6.3%	9.8%	6.2%	4.3%	4.6%	3.7%	
Education (General Area 10 and Specific Discipline 2102)	15.8%	9.9%	7.2%	14.6%	6.9%	4.9%	17.0%	13.6%	10.8%	
Engineering (General Area 11)	1.1%	2.3%	5.8%	2.1%	3.6%	8.0%	0.0%	0.7%	2.5%	
English (General Area 12)	11.6%	8.6%	5.8%	14.6%	8.3%	4.7%	8.5%	8.9%	7.5%	
Health-related (General Area 15)	9.5%	7.7%	7.2%	2.1%	2.3%	4.4%	17.0%	14.2%	11.6%	
History or Political Science (Specific Discipline 3007,3009)	9.5%	4.3%	6.1%	10.4%	5.0%	6.6%	8.5%	3.5%	5.4%	
Humanities (General Area 14,24)	1.1%	4.2%	7.5%	2.1%	4.4%	7.7%	0.0%	3.9%	7.3%	
Fine Arts (General Area 2,4,22)	5.3%	6.9%	6.8%	8.3%	7.4%	7.0%	2.1%	6.3%	6.7%	
Mathematics or Statistics (General Area 18)	6.3%	4.7%	4.1%	8.3%	5.9%	5.1%	4.3%	3.1%	2.5%	
Physical Sciences (General Area 25)	5.3%	7.9%	6.7%	10.4%	9.4%	8.8%	0.0%	6.0%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	8.4%	12.3%	13.3%	4.2%	11.6%	12.2%	12.8%	13.1%	14.9%	
Other Technical (General Area 8,19,28)	0.0%	3.2%	2.5%	0.0%	4.3%	3.3%	0.0%	2.0%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.6%	13.7%	13.3%	8.3%	13.1%	11.6%	17.0%	14.4%	15.7%	
Total(n)	95	4,927	12,949	48	2,550	7,225	47	2,377	5,724	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many children do you have in the following age ranges?										
Under 18 years old										
0	68.1%	62.8%	61.9%	56.3%	59.7%	61.1%	80.4%	66.6%	63.2%	
1	11.7%	17.2%	17.8%	16.7%	18.2%	17.7%	6.5%	16.1%	18.0%	
2	13.8%	15.2%	15.3%	14.6%	15.4%	15.0%	13.0%	14.9%	15.8%	
3	6.4%	3.4%	3.5%	12.5%	4.8%	4.2%	0.0%	1.7%	2.3%	
4+	0.0%	1.4%	1.4%	0.0%	1.9%	1.9%	0.0%	0.8%	0.7%	
Total(n)	94	4,888	12,874	48	2,533	7,181	46	2,355	5,693	
18 years or older										
0	54.7%	58.6%	59.7%	60.4%	56.0%	56.1%	48.9%	61.8%	65.1%	
1	10.5%	12.5%	12.4%	8.3%	13.5%	12.3%	12.8%	11.2%	12.5%	
2	22.1%	18.4%	17.6%	18.8%	19.4%	19.6%	25.5%	17.2%	14.5%	
3	9.5%	6.9%	6.5%	10.4%	6.9%	7.3%	8.5%	6.8%	5.4%	
4+	3.2%	3.6%	3.8%	2.1%	4.1%	4.7%	4.3%	3.0%	2.5%	
Total(n)	95	4,901	12,902	48	2,537	7,191	47	2,364	5,711	
How would you characterize your political views?										
Far left	6.3%	9.3%	11.8%	10.4%	9.5%	11.3%	2.1%	9.0%	12.6%	
Liberal	44.2%	47.6%	51.5%	41.7%	42.3%	47.7%	46.8%	54.1%	57.2%	
Middle of the road	30.5%	28.5%	25.7%	27.1%	31.7%	28.3%	34.0%	24.6%	21.6%	
Conservative	18.9%	13.9%	10.7%	20.8%	15.7%	12.2%	17.0%	11.7%	8.3%	
Far right	0.0%	0.7%	0.4%	0.0%	0.8%	0.5%	0.0%	0.6%	0.3%	
Total(n)	95	4,885	12,862	48	2,530	7,176	47	2,355	5,686	
Are you currently: (Mark one)										
Single	11.6%	11.6%	10.7%	14.6%	7.8%	8.0%	8.5%	16.1%	14.8%	
Married	74.7%	73.7%	76.5%	77.1%	80.8%	82.7%	72.3%	65.3%	67.0%	
Unmarried, living with partner	5.3%	5.1%	5.5%	4.2%	4.4%	4.6%	6.4%	5.8%	6.9%	
Divorced	8.4%	6.4%	5.1%	4.2%	4.2%	3.1%	12.8%	8.9%	8.1%	
Widowed	0.0%	1.6%	1.2%	0.0%	0.9%	0.7%	0.0%	2.4%	2.0%	
Separated	0.0%	1.7%	1.1%	0.0%	1.9%	1.0%	0.0%	1.5%	1.2%	
Total(n)	95	4,952	13,016	48	2,565	7,257	47	2,387	5,759	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Is English your native language?										
Yes	92.6%	90.3%	87.2%	91.7%	89.7%	86.1%	93.6%	91.0%	88.9%	
No	7.4%	9.7%	12.8%	8.3%	10.3%	13.9%	6.4%	9.0%	11.1%	
Total(n)	95	4,957	13,028	48	2,564	7,262	47	2,393	5,766	
Race/Ethnicity - mark all that apply (total may add to more than 100%)										
American Indian/Alaska Native	2.1%	2.0%	2.0%	0.0%	2.0%	2.0%	4.3%	2.1%	2.1%	
Asian American/Asian	7.4%	5.8%	5.7%	8.3%	6.5%	6.8%	6.5%	5.0%	3.9%	
Native Hawaiian/Pacific Islander	0.0%	0.1%	0.3%	0.0%	0.1%	0.4%	0.0%	0.2%	0.2%	
African American/Black	5.3%	2.9%	3.5%	2.1%	2.8%	3.3%	8.7%	2.9%	3.8%	
Mexican American/Chicano	0.0%	1.3%	1.4%	0.0%	1.6%	1.5%	0.0%	1.0%	1.2%	
Puerto Rican	0.0%	0.2%	0.4%	0.0%	0.2%	0.3%	0.0%	0.1%	0.6%	
Other Latino	0.0%	1.3%	2.6%	0.0%	1.3%	2.6%	0.0%	1.2%	2.7%	
White/Caucasian	88.3%	89.0%	86.5%	87.5%	88.3%	85.3%	89.1%	89.9%	88.2%	
Other	4.3%	2.4%	3.2%	4.2%	2.5%	3.2%	4.3%	2.4%	3.1%	
Total(n)	94	4,905	12,902	48	2,533	7,182	46	2,372	5,720	
Race/Ethnicity Group (with multiple race category)										
American Indian	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Asian	5.3%	4.8%	5.3%	6.3%	4.9%	6.5%	4.3%	4.5%	3.5%	
Black	4.3%	2.5%	2.8%	2.1%	2.6%	2.6%	6.5%	2.5%	3.2%	
Hispanic	0.0%	1.5%	2.6%	0.0%	1.8%	2.6%	0.0%	1.1%	2.6%	
White	81.9%	84.7%	82.1%	85.4%	83.6%	81.1%	78.3%	86.0%	83.6%	
Other	2.1%	1.7%	2.0%	4.2%	1.7%	2.2%	0.0%	1.6%	1.7%	
Two or more races/ethnicities	6.4%	4.5%	4.7%	2.1%	4.9%	4.6%	10.9%	4.1%	5.0%	
Total (n)	94	4,905	12,902	48	2,533	7,182	46	2,372	5,720	

2010-11 HERI Faculty Survey
Institutional Profile Report
 All Respondents

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 3										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 4										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 5										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 10										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey
Institutional Profile Report
 All Respondents

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 13										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 14										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 17										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 18										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 19										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 20										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Part-time Undergraduate Faculty	17	1,133	2,271	7	505	1,053	10	628	1,218	
What is your principal activity in your current position at this institution?										
Administration	5.9%	1.1%	1.2%	14.3%	1.4%	1.1%	0.0%	1.0%	1.3%	
Teaching	94.1%	96.3%	95.0%	85.7%	96.2%	94.5%	100.0%	96.3%	95.4%	
Research	0.0%	0.7%	1.8%	0.0%	0.8%	2.5%	0.0%	0.6%	1.3%	
Services to clients and patients	0.0%	0.6%	0.9%	0.0%	0.4%	0.8%	0.0%	0.8%	1.0%	
Other	0.0%	1.2%	1.1%	0.0%	1.2%	1.1%	0.0%	1.3%	1.0%	
Total(n)	17	1,133	2,271	7	505	1,053	10	628	1,218	
Are you considered a full-time employee of your institution for at least nine months of the current academic year?										
Yes	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Total(n)	17	1,133	2,270	7	505	1,052	10	628	1,218	
<u>PART-TIME ONLY</u>										
If given the choice, I would prefer to work full-time at this institution										
Yes	58.8%	62.1%	59.6%	42.9%	62.3%	59.2%	70.0%	61.9%	60.0%	
No	41.2%	37.9%	40.4%	57.1%	37.7%	40.8%	30.0%	38.1%	40.0%	
Total(n)	17	1,131	2,265	7	504	1,049	10	627	1,216	
Have you ever sought a full-time teaching position at this or another institution?										
Yes	41.2%	51.8%	48.6%	42.9%	52.3%	48.5%	40.0%	51.4%	48.7%	
No	58.8%	48.2%	51.4%	57.1%	47.7%	51.5%	60.0%	48.6%	51.3%	
Total(n)	17	1,133	2,270	7	505	1,052	10	628	1,218	
If yes above, how long ago did you pursue a full-time position at this or another institution?										
Currently seeking a position	57.1%	31.7%	30.9%	66.7%	34.2%	33.4%	50.0%	29.6%	28.7%	
Within the last year	0.0%	15.2%	17.5%	0.0%	14.4%	16.5%	0.0%	15.9%	18.3%	
1 to 2 years ago	14.3%	15.8%	13.1%	0.0%	14.1%	11.2%	25.0%	17.1%	14.8%	
3 to 5 years ago	0.0%	12.5%	14.5%	0.0%	12.2%	14.7%	0.0%	12.8%	14.3%	
More than 5 years ago	28.6%	24.8%	24.0%	33.3%	25.1%	24.2%	25.0%	24.6%	23.9%	
Total(n)	7	584	1,098	3	263	509	4	321	589	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
My full-time professional career is outside of academia										
Yes	35.3%	31.5%	36.0%	42.9%	38.0%	45.4%	30.0%	26.3%	27.9%	
No	64.7%	68.5%	64.0%	57.1%	62.0%	54.6%	70.0%	73.7%	72.1%	
Total(n)	17	1,117	2,242	7	500	1,040	10	617	1,202	
In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:										
My part-time position is an important source of income for me										
Agree strongly	17.6%	51.9%	47.8%	14.3%	47.0%	40.3%	20.0%	55.7%	54.3%	
Agree somewhat	35.3%	27.2%	29.1%	28.6%	26.6%	29.5%	40.0%	27.7%	28.7%	
Disagree somewhat	35.3%	12.6%	14.0%	28.6%	15.1%	16.5%	40.0%	10.7%	11.8%	
Disagree strongly	11.8%	8.3%	9.2%	28.6%	11.3%	13.7%	0.0%	5.9%	5.3%	
Total(n)	17	1,132	2,265	7	504	1,049	10	628	1,216	
Mean	2.59	3.23	3.15	2.29	3.09	2.96	2.80	3.33	3.32	
Standard deviation	0.94	0.96	0.98	1.11	1.03	1.06	0.79	0.89	0.88	
Significance	-	**	*	-	*		-			
Effect size	-	-0.67	-0.57	-	-0.78	-0.63	-	-0.60	-0.59	
Compensation is not a major consideration in my decision to teach part-time										
Agree strongly	47.1%	19.9%	21.4%	85.7%	23.0%	25.4%	20.0%	17.4%	17.9%	
Agree somewhat	23.5%	32.6%	33.2%	14.3%	33.9%	33.7%	30.0%	31.5%	32.9%	
Disagree somewhat	23.5%	24.3%	24.8%	0.0%	24.6%	23.9%	40.0%	24.1%	25.6%	
Disagree strongly	5.9%	23.2%	20.6%	0.0%	18.5%	17.1%	10.0%	27.0%	23.7%	
Total(n)	17	1,130	2,262	7	504	1,049	10	626	1,213	
Mean	3.12	2.49	2.55	3.86	2.62	2.67	2.60	2.39	2.45	
Standard deviation	0.99	1.05	1.04	0.38	1.03	1.03	0.97	1.06	1.04	
Significance	-	*	*	-	**	**	-			
Effect size	-	0.60	0.55	-	1.20	1.16	-	0.20	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:										
Part-time teaching is a stepping-stone to a full-time position										
Agree strongly	17.6%	22.9%	20.5%	14.3%	18.1%	16.7%	20.0%	26.7%	23.8%	
Agree somewhat	35.3%	28.5%	27.8%	14.3%	30.8%	29.3%	50.0%	26.7%	26.6%	
Disagree somewhat	23.5%	22.7%	24.7%	28.6%	23.7%	24.9%	20.0%	21.9%	24.5%	
Disagree strongly	23.5%	26.0%	27.0%	42.9%	27.4%	29.1%	10.0%	24.8%	25.1%	
Total(n)	17	1,129	2,259	7	503	1,048	10	626	1,211	
Mean	2.47	2.48	2.42	2.00	2.40	2.34	2.80	2.55	2.49	
Standard deviation	1.07	1.11	1.09	1.15	1.07	1.07	0.92	1.13	1.11	
Significance	-			-			-			
Effect size	-	-0.01	0.05	-	-0.37	-0.32	-	0.22	0.28	
My part-time position provides benefits (e.g. health insurance, retirement, etc.) that I need										
Agree strongly	0.0%	27.9%	18.9%	0.0%	23.5%	15.8%	0.0%	31.4%	21.6%	
Agree somewhat	11.8%	9.5%	7.4%	0.0%	10.0%	6.7%	20.0%	9.1%	8.0%	
Disagree somewhat	5.9%	10.7%	9.5%	0.0%	11.6%	9.9%	10.0%	10.0%	9.1%	
Disagree strongly	82.4%	51.9%	64.2%	100.0%	55.0%	67.6%	70.0%	49.5%	61.3%	
Total(n)	17	1,130	2,262	7	502	1,047	10	628	1,215	
Mean	1.29	2.13	1.81	1.00	2.02	1.71	1.50	2.22	1.90	
Standard deviation	0.69	1.31	1.20	0.00	1.26	1.13	0.85	1.34	1.24	
Significance	-	**		-	*		-			
Effect size	-	-0.64	-0.43	-	-0.81	-0.63	-	-0.54	-0.32	
Teaching part-time fits my current lifestyle										
Agree strongly	58.8%	46.2%	48.4%	71.4%	45.5%	46.1%	50.0%	46.7%	50.3%	
Agree somewhat	29.4%	37.1%	36.3%	14.3%	39.8%	40.0%	40.0%	34.9%	33.1%	
Disagree somewhat	5.9%	10.2%	9.5%	0.0%	8.2%	8.5%	10.0%	11.8%	10.3%	
Disagree strongly	5.9%	6.5%	5.8%	14.3%	6.6%	5.3%	0.0%	6.5%	6.3%	
Total(n)	17	1,130	2,261	7	503	1,047	10	627	1,214	
Mean	3.41	3.23	3.27	3.43	3.24	3.27	3.40	3.22	3.28	
Standard deviation	0.87	0.88	0.86	1.13	0.86	0.83	0.70	0.89	0.88	
Significance	-			-			-			
Effect size	-	0.20	0.16	-	0.22	0.19	-	0.20	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In considering your reasons for teaching part-time at this institution, please indicate your agreement with the following statements:										
Full-time positions were not available										
Agree strongly	29.4%	40.9%	36.1%	28.6%	36.5%	31.4%	30.0%	44.5%	40.2%	
Agree somewhat	17.6%	23.1%	22.4%	14.3%	24.5%	23.5%	20.0%	21.9%	21.4%	
Disagree somewhat	29.4%	16.0%	17.9%	0.0%	16.2%	19.5%	50.0%	15.7%	16.5%	
Disagree strongly	23.5%	20.0%	23.7%	57.1%	22.7%	25.6%	0.0%	17.9%	22.0%	
Total(n)	17	1,109	2,219	7	493	1,030	10	616	1,189	
Mean	2.53	2.85	2.71	2.14	2.75	2.61	2.80	2.93	2.80	
Standard deviation	1.18	1.16	1.18	1.46	1.17	1.17	0.92	1.15	1.19	
Significance	-			-			-			
Effect size	-	-0.28	-0.15	-	-0.52	-0.40	-	-0.11	0.00	
My expertise in my chosen profession is relevant to the course(s) I teach										
Agree strongly	88.2%	84.7%	85.8%	85.7%	85.7%	86.2%	90.0%	83.9%	85.3%	
Agree somewhat	11.8%	12.7%	11.6%	14.3%	12.4%	11.5%	10.0%	13.1%	11.8%	
Disagree somewhat	0.0%	1.7%	1.6%	0.0%	1.2%	1.6%	0.0%	2.1%	1.6%	
Disagree strongly	0.0%	0.9%	1.0%	0.0%	0.8%	0.7%	0.0%	1.0%	1.2%	
Total(n)	17	1,130	2,260	7	502	1,047	10	628	1,213	
Mean	3.88	3.81	3.82	3.86	3.83	3.83	3.90	3.80	3.81	
Standard deviation	0.33	0.49	0.49	0.38	0.46	0.46	0.32	0.51	0.51	
Significance	-			-			-			
Effect size	-	0.14	0.12	-	0.07	0.07	-	0.20	0.18	
Mark all institutional resources available to you in your last term as part-time faculty.										
Use of private office	5.9%	18.4%	16.9%	14.3%	18.4%	17.9%	0.0%	18.5%	16.0%	
Shared office space	41.2%	61.9%	54.5%	42.9%	60.4%	51.0%	40.0%	63.1%	57.5%	
A personal computer	41.2%	46.3%	40.7%	42.9%	48.5%	41.7%	40.0%	44.6%	39.8%	
An email account	88.2%	92.5%	89.2%	85.7%	91.9%	88.5%	90.0%	93.0%	89.8%	
A phone/voicemail	23.5%	53.5%	42.9%	28.6%	52.7%	40.4%	20.0%	54.1%	45.2%	
Total(n)	17	1,133	2,271	7	505	1,053	10	628	1,218	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with the following statements:										
Are given specific training before teaching										
Agree strongly	5.9%	9.8%	12.5%	14.3%	9.4%	10.7%	0.0%	10.1%	14.1%	
Agree somewhat	23.5%	27.9%	27.6%	28.6%	30.0%	28.5%	20.0%	26.2%	26.8%	
Disagree somewhat	41.2%	28.0%	28.4%	14.3%	28.8%	29.8%	60.0%	27.4%	27.2%	
Disagree strongly	29.4%	34.3%	31.5%	42.9%	31.8%	31.0%	20.0%	36.3%	32.0%	
Total(n)	17	1,123	2,251	7	500	1,043	10	623	1,208	
Mean	2.06	2.13	2.21	2.14	2.17	2.19	2.00	2.10	2.23	
Standard deviation	0.90	1.00	1.02	1.21	0.98	0.99	0.67	1.01	1.05	
Significance	-			-			-			
Effect size	-	-0.07	-0.15	-	-0.03	-0.05	-	-0.10	-0.22	
Rarely get hired into full-time positions										
Agree strongly	13.3%	30.9%	29.7%	16.7%	27.6%	27.1%	11.1%	33.5%	32.0%	
Agree somewhat	46.7%	33.0%	33.5%	50.0%	37.0%	36.7%	44.4%	29.7%	30.8%	
Disagree somewhat	40.0%	28.1%	29.3%	33.3%	26.4%	28.5%	44.4%	29.5%	30.0%	
Disagree strongly	0.0%	8.1%	7.4%	0.0%	9.0%	7.8%	0.0%	7.3%	7.1%	
Total(n)	15	1,092	2,179	6	489	1,015	9	603	1,164	
Mean	2.73	2.87	2.86	2.83	2.83	2.83	2.67	2.89	2.88	
Standard deviation	0.70	0.95	0.93	0.75	0.93	0.92	0.71	0.96	0.94	
Significance	-			-			-			
Effect size	-	-0.15	-0.14	-	0.00	0.00	-	-0.23	-0.22	
Receive respect from students										
Agree strongly	82.4%	61.8%	64.8%	85.7%	63.7%	66.8%	80.0%	60.3%	63.2%	
Agree somewhat	17.6%	33.9%	31.1%	14.3%	33.1%	29.5%	20.0%	34.6%	32.4%	
Disagree somewhat	0.0%	2.8%	2.9%	0.0%	2.0%	2.7%	0.0%	3.5%	3.1%	
Disagree strongly	0.0%	1.4%	1.2%	0.0%	1.2%	1.1%	0.0%	1.6%	1.3%	
Total(n)	17	1,127	2,256	7	502	1,044	10	625	1,212	
Mean	3.82	3.56	3.60	3.86	3.59	3.62	3.80	3.54	3.58	
Standard deviation	0.39	0.62	0.61	0.38	0.59	0.59	0.42	0.64	0.62	
Significance	-			-			-			
Effect size	-	0.42	0.36	-	0.46	0.41	-	0.41	0.35	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with the following statements:										
Are primarily responsible for introductory classes										
Agree strongly	31.3%	29.6%	26.3%	50.0%	26.3%	22.9%	20.0%	32.3%	29.3%	
Agree somewhat	43.8%	32.6%	33.4%	50.0%	35.9%	35.1%	40.0%	29.9%	32.0%	
Disagree somewhat	6.3%	24.6%	26.4%	0.0%	24.8%	27.7%	10.0%	24.4%	25.2%	
Disagree strongly	18.8%	13.2%	13.9%	0.0%	13.0%	14.4%	30.0%	13.4%	13.5%	
Total(n)	16	1,118	2,235	6	499	1,037	10	619	1,198	
Mean	2.88	2.79	2.72	3.50	2.75	2.66	2.50	2.81	2.77	
Standard deviation	1.09	1.01	1.00	0.55	0.99	0.98	1.18	1.03	1.02	
Significance	-			-		*	-			
Effect size	-	0.09	0.16	-	0.76	0.86	-	-0.30	-0.26	
Have no guarantee of employment security										
Agree strongly	50.0%	56.3%	55.6%	57.1%	59.0%	57.5%	44.4%	54.2%	53.9%	
Agree somewhat	31.3%	30.2%	30.7%	28.6%	28.7%	29.9%	33.3%	31.4%	31.3%	
Disagree somewhat	18.8%	10.7%	10.5%	14.3%	9.8%	9.4%	22.2%	11.4%	11.5%	
Disagree strongly	0.0%	2.8%	3.2%	0.0%	2.6%	3.2%	0.0%	3.0%	3.2%	
Total(n)	16	1,126	2,247	7	502	1,040	9	624	1,207	
Mean	3.31	3.40	3.39	3.43	3.44	3.42	3.22	3.37	3.36	
Standard deviation	0.79	0.79	0.80	0.79	0.77	0.79	0.83	0.80	0.81	
Significance	-			-			-			
Effect size	-	0	0	-	0	0	-	0	0	
Have access to support services										
Agree strongly	0	0	0	0	0	0	1	0	0	
Agree somewhat	0.29	0.45	0.44	0.43	0.47	0.45	0.20	0.43	0.42	
Disagree somewhat	17.6%	12.3%	12.1%	14.3%	11.7%	11.5%	20.0%	12.8%	12.6%	
Disagree strongly	5.9%	4.4%	4.7%	14.3%	2.8%	3.2%	0.0%	5.8%	5.9%	
Total(n)	1700.0%	112800.0%	226100.0%	700.0%	50300.0%	104800.0%	1000.0%	62500.0%	121300.0%	
Mean	3.18	3.17	3.18	2.86	3.21	3.22	3.40	3.14	3.15	
Standard deviation	1.0	0.8	0.8	1.1	0.8	0.8	0.8	0.9	0.9	
Significance	-			-			-			
Effect size	-	1.2%	0.0%	-	-46.1%	-46.8%	-	30.6%	29.1%	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with the following statements:										
Are compensated for advising/counseling students										
Agree strongly	0.00	0.05	0.05	0.00	0.05	0.03	0.00	0.05	0.06	
Agree somewhat	0.2	0.1	0.1	0.0	0.1	0.1	0.3	0.1	0.1	
Disagree somewhat	53.3%	35.8%	36.0%	50.0%	39.2%	39.2%	55.6%	33.0%	33.3%	
Disagree strongly	26.7%	47.1%	45.9%	50.0%	42.9%	43.2%	11.1%	50.5%	48.3%	
Total(n)	15.00	1115.00	2225.00	6.00	497.00	1031.00	9.00	618.00	1194.00	
Mean	1.9	1.8	1.8	1.5	1.8	1.8	2.2	1.7	1.8	
Standard deviation	70.0%	85.0%	85.0%	55.0%	84.0%	81.0%	67.0%	85.0%	88.0%	
Significance	-			-			-			
Effect size	-	0.21	0.19	-	-0.36	-0.35	-	0.60	0.52	
Are required to attend meetings										
Agree strongly	0.0	0.1	0.1	0.0	0.1	0.1	0.0	0.1	0.1	
Agree somewhat	5.9%	23.5%	25.8%	0.0%	22.8%	25.0%	10.0%	24.1%	26.5%	
Disagree somewhat	64.7%	34.7%	34.5%	57.1%	38.1%	36.5%	70.0%	31.9%	32.7%	
Disagree strongly	0.29	0.30	0.29	0.43	0.31	0.30	0.20	0.30	0.27	
Total(n)	17.0	1130.0	2258.0	7.0	504.0	1046.0	10.0	626.0	1212.0	
Mean	176.0%	216.0%	220.0%	157.0%	209.0%	212.0%	190.0%	221.0%	227.0%	
Standard deviation	56.0%	98.0%	98.0%	53.0%	93.0%	94.0%	57.0%	102.0%	101.0%	
Significance	-			-			-			
Effect size	-	-0.4	-0.4	-	-0.6	-0.6	-	-0.3	-0.4	
Have good working relationships with the administration										
Agree strongly	58.8%	41.3%	42.6%	57.1%	41.7%	43.2%	60.0%	41.0%	42.1%	
Agree somewhat	41.2%	44.2%	43.1%	42.9%	44.9%	42.7%	40.0%	43.6%	43.5%	
Disagree somewhat	0.0%	11.0%	10.7%	0.0%	9.8%	10.3%	0.0%	11.9%	11.1%	
Disagree strongly	0.0%	3.6%	3.6%	0.0%	3.6%	3.7%	0.0%	3.5%	3.4%	
Total(n)	17	1,123	2,251	7	499	1,041	10	624	1,210	
Mean	3.59	3.23	3.25	3.57	3.25	3.25	3.60	3.22	3.24	
Standard deviation	0.51	0.78	0.78	0.53	0.77	0.79	0.52	0.79	0.78	
Significance	-			-			-			
Effect size	-	0.46	0.44	-	0.42	0.41	-	0.48	0.46	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with the following statements:										
Are respected by full-time faculty										
Agree strongly	58.8%	36.8%	37.1%	71.4%	39.7%	38.8%	50.0%	34.4%	35.7%	
Agree somewhat	41.2%	43.5%	42.2%	28.6%	45.5%	43.3%	50.0%	41.9%	41.4%	
Disagree somewhat	0.0%	13.2%	13.9%	0.0%	9.6%	12.1%	0.0%	16.1%	15.4%	
Disagree strongly	0.0%	6.5%	6.7%	0.0%	5.2%	5.9%	0.0%	7.5%	7.5%	
Total(n)	17	1,128	2,256	7	501	1,042	10	627	1,214	
Mean	3.59	3.11	3.10	3.71	3.20	3.15	3.50	3.03	3.05	
Standard deviation	0.51	0.86	0.88	0.49	0.81	0.85	0.53	0.90	0.90	
Significance	-	*	*	-			-			
Effect size	-	0.56	0.56	-	0.63	0.66	-	0.52	0.50	
Besides this institution, at how many other institutions do you teach?										
Mean	1.0	1.0	1.0	1.0	1.0	1.0	0.0	1.0	1.0	
Median	0	0	0	1	0	0	0	0	0	
Total(n)	17	1,119	2,239	7	497	1,034	10	622	1,205	
END OF PART-TIME ONLY										

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your present academic rank?										
Professor	0.0%	6.4%	7.6%	0.0%	6.9%	9.4%	0.0%	6.0%	6.1%	
Associate professor	5.9%	1.9%	4.3%	14.3%	2.2%	5.2%	0.0%	1.6%	3.5%	
Assistant professor	5.9%	2.9%	5.9%	14.3%	3.2%	6.1%	0.0%	2.6%	5.7%	
Lecturer	41.2%	52.5%	39.1%	42.9%	52.3%	39.1%	40.0%	52.6%	39.0%	
Instructor	47.1%	36.4%	43.1%	28.6%	35.4%	40.2%	60.0%	37.2%	45.6%	
Total(n)	17	1,113	2,140	7	495	981	10	618	1,159	
What is your tenure status at this institution?										
Tenured	0.0%	4.1%	3.6%	0.0%	4.2%	4.1%	0.0%	4.1%	3.3%	
On tenure track, but not tenured	0.0%	0.4%	0.6%	0.0%	0.6%	0.8%	0.0%	0.3%	0.4%	
Not on tenure track, but institution has tenure system	100.0%	92.5%	92.2%	100.0%	92.1%	91.4%	100.0%	92.9%	92.8%	
Institution has no tenure system	0.0%	2.9%	3.6%	0.0%	3.0%	3.7%	0.0%	2.8%	3.5%	
Total(n)	17	1,112	2,143	7	496	987	10	616	1,156	
Are you currently serving in an administrative position as:										
Department chair	0.0%	0.3%	0.3%	0.0%	0.4%	0.2%	0.0%	0.2%	0.3%	
Dean (associate or assistant)	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.2%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.1%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	5.9%	3.7%	4.7%	14.3%	4.2%	4.6%	0.0%	3.3%	4.8%	
Not applicable	94.1%	93.4%	91.3%	85.7%	93.1%	91.7%	100.0%	93.6%	90.9%	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest Degree Earned										
Bachelor's (B.A., B.S., etc.)	0.0%	6.8%	6.7%	0.0%	9.1%	8.6%	0.0%	4.9%	5.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	64.7%	59.5%	55.6%	57.1%	52.7%	49.6%	70.0%	65.0%	60.9%	
LL.B., J.D.	0.0%	3.1%	4.0%	0.0%	4.2%	5.8%	0.0%	2.2%	2.5%	
M.D., D.D.S. (or equivalent)	0.0%	0.5%	1.5%	0.0%	0.6%	2.2%	0.0%	0.5%	0.9%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	5.9%	0.5%	0.7%	0.0%	0.2%	0.9%	10.0%	0.8%	0.7%	
Ed.D.	0.0%	2.8%	3.8%	0.0%	2.8%	3.2%	0.0%	2.9%	4.3%	
Ph.D.	29.4%	23.7%	25.2%	42.9%	26.9%	27.0%	20.0%	21.0%	23.6%	
Other degree	0.0%	2.6%	2.0%	0.0%	3.0%	2.1%	0.0%	2.4%	1.9%	
None	0.0%	0.4%	0.4%	0.0%	0.6%	0.7%	0.0%	0.3%	0.2%	
Total(n)	17	1,133	2,269	7	505	1,053	10	628	1,216	
Degree Currently Working On										
Bachelor's (B.A., B.S., etc.)	0.0%	0.5%	0.6%	0.0%	0.7%	0.7%	0.0%	0.4%	0.5%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.0%	4.0%	3.5%	0.0%	5.5%	4.1%	0.0%	2.8%	2.9%	
LL.B., J.D.	0.0%	0.1%	0.2%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.3%	0.0%	0.2%	0.2%	0.0%	0.4%	0.3%	
Ed.D.	0.0%	2.2%	2.2%	0.0%	1.0%	1.4%	0.0%	3.2%	3.0%	
Ph.D.	14.3%	10.7%	9.6%	33.3%	12.1%	10.2%	0.0%	9.6%	9.1%	
Other degree	0.0%	2.5%	3.0%	0.0%	2.4%	2.5%	0.0%	2.6%	3.4%	
None	85.7%	79.5%	80.6%	66.7%	77.9%	80.6%	100.0%	80.8%	80.7%	
Total(n)	14	921	1,819	6	420	872	8	501	947	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Personally, how important to you is:										
Research										
Essential	47.1%	23.5%	23.9%	57.1%	21.8%	23.1%	40.0%	24.9%	24.5%	
Very important	23.5%	32.2%	33.0%	14.3%	35.0%	33.5%	30.0%	29.9%	32.5%	
Somewhat important	17.6%	32.3%	31.6%	0.0%	28.7%	30.0%	30.0%	35.1%	33.0%	
Not important	11.8%	12.0%	11.6%	28.6%	14.5%	13.4%	0.0%	10.1%	10.0%	
Total(n)	17	1,131	2,268	7	505	1,053	10	626	1,215	
Teaching										
Essential	76.5%	74.3%	72.1%	71.4%	70.5%	68.8%	80.0%	77.4%	75.0%	
Very important	17.6%	23.7%	24.7%	28.6%	27.1%	27.3%	10.0%	20.9%	22.5%	
Somewhat important	5.9%	2.0%	3.0%	0.0%	2.4%	3.7%	10.0%	1.8%	2.4%	
Not important	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Total(n)	17	1,133	2,271	7	505	1,053	10	628	1,218	
Service										
Essential	41.2%	28.9%	30.3%	28.6%	25.2%	27.9%	50.0%	31.8%	32.4%	
Very important	29.4%	42.2%	41.8%	42.9%	42.3%	41.4%	20.0%	42.1%	42.1%	
Somewhat important	29.4%	24.4%	22.8%	28.6%	26.6%	24.2%	30.0%	22.6%	21.5%	
Not important	0.0%	4.6%	5.1%	0.0%	6.0%	6.4%	0.0%	3.5%	4.0%	
Total(n)	17	1,129	2,264	7	504	1,052	10	625	1,212	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	11.8%	8.0%	10.1%	14.3%	8.3%	10.2%	10.0%	7.7%	10.0%	
Taught an interdisciplinary course	29.4%	29.4%	30.6%	42.9%	29.3%	30.5%	20.0%	29.6%	30.7%	
Taught an ethnic studies course	5.9%	9.1%	8.8%	0.0%	8.6%	9.1%	10.0%	9.6%	8.5%	
Taught a women's studies course	0.0%	5.9%	5.0%	0.0%	2.8%	2.4%	0.0%	8.5%	7.2%	
Taught a service learning course	17.6%	14.1%	13.9%	14.3%	12.0%	11.7%	20.0%	15.8%	15.9%	
Taught an exclusively web-based course at this	0.0%	12.0%	17.1%	0.0%	11.4%	15.3%	0.0%	12.6%	18.7%	
Participated in a teaching enhancement workshop	35.3%	47.7%	45.6%	42.9%	42.2%	39.5%	30.0%	52.0%	50.8%	
Advised student groups involved in service/volunteer work	29.4%	26.8%	26.4%	42.9%	24.3%	24.3%	20.0%	28.8%	28.2%	Civic Minded Practice
Collaborated with the local community in research/teaching	29.4%	33.8%	32.1%	28.6%	30.7%	29.3%	30.0%	36.2%	34.5%	
Conducted research or writing focused on international/global issues	11.8%	17.5%	17.2%	28.6%	20.3%	19.6%	0.0%	15.2%	15.1%	
Conducted research or writing focused on racial or ethnic minorities	11.8%	16.0%	14.2%	14.3%	15.8%	13.7%	10.0%	16.2%	14.6%	
Conducted research or writing focused on women and gender issues	5.9%	13.7%	13.6%	0.0%	9.0%	9.6%	10.0%	17.4%	17.1%	
Engaged undergraduates on <u>your</u> research project	11.8%	16.6%	16.4%	28.6%	18.9%	18.5%	0.0%	14.7%	14.6%	
Worked with undergraduates on a research project	11.8%	29.8%	30.4%	14.3%	32.1%	32.4%	10.0%	28.0%	28.6%	
Engaged in academic research that spans multiple disciplines	17.6%	32.2%	33.9%	28.6%	34.8%	36.1%	10.0%	30.1%	32.0%	
Taught a seminar for first-year students	23.5%	19.7%	20.5%	28.6%	15.7%	17.0%	20.0%	23.0%	23.5%	
Taught a capstone course	0.0%	13.3%	14.9%	0.0%	14.1%	16.3%	0.0%	12.6%	13.7%	
Taught in a learning community (e.g., FIG, linked courses)	0.0%	7.2%	8.0%	0.0%	5.8%	6.6%	0.0%	8.3%	9.2%	
Supervised an undergraduate thesis	0.0%	8.0%	7.5%	0.0%	9.6%	7.9%	0.0%	6.7%	7.1%	
Published op-ed pieces or editorials	23.5%	14.4%	14.3%	42.9%	18.3%	17.7%	10.0%	11.2%	11.4%	
Received funding for your work from foundations	5.9%	9.0%	8.2%	0.0%	8.8%	7.7%	10.0%	9.1%	8.6%	
Received funding for your work from state or federal government	17.6%	10.1%	9.8%	28.6%	10.8%	10.9%	10.0%	9.6%	8.8%	
Received funding for your work from business or industry	5.9%	5.4%	6.4%	14.3%	6.4%	8.6%	0.0%	4.6%	4.5%	
Total(n)	17	1,126	2,252	7	502	1,042	10	624	1,210	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses are you teaching this term?										
Mean	2.3	3.0	2.0	1.7	2.0	2.0	2.7	3.0	2.0	
Median	1.0	2.0	2.0	1.0	2.0	2.0	2.0	2.0	2.0	
Mode	1	1	1	1	1	1	1	1	1	
Total(n)	17	1,130	2,267	7	504	1,051	10	626	1,216	
Teach at least one course this term at another institution	35.3%	23.1%	22.8%	0.0%	19.4%	20.0%	60.0%	26.1%	25.2%	
Type of course taught this term "at this institution"										
General education course										
Teach at least one course	35.3%	31.6%	23.8%	57.1%	30.1%	21.0%	20.0%	32.8%	26.2%	
Mean student enrollment	18.0	38.9	40.3	17.0	38.9	41.1	20.1	39.0	39.7	
Have teaching/lab assistant or reader/grader assigned	0.0%	759.0%	1137.0%	0.0%	750.0%	962.0%	0.0%	765.0%	1257.0%	
Course required for an undergraduate major										
Teach at least one course	41.2%	51.6%	48.4%	28.6%	53.7%	48.1%	50.0%	50.0%	48.6%	
Mean student enrollment	15.4	29.9	29.9	19.2	31.8	31.2	13.9	28.2	28.7	
Have teaching/lab assistant or reader/grader assigned	14.3%	917.0%	1194.0%	0.0%	1058.0%	1310.0%	20.0%	796.0%	1094.0%	
Other undergraduate course										
Teach at least one course	11.8%	19.2%	18.0%	14.3%	20.0%	18.5%	10.0%	18.5%	17.5%	
Mean student enrollment	20.5	23.8	25.4	13.0	23.7	27.0	28.0	23.8	24.0	
Have teaching/lab assistant or reader/grader assigned	0.0%	691.0%	956.0%	0.0%	941.0%	1128.0%	0.0%	474.0%	798.0%	
Developmental/remedial course (not for credit)										
Teach at least one course	0.0%	2.8%	1.6%	0.0%	2.0%	1.0%	0.0%	3.5%	2.1%	
Mean student enrollment	.	27.9	29.9	.	26.8	26.8	.	28.4	31.3	
Have teaching/lab assistant or reader/grader assigned	.	4193.0%	3727.0%	.	5250.0%	4773.0%	.	3712.0%	3267.0%	
Non-credit course (other than above)										
Teach at least one course	0.0%	0.5%	0.9%	0.0%	0.0%	0.6%	0.0%	1.0%	1.2%	
Mean student enrollment	.	25.8	18.6	.	.	19.7	.	25.8	18.2	
Have teaching/lab assistant or reader/grader assigned	.	2500.0%	952.0%	.	.	0.0%	.	2500.0%	1333.0%	
Graduate course										
Teach at least one course	0.0%	12.7%	18.8%	0.0%	11.7%	19.7%	0.0%	13.5%	18.1%	
Mean student enrollment	.	17.9	22.5	.	18.7	24.1	.	17.3	20.9	
Have teaching/lab assistant or reader/grader assigned	.	770.0%	1016.0%	.	763.0%	1131.0%	.	775.0%	909.0%	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What types of courses do you primarily teach? (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	0.0%	71.9%	53.1%	0.0%	72.0%	50.0%	0.0%	71.9%	56.7%	
Graduate courses	0.0%	8.8%	24.8%	0.0%	8.0%	26.9%	0.0%	9.4%	22.4%	
Non-credit courses	0.0%	0.0%	2.8%	0.0%	0.0%	2.6%	0.0%	0.0%	3.0%	
I do not teach	0.0%	19.3%	19.3%	0.0%	20.0%	20.5%	0.0%	18.8%	17.9%	
Total(n)	0	57	145	0	25	78	0	32	67	
Do you teach remedial/developmental skills in any of the following areas?										
Reading	11.8%	10.4%	8.7%	14.3%	7.9%	6.2%	10.0%	12.4%	10.8%	
Writing	11.8%	19.2%	16.6%	14.3%	16.6%	13.5%	10.0%	21.2%	19.3%	
Mathematics	5.9%	6.2%	4.9%	0.0%	7.9%	5.8%	10.0%	4.8%	4.1%	
ESL	0.0%	3.3%	3.0%	0.0%	2.8%	2.6%	0.0%	3.7%	3.4%	
General academic skills	5.9%	14.0%	11.7%	14.3%	13.9%	10.8%	0.0%	14.2%	12.5%	
Other subject areas	23.5%	13.1%	11.7%	28.6%	13.3%	10.7%	20.0%	12.9%	12.5%	
Total(n)	17	1,133	2,271	7	505	1,053	10	628	1,218	
Have you engaged in any of the following professional development opportunities at your institution?										
Paid workshops outside the institution focused on teaching										
Yes	17.6%	15.1%	14.6%	14.3%	12.7%	12.4%	20.0%	17.1%	16.5%	
No	35.3%	52.7%	54.3%	28.6%	57.9%	58.9%	40.0%	48.6%	50.4%	
Not eligible	41.2%	22.1%	22.2%	42.9%	19.2%	20.3%	40.0%	24.4%	23.8%	
Not available	5.9%	10.0%	8.9%	14.3%	10.1%	8.5%	0.0%	9.9%	9.3%	
Total(n)	17	1,130	2,264	7	504	1,051	10	626	1,213	
Paid sabbatical leave										
Yes	0.0%	3.3%	3.1%	0.0%	3.8%	4.1%	0.0%	2.9%	2.3%	
No	52.9%	36.3%	39.1%	42.9%	40.5%	43.0%	60.0%	33.0%	35.7%	
Not eligible	47.1%	51.5%	49.2%	57.1%	46.8%	44.9%	40.0%	55.2%	53.0%	
Not available	0.0%	8.9%	8.5%	0.0%	8.9%	8.0%	0.0%	8.9%	9.0%	
Total(n)	17	1,131	2,263	7	504	1,050	10	627	1,213	
Travel funds paid by the institution										
Yes	17.6%	17.7%	18.6%	28.6%	18.7%	19.0%	10.0%	16.9%	18.2%	
No	41.2%	40.9%	42.1%	28.6%	45.4%	45.4%	50.0%	37.2%	39.2%	
Not eligible	41.2%	33.8%	32.1%	42.9%	28.8%	28.8%	40.0%	37.9%	34.9%	
Not available	0.0%	7.6%	7.2%	0.0%	7.1%	6.8%	0.0%	8.0%	7.7%	
Total(n)	17	1,130	2,264	7	504	1,051	10	626	1,213	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you engaged in any of the following professional development opportunities at your institution?										
Internal grants for research										
Yes	5.9%	7.4%	7.0%	14.3%	9.2%	8.6%	0.0%	6.1%	5.6%	
No	52.9%	52.4%	54.6%	42.9%	56.4%	57.3%	60.0%	49.3%	52.3%	
Not eligible	35.3%	32.5%	31.2%	42.9%	27.1%	27.8%	30.0%	36.8%	34.1%	
Not available	5.9%	7.6%	7.2%	0.0%	7.4%	6.3%	10.0%	7.8%	7.9%	
Total(n)	17	1,129	2,260	7	502	1,047	10	627	1,213	
Training for administrative leadership										
Yes	0.0%	3.3%	3.9%	0.0%	4.8%	4.5%	0.0%	2.1%	3.4%	
No	58.8%	56.2%	57.2%	57.1%	61.8%	61.6%	60.0%	51.7%	53.4%	
Not eligible	35.3%	31.1%	29.8%	42.9%	25.3%	26.0%	30.0%	35.7%	33.1%	
Not available	5.9%	9.5%	9.1%	0.0%	8.2%	7.8%	10.0%	10.5%	10.1%	
Total(n)	17	1,129	2,260	7	502	1,048	10	627	1,212	
Received incentives to develop new courses										
Yes	0.0%	8.0%	10.0%	0.0%	9.7%	10.9%	0.0%	6.5%	9.2%	
No	58.8%	58.4%	58.4%	57.1%	61.5%	62.0%	60.0%	55.8%	55.2%	
Not eligible	35.3%	23.3%	22.0%	42.9%	20.0%	19.5%	30.0%	25.8%	24.1%	
Not available	5.9%	10.4%	9.7%	0.0%	8.7%	7.6%	10.0%	11.8%	11.5%	
Total(n)	17	1,131	2,263	7	504	1,050	10	627	1,213	
Received incentives to integrate new technology into your classroom										
Yes	0.0%	8.7%	9.3%	0.0%	9.4%	8.9%	0.0%	8.1%	9.7%	
No	58.8%	60.3%	61.3%	57.1%	63.9%	65.5%	60.0%	57.3%	57.6%	
Not eligible	35.3%	20.2%	19.4%	42.9%	17.5%	17.8%	30.0%	22.4%	20.9%	
Not available	5.9%	10.8%	10.0%	0.0%	9.2%	7.8%	10.0%	12.1%	11.8%	
Total(n)	17	1,128	2,259	7	502	1,047	10	626	1,212	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many of the following have you published?										
Articles in academic or professional journals										Scholarly Productivity
None	58.8%	55.6%	54.1%	42.9%	50.0%	49.2%	70.0%	60.1%	58.2%	
1-2	11.8%	20.6%	21.1%	14.3%	19.6%	19.6%	10.0%	21.4%	22.4%	
3-4	11.8%	9.0%	9.3%	14.3%	11.5%	11.0%	10.0%	7.0%	7.9%	
5-10	0.0%	7.9%	7.6%	0.0%	7.7%	8.4%	0.0%	8.0%	7.0%	
11-20	5.9%	2.9%	3.0%	0.0%	4.0%	3.8%	10.0%	2.1%	2.4%	
21-50	5.9%	2.6%	3.0%	14.3%	4.4%	4.5%	0.0%	1.1%	1.6%	
51+	5.9%	1.4%	1.9%	14.3%	2.8%	3.5%	0.0%	0.3%	0.5%	
Total(n)	17	1,130	2,268	7	504	1,052	10	626	1,216	
Mean	2.24	1.95	2.01	3.00	2.20	2.25	1.70	1.75	1.80	
Standard deviation	1.95	1.41	1.47	2.52	1.62	1.68	1.34	1.17	1.23	
Significance	-			-			-			
Effect size	-	0.21	0.16	-	0.49	0.45	-	-0.04	-0.08	
Chapters in edited volumes										Scholarly Productivity
None	94.1%	80.0%	78.3%	85.7%	76.8%	75.7%	100.0%	82.5%	80.5%	
1-2	0.0%	12.5%	13.0%	0.0%	15.2%	13.9%	0.0%	10.4%	12.3%	
3-4	5.9%	4.9%	5.2%	14.3%	5.6%	5.7%	0.0%	4.3%	4.7%	
5-10	0.0%	1.4%	2.1%	0.0%	0.8%	2.5%	0.0%	1.9%	1.8%	
11-20	0.0%	1.0%	1.0%	0.0%	1.4%	1.5%	0.0%	0.6%	0.6%	
21-50	0.0%	0.2%	0.3%	0.0%	0.2%	0.6%	0.0%	0.2%	0.1%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	17	1,124	2,256	7	500	1,046	10	624	1,210	
Mean	1.12	1.31	1.36	1.29	1.35	1.42	1.00	1.28	1.30	
Standard deviation	0.49	0.74	0.81	0.76	0.77	0.91	0.00	0.72	0.71	
Significance	-			-			-			
Effect size	-	-0.26	-0.30	-	-0.08	-0.14	-	-0.39	-0.42	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many of the following have you published?										
Books, manuals, or monographs										
None	88.2%	80.5%	78.1%	85.7%	77.9%	74.5%	90.0%	82.7%	81.3%	
1-2	11.8%	13.3%	14.7%	14.3%	14.3%	16.5%	10.0%	12.5%	13.2%	
3-4	0.0%	3.6%	3.8%	0.0%	3.8%	4.2%	0.0%	3.4%	3.4%	
5-10	0.0%	1.4%	2.3%	0.0%	2.2%	3.2%	0.0%	0.8%	1.5%	
11-20	0.0%	0.8%	0.8%	0.0%	1.4%	1.1%	0.0%	0.3%	0.4%	
21-50	0.0%	0.3%	0.2%	0.0%	0.4%	0.4%	0.0%	0.2%	0.1%	
51+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.1%	
Total(n)	17	1,125	2,258	7	502	1,049	10	623	1,209	
Mean	1.12	1.30	1.34	1.14	1.36	1.42	1.10	1.25	1.27	
Standard deviation	0.33	0.74	0.77	0.38	0.83	0.87	0.32	0.65	0.67	
Significance	-			-			-			
Effect size	-	-0.24	-0.29	-	-0.27	-0.32	-	-0.23	-0.25	
Other, such as patents or computer software products										
None	94.1%	91.6%	90.9%	85.7%	88.2%	86.5%	100.0%	94.4%	94.7%	
1-2	5.9%	4.2%	4.9%	14.3%	6.0%	7.3%	0.0%	2.7%	2.8%	
3-4	0.0%	0.9%	1.2%	0.0%	1.2%	1.8%	0.0%	0.6%	0.7%	
5-10	0.0%	0.8%	1.2%	0.0%	1.0%	1.8%	0.0%	0.6%	0.7%	
11-20	0.0%	1.4%	1.0%	0.0%	2.6%	1.7%	0.0%	0.5%	0.4%	
21-50	0.0%	0.4%	0.4%	0.0%	0.6%	0.6%	0.0%	0.3%	0.2%	
51+	0.0%	0.6%	0.4%	0.0%	0.4%	0.4%	0.0%	0.8%	0.5%	
Total(n)	17	1,124	2,256	7	501	1,048	10	623	1,208	
Mean	1.06	1.20	1.19	1.14	1.27	1.28	1.00	1.14	1.12	
Standard deviation	0.24	0.82	0.76	0.38	0.91	0.89	0.00	0.73	0.62	
Significance	-			-			-			
Effect size	-	-0.17	-0.17	-	-0.14	-0.16	-	-0.19	-0.19	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many exhibitions or performances in the fine or applied arts have you presented in the last two years?										
None	76.5%	78.5%	79.1%	71.4%	78.6%	80.2%	80.0%	78.5%	78.2%	
1-2	5.9%	8.2%	8.6%	14.3%	6.5%	6.7%	0.0%	9.6%	10.1%	
3-4	0.0%	5.0%	4.7%	0.0%	5.6%	4.7%	0.0%	4.5%	4.7%	
5-10	11.8%	3.9%	4.0%	0.0%	4.0%	4.2%	20.0%	3.8%	3.9%	
11-20	0.0%	1.8%	1.3%	0.0%	1.8%	1.0%	0.0%	1.8%	1.6%	
21-50	5.9%	1.4%	1.1%	14.3%	1.8%	1.5%	0.0%	1.1%	0.8%	
51+	0.0%	1.2%	1.1%	0.0%	1.8%	1.6%	0.0%	0.8%	0.7%	
Total(n)	17	1,131	2,268	7	504	1,052	10	627	1,216	
Mean	1.71	1.51	1.48	1.86	1.56	1.50	1.60	1.47	1.46	
Standard deviation	1.49	1.20	1.15	1.86	1.31	1.23	1.26	1.12	1.07	
Significance	-			-			-			
Effect size	-	0.17	0.20	-	0.23	0.29	-	0.12	0.13	
How many of your professional writings have been published or accepted for publication in the last two years?										
None	64.7%	69.0%	66.7%	42.9%	64.2%	62.4%	80.0%	72.8%	70.4%	
1-2	17.6%	20.8%	21.5%	28.6%	23.5%	23.2%	10.0%	18.7%	20.1%	
3-4	0.0%	6.3%	6.9%	0.0%	7.6%	8.0%	0.0%	5.3%	5.9%	
5-10	17.6%	2.7%	3.5%	28.6%	3.4%	4.8%	10.0%	2.1%	2.4%	
11-20	0.0%	0.6%	0.7%	0.0%	0.8%	0.8%	0.0%	0.5%	0.6%	
21-50	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	
51+	0.0%	0.4%	0.4%	0.0%	0.4%	0.6%	0.0%	0.5%	0.3%	
Total(n)	17	1,129	2,265	7	503	1,050	10	626	1,215	
Mean	1.71	1.47	1.53	2.14	1.55	1.61	1.40	1.41	1.45	
Standard deviation	1.16	0.88	0.93	1.35	0.93	1.00	0.97	0.84	0.86	
Significance	-			-			-			
Effect size	-	0.27	0.19	-	0.63	0.53	-	-0.01	-0.06	Scholarly Productivity

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you:										
Feel that the training you received in graduate school prepared you well for your role as a faculty member										
To a great extent	29.4%	45.1%	45.6%	71.4%	51.9%	48.9%	0.0%	39.6%	42.7%	
To some extent	58.8%	44.5%	44.5%	14.3%	38.6%	40.2%	90.0%	49.3%	48.2%	
Not at all	11.8%	10.4%	9.9%	14.3%	9.5%	10.9%	10.0%	11.1%	9.0%	
Total(n)	17	1,118	2,245	7	497	1,040	10	621	1,205	
Mean	2.18	2.35	2.36	2.57	2.42	2.38	1.90	2.29	2.34	
Standard deviation	0.64	0.66	0.65	0.79	0.66	0.67	0.32	0.65	0.64	
Significance	-			-			-		*	
Effect size	-	-0.26	-0.28	-	0.23	0.28	-	-0.60	-0.69	
Achieve a healthy balance between your personal life and your professional life										
To a great extent	52.9%	49.6%	52.0%	57.1%	55.6%	56.7%	50.0%	44.9%	47.8%	
To some extent	35.3%	42.3%	40.5%	28.6%	39.5%	37.5%	40.0%	44.6%	43.0%	
Not at all	11.8%	8.0%	7.6%	14.3%	5.0%	5.7%	10.0%	10.5%	9.2%	
Total(n)	17	1,132	2,269	7	504	1,052	10	628	1,217	
Mean	2.41	2.42	2.44	2.43	2.51	2.51	2.40	2.34	2.39	
Standard deviation	0.71	0.64	0.63	0.79	0.59	0.60	0.70	0.66	0.65	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	-0.14	-0.13	-	0.09	0.02	
Experience close alignment between your work and your personal values										
To a great extent	58.8%	69.2%	73.4%	71.4%	69.3%	73.1%	50.0%	69.1%	73.7%	
To some extent	35.3%	29.2%	24.9%	14.3%	29.3%	25.5%	50.0%	29.1%	24.3%	
Not at all	5.9%	1.6%	1.7%	14.3%	1.4%	1.3%	0.0%	1.8%	2.0%	
Total(n)	17	1,133	2,270	7	505	1,053	10	628	1,217	
Mean	2.53	2.68	2.72	2.57	2.68	2.72	2.50	2.67	2.72	
Standard deviation	0.62	0.50	0.49	0.79	0.50	0.48	0.53	0.51	0.49	
Significance	-			-			-			
Effect size	-	-0.30	-0.39	-	-0.22	-0.31	-	-0.33	-0.45	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you:										
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar										
To a great extent	29.4%	24.7%	24.3%	28.6%	21.8%	21.8%	30.0%	27.1%	26.5%	
To some extent	17.6%	36.1%	35.8%	0.0%	33.9%	33.3%	30.0%	37.9%	37.9%	
Not at all	52.9%	39.2%	39.9%	71.4%	44.4%	44.9%	40.0%	35.0%	35.6%	
Total(n)	17	1,128	2,262	7	505	1,051	10	623	1,211	
Mean	1.76	1.86	1.84	1.57	1.77	1.77	1.90	1.92	1.91	
Standard deviation	0.90	0.79	0.79	0.98	0.78	0.78	0.88	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.13	-0.10	-	-0.26	-0.26	-	-0.03	-0.01	
Mentor new faculty										
To a great extent	0.0%	7.1%	7.4%	0.0%	7.3%	7.1%	0.0%	6.9%	7.6%	
To some extent	17.6%	31.5%	31.3%	14.3%	29.5%	29.7%	20.0%	33.1%	32.8%	
Not at all	82.4%	61.5%	61.3%	85.7%	63.2%	63.2%	80.0%	60.1%	59.7%	
Total(n)	17	1,131	2,266	7	505	1,051	10	626	1,215	
Mean	1.18	1.46	1.46	1.14	1.44	1.44	1.20	1.47	1.48	
Standard deviation	0.39	0.62	0.63	0.38	0.63	0.62	0.42	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.45	-0.44	-	-0.48	-0.48	-	-0.44	-0.44	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Ask questions in class										
Frequently	94.1%	96.7%	94.0%	100.0%	96.6%	92.7%	90.0%	96.8%	95.1%	
Occasionally	5.9%	1.8%	2.6%	0.0%	2.4%	3.3%	10.0%	1.3%	2.0%	
Not at all	0.0%	1.5%	3.4%	0.0%	1.0%	3.9%	0.0%	1.9%	3.0%	
Total(n)	17	1,113	2,195	7	496	1,018	10	617	1,177	
Mean	2.94	2.95	2.91	3.00	2.96	2.89	2.90	2.95	2.92	
Standard deviation	0.24	0.28	0.39	0.00	0.25	0.42	0.32	0.30	0.36	
Significance	-			-			-			
Effect size	-	-0.04	0.08	-	0.16	0.26	-	-0.17	-0.06	
Support their opinions with a logical argument										
Frequently	82.4%	86.6%	84.6%	85.7%	85.3%	82.7%	80.0%	87.7%	86.2%	
Occasionally	17.6%	11.4%	11.6%	14.3%	12.9%	13.1%	20.0%	10.2%	10.3%	
Not at all	0.0%	2.0%	3.8%	0.0%	1.8%	4.2%	0.0%	2.1%	3.5%	
Total(n)	17	1,114	2,191	7	497	1,017	10	617	1,174	
Mean	2.82	2.85	2.81	2.86	2.84	2.78	2.80	2.86	2.83	
Standard deviation	0.39	0.41	0.48	0.38	0.42	0.50	0.42	0.41	0.46	
Significance	-			-			-			
Effect size	-	-0.07	0.02	-	0.05	0.16	-	-0.15	-0.07	
Seek solutions to problems and explain them to others										
Frequently	76.5%	81.3%	80.3%	71.4%	78.9%	78.1%	80.0%	83.3%	82.2%	
Occasionally	23.5%	16.3%	15.6%	28.6%	19.5%	17.5%	20.0%	13.8%	13.9%	
Not at all	0.0%	2.3%	4.2%	0.0%	1.6%	4.4%	0.0%	2.9%	3.9%	
Total(n)	17	1,114	2,190	7	497	1,017	10	617	1,173	
Mean	2.76	2.79	2.76	2.71	2.77	2.74	2.80	2.80	2.78	
Standard deviation	0.44	0.46	0.51	0.49	0.46	0.53	0.42	0.47	0.50	
Significance	-			-			-			
Effect size	-	-0.07	0.00	-	-0.13	-0.06	-	0.00	0.04	
Revise their papers to improve their writing										
Frequently	52.9%	60.9%	60.8%	57.1%	51.9%	52.4%	50.0%	68.1%	68.1%	
Occasionally	29.4%	27.0%	25.7%	28.6%	34.1%	31.5%	30.0%	21.3%	20.7%	
Not at all	17.6%	12.1%	13.5%	14.3%	13.9%	16.2%	20.0%	10.6%	11.3%	
Total(n)	17	1,110	2,185	7	495	1,014	10	615	1,171	
Mean	2.35	2.49	2.47	2.43	2.38	2.36	2.30	2.58	2.57	
Standard deviation	0.79	0.70	0.72	0.79	0.72	0.74	0.82	0.68	0.69	
Significance	-			-			-			
Effect size	-	-0.20	-0.17	-	0.07	0.09	-	-0.41	-0.39	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Evaluate the quality or reliability of information they receive										
Frequently	88.2%	74.8%	74.1%	100.0%	70.2%	69.6%	80.0%	78.5%	78.1%	
Occasionally	11.8%	21.6%	20.7%	0.0%	26.0%	24.4%	20.0%	18.0%	17.5%	
Not at all	0.0%	3.6%	5.2%	0.0%	3.8%	6.0%	0.0%	3.4%	4.4%	
Total(n)	17	1,111	2,188	7	496	1,017	10	615	1,171	
Mean	2.88	2.71	2.69	3.00	2.66	2.64	2.80	2.75	2.74	
Standard deviation	0.33	0.53	0.56	0.00	0.55	0.59	0.42	0.51	0.53	
Significance	-			-			-			
Effect size	-	0.32	0.34	-	0.62	0.61	-	0.10	0.11	
Take risks for potential gains										
Frequently	52.9%	47.6%	45.1%	71.4%	45.6%	43.5%	40.0%	49.2%	46.5%	
Occasionally	35.3%	40.5%	41.2%	14.3%	42.0%	42.1%	50.0%	39.3%	40.4%	
Not at all	11.8%	11.9%	13.7%	14.3%	12.4%	14.4%	10.0%	11.6%	13.1%	
Total(n)	17	1,107	2,183	7	493	1,013	10	614	1,170	
Mean	2.41	2.36	2.31	2.57	2.33	2.29	2.30	2.38	2.33	
Standard deviation	0.71	0.68	0.70	0.79	0.69	0.70	0.67	0.68	0.70	
Significance	-			-			-			
Effect size	-	0.07	0.14	-	0.35	0.40	-	-0.12	-0.04	
Seek alternative solutions to a problem										
Frequently	64.7%	71.7%	69.1%	57.1%	69.6%	67.4%	70.0%	73.5%	70.6%	
Occasionally	35.3%	25.2%	26.0%	42.9%	27.8%	27.4%	30.0%	23.1%	24.7%	
Not at all	0.0%	3.1%	4.9%	0.0%	2.6%	5.2%	0.0%	3.4%	4.6%	
Total(n)	17	1,111	2,187	7	496	1,015	10	615	1,172	
Mean	2.65	2.69	2.64	2.57	2.67	2.62	2.70	2.70	2.66	
Standard deviation	0.49	0.53	0.57	0.53	0.52	0.58	0.48	0.53	0.56	
Significance	-			-			-			
Effect size	-	-0.08	0.02	-	-0.19	-0.09	-	0.00	0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Look up scientific research articles and resources										
Frequently	23.5%	53.5%	54.4%	28.6%	48.7%	50.4%	20.0%	57.4%	57.9%	
Occasionally	58.8%	33.9%	31.9%	57.1%	37.1%	34.5%	60.0%	31.4%	29.6%	
Not at all	17.6%	12.5%	13.7%	14.3%	14.2%	15.0%	20.0%	11.2%	12.5%	
Total(n)	17	1,117	2,192	7	499	1,019	10	618	1,173	
Mean	2.06	2.41	2.41	2.14	2.34	2.35	2.00	2.46	2.45	
Standard deviation	0.66	0.70	0.72	0.69	0.72	0.73	0.67	0.69	0.71	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.50	-0.49	-	-0.28	-0.29	-	-0.67	-0.63	
Explore topics on their own, even though it was not required for a class										
Frequently	52.9%	59.8%	58.9%	85.7%	59.6%	59.5%	30.0%	60.0%	58.4%	
Occasionally	41.2%	35.5%	34.4%	14.3%	35.7%	33.2%	60.0%	35.3%	35.5%	
Not at all	5.9%	4.7%	6.7%	0.0%	4.6%	7.4%	10.0%	4.7%	6.1%	
Total(n)	17	1,115	2,191	7	498	1,019	10	617	1,172	
Mean	2.47	2.55	2.52	2.86	2.55	2.52	2.20	2.55	2.52	
Standard deviation	0.62	0.58	0.62	0.38	0.58	0.63	0.63	0.58	0.61	
Significance	-			-			-			
Effect size	-	-0.14	-0.08	-	0.53	0.54	-	-0.60	-0.52	
Accept mistakes as part of the learning process										
Frequently	82.4%	82.0%	79.4%	100.0%	79.6%	77.0%	70.0%	84.0%	81.5%	
Occasionally	17.6%	16.0%	16.8%	0.0%	19.0%	18.5%	30.0%	13.6%	15.3%	
Not at all	0.0%	2.0%	3.8%	0.0%	1.4%	4.5%	0.0%	2.4%	3.2%	
Total(n)	17	1,119	2,197	7	500	1,021	10	619	1,176	
Mean	2.82	2.80	2.76	3.00	2.78	2.72	2.70	2.82	2.78	
Standard deviation	0.39	0.45	0.51	0.00	0.45	0.54	0.48	0.45	0.48	
Significance	-			-			-			
Effect size	-	0.04	0.12	-	0.49	0.52	-	-0.27	-0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In your interactions with undergraduates, how often do you encourage them to:										
Seek feedback on their academic work										
Frequently	76.5%	78.5%	76.0%	71.4%	73.5%	71.2%	80.0%	82.5%	80.1%	
Occasionally	23.5%	17.7%	18.7%	28.6%	22.8%	22.4%	20.0%	13.6%	15.4%	
Not at all	0.0%	3.8%	5.3%	0.0%	3.6%	6.4%	0.0%	3.9%	4.4%	
Total(n)	17	1,116	2,191	7	499	1,019	10	617	1,172	
Mean	2.76	2.75	2.71	2.71	2.70	2.65	2.80	2.79	2.76	
Standard deviation	0.44	0.51	0.56	0.49	0.53	0.60	0.42	0.50	0.52	
Significance	-			-			-			
Effect size	-	0.02	0.09	-	0.02	0.10	-	0.02	0.08	
Integrate skills and knowledge from different sources and experiences										
Frequently	76.5%	84.6%	81.8%	71.4%	79.4%	77.3%	80.0%	88.8%	85.8%	
Occasionally	23.5%	13.4%	14.4%	28.6%	18.6%	17.8%	20.0%	9.2%	11.3%	
Not at all	0.0%	2.0%	3.8%	0.0%	2.0%	4.9%	0.0%	1.9%	2.9%	
Total(n)	17	1,117	2,193	7	499	1,020	10	618	1,173	
Mean	2.76	2.83	2.78	2.71	2.77	2.72	2.80	2.87	2.83	
Standard deviation	0.44	0.43	0.50	0.49	0.46	0.55	0.42	0.39	0.45	
Significance	-			-			-			
Effect size	-	-0.16	-0.04	-	-0.13	-0.02	-	-0.18	-0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Multiple-choice exams										
All	35.3%	27.7%	26.3%	28.6%	28.6%	28.8%	40.0%	27.0%	24.2%	
Most	29.4%	12.5%	11.7%	28.6%	14.7%	12.4%	30.0%	10.7%	11.1%	
Some	17.6%	20.4%	21.0%	28.6%	17.7%	18.2%	10.0%	22.5%	23.3%	
None	17.6%	39.5%	41.0%	14.3%	39.1%	40.6%	20.0%	39.8%	41.4%	
Total(n)	17	1,130	2,257	7	504	1,048	10	626	1,209	
Mean	2.82	2.28	2.23	2.71	2.33	2.29	2.90	2.25	2.18	
Standard deviation	1.13	1.24	1.24	1.11	1.26	1.26	1.20	1.23	1.21	
Significance	-			-			-			
Effect size	-	0.44	0.48	-	0.30	0.33	-	0.53	0.60	
Essay exams										
All	41.2%	26.2%	24.2%	42.9%	27.0%	25.0%	40.0%	25.6%	23.5%	
Most	17.6%	14.4%	13.7%	14.3%	12.5%	13.2%	20.0%	16.0%	14.1%	
Some	17.6%	23.8%	24.3%	28.6%	22.8%	22.8%	10.0%	24.6%	25.6%	
None	23.5%	35.6%	37.7%	14.3%	37.7%	38.9%	30.0%	33.9%	36.7%	
Total(n)	17	1,130	2,255	7	504	1,046	10	626	1,209	
Mean	2.76	2.31	2.24	2.86	2.29	2.24	2.70	2.33	2.24	
Standard deviation	1.25	1.20	1.19	1.21	1.23	1.21	1.34	1.19	1.18	
Significance	-			-			-			
Effect size	-	0.38	0.44	-	0.46	0.51	-	0.31	0.39	
Short-answer exams										
All	35.3%	25.0%	23.6%	42.9%	25.0%	24.4%	30.0%	24.9%	22.8%	
Most	23.5%	17.4%	15.5%	14.3%	17.7%	14.9%	30.0%	17.1%	15.9%	
Some	17.6%	27.5%	27.8%	28.6%	26.8%	26.1%	10.0%	28.0%	29.3%	
None	23.5%	30.2%	33.2%	14.3%	30.4%	34.6%	30.0%	30.0%	32.0%	
Total(n)	17	1,129	2,252	7	503	1,044	10	626	1,208	
Mean	2.71	2.37	2.29	2.86	2.37	2.29	2.60	2.37	2.30	
Standard deviation	1.21	1.16	1.16	1.21	1.16	1.18	1.26	1.15	1.14	
Significance	-			-			-			
Effect size	-	0.29	0.36	-	0.42	0.48	-	0.20	0.26	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Quizzes										
All	29.4%	26.7%	25.4%	14.3%	26.9%	25.2%	40.0%	26.5%	25.5%	
Most	23.5%	15.9%	15.0%	14.3%	15.0%	14.4%	30.0%	16.6%	15.6%	
Some	11.8%	25.9%	24.8%	28.6%	25.9%	22.8%	0.0%	25.9%	26.6%	
None	35.3%	31.5%	34.8%	42.9%	32.1%	37.5%	30.0%	31.0%	32.4%	
Total(n)	17	1,127	2,251	7	501	1,042	10	626	1,209	
Mean	2.47	2.38	2.31	2.00	2.37	2.27	2.80	2.39	2.34	
Standard deviation	1.28	1.18	1.19	1.15	1.19	1.21	1.32	1.18	1.18	
Significance	-			-			-			
Effect size	-	0.08	0.13	-	-0.31	-0.22	-	0.35	0.39	
Weekly essay assignments										
All	0.0%	17.1%	18.5%	0.0%	15.9%	17.0%	0.0%	18.1%	19.8%	
Most	5.9%	13.1%	13.1%	14.3%	11.5%	10.6%	0.0%	14.4%	15.3%	
Some	17.6%	22.3%	22.3%	28.6%	20.5%	21.9%	10.0%	23.8%	22.5%	
None	76.5%	47.4%	46.1%	57.1%	52.1%	50.4%	90.0%	43.7%	42.3%	
Total(n)	17	1,126	2,246	7	503	1,044	10	623	1,202	
Mean	1.29	2.00	2.04	1.57	1.91	1.94	1.10	2.07	2.13	
Standard deviation	0.59	1.14	1.15	0.79	1.13	1.14	0.32	1.14	1.16	
Significance	-	*	**	-			-	**	**	
Effect size	-	-0.62	-0.65	-	-0.30	-0.32	-	-0.85	-0.89	
Student presentations										
All	35.3%	35.3%	36.0%	42.9%	32.6%	34.1%	30.0%	37.4%	37.6%	
Most	11.8%	17.9%	18.3%	14.3%	14.3%	15.6%	10.0%	20.8%	20.7%	
Some	17.6%	29.1%	27.7%	14.3%	29.8%	28.9%	20.0%	28.4%	26.6%	
None	35.3%	17.8%	18.0%	28.6%	23.3%	21.4%	40.0%	13.4%	15.1%	
Total(n)	17	1,129	2,253	7	503	1,044	10	626	1,209	
Mean	2.47	2.71	2.72	2.71	2.56	2.62	2.30	2.82	2.81	
Standard deviation	1.33	1.13	1.13	1.38	1.17	1.16	1.34	1.08	1.10	
Significance	-			-			-			
Effect size	-	-0.21	-0.22	-	0.13	0.08	-	-0.48	-0.46	Student-Centered Pedagogy

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Term/research papers										
All	23.5%	34.6%	35.1%	28.6%	33.9%	34.5%	20.0%	35.2%	35.6%	
Most	29.4%	17.1%	16.4%	42.9%	16.5%	15.5%	20.0%	17.5%	17.2%	
Some	11.8%	22.4%	21.8%	14.3%	20.9%	20.4%	10.0%	23.6%	22.9%	
None	35.3%	25.9%	26.8%	14.3%	28.7%	29.7%	50.0%	23.6%	24.3%	
Total(n)	17	1,129	2,247	7	502	1,042	10	627	1,205	
Mean	2.41	2.60	2.60	2.86	2.56	2.55	2.10	2.64	2.64	
Standard deviation	1.23	1.20	1.22	1.07	1.23	1.24	1.29	1.19	1.20	
Significance	-			-			-			
Effect size	-	-0.16	-0.16	-	0.24	0.25	-	-0.45	-0.45	
Student evaluations of each others' work										
All	17.6%	20.3%	21.0%	14.3%	15.9%	17.0%	20.0%	23.9%	24.4%	Student-Centered Pedagogy
Most	5.9%	12.4%	11.5%	0.0%	11.5%	10.9%	10.0%	13.1%	12.1%	
Some	23.5%	27.8%	27.4%	42.9%	26.6%	26.3%	10.0%	28.7%	28.3%	
None	52.9%	39.5%	40.1%	42.9%	45.9%	45.7%	60.0%	34.3%	35.3%	
Total(n)	17	1,127	2,252	7	503	1,045	10	624	1,207	
Mean	1.88	2.14	2.13	1.86	1.97	1.99	1.90	2.27	2.26	
Standard deviation	1.17	1.15	1.16	1.07	1.10	1.12	1.29	1.17	1.18	
Significance	-			-			-			
Effect size	-	-0.23	-0.22	-	-0.10	-0.12	-	-0.32	-0.31	
Grading on a curve										
All	5.9%	7.7%	8.6%	14.3%	11.9%	12.9%	0.0%	4.4%	4.8%	
Most	0.0%	7.0%	7.3%	0.0%	10.1%	10.3%	0.0%	4.5%	4.7%	
Some	0.0%	18.3%	17.8%	0.0%	16.3%	18.1%	0.0%	20.0%	17.6%	
None	94.1%	66.9%	66.3%	85.7%	61.7%	58.7%	100.0%	71.1%	72.9%	
Total(n)	17	1,124	2,250	7	504	1,047	10	620	1,203	
Mean	1.18	1.56	1.58	1.43	1.72	1.77	1.00	1.42	1.41	
Standard deviation	0.73	0.92	0.95	1.13	1.06	1.08	0.00	0.77	0.79	
Significance	-			-			-			
Effect size	-	-0.41	-0.42	-	-0.27	-0.31	-	-0.55	-0.52	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Evaluation Methods</u>										
Competency-based grading										
All	52.9%	41.1%	39.7%	57.1%	38.8%	37.2%	50.0%	42.9%	41.8%	
Most	17.6%	20.2%	20.4%	28.6%	19.7%	19.6%	10.0%	20.6%	21.0%	
Some	5.9%	17.1%	17.1%	0.0%	16.1%	17.8%	10.0%	17.9%	16.5%	
None	23.5%	21.7%	22.8%	14.3%	25.4%	25.4%	30.0%	18.7%	20.6%	
Total(n)	17	1,113	2,228	7	497	1,035	10	616	1,193	
Mean	3.00	2.81	2.77	3.29	2.72	2.69	2.80	2.88	2.84	
Standard deviation	1.27	1.19	1.20	1.11	1.22	1.21	1.40	1.16	1.18	
Significance	-			-			-			
Effect size	-	0.16	0.19	-	0.47	0.50	-	-0.07	-0.03	
<u>Instructional Techniques/Methods</u>										
Class discussions										
All	70.6%	74.4%	75.3%	100.0%	71.5%	72.7%	50.0%	76.7%	77.5%	
Most	17.6%	13.5%	12.4%	0.0%	13.5%	12.9%	30.0%	13.6%	11.9%	
Some	0.0%	10.0%	9.6%	0.0%	12.5%	11.1%	0.0%	8.0%	8.3%	
None	11.8%	2.1%	2.8%	0.0%	2.6%	3.3%	20.0%	1.8%	2.3%	
Total(n)	17	1,132	2,258	7	505	1,048	10	627	1,210	
Mean	3.47	3.60	3.60	4.00	3.54	3.55	3.10	3.65	3.65	
Standard deviation	1.01	0.75	0.77	0.00	0.81	0.82	1.20	0.70	0.73	
Significance	-			-			-	*	*	
Effect size	-	-0.17	-0.17	-	0.57	0.55	-	-0.79	-0.75	
Cooperative learning (small groups)										
All	76.5%	52.6%	51.7%	85.7%	43.3%	44.5%	70.0%	60.1%	58.0%	
Most	5.9%	16.5%	15.4%	0.0%	15.9%	14.5%	10.0%	17.0%	16.3%	
Some	0.0%	19.2%	20.4%	0.0%	24.9%	25.1%	0.0%	14.6%	16.3%	
None	17.6%	11.7%	12.5%	14.3%	15.9%	15.9%	20.0%	8.3%	9.5%	
Total(n)	17	1,127	2,249	7	503	1,043	10	624	1,206	
Mean	3.41	3.10	3.06	3.57	2.87	2.88	3.30	3.29	3.23	
Standard deviation	1.18	1.09	1.10	1.13	1.14	1.15	1.25	1.00	1.04	
Significance	-			-			-			
Effect size	-	0.28	0.32	-	0.61	0.60	-	0.01	0.07	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Experiential learning/Field studies										Student-Centered Pedagogy
All	35.3%	24.9%	24.0%	42.9%	22.1%	20.0%	30.0%	27.2%	27.5%	
Most	5.9%	11.1%	11.0%	0.0%	10.7%	11.1%	10.0%	11.4%	10.8%	
Some	11.8%	26.2%	24.9%	0.0%	24.1%	23.9%	20.0%	28.0%	25.9%	
None	47.1%	37.8%	40.1%	57.1%	43.1%	45.0%	40.0%	33.4%	35.9%	
Total(n)	17	1,125	2,245	7	503	1,043	10	622	1,202	
Mean	2.29	2.23	2.19	2.29	2.12	2.06	2.30	2.32	2.30	
Standard deviation	1.40	1.20	1.20	1.60	1.19	1.17	1.34	1.20	1.22	
Significance	-			-			-			
Effect size	-	0.05	0.08	-	0.14	0.20	-	-0.02	0.00	
Teaching assistants										
All	0.0%	3.4%	5.3%	0.0%	3.6%	5.4%	0.0%	3.2%	5.2%	
Most	6.3%	2.2%	2.8%	14.3%	2.8%	3.2%	0.0%	1.8%	2.5%	
Some	0.0%	11.4%	11.9%	0.0%	10.3%	11.7%	0.0%	12.3%	12.1%	
None	93.8%	83.0%	80.0%	85.7%	83.3%	79.8%	100.0%	82.7%	80.1%	
Total(n)	16	1,127	2,246	7	503	1,044	9	624	1,202	
Mean	1.13	1.26	1.33	1.29	1.27	1.34	1.00	1.25	1.33	
Standard deviation	0.50	0.66	0.77	0.76	0.68	0.78	0.00	0.65	0.77	
Significance	-			-			-			
Effect size	-	-0.20	-0.26	-	0.03	-0.06	-	-0.38	-0.43	
Recitals/Demonstrations										
All	23.5%	19.3%	20.3%	28.6%	16.3%	17.7%	20.0%	21.6%	22.6%	
Most	5.9%	11.4%	11.4%	14.3%	12.7%	12.2%	0.0%	10.2%	10.7%	
Some	23.5%	21.8%	21.8%	14.3%	22.7%	22.6%	30.0%	21.1%	21.1%	
None	47.1%	47.6%	46.5%	42.9%	48.2%	47.6%	50.0%	47.0%	45.5%	
Total(n)	17	1,127	2,246	7	502	1,045	10	625	1,201	
Mean	2.06	2.02	2.06	2.29	1.97	2.00	1.90	2.06	2.10	
Standard deviation	1.25	1.17	1.18	1.38	1.12	1.14	1.20	1.20	1.21	
Significance	-			-			-			
Effect size	-	0.03	0.00	-	0.29	0.25	-	-0.13	-0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Group projects										Student-Centered Pedagogy
All	29.4%	24.4%	25.6%	28.6%	22.8%	23.9%	30.0%	25.8%	27.1%	
Most	23.5%	16.0%	15.2%	28.6%	15.7%	15.1%	20.0%	16.3%	15.4%	
Some	5.9%	31.4%	30.4%	14.3%	30.2%	29.7%	0.0%	32.5%	31.1%	
None	41.2%	28.1%	28.7%	28.6%	31.3%	31.3%	50.0%	25.4%	26.4%	
Total(n)	17	1,129	2,250	7	504	1,045	10	625	1,205	
Mean	2.41	2.37	2.38	2.57	2.30	2.32	2.30	2.42	2.43	
Standard deviation	1.33	1.13	1.15	1.27	1.14	1.15	1.42	1.13	1.15	
Significance	-			-			-			
Effect size	-	0.04	0.03	-	0.24	0.22	-	-0.11	-0.11	
Extensive lecturing										
All	35.3%	22.1%	22.1%	28.6%	27.2%	27.3%	40.0%	17.9%	17.6%	
Most	35.3%	22.5%	21.5%	57.1%	28.0%	25.8%	20.0%	18.1%	17.8%	
Some	5.9%	32.1%	32.0%	0.0%	28.8%	28.9%	10.0%	34.7%	34.7%	
None	23.5%	23.4%	24.4%	14.3%	16.1%	18.0%	30.0%	29.3%	30.0%	
Total(n)	17	1,129	2,251	7	504	1,046	10	625	1,205	
Mean	2.82	2.43	2.41	3.00	2.66	2.63	2.70	2.25	2.23	
Standard deviation	1.19	1.07	1.08	1.00	1.04	1.07	1.34	1.06	1.06	
Significance	-			-			-			
Effect size	-	0.36	0.38	-	0.33	0.35	-	0.42	0.44	
Multiple drafts of written work										
All	23.5%	17.3%	17.2%	14.3%	13.9%	13.5%	30.0%	20.1%	20.4%	
Most	0.0%	13.3%	12.2%	0.0%	10.7%	10.5%	0.0%	15.4%	13.6%	
Some	11.8%	31.5%	31.3%	14.3%	33.7%	31.7%	10.0%	29.7%	31.0%	
None	64.7%	37.8%	39.3%	71.4%	41.7%	44.3%	60.0%	34.7%	35.0%	
Total(n)	17	1,126	2,246	7	504	1,042	10	622	1,204	
Mean	1.82	2.10	2.07	1.57	1.97	1.93	2.00	2.21	2.20	
Standard deviation	1.29	1.09	1.10	1.13	1.04	1.04	1.41	1.12	1.13	
Significance	-			-			-			
Effect size	-	-0.26	-0.23	-	-0.38	-0.35	-	-0.19	-0.18	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Student-selected topics for course content										Student-Centered Pedagogy
All	17.6%	16.6%	17.6%	14.3%	14.7%	15.5%	20.0%	18.1%	19.4%	
Most	5.9%	14.8%	13.8%	14.3%	13.1%	13.0%	0.0%	16.2%	14.5%	
Some	17.6%	33.6%	32.0%	14.3%	31.9%	31.7%	20.0%	34.9%	32.1%	
None	58.8%	35.1%	36.7%	57.1%	40.4%	39.8%	60.0%	30.8%	34.0%	
Total(n)	17	1,129	2,250	7	505	1,046	10	624	1,204	
Mean	1.82	2.13	2.12	1.86	2.02	2.04	1.80	2.22	2.19	
Standard deviation	1.19	1.07	1.09	1.21	1.06	1.07	1.23	1.07	1.11	
Significance	-			-			-			
Effect size	-	-0.29	-0.28	-	-0.15	-0.17	-	-0.39	-0.35	
Reflective writing/journaling										Student-Centered Pedagogy
All	17.6%	19.9%	20.0%	14.3%	16.3%	14.8%	20.0%	22.9%	24.4%	
Most	11.8%	13.9%	12.7%	14.3%	11.5%	10.7%	10.0%	15.8%	14.4%	
Some	5.9%	24.0%	23.0%	0.0%	20.0%	20.0%	10.0%	27.2%	25.7%	
None	64.7%	42.2%	44.3%	71.4%	52.2%	54.4%	60.0%	34.1%	35.5%	
Total(n)	17	1,129	2,253	7	504	1,045	10	625	1,208	
Mean	1.82	2.12	2.08	1.71	1.92	1.86	1.90	2.28	2.28	
Standard deviation	1.24	1.16	1.17	1.25	1.13	1.11	1.29	1.16	1.18	
Significance	-			-			-			
Effect size	-	-0.26	-0.22	-	-0.19	-0.14	-	-0.33	-0.32	
Community service as part of coursework										Civic Minded Practice
All	17.6%	5.2%	5.0%	28.6%	4.2%	4.1%	10.0%	6.1%	5.7%	
Most	0.0%	4.7%	4.4%	0.0%	3.4%	3.2%	0.0%	5.8%	5.6%	
Some	11.8%	16.3%	16.0%	0.0%	15.1%	14.8%	20.0%	17.3%	17.0%	
None	70.6%	73.7%	74.6%	71.4%	77.4%	77.9%	70.0%	70.8%	71.7%	
Total(n)	17	1,127	2,249	7	504	1,047	10	623	1,202	
Mean	1.65	1.41	1.40	1.86	1.34	1.33	1.50	1.47	1.45	
Standard deviation	1.17	0.81	0.79	1.46	0.74	0.73	0.97	0.86	0.84	
Significance	-			-			-			
Effect size	-	0.30	0.32	-	0.70	0.73	-	0.03	0.06	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In how many of the courses that you teach do you use each of the following?										
<u>Instructional Techniques/Methods</u>										
Electronic quizzes with immediate feedback in class										
All	0.0%	4.7%	5.3%	0.0%	3.6%	4.7%	0.0%	5.6%	5.9%	
Most	0.0%	5.5%	5.3%	0.0%	5.6%	5.0%	0.0%	5.4%	5.6%	
Some	17.6%	10.5%	10.7%	42.9%	10.9%	10.6%	0.0%	10.2%	10.7%	
None	82.4%	79.3%	78.7%	57.1%	80.0%	79.7%	100.0%	78.7%	77.7%	
Total(n)	17	1,129	2,249	7	504	1,045	10	625	1,204	
Mean	1.18	1.36	1.37	1.43	1.33	1.35	1.00	1.38	1.40	
Standard deviation	0.39	0.79	0.81	0.53	0.74	0.78	0.00	0.83	0.84	
Significance	-			-			-			
Effect size	-	-0.23	-0.23	-	0.14	0.10	-	-0.46	-0.48	
Using real-life problems										
All	52.9%	47.0%	46.6%	57.1%	46.9%	47.1%	50.0%	47.0%	46.2%	
Most	47.1%	23.8%	23.6%	42.9%	23.8%	23.5%	50.0%	23.8%	23.6%	
Some	0.0%	20.8%	20.4%	0.0%	20.0%	19.2%	0.0%	21.4%	21.4%	
None	0.0%	8.4%	9.4%	0.0%	9.3%	10.1%	0.0%	7.7%	8.8%	
Total(n)	17	1,130	2,256	7	505	1,050	10	625	1,206	
Mean	3.53	3.09	3.07	3.57	3.08	3.08	3.50	3.10	3.07	
Standard deviation	0.51	1.00	1.02	0.53	1.02	1.03	0.53	0.99	1.01	
Significance	-			-			-			
Effect size	-	0.44	0.45	-	0.48	0.48	-	0.40	0.43	
Using student inquiry to drive learning										
All	35.3%	39.8%	39.2%	42.9%	37.4%	38.0%	30.0%	41.8%	40.3%	Student-Centered Pedagogy
Most	23.5%	24.2%	25.0%	28.6%	24.8%	25.5%	20.0%	23.7%	24.6%	
Some	29.4%	28.0%	26.6%	28.6%	28.9%	25.9%	30.0%	27.2%	27.2%	
None	11.8%	8.1%	9.2%	0.0%	8.9%	10.6%	20.0%	7.4%	8.0%	
Total(n)	17	1,130	2,253	7	505	1,049	10	625	1,204	
Mean	2.82	2.96	2.94	3.14	2.91	2.91	2.60	3.00	2.97	
Standard deviation	1.07	1.00	1.01	0.90	1.01	1.03	1.17	0.99	1.00	
Significance	-			-			-			
Effect size	-	-0.14	-0.12	-	0.23	0.22	-	-0.40	-0.37	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Becoming an authority in my field										
Essential	41.2%	33.8%	35.5%	71.4%	34.1%	36.4%	20.0%	33.6%	34.8%	
Very important	17.6%	32.7%	33.6%	14.3%	31.9%	33.2%	20.0%	33.4%	33.9%	
Somewhat important	29.4%	23.6%	21.6%	14.3%	24.2%	21.8%	40.0%	23.1%	21.4%	
Not important	11.8%	9.9%	9.3%	0.0%	9.9%	8.7%	20.0%	9.9%	9.9%	
Total(n)	17	1,133	2,269	7	505	1,052	10	628	1,217	
Mean	2.88	2.90	2.95	3.57	2.90	2.97	2.40	2.91	2.94	
Standard deviation	1.11	0.98	0.97	0.79	0.99	0.96	1.07	0.98	0.98	
Significance	-			-			-			
Effect size	-	-0.02	-0.07	-	0.68	0.63	-	-0.52	-0.55	
Influencing the political structure										
Essential	17.6%	8.7%	7.9%	42.9%	8.2%	8.1%	0.0%	9.1%	7.7%	
Very important	5.9%	18.2%	18.9%	0.0%	19.9%	19.7%	10.0%	16.8%	18.1%	
Somewhat important	35.3%	40.7%	39.1%	42.9%	37.6%	36.7%	30.0%	43.1%	41.2%	
Not important	41.2%	32.5%	34.1%	14.3%	34.4%	35.5%	60.0%	31.0%	32.9%	
Total(n)	17	1,129	2,264	7	503	1,049	10	626	1,215	
Mean	2.00	2.03	2.01	2.71	2.02	2.00	1.50	2.04	2.01	
Standard deviation	1.12	0.92	0.92	1.25	0.93	0.94	0.71	0.92	0.91	
Significance	-			-		*	-			
Effect size	-	-0.03	-0.01	-	0.74	0.76	-	-0.59	-0.56	
Influencing social values										
Essential	11.8%	22.5%	22.5%	14.3%	19.9%	20.6%	10.0%	24.7%	24.1%	
Very important	41.2%	39.4%	40.4%	42.9%	34.4%	37.2%	40.0%	43.5%	43.1%	Civic
Somewhat important	35.3%	29.2%	27.9%	28.6%	33.6%	30.0%	40.0%	25.6%	26.0%	Minded
Not important	11.8%	8.8%	9.3%	14.3%	12.1%	12.2%	10.0%	6.2%	6.8%	Values
Total(n)	17	1,131	2,265	7	503	1,049	10	628	1,216	
Mean	2.53	2.76	2.76	2.57	2.62	2.66	2.50	2.87	2.84	Social
Standard deviation	0.87	0.90	0.90	0.98	0.94	0.94	0.85	0.86	0.87	Agency
Significance	-			-			-			
Effect size	-	-0.26	-0.26	-	-0.05	-0.10	-	-0.43	-0.39	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Raising a family										
Essential	47.1%	49.8%	53.8%	85.7%	48.2%	53.5%	20.0%	51.1%	54.2%	
Very important	29.4%	22.6%	21.2%	0.0%	24.2%	22.8%	50.0%	21.2%	19.9%	
Somewhat important	11.8%	11.2%	10.3%	0.0%	12.9%	10.3%	20.0%	9.7%	10.2%	
Not important	11.8%	16.5%	14.6%	14.3%	14.7%	13.4%	10.0%	17.9%	15.7%	
Total(n)	17	1,130	2,260	7	504	1,049	10	626	1,211	
Mean	3.12	3.06	3.14	3.57	3.06	3.16	2.80	3.06	3.13	
Standard deviation	1.05	1.13	1.10	1.13	1.09	1.07	0.92	1.15	1.12	
Significance	-			-			-			
Effect size	-	0.05	-0.02	-	0.47	0.38	-	-0.23	-0.29	
Becoming very well off financially										
Essential	5.9%	6.7%	8.6%	14.3%	7.3%	8.9%	0.0%	6.2%	8.3%	
Very important	5.9%	24.3%	24.4%	0.0%	26.1%	27.0%	10.0%	22.8%	22.1%	
Somewhat important	58.8%	49.1%	48.4%	57.1%	48.7%	46.6%	60.0%	49.4%	50.0%	
Not important	29.4%	19.9%	18.6%	28.6%	17.8%	17.4%	30.0%	21.5%	19.7%	
Total(n)	17	1,132	2,266	7	505	1,051	10	627	1,215	
Mean	1.88	2.18	2.23	2.00	2.23	2.27	1.80	2.14	2.19	
Standard deviation	0.78	0.82	0.85	1.00	0.83	0.85	0.63	0.82	0.85	
Significance	-			-			-			
Effect size	-	-0.37	-0.41	-	-0.28	-0.32	-	-0.41	-0.46	
Helping others who are in difficulty										
Essential	47.1%	37.2%	38.4%	42.9%	31.9%	33.0%	50.0%	41.6%	43.0%	
Very important	11.8%	45.7%	45.0%	14.3%	47.3%	47.3%	10.0%	44.4%	43.1%	
Somewhat important	41.2%	16.2%	15.7%	42.9%	19.6%	18.6%	40.0%	13.4%	13.3%	
Not important	0.0%	0.9%	0.9%	0.0%	1.2%	1.1%	0.0%	0.6%	0.7%	
Total(n)	17	1,133	2,268	7	505	1,051	10	628	1,217	
Mean	3.06	3.19	3.21	3.00	3.10	3.12	3.10	3.27	3.28	
Standard deviation	0.97	0.73	0.73	1.00	0.74	0.74	0.99	0.71	0.71	
Significance	-			-			-			
Effect size	-	-0.18	-0.21	-	-0.14	-0.16	-	-0.24	-0.25	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Adopting 'green' practices to protect the environment										
Essential	23.5%	23.1%	22.5%	28.6%	20.0%	19.1%	20.0%	25.6%	25.5%	
Very important	35.3%	39.8%	38.2%	28.6%	38.2%	35.4%	40.0%	41.1%	40.5%	
Somewhat important	29.4%	32.7%	32.6%	42.9%	35.8%	36.5%	20.0%	30.1%	29.2%	
Not important	11.8%	4.4%	6.7%	0.0%	5.9%	8.9%	20.0%	3.2%	4.8%	
Total(n)	17	1,133	2,267	7	505	1,051	10	628	1,216	
Mean	2.71	2.82	2.77	2.86	2.72	2.65	2.60	2.89	2.87	
Standard deviation	0.99	0.84	0.87	0.90	0.85	0.89	1.07	0.82	0.85	
Significance	-			-			-			
Effect size	-	-0.13	-0.07	-	0.16	0.24	-	-0.35	-0.32	
Developing a meaningful philosophy of life										
Essential	58.8%	56.3%	59.5%	71.4%	51.7%	55.3%	50.0%	60.0%	63.1%	
Very important	29.4%	30.8%	28.8%	28.6%	33.5%	30.8%	30.0%	28.7%	27.0%	
Somewhat important	11.8%	10.9%	9.7%	0.0%	11.5%	10.9%	20.0%	10.4%	8.7%	
Not important	0.0%	2.0%	2.0%	0.0%	3.4%	3.0%	0.0%	1.0%	1.2%	
Total(n)	17	1,133	2,267	7	505	1,050	10	628	1,217	
Mean	3.47	3.41	3.46	3.71	3.33	3.38	3.30	3.48	3.52	
Standard deviation	0.72	0.76	0.75	0.49	0.81	0.80	0.82	0.72	0.70	
Significance	-			-			-			
Effect size	-	0.08	0.01	-	0.47	0.41	-	-0.25	-0.31	
Helping to promote racial understanding										
Essential	41.2%	47.1%	44.4%	42.9%	39.2%	38.6%	40.0%	53.5%	49.5%	
Very important	23.5%	34.9%	35.7%	28.6%	37.2%	36.3%	20.0%	33.0%	35.3%	
Somewhat important	29.4%	15.1%	16.8%	14.3%	19.6%	20.5%	40.0%	11.5%	13.6%	
Not important	5.9%	2.9%	3.1%	14.3%	4.0%	4.7%	0.0%	2.1%	1.7%	
Total(n)	17	1,133	2,268	7	505	1,051	10	628	1,217	
Mean	3.00	3.26	3.22	3.00	3.12	3.09	3.00	3.38	3.32	
Standard deviation	1.00	0.82	0.83	1.15	0.86	0.88	0.94	0.77	0.77	
Significance	-			-			-			
Effect size	-	-0.32	-0.27	-	-0.14	-0.10	-	-0.49	-0.42	Social Agency

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Integrating spirituality into my life										
Essential	41.2%	36.1%	41.6%	42.9%	29.0%	35.4%	40.0%	41.7%	47.0%	
Very important	23.5%	24.4%	22.6%	14.3%	25.8%	23.1%	30.0%	23.2%	22.3%	
Somewhat important	17.6%	23.2%	21.3%	14.3%	23.7%	23.0%	20.0%	22.8%	19.9%	
Not important	17.6%	16.4%	14.4%	28.6%	21.5%	18.6%	10.0%	12.3%	10.9%	
Total(n)	17	1,131	2,261	7	503	1,045	10	628	1,216	
Mean	2.88	2.80	2.91	2.71	2.62	2.75	3.00	2.94	3.05	
Standard deviation	1.17	1.10	1.10	1.38	1.12	1.13	1.05	1.06	1.05	
Significance	-			-			-			
Effect size	-	0.07	-0.03	-	0.08	-0.04	-	0.06	-0.05	
Making a theoretical contribution to science										
Essential	11.8%	8.4%	9.1%	28.6%	8.5%	10.0%	0.0%	8.3%	8.4%	
Very important	11.8%	17.3%	18.5%	14.3%	19.1%	20.2%	10.0%	15.9%	16.9%	
Somewhat important	23.5%	33.8%	32.4%	14.3%	35.0%	32.4%	30.0%	32.9%	32.3%	
Not important	52.9%	40.4%	40.0%	42.9%	37.4%	37.4%	60.0%	42.9%	42.4%	
Total(n)	17	1,130	2,265	7	503	1,049	10	627	1,216	
Mean	1.82	1.94	1.97	2.29	1.99	2.03	1.50	1.90	1.91	
Standard deviation	1.07	0.95	0.97	1.38	0.95	0.99	0.71	0.95	0.96	
Significance	-			-			-			
Effect size	-	-0.13	-0.15	-	0.32	0.26	-	-0.42	-0.43	
Participating in a community action program										
Essential	17.6%	14.0%	13.0%	28.6%	12.1%	11.2%	10.0%	15.5%	14.6%	
Very important	11.8%	26.3%	28.0%	14.3%	25.2%	26.2%	10.0%	27.3%	29.6%	
Somewhat important	64.7%	43.1%	41.9%	42.9%	41.5%	41.3%	80.0%	44.5%	42.4%	
Not important	5.9%	16.5%	17.1%	14.3%	21.2%	21.4%	0.0%	12.8%	13.4%	
Total(n)	17	1,131	2,265	7	504	1,049	10	627	1,216	
Mean	2.41	2.38	2.37	2.57	2.28	2.27	2.30	2.45	2.45	
Standard deviation	0.87	0.92	0.91	1.13	0.93	0.92	0.67	0.90	0.90	
Significance	-			-			-			
Effect size	-	0.03	0.04	-	0.31	0.33	-	-0.17	-0.17	Social Agency

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Keeping up to date with political affairs										Social Agency
Essential	29.4%	26.8%	25.3%	71.4%	30.3%	29.5%	0.0%	23.9%	21.6%	
Very important	35.3%	37.4%	38.8%	14.3%	37.4%	37.7%	50.0%	37.3%	39.8%	
Somewhat important	23.5%	30.3%	28.6%	14.3%	27.1%	26.2%	30.0%	32.9%	30.7%	
Not important	11.8%	5.6%	7.3%	0.0%	5.1%	6.7%	20.0%	5.9%	7.8%	
Total(n)	17	1,132	2,266	7	505	1,051	10	627	1,215	
Mean	2.82	2.85	2.82	3.57	2.93	2.90	2.30	2.79	2.75	
Standard deviation	1.01	0.88	0.89	0.79	0.88	0.90	0.82	0.87	0.88	
Significance	-			-		*	-			
Effect size	-	-0.03	0.00	-	0.73	0.74	-	-0.56	-0.51	
Becoming a community leader										Social Agency
Essential	23.5%	9.4%	8.7%	57.1%	9.5%	9.6%	0.0%	9.3%	7.9%	
Very important	17.6%	21.5%	21.4%	14.3%	23.2%	23.4%	20.0%	20.1%	19.7%	
Somewhat important	29.4%	39.6%	40.5%	14.3%	39.4%	39.7%	40.0%	39.7%	41.3%	
Not important	29.4%	29.6%	29.4%	14.3%	27.9%	27.3%	40.0%	30.9%	31.1%	
Total(n)	17	1,132	2,265	7	505	1,051	10	627	1,214	
Mean	2.35	2.11	2.09	3.14	2.14	2.15	1.80	2.08	2.04	
Standard deviation	1.17	0.94	0.92	1.21	0.93	0.93	0.79	0.94	0.91	
Significance	-			-	**	**	-			
Effect size	-	0.26	0.28	-	1.08	1.06	-	-0.30	-0.26	
Mentoring the next generation of scholars										
Essential	64.7%	39.4%	39.3%	71.4%	35.0%	35.8%	60.0%	42.9%	42.3%	
Very important	17.6%	36.7%	37.4%	14.3%	36.6%	38.1%	20.0%	36.8%	36.8%	
Somewhat important	17.6%	20.5%	19.9%	14.3%	24.0%	22.2%	20.0%	17.7%	18.0%	
Not important	0.0%	3.4%	3.4%	0.0%	4.4%	4.0%	0.0%	2.6%	3.0%	
Total(n)	17	1,132	2,267	7	505	1,051	10	627	1,216	
Mean	3.47	3.12	3.12	3.57	3.02	3.06	3.40	3.20	3.18	
Standard deviation	0.80	0.85	0.85	0.79	0.87	0.86	0.84	0.82	0.83	
Significance	-			-			-			
Effect size	-	0.41	0.41	-	0.63	0.59	-	0.24	0.27	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Develop ability to think critically										
Essential	100.0%	90.0%	89.6%	100.0%	87.6%	87.0%	100.0%	92.0%	91.7%	
Very important	0.0%	9.7%	9.9%	0.0%	12.0%	11.8%	0.0%	7.9%	8.2%	
Somewhat important	0.0%	0.3%	0.5%	0.0%	0.4%	1.0%	0.0%	0.2%	0.1%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	
Total(n)	17	1,123	2,231	7	501	1,033	10	622	1,198	
Mean	4.00	3.90	3.89	4.00	3.87	3.86	4.00	3.92	3.92	
Standard deviation	0.00	0.31	0.34	0.00	0.35	0.39	0.00	0.28	0.28	
Significance	-			-			-			
Effect size	-	0.32	0.32	-	0.37	0.36	-	0.29	0.29	
Prepare students for employment after college										
Essential	52.9%	54.1%	53.7%	57.1%	49.9%	50.3%	50.0%	57.6%	56.7%	
Very important	41.2%	34.3%	34.2%	42.9%	35.9%	35.5%	40.0%	33.0%	33.1%	
Somewhat important	5.9%	10.3%	10.9%	0.0%	12.4%	12.6%	10.0%	8.7%	9.4%	
Not important	0.0%	1.2%	1.2%	0.0%	1.8%	1.6%	0.0%	0.8%	0.8%	
Total(n)	17	1,121	2,231	7	499	1,032	10	622	1,199	
Mean	3.47	3.41	3.41	3.57	3.34	3.34	3.40	3.47	3.46	
Standard deviation	0.62	0.72	0.73	0.53	0.76	0.76	0.70	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.08	0.08	-	0.30	0.30	-	-0.10	-0.09	
Prepare students for graduate or advanced education										
Essential	41.2%	35.5%	36.8%	57.1%	28.9%	33.1%	30.0%	40.7%	39.9%	
Very important	29.4%	43.2%	43.0%	28.6%	48.9%	44.7%	30.0%	38.6%	41.5%	
Somewhat important	29.4%	20.1%	19.0%	14.3%	20.6%	20.6%	40.0%	19.6%	17.6%	
Not important	0.0%	1.2%	1.3%	0.0%	1.6%	1.5%	0.0%	1.0%	1.0%	
Total(n)	17	1,122	2,231	7	501	1,033	10	621	1,198	
Mean	3.12	3.13	3.15	3.43	3.05	3.09	2.90	3.19	3.20	
Standard deviation	0.86	0.77	0.76	0.79	0.75	0.77	0.88	0.78	0.76	
Significance	-			-			-			
Effect size	-	-0.01	-0.04	-	0.51	0.44	-	-0.37	-0.39	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Develop moral character										Undergrad Education Goal: Personal Development
Essential	58.8%	48.5%	51.4%	57.1%	42.7%	47.1%	60.0%	53.2%	55.0%	
Very important	17.6%	34.4%	32.7%	28.6%	35.9%	33.7%	10.0%	33.1%	31.9%	
Somewhat important	23.5%	15.3%	13.7%	14.3%	19.8%	17.1%	30.0%	11.7%	10.8%	
Not important	0.0%	1.8%	2.1%	0.0%	1.6%	2.0%	0.0%	1.9%	2.3%	
Total(n)	17	1,123	2,233	7	501	1,033	10	622	1,200	
Mean	3.35	3.30	3.33	3.43	3.20	3.26	3.30	3.38	3.40	
Standard deviation	0.86	0.79	0.79	0.79	0.81	0.81	0.95	0.77	0.77	
Significance	-			-			-			
Effect size	-	0.06	0.03	-	0.28	0.21	-	-0.10	-0.13	
Provide for students' emotional development										Undergrad Education Goal: Personal Development
Essential	35.3%	32.8%	34.5%	42.9%	27.4%	30.5%	30.0%	37.1%	38.0%	
Very important	29.4%	36.1%	35.6%	28.6%	35.6%	33.5%	30.0%	36.5%	37.4%	
Somewhat important	35.3%	26.0%	24.6%	28.6%	30.0%	28.3%	40.0%	22.8%	21.4%	
Not important	0.0%	5.1%	5.3%	0.0%	7.0%	7.7%	0.0%	3.5%	3.3%	
Total(n)	17	1,122	2,232	7	500	1,033	10	622	1,199	
Mean	3.00	2.97	2.99	3.14	2.83	2.87	2.90	3.07	3.10	
Standard deviation	0.87	0.89	0.90	0.90	0.91	0.94	0.88	0.86	0.85	
Significance	-			-			-			
Effect size	-	0.03	0.01	-	0.34	0.29	-	-0.20	-0.24	
Teach students the classic works of Western civilization										
Essential	11.8%	12.8%	13.8%	0.0%	12.6%	14.6%	20.0%	13.0%	13.1%	
Very important	11.8%	22.6%	23.5%	0.0%	22.8%	23.5%	20.0%	22.5%	23.4%	
Somewhat important	35.3%	39.8%	37.9%	71.4%	41.1%	37.6%	10.0%	38.6%	38.2%	
Not important	41.2%	24.8%	24.8%	28.6%	23.6%	24.2%	50.0%	25.8%	25.4%	
Total(n)	17	1,122	2,227	7	501	1,032	10	621	1,195	
Mean	1.94	2.24	2.26	1.71	2.24	2.29	2.10	2.23	2.24	
Standard deviation	1.03	0.97	0.98	0.49	0.95	0.99	1.29	0.98	0.98	
Significance	-			-			-			
Effect size	-	-0.31	-0.33	-	-0.56	-0.59	-	-0.13	-0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Help students develop personal values										Undergrad Education Goal: Personal Development
Essential	41.2%	42.0%	44.4%	42.9%	35.9%	39.8%	40.0%	46.9%	48.3%	
Very important	41.2%	38.6%	36.6%	42.9%	39.7%	37.7%	40.0%	37.6%	35.7%	
Somewhat important	17.6%	16.6%	15.6%	14.3%	20.0%	18.1%	20.0%	13.8%	13.5%	
Not important	0.0%	2.8%	3.4%	0.0%	4.4%	4.5%	0.0%	1.6%	2.5%	
Total(n)	17	1,123	2,232	7	501	1,033	10	622	1,199	
Mean	3.24	3.20	3.22	3.29	3.07	3.13	3.20	3.30	3.30	
Standard deviation	0.75	0.81	0.83	0.76	0.85	0.86	0.79	0.76	0.79	
Significance	-			-			-			
Effect size	-	0.05	0.02	-	0.26	0.19	-	-0.13	-0.13	
Enhance students' self-understanding										Undergrad Education Goal: Personal Development
Essential	41.2%	49.4%	50.6%	42.9%	43.3%	45.1%	40.0%	54.3%	55.3%	
Very important	29.4%	35.4%	34.1%	28.6%	36.7%	35.6%	30.0%	34.4%	32.8%	
Somewhat important	29.4%	12.7%	12.5%	28.6%	15.6%	14.8%	30.0%	10.5%	10.5%	
Not important	0.0%	2.4%	2.8%	0.0%	4.4%	4.5%	0.0%	0.8%	1.3%	
Total(n)	17	1,123	2,231	7	501	1,033	10	622	1,198	
Mean	3.12	3.32	3.33	3.14	3.19	3.21	3.10	3.42	3.42	
Standard deviation	0.86	0.79	0.80	0.90	0.85	0.86	0.88	0.71	0.73	
Significance	-			-			-			
Effect size	-	-0.25	-0.26	-	-0.06	-0.08	-	-0.45	-0.44	
Instill in students a commitment to community service										Civic Minded Values
Essential	29.4%	23.3%	24.4%	42.9%	19.2%	21.0%	20.0%	26.7%	27.4%	
Very important	23.5%	37.1%	37.4%	14.3%	34.9%	35.0%	30.0%	38.8%	39.5%	
Somewhat important	47.1%	31.7%	30.2%	42.9%	35.5%	33.7%	50.0%	28.6%	27.2%	
Not important	0.0%	7.9%	7.9%	0.0%	10.4%	10.3%	0.0%	6.0%	5.9%	
Total(n)	17	1,120	2,226	7	501	1,032	10	619	1,194	
Mean	2.82	2.76	2.78	3.00	2.63	2.67	2.70	2.86	2.88	
Standard deviation	0.88	0.90	0.90	1.00	0.91	0.92	0.82	0.88	0.88	
Significance	-			-			-			
Effect size	-	0.07	0.04	-	0.41	0.36	-	-0.18	-0.20	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Enhance students' knowledge of and appreciation for other racial/ethnic groups										
Essential	47.1%	47.5%	45.4%	57.1%	35.7%	35.2%	40.0%	57.1%	54.2%	
Very important	17.6%	33.0%	33.9%	0.0%	36.9%	36.2%	30.0%	29.9%	31.9%	
Somewhat important	35.3%	16.8%	17.0%	42.9%	23.4%	22.6%	30.0%	11.4%	12.2%	
Not important	0.0%	2.7%	3.6%	0.0%	4.0%	5.9%	0.0%	1.6%	1.7%	
Total(n)	17	1,121	2,223	7	499	1,030	10	622	1,193	
Mean	3.12	3.25	3.21	3.14	3.04	3.01	3.10	3.42	3.39	
Standard deviation	0.93	0.83	0.85	1.07	0.87	0.90	0.88	0.75	0.76	
Significance	-			-			-			
Effect size	-	-0.16	-0.11	-	0.11	0.14	-	-0.43	-0.38	
Help master knowledge in a discipline										
Essential	64.7%	57.3%	56.2%	57.1%	53.3%	51.7%	70.0%	60.5%	60.1%	
Very important	29.4%	36.8%	37.3%	42.9%	41.1%	41.1%	20.0%	33.4%	34.1%	
Somewhat important	5.9%	5.7%	6.2%	0.0%	5.6%	7.0%	10.0%	5.8%	5.5%	
Not important	0.0%	0.2%	0.3%	0.0%	0.0%	0.3%	0.0%	0.3%	0.3%	
Total(n)	17	1,122	2,224	7	499	1,030	10	623	1,194	
Mean	3.59	3.51	3.49	3.57	3.48	3.44	3.60	3.54	3.54	
Standard deviation	0.62	0.61	0.63	0.53	0.60	0.64	0.70	0.62	0.62	
Significance	-			-			-			
Effect size	-	0.13	0.16	-	0.15	0.20	-	0.10	0.10	
Develop creative capacities										
Essential	41.2%	48.9%	49.1%	57.1%	46.9%	47.8%	30.0%	50.6%	50.2%	
Very important	41.2%	37.2%	37.5%	28.6%	38.3%	39.0%	50.0%	36.3%	36.2%	
Somewhat important	17.6%	12.5%	12.1%	14.3%	13.0%	11.5%	20.0%	12.0%	12.6%	
Not important	0.0%	1.4%	1.4%	0.0%	1.8%	1.7%	0.0%	1.1%	1.1%	
Total(n)	17	1,122	2,219	7	499	1,027	10	623	1,192	
Mean	3.24	3.34	3.34	3.43	3.30	3.33	3.10	3.36	3.35	
Standard deviation	0.75	0.75	0.74	0.79	0.76	0.74	0.74	0.73	0.74	
Significance	-			-			-			
Effect size	-	-0.13	-0.14	-	0.17	0.14	-	-0.36	-0.34	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Instill a basic appreciation of the liberal arts										
Essential	29.4%	32.0%	31.9%	42.9%	25.7%	27.5%	20.0%	37.1%	35.8%	
Very important	23.5%	38.0%	37.3%	14.3%	39.2%	37.2%	30.0%	37.1%	37.4%	
Somewhat important	41.2%	24.6%	24.0%	42.9%	28.5%	26.8%	40.0%	21.5%	21.5%	
Not important	5.9%	5.4%	6.8%	0.0%	6.6%	8.6%	10.0%	4.3%	5.3%	
Total(n)	17	1,121	2,221	7	498	1,027	10	623	1,194	
Mean	2.76	2.97	2.94	3.00	2.84	2.84	2.60	3.07	3.04	
Standard deviation	0.97	0.88	0.91	1.00	0.88	0.93	0.97	0.87	0.88	
Significance	-			-			-			
Effect size	-	-0.24	-0.20	-	0.18	0.17	-	-0.54	-0.50	
Promote ability to write effectively										
Essential	58.8%	62.3%	62.9%	71.4%	54.5%	56.4%	50.0%	68.5%	68.5%	
Very important	35.3%	29.7%	28.7%	28.6%	35.1%	32.5%	40.0%	25.4%	25.5%	
Somewhat important	0.0%	6.6%	6.8%	0.0%	8.6%	8.6%	0.0%	5.0%	5.3%	
Not important	5.9%	1.4%	1.5%	0.0%	1.8%	2.4%	10.0%	1.1%	0.8%	
Total(n)	17	1,122	2,223	7	499	1,030	10	623	1,193	
Mean	3.47	3.53	3.53	3.71	3.42	3.43	3.30	3.61	3.62	
Standard deviation	0.80	0.68	0.69	0.49	0.73	0.75	0.95	0.64	0.62	
Significance	-			-			-			
Effect size	-	-0.09	-0.09	-	0.40	0.37	-	-0.48	-0.52	
Help students evaluate the quality and reliability of information										
Essential	64.7%	66.5%	66.7%	71.4%	59.1%	61.1%	60.0%	72.4%	71.5%	
Very important	29.4%	29.9%	29.3%	28.6%	36.5%	33.8%	30.0%	24.7%	25.4%	
Somewhat important	5.9%	3.3%	3.6%	0.0%	4.0%	4.5%	10.0%	2.7%	2.9%	
Not important	0.0%	0.3%	0.4%	0.0%	0.4%	0.7%	0.0%	0.2%	0.2%	
Total(n)	17	1,122	2,223	7	499	1,030	10	623	1,193	
Mean	3.59	3.63	3.62	3.71	3.54	3.55	3.50	3.69	3.68	
Standard deviation	0.62	0.56	0.58	0.49	0.59	0.61	0.71	0.53	0.53	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	0.29	0.26	-	-0.36	-0.34	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you of each of the following education goals for undergraduate students:										
Engage students in civil discourse around controversial issues										
Essential	35.3%	36.1%	35.4%	57.1%	32.9%	33.5%	20.0%	38.7%	37.1%	
Very important	23.5%	36.9%	35.5%	14.3%	34.9%	34.7%	30.0%	38.5%	36.2%	
Somewhat important	29.4%	20.3%	21.7%	14.3%	24.6%	23.2%	40.0%	16.9%	20.4%	
Not important	11.8%	6.7%	7.4%	14.3%	7.6%	8.6%	10.0%	5.9%	6.3%	
Total(n)	17	1,122	2,223	7	499	1,030	10	623	1,193	
Mean	2.82	3.02	2.99	3.14	2.93	2.93	2.60	3.10	3.04	
Standard deviation	1.07	0.91	0.93	1.21	0.94	0.95	0.97	0.89	0.91	
Significance	-			-			-			
Effect size	-	-0.22	-0.18	-	0.22	0.22	-	-0.56	-0.48	
Teach students tolerance and respect for different beliefs										
Essential	41.2%	59.7%	58.4%	42.9%	49.9%	48.7%	40.0%	67.5%	66.6%	
Very important	29.4%	29.1%	29.2%	14.3%	32.9%	33.2%	40.0%	26.0%	25.7%	
Somewhat important	23.5%	9.4%	9.8%	28.6%	13.6%	13.3%	20.0%	5.9%	6.8%	
Not important	5.9%	1.9%	2.7%	14.3%	3.6%	4.8%	0.0%	0.5%	0.8%	
Total(n)	17	1,121	2,221	7	499	1,028	10	622	1,193	
Mean	3.06	3.47	3.43	2.86	3.29	3.26	3.20	3.61	3.58	
Standard deviation	0.97	0.74	0.78	1.21	0.83	0.86	0.79	0.62	0.66	
Significance	-	*		-			-	*		
Effect size	-	-0.55	-0.47	-	-0.52	-0.47	-	-0.66	-0.58	
Encourage students to become agents of social change										
Essential	29.4%	31.1%	30.1%	28.6%	23.4%	24.3%	30.0%	37.2%	35.1%	
Very important	23.5%	31.6%	33.3%	28.6%	29.3%	31.5%	20.0%	33.5%	34.9%	
Somewhat important	41.2%	27.9%	26.4%	28.6%	34.1%	29.4%	50.0%	23.0%	23.8%	
Not important	5.9%	9.4%	10.2%	14.3%	13.2%	14.8%	0.0%	6.3%	6.2%	
Total(n)	17	1,122	2,221	7	499	1,029	10	623	1,192	
Mean	2.76	2.84	2.83	2.71	2.63	2.65	2.80	3.02	2.99	
Standard deviation	0.97	0.97	0.97	1.11	0.98	1.00	0.92	0.92	0.92	
Significance	-			-			-			
Effect size	-	-0.08	-0.07	-	0.08	0.06	-	-0.24	-0.21	Civic Minded Values

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Scheduled teaching (give actual, not credit hours)										
None	0.0%	4.0%	5.3%	0.0%	4.4%	6.2%	0.0%	3.7%	4.5%	
1-4	47.1%	29.8%	33.8%	71.4%	31.9%	35.6%	30.0%	28.1%	32.2%	
5-8	23.5%	29.3%	29.4%	14.3%	30.0%	28.8%	30.0%	28.7%	30.0%	
9-12	17.6%	19.1%	16.2%	14.3%	17.7%	15.4%	20.0%	20.3%	16.8%	
13-16	5.9%	9.9%	7.7%	0.0%	9.1%	6.7%	10.0%	10.5%	8.6%	
17-20	5.9%	3.9%	3.6%	0.0%	3.4%	3.8%	10.0%	4.3%	3.4%	
21-34	0.0%	2.9%	3.1%	0.0%	2.2%	2.5%	0.0%	3.5%	3.6%	
35-44	0.0%	0.7%	0.6%	0.0%	0.8%	0.7%	0.0%	0.6%	0.5%	
45+	0.0%	0.4%	0.4%	0.0%	0.6%	0.4%	0.0%	0.3%	0.3%	
Total(n)	17	1,131	2,265	7	504	1,050	10	627	1,215	
Mean	3.00	3.31	3.15	2.43	3.22	3.08	3.40	3.38	3.22	
Standard deviation	1.22	1.45	1.44	0.79	1.43	1.44	1.35	1.46	1.45	
Significance	-			-			-			
Effect size	-	-0.21	-0.10	-	-0.55	-0.45	-	0.01	0.12	
Preparing for teaching (including reading student papers and grading)										
None	0.0%	2.9%	4.4%	0.0%	3.4%	5.7%	0.0%	2.5%	3.3%	
1-4	47.1%	23.9%	24.9%	28.6%	27.4%	27.4%	60.0%	21.0%	22.7%	
5-8	35.3%	26.0%	27.4%	57.1%	27.0%	29.3%	20.0%	25.2%	25.7%	
9-12	5.9%	17.9%	17.8%	0.0%	17.9%	16.9%	10.0%	17.8%	18.7%	
13-16	0.0%	10.2%	8.9%	0.0%	8.9%	7.4%	0.0%	11.1%	10.2%	
17-20	11.8%	9.0%	8.2%	14.3%	7.2%	6.9%	10.0%	10.5%	9.4%	
21-34	0.0%	6.5%	5.5%	0.0%	5.8%	4.8%	0.0%	7.0%	6.2%	
35-44	0.0%	2.5%	1.8%	0.0%	1.4%	0.9%	0.0%	3.3%	2.6%	
45+	0.0%	1.2%	1.0%	0.0%	1.0%	0.8%	0.0%	1.4%	1.2%	
Total(n)	17	1,131	2,264	7	503	1,048	10	628	1,216	
Mean	2.94	3.81	3.64	3.14	3.59	3.42	2.80	3.99	3.83	
Standard deviation	1.30	1.79	1.73	1.35	1.70	1.63	1.32	1.84	1.79	
Significance	-	*		-			-	*		
Effect size	-	-0.49	-0.40	-	-0.26	-0.17	-	-0.65	-0.58	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Advising and counseling of students										
None	41.2%	19.5%	18.6%	57.1%	20.8%	20.8%	30.0%	18.3%	16.8%	
1-4	41.2%	66.3%	68.0%	14.3%	62.9%	66.5%	60.0%	69.1%	69.3%	
5-8	11.8%	9.5%	9.2%	14.3%	10.3%	8.3%	10.0%	8.9%	10.0%	
9-12	5.9%	2.5%	2.3%	14.3%	3.8%	2.5%	0.0%	1.4%	2.2%	
13-16	0.0%	0.6%	0.7%	0.0%	0.4%	0.6%	0.0%	0.8%	0.8%	
17-20	0.0%	0.9%	0.6%	0.0%	1.0%	0.7%	0.0%	0.8%	0.5%	
21-34	0.0%	0.6%	0.5%	0.0%	0.8%	0.8%	0.0%	0.5%	0.2%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
45+	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	
Total(n)	17	1,131	2,266	7	504	1,050	10	627	1,216	
Mean	1.82	2.04	2.03	1.86	2.06	2.01	1.80	2.03	2.04	
Standard deviation	0.88	0.89	0.83	1.21	0.92	0.86	0.63	0.85	0.80	
Significance	-			-			-			
Effect size	-	-0.25	-0.25	-	-0.22	-0.17	-	-0.27	-0.30	
Committee work and meetings										
None	82.4%	63.5%	64.4%	85.7%	66.6%	68.3%	80.0%	60.9%	61.0%	
1-4	11.8%	31.5%	30.9%	0.0%	27.4%	27.1%	20.0%	34.8%	34.2%	
5-8	0.0%	4.0%	3.4%	0.0%	4.6%	3.1%	0.0%	3.5%	3.5%	
9-12	0.0%	0.7%	0.8%	0.0%	0.8%	0.7%	0.0%	0.6%	0.8%	
13-16	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
17-20	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.1%	
21-34	5.9%	0.2%	0.2%	14.3%	0.4%	0.2%	0.0%	0.0%	0.2%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
45+	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	
Total(n)	17	1,130	2,264	7	503	1,049	10	627	1,215	
Mean	1.47	1.44	1.43	1.86	1.43	1.40	1.20	1.44	1.46	
Standard deviation	1.46	0.70	0.74	2.27	0.78	0.76	0.42	0.62	0.72	
Significance	-			-			-			
Effect size	-	0.04	0.05	-	0.55	0.61	-	-0.39	-0.36	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other administration										
None	70.6%	66.7%	67.4%	85.7%	70.3%	71.4%	60.0%	63.9%	64.1%	
1-4	23.5%	27.2%	25.9%	0.0%	23.9%	22.5%	40.0%	29.8%	28.8%	
5-8	0.0%	2.9%	3.0%	0.0%	3.2%	3.0%	0.0%	2.7%	3.0%	
9-12	0.0%	0.7%	1.4%	0.0%	0.4%	1.0%	0.0%	1.0%	1.6%	
13-16	0.0%	0.9%	0.8%	0.0%	0.6%	0.6%	0.0%	1.1%	1.1%	
17-20	0.0%	0.6%	0.5%	0.0%	0.8%	0.7%	0.0%	0.5%	0.3%	
21-34	0.0%	0.5%	0.3%	0.0%	0.4%	0.3%	0.0%	0.6%	0.3%	
35-44	0.0%	0.2%	0.3%	0.0%	0.0%	0.2%	0.0%	0.3%	0.3%	
45+	5.9%	0.3%	0.4%	14.3%	0.4%	0.4%	0.0%	0.2%	0.4%	
Total(n)	17	1,130	2,264	7	502	1,048	10	628	1,216	
Mean	1.71	1.48	1.49	2.14	1.43	1.43	1.40	1.52	1.53	
Standard deviation	1.93	0.98	1.01	3.02	0.95	0.98	0.52	1.00	1.03	
Significance	-			-			-			
Effect size	-	0.23	0.22	-	0.75	0.72	-	-0.12	-0.13	
Research and scholarly writing										
None	41.2%	50.5%	48.1%	28.6%	47.2%	47.0%	50.0%	53.2%	49.0%	
1-4	29.4%	27.2%	28.8%	28.6%	26.4%	26.2%	30.0%	27.8%	31.0%	
5-8	5.9%	9.0%	9.8%	14.3%	11.1%	11.1%	0.0%	7.3%	8.6%	
9-12	5.9%	5.0%	5.0%	0.0%	6.5%	6.4%	10.0%	3.7%	3.8%	
13-16	0.0%	2.3%	2.3%	0.0%	2.0%	2.2%	0.0%	2.6%	2.4%	
17-20	0.0%	3.4%	2.7%	0.0%	3.0%	2.5%	0.0%	3.7%	2.8%	
21-34	0.0%	1.1%	1.9%	0.0%	1.6%	2.4%	0.0%	0.6%	1.4%	
35-44	11.8%	1.0%	1.0%	14.3%	1.0%	1.0%	10.0%	1.0%	1.0%	
45+	5.9%	0.6%	0.7%	14.3%	1.2%	1.3%	0.0%	0.2%	0.1%	
Total(n)	17	1,130	2,264	7	504	1,050	10	626	1,214	
Mean	2.88	2.04	2.09	3.71	2.17	2.20	2.30	1.94	1.99	
Standard deviation	2.74	1.57	1.59	3.35	1.68	1.73	2.21	1.47	1.46	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.54	0.50	-	0.92	0.87	-	0.24	0.21	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other creative products/performances										
None	64.7%	49.0%	50.8%	42.9%	50.5%	52.8%	80.0%	47.8%	49.2%	
1-4	17.6%	28.3%	27.4%	42.9%	27.2%	25.1%	0.0%	29.2%	29.3%	
5-8	5.9%	10.1%	10.1%	0.0%	10.9%	10.6%	10.0%	9.4%	9.7%	
9-12	11.8%	6.1%	5.5%	14.3%	6.2%	5.2%	10.0%	6.1%	5.8%	
13-16	0.0%	1.7%	1.6%	0.0%	1.2%	1.8%	0.0%	2.1%	1.5%	
17-20	0.0%	2.4%	2.0%	0.0%	1.8%	1.8%	0.0%	2.9%	2.1%	
21-34	0.0%	1.8%	1.6%	0.0%	1.6%	1.5%	0.0%	1.9%	1.7%	
35-44	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.3%	0.3%	
45+	0.0%	0.3%	0.6%	0.0%	0.2%	1.0%	0.0%	0.3%	0.2%	
Total(n)	17	1,129	2,262	7	503	1,048	10	626	1,214	
Mean	1.65	2.01	1.97	1.86	1.95	1.97	1.50	2.05	1.98	
Standard deviation	1.06	1.44	1.45	1.07	1.38	1.50	1.08	1.49	1.40	
Significance	-			-			-			
Effect size	-	-0.25	-0.22	-	-0.07	-0.07	-	-0.37	-0.34	
Consultation with clients/patients										
None	70.6%	69.3%	66.3%	85.7%	69.2%	65.0%	60.0%	69.3%	67.4%	
1-4	23.5%	18.9%	19.6%	14.3%	18.3%	19.3%	30.0%	19.4%	20.0%	
5-8	0.0%	4.4%	4.9%	0.0%	5.0%	5.9%	0.0%	4.0%	4.0%	
9-12	0.0%	2.1%	2.4%	0.0%	1.4%	2.2%	0.0%	2.7%	2.6%	
13-16	5.9%	0.9%	1.3%	0.0%	1.0%	1.2%	10.0%	0.8%	1.3%	
17-20	0.0%	1.4%	1.5%	0.0%	1.4%	2.0%	0.0%	1.4%	1.2%	
21-34	0.0%	1.0%	1.7%	0.0%	1.2%	1.7%	0.0%	0.8%	1.7%	
35-44	0.0%	1.2%	1.2%	0.0%	1.4%	1.5%	0.0%	1.1%	1.0%	
45+	0.0%	0.7%	1.0%	0.0%	1.2%	1.1%	0.0%	0.3%	0.8%	
Total(n)	17	1,127	2,260	7	504	1,048	10	623	1,212	
Mean	1.47	1.65	1.76	1.14	1.70	1.83	1.70	1.61	1.70	
Standard deviation	1.01	1.43	1.57	0.38	1.55	1.66	1.25	1.33	1.49	
Significance	-			-			-			
Effect size	-	-0.13	-0.18	-	-0.36	-0.42	-	0.07	0.00	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Community or public service										Civic Minded Practice
None	23.5%	40.1%	38.6%	14.3%	41.9%	41.5%	30.0%	38.7%	36.2%	
1-4	58.8%	42.4%	43.9%	57.1%	37.1%	39.0%	60.0%	46.7%	48.1%	
5-8	17.6%	10.2%	10.9%	28.6%	13.1%	12.3%	10.0%	7.9%	9.7%	
9-12	0.0%	3.8%	3.1%	0.0%	3.8%	3.1%	0.0%	3.9%	3.1%	
13-16	0.0%	1.2%	1.3%	0.0%	1.4%	1.5%	0.0%	1.1%	1.2%	
17-20	0.0%	0.9%	0.7%	0.0%	1.0%	0.8%	0.0%	0.8%	0.6%	
21-34	0.0%	0.4%	0.5%	0.0%	0.4%	0.6%	0.0%	0.3%	0.4%	
35-44	0.0%	0.7%	0.6%	0.0%	0.8%	0.7%	0.0%	0.6%	0.5%	
45+	0.0%	0.3%	0.3%	0.0%	0.6%	0.5%	0.0%	0.0%	0.2%	
Total(n)	17	1,127	2,259	7	504	1,048	10	623	1,211	
Mean	1.94	1.93	1.93	2.14	1.98	1.95	1.80	1.89	1.92	
Standard deviation	0.66	1.17	1.15	0.69	1.29	1.24	0.63	1.07	1.07	
Significance	-			-			-			
Effect size	-	0.01	0.01	-	0.12	0.15	-	-0.08	-0.11	
Outside consulting/freelance work										
None	58.8%	59.6%	57.5%	28.6%	55.5%	53.6%	80.0%	63.0%	60.8%	
1-4	29.4%	20.4%	21.3%	57.1%	22.5%	22.5%	10.0%	18.6%	20.3%	
5-8	11.8%	8.7%	9.4%	14.3%	9.5%	10.1%	10.0%	8.0%	8.9%	
9-12	0.0%	5.0%	4.7%	0.0%	4.4%	4.8%	0.0%	5.5%	4.7%	
13-16	0.0%	2.0%	2.0%	0.0%	2.2%	2.2%	0.0%	1.8%	1.8%	
17-20	0.0%	2.0%	2.1%	0.0%	2.2%	2.9%	0.0%	1.9%	1.4%	
21-34	0.0%	1.5%	1.8%	0.0%	2.4%	2.1%	0.0%	0.8%	1.5%	
35-44	0.0%	0.5%	0.5%	0.0%	1.0%	1.0%	0.0%	0.2%	0.1%	
45+	0.0%	0.3%	0.7%	0.0%	0.4%	0.9%	0.0%	0.2%	0.5%	
Total(n)	17	1,125	2,253	7	503	1,044	10	622	1,209	
Mean	1.53	1.86	1.92	1.86	1.99	2.06	1.30	1.75	1.80	
Standard deviation	0.72	1.44	1.52	0.69	1.59	1.67	0.67	1.29	1.37	
Significance	-			-			-			
Effect size	-	-0.23	-0.26	-	-0.08	-0.12	-	-0.35	-0.36	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Household/childcare duties										
None	17.6%	11.8%	11.8%	14.3%	17.9%	17.6%	20.0%	6.9%	6.8%	
1-4	29.4%	20.0%	18.6%	42.9%	21.9%	21.7%	20.0%	18.4%	15.9%	
5-8	11.8%	24.3%	22.8%	14.3%	22.9%	23.9%	10.0%	25.4%	21.9%	
9-12	23.5%	14.3%	14.7%	28.6%	13.9%	14.0%	20.0%	14.6%	15.4%	
13-16	5.9%	7.2%	7.3%	0.0%	7.0%	6.1%	10.0%	7.4%	8.3%	
17-20	0.0%	7.5%	7.6%	0.0%	7.6%	7.2%	0.0%	7.5%	7.9%	
21-34	5.9%	4.7%	5.4%	0.0%	4.0%	4.7%	10.0%	5.3%	6.0%	
35-44	0.0%	3.1%	3.2%	0.0%	2.2%	1.9%	0.0%	3.8%	4.4%	
45+	5.9%	7.1%	8.5%	0.0%	2.6%	2.9%	10.0%	10.7%	13.4%	
Total(n)	17	1,127	2,254	7	502	1,043	10	625	1,211	
Mean	3.29	3.85	3.99	2.57	3.35	3.37	3.80	4.24	4.53	
Standard deviation	2.17	2.27	2.36	1.13	2.01	2.02	2.62	2.39	2.49	
Significance	-			-			-			
Effect size	-	-0.25	-0.30	-	-0.39	-0.40	-	-0.18	-0.29	
Commuting to campus										
None	41.2%	8.8%	12.3%	57.1%	9.1%	11.7%	30.0%	8.6%	12.8%	
1-4	52.9%	64.5%	62.3%	42.9%	62.9%	61.9%	60.0%	65.9%	62.6%	
5-8	5.9%	18.9%	18.7%	0.0%	19.8%	20.1%	10.0%	18.2%	17.5%	
9-12	0.0%	5.3%	4.6%	0.0%	4.6%	3.6%	0.0%	5.9%	5.4%	
13-16	0.0%	1.3%	1.2%	0.0%	2.0%	1.5%	0.0%	0.8%	0.9%	
17-20	0.0%	0.7%	0.5%	0.0%	1.0%	0.7%	0.0%	0.5%	0.3%	
21-34	0.0%	0.2%	0.1%	0.0%	0.4%	0.2%	0.0%	0.0%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
45+	0.0%	0.2%	0.3%	0.0%	0.2%	0.3%	0.0%	0.2%	0.2%	
Total(n)	17	1,131	2,260	7	504	1,045	10	627	1,215	
Mean	1.65	2.30	2.24	1.43	2.33	2.26	1.80	2.27	2.22	
Standard deviation	0.61	0.88	0.90	0.53	0.95	0.91	0.63	0.81	0.88	
Significance	-	**	**	-	*	*	-			
Effect size	-	-0.74	-0.66	-	-0.95	-0.91	-	-0.58	-0.48	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	35.3%	50.2%	48.0%	28.6%	47.0%	42.2%	40.0%	52.7%	53.1%	
1-4	11.8%	8.8%	8.2%	14.3%	8.7%	7.8%	10.0%	8.8%	8.5%	
5-8	11.8%	5.9%	6.1%	14.3%	6.0%	5.7%	10.0%	5.8%	6.5%	
9-12	5.9%	3.8%	4.1%	0.0%	3.4%	4.3%	10.0%	4.2%	4.0%	
13-16	5.9%	2.4%	3.0%	0.0%	2.2%	3.2%	10.0%	2.6%	2.8%	
17-20	0.0%	4.2%	4.0%	0.0%	4.2%	4.1%	0.0%	4.2%	4.0%	
21-34	5.9%	5.1%	5.6%	0.0%	6.0%	6.1%	10.0%	4.3%	5.2%	
35-44	11.8%	12.6%	11.8%	14.3%	13.5%	13.8%	10.0%	11.9%	9.9%	
45+	11.8%	7.1%	9.1%	28.6%	9.1%	12.7%	0.0%	5.5%	6.0%	
Total(n)	17	1,126	2,255	7	504	1,048	10	622	1,207	
Mean	3.88	3.38	3.54	4.71	3.63	4.01	3.30	3.17	3.14	
Standard deviation	3.12	3.00	3.06	3.77	3.11	3.21	2.63	2.89	2.86	
Significance	-			-			-			
Effect size	-	0.17	0.11	-	0.35	0.22	-	0.04	0.06	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
For each of the following items, please mark either Yes or No.										
Are you a member of a faculty union?										
Yes	0.0%	48.9%	31.4%	0.0%	48.9%	30.8%	0.0%	49.0%	32.0%	
No	100.0%	51.1%	68.6%	100.0%	51.1%	69.2%	100.0%	51.0%	68.0%	
Total(n)	17	1,132	2,269	7	505	1,053	10	627	1,216	
Are you a U.S. citizen?										
Yes	100.0%	96.6%	95.9%	100.0%	95.6%	95.6%	100.0%	97.3%	96.1%	
No	0.0%	3.4%	4.1%	0.0%	4.4%	4.4%	0.0%	2.7%	3.9%	
Total(n)	17	1,133	2,269	7	505	1,052	10	628	1,217	
Do you plan to retire within the next three years?										
Yes	12.5%	13.5%	13.4%	0.0%	17.4%	17.1%	22.2%	10.5%	10.2%	
No	87.5%	86.5%	86.6%	100.0%	82.6%	82.9%	77.8%	89.5%	89.8%	
Total(n)	16	1,122	2,252	7	500	1,043	9	622	1,209	
Do you use your scholarship to address local community needs?										
Yes	17.6%	42.0%	41.8%	28.6%	43.7%	42.0%	10.0%	40.6%	41.6%	Civic Minded Practice
No	82.4%	58.0%	58.2%	71.4%	56.3%	58.0%	90.0%	59.4%	58.4%	
Total(n)	17	1,129	2,262	7	504	1,048	10	625	1,214	
Have you been sexually harassed at this institution?										
Yes	0.0%	2.6%	2.7%	0.0%	2.0%	1.4%	0.0%	3.0%	3.9%	
No	100.0%	97.4%	97.3%	100.0%	98.0%	98.6%	100.0%	97.0%	96.1%	
Total(n)	17	1,132	2,268	7	505	1,053	10	627	1,215	
Have you ever interrupted your professional career for more than one year for family reasons?										
Yes	11.8%	24.5%	24.2%	14.3%	14.9%	12.3%	10.0%	32.2%	34.4%	
No	88.2%	75.5%	75.8%	85.7%	85.1%	87.7%	90.0%	67.8%	65.6%	
Total(n)	17	1,132	2,269	7	505	1,053	10	627	1,216	
Have you ever received an award for outstanding teaching?										
Yes	29.4%	29.1%	29.4%	42.9%	32.7%	32.0%	20.0%	26.2%	27.2%	
No	70.6%	70.9%	70.6%	57.1%	67.3%	68.0%	80.0%	73.8%	72.8%	
Total(n)	17	1,131	2,267	7	505	1,053	10	626	1,214	
Is (or was) your spouse/partner an academic?										
Yes	23.5%	25.7%	25.3%	28.6%	28.3%	25.6%	20.0%	23.6%	24.9%	
No	76.5%	74.3%	74.7%	71.4%	71.7%	74.4%	80.0%	76.4%	75.1%	
Total(n)	17	1,132	2,265	7	505	1,050	10	627	1,215	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you:										
Considered early retirement?										
Yes	25.0%	20.5%	18.8%	14.3%	23.0%	21.1%	33.3%	18.5%	16.7%	
No	75.0%	79.5%	81.2%	85.7%	77.0%	78.9%	66.7%	81.5%	83.3%	
Total(n)	16	1,123	2,255	7	500	1,045	9	623	1,210	
Considered leaving academe for another job?										
Yes	41.2%	37.5%	33.9%	57.1%	34.3%	30.2%	30.0%	40.0%	37.2%	
No	58.8%	62.5%	66.1%	42.9%	65.7%	69.8%	70.0%	60.0%	62.8%	
Total(n)	17	1,129	2,260	7	504	1,049	10	625	1,211	
Considered leaving this institution for another?										
Yes	29.4%	39.0%	36.0%	42.9%	38.0%	34.8%	20.0%	39.9%	37.1%	
No	70.6%	61.0%	64.0%	57.1%	62.0%	65.2%	80.0%	60.1%	62.9%	
Total(n)	17	1,132	2,263	7	505	1,050	10	627	1,213	
Changed academic institutions?										
Yes	11.8%	17.5%	16.4%	14.3%	19.4%	17.6%	10.0%	16.0%	15.3%	
No	88.2%	82.5%	83.6%	85.7%	80.6%	82.4%	90.0%	84.0%	84.7%	
Total(n)	17	1,131	2,263	7	505	1,050	10	626	1,213	
Engaged in paid consulting outside of your institution?										
Yes	17.6%	36.4%	38.8%	14.3%	38.8%	42.3%	20.0%	34.5%	35.8%	
No	82.4%	63.6%	61.2%	85.7%	61.2%	57.7%	80.0%	65.5%	64.2%	
Total(n)	17	1,131	2,262	7	505	1,050	10	626	1,212	
Engaged in public service/professional consulting without pay?										Civic Minded Practice
Yes	58.8%	57.0%	58.1%	71.4%	56.8%	58.9%	50.0%	57.2%	57.5%	
No	41.2%	43.0%	41.9%	28.6%	43.2%	41.1%	50.0%	42.8%	42.5%	
Total(n)	17	1,131	2,265	7	505	1,051	10	626	1,214	
Received at least one firm job offer?										
Yes	35.3%	28.2%	31.9%	57.1%	28.4%	33.8%	20.0%	28.0%	30.2%	
No	64.7%	71.8%	68.1%	42.9%	71.6%	66.2%	80.0%	72.0%	69.8%	
Total(n)	17	1,129	2,260	7	504	1,049	10	625	1,211	
Requested/sought an early promotion?										
Yes	11.8%	5.9%	6.6%	28.6%	7.3%	7.7%	0.0%	4.8%	5.6%	
No	88.2%	94.1%	93.4%	71.4%	92.7%	92.3%	100.0%	95.2%	94.4%	
Total(n)	17	1,128	2,261	7	504	1,049	10	624	1,212	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
If you were to begin your career again, would you:										
Still want to come to this institution?										
Definitely yes	35.3%	48.5%	54.0%	28.6%	49.8%	53.8%	40.0%	47.5%	54.2%	
Probably yes	47.1%	33.5%	30.1%	28.6%	32.5%	30.4%	60.0%	34.2%	29.9%	
Not sure	17.6%	11.9%	10.7%	42.9%	12.0%	10.7%	0.0%	11.8%	10.6%	
Probably no	0.0%	4.2%	3.5%	0.0%	3.6%	3.4%	0.0%	4.6%	3.7%	
Definitely no	0.0%	2.0%	1.6%	0.0%	2.2%	1.7%	0.0%	1.9%	1.6%	
Total(n)	17	1,130	2,257	7	502	1,044	10	628	1,213	
Mean	4.18	4.22	4.31	3.86	4.24	4.31	4.40	4.21	4.31	
Standard deviation	0.73	0.95	0.92	0.90	0.95	0.92	0.52	0.95	0.92	
Significance	-			-			-			
Effect size	-	-0.04	-0.14	-	-0.40	-0.49	-	0.20	0.10	
Still want to be a college professor?										
Definitely yes	58.8%	62.0%	63.1%	71.4%	63.6%	62.7%	50.0%	60.8%	63.5%	
Probably yes	41.2%	25.9%	25.9%	28.6%	23.6%	26.4%	50.0%	27.8%	25.5%	
Not sure	0.0%	7.5%	7.0%	0.0%	8.2%	7.2%	0.0%	6.9%	6.9%	
Probably no	0.0%	3.4%	2.8%	0.0%	3.6%	2.8%	0.0%	3.2%	2.7%	
Definitely no	0.0%	1.2%	1.2%	0.0%	1.0%	1.0%	0.0%	1.4%	1.4%	
Total(n)	17	1,127	2,254	7	500	1,043	10	627	1,211	
Mean	4.59	4.44	4.47	4.71	4.45	4.47	4.50	4.43	4.47	
Standard deviation	0.51	0.86	0.84	0.49	0.87	0.82	0.53	0.86	0.85	
Significance	-			-			-			
Effect size	-	0.17	0.14	-	0.30	0.29	-	0.08	0.04	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
It is easy for students to see faculty outside of regular office hours										
Very descriptive	50.0%	37.5%	39.4%	57.1%	38.9%	39.9%	44.4%	36.3%	38.9%	
Somewhat descriptive	50.0%	52.3%	52.4%	42.9%	52.8%	53.3%	55.6%	51.9%	51.7%	
Not descriptive	0.0%	10.2%	8.2%	0.0%	8.3%	6.8%	0.0%	11.8%	9.4%	
Total(n)	16	1,123	2,237	7	504	1,042	9	619	1,195	
Mean	2.50	2.27	2.31	2.57	2.31	2.33	2.44	2.25	2.30	
Standard deviation	0.52	0.64	0.62	0.53	0.62	0.60	0.53	0.65	0.63	
Significance	-			-			-			
Effect size	-	0.36	0.31	-	0.42	0.40	-	0.29	0.22	
The faculty are typically at odds with campus administration										
Very descriptive	0.0%	8.1%	8.0%	0.0%	8.0%	9.3%	0.0%	8.2%	6.9%	
Somewhat descriptive	17.6%	41.0%	36.3%	14.3%	40.4%	34.0%	20.0%	41.5%	38.4%	
Not descriptive	82.4%	50.9%	55.7%	85.7%	51.6%	56.7%	80.0%	50.3%	54.8%	
Total(n)	17	1,112	2,206	7	502	1,030	10	610	1,176	
Mean	1.18	1.57	1.52	1.14	1.56	1.53	1.20	1.58	1.52	
Standard deviation	0.39	0.64	0.64	0.38	0.64	0.66	0.42	0.64	0.62	
Significance	-	*	*	-			-			
Effect size	-	-0.61	-0.53	-	-0.66	-0.59	-	-0.59	-0.52	
Faculty here respect each other										
Very descriptive	70.6%	51.0%	52.5%	71.4%	52.0%	52.2%	70.0%	50.2%	52.8%	
Somewhat descriptive	29.4%	43.7%	42.5%	28.6%	44.0%	42.8%	30.0%	43.5%	42.2%	
Not descriptive	0.0%	5.3%	5.0%	0.0%	4.0%	5.0%	0.0%	6.3%	4.9%	
Total(n)	17	1,123	2,237	7	504	1,039	10	619	1,198	
Mean	2.71	2.46	2.48	2.71	2.48	2.47	2.70	2.44	2.48	
Standard deviation	0.47	0.59	0.59	0.49	0.57	0.59	0.48	0.61	0.59	
Significance	-			-			-			
Effect size	-	0.42	0.39	-	0.40	0.41	-	0.43	0.37	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
Most students are treated like "numbers in a book"										
Very descriptive	5.9%	5.0%	4.5%	14.3%	4.4%	5.0%	0.0%	5.5%	4.0%	
Somewhat descriptive	0.0%	21.9%	21.6%	0.0%	23.3%	23.0%	0.0%	20.9%	20.5%	
Not descriptive	94.1%	73.1%	73.9%	85.7%	72.4%	72.0%	100.0%	73.6%	75.5%	
Total(n)	17	1,121	2,227	7	503	1,036	10	618	1,191	
Mean	1.12	1.32	1.31	1.29	1.32	1.33	1.00	1.32	1.29	
Standard deviation	0.49	0.56	0.55	0.76	0.55	0.57	0.00	0.57	0.53	
Significance	-			-			-			
Effect size	-	-0.36	-0.35	-	-0.05	-0.07	-	-0.56	-0.55	
Faculty are rewarded for being good teachers										
Very descriptive	31.3%	14.6%	15.3%	42.9%	14.0%	15.7%	22.2%	15.1%	15.0%	
Somewhat descriptive	62.5%	52.9%	54.2%	42.9%	56.1%	56.3%	77.8%	50.2%	52.5%	
Not descriptive	6.3%	32.6%	30.4%	14.3%	29.9%	28.0%	0.0%	34.7%	32.5%	
Total(n)	16	1,112	2,209	7	501	1,031	9	611	1,178	
Mean	2.25	1.82	1.85	2.29	1.84	1.88	2.22	1.80	1.83	
Standard deviation	0.58	0.66	0.66	0.76	0.64	0.65	0.44	0.68	0.67	
Significance	-	**	*	-			-			
Effect size	-	0.65	0.61	-	0.70	0.63	-	0.62	0.58	
There is respect for the expression of diverse values and beliefs										
Very descriptive	47.1%	48.0%	44.1%	42.9%	48.2%	43.6%	50.0%	47.7%	44.5%	
Somewhat descriptive	47.1%	45.0%	48.2%	42.9%	45.2%	48.9%	50.0%	44.8%	47.6%	
Not descriptive	5.9%	7.0%	7.7%	14.3%	6.5%	7.4%	0.0%	7.4%	8.0%	
Total(n)	17	1,122	2,226	7	504	1,036	10	618	1,190	
Mean	2.41	2.41	2.36	2.29	2.42	2.36	2.50	2.40	2.36	
Standard deviation	0.62	0.62	0.62	0.76	0.61	0.62	0.53	0.62	0.63	
Significance	-			-			-			
Effect size	-	0.00	0.08	-	-0.21	-0.11	-	0.16	0.22	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how well each of the following describes your college or university:										
Faculty are rewarded for their efforts to use instructional technology										
Very descriptive	13.3%	16.5%	18.8%	16.7%	14.9%	17.9%	11.1%	17.8%	19.5%	
Somewhat descriptive	46.7%	49.4%	49.1%	33.3%	51.0%	50.9%	55.6%	48.1%	47.6%	
Not descriptive	40.0%	34.1%	32.1%	50.0%	34.1%	31.2%	33.3%	34.1%	32.8%	
Total(n)	15	1,111	2,204	6	498	1,022	9	613	1,182	
Mean	1.73	1.82	1.87	1.67	1.81	1.87	1.78	1.84	1.87	
Standard deviation	0.70	0.69	0.70	0.82	0.67	0.69	0.67	0.70	0.71	
Significance	-			-			-			
Effect size	-	-0.13	-0.20	-	-0.21	-0.29	-	-0.09	-0.13	
Administrators consider faculty concerns when making policy										
Very descriptive	13.3%	15.6%	17.5%	16.7%	17.3%	19.2%	11.1%	14.2%	16.0%	
Somewhat descriptive	86.7%	62.2%	60.1%	83.3%	61.8%	58.9%	88.9%	62.5%	61.2%	
Not descriptive	0.0%	22.2%	22.4%	0.0%	20.9%	21.9%	0.0%	23.2%	22.8%	
Total(n)	15	1,108	2,189	6	497	1,019	9	611	1,170	
Mean	2.13	1.93	1.95	2.17	1.96	1.97	2.11	1.91	1.93	
Standard deviation	0.35	0.61	0.63	0.41	0.62	0.64	0.33	0.61	0.62	
Significance	-			-			-			
Effect size	-	0.33	0.29	-	0.34	0.31	-	0.33	0.29	
The administration is open about its policies										
Very descriptive	50.0%	25.7%	26.3%	57.1%	28.0%	28.3%	44.4%	23.8%	24.6%	
Somewhat descriptive	50.0%	56.8%	55.1%	42.9%	54.5%	52.4%	55.6%	58.7%	57.4%	
Not descriptive	0.0%	17.5%	18.6%	0.0%	17.5%	19.3%	0.0%	17.5%	18.0%	
Total(n)	16	1,107	2,198	7	497	1,026	9	610	1,172	
Mean	2.50	2.08	2.08	2.57	2.10	2.09	2.44	2.06	2.07	
Standard deviation	0.52	0.65	0.67	0.53	0.67	0.68	0.53	0.64	0.65	
Significance	-	*	*	-			-			
Effect size	-	0.65	0.63	-	0.70	0.71	-	0.59	0.57	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Managing household responsibilities										
Extensive	25.0%	19.5%	19.6%	28.6%	12.8%	13.8%	22.2%	25.0%	24.5%	
Somewhat	50.0%	52.8%	52.5%	42.9%	53.1%	51.4%	55.6%	52.6%	53.5%	
Not at all	25.0%	27.6%	27.9%	28.6%	34.1%	34.8%	22.2%	22.5%	22.0%	
Total(n)	16	1,085	2,164	7	484	993	9	601	1,171	
Mean	2.00	1.92	1.92	2.00	1.79	1.79	2.00	2.02	2.02	
Standard deviation	0.73	0.68	0.68	0.82	0.65	0.67	0.71	0.69	0.68	
Significance	-			-			-			
Effect size	-	0.12	0.12	-	0.32	0.31	-	-0.03	-0.03	
Child care										
Extensive	12.5%	16.6%	16.2%	25.0%	8.5%	9.0%	0.0%	23.3%	22.5%	
Somewhat	37.5%	32.0%	35.7%	25.0%	34.2%	34.3%	50.0%	30.1%	37.0%	
Not at all	50.0%	51.5%	48.0%	50.0%	57.3%	56.7%	50.0%	46.6%	40.5%	
Total(n)	8	616	1,268	4	281	589	4	335	679	
Mean	1.63	1.65	1.68	1.75	1.51	1.52	1.50	1.77	1.82	
Standard deviation	0.74	0.75	0.74	0.96	0.65	0.66	0.58	0.80	0.77	
Significance	-			-			-			
Effect size	-	-0.03	-0.07	-	0.37	0.35	-	-0.34	-0.42	
Care of elderly parent										
Extensive	0.0%	15.3%	14.3%	0.0%	13.8%	11.4%	0.0%	16.7%	16.9%	
Somewhat	77.8%	38.2%	37.6%	75.0%	32.3%	34.4%	80.0%	43.4%	40.6%	
Not at all	22.2%	46.5%	48.1%	25.0%	53.8%	54.2%	20.0%	39.9%	42.5%	
Total(n)	9	691	1,387	4	325	660	5	366	727	
Mean	1.78	1.69	1.66	1.75	1.60	1.57	1.80	1.77	1.74	
Standard deviation	0.44	0.72	0.71	0.50	0.72	0.69	0.45	0.72	0.73	
Significance	-			-			-			
Effect size	-	0.13	0.17	-	0.21	0.26	-	0.04	0.08	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
My physical health										
Extensive	0.0%	8.5%	8.6%	0.0%	6.5%	7.6%	0.0%	10.1%	9.5%	
Somewhat	73.3%	44.7%	44.0%	83.3%	46.6%	45.6%	66.7%	43.1%	42.7%	
Not at all	26.7%	46.8%	47.4%	16.7%	46.8%	46.7%	33.3%	46.8%	47.9%	
Total(n)	15	1,061	2,116	6	476	984	9	585	1,132	
Mean	1.73	1.62	1.61	1.83	1.60	1.61	1.67	1.63	1.62	
Standard deviation	0.46	0.64	0.64	0.41	0.61	0.63	0.50	0.66	0.65	
Significance	-			-			-			
Effect size	-	0.17	0.19	-	0.38	0.35	-	0.06	0.08	
Health of spouse/partner										
Extensive	0.0%	7.1%	7.4%	0.0%	7.6%	7.6%	0.0%	6.6%	7.2%	
Somewhat	46.2%	33.9%	34.3%	40.0%	36.2%	37.3%	50.0%	31.8%	31.3%	
Not at all	53.8%	59.0%	58.3%	60.0%	56.3%	55.0%	50.0%	61.5%	61.6%	
Total(n)	13	905	1,826	5	437	905	8	468	921	
Mean	1.46	1.48	1.49	1.40	1.51	1.53	1.50	1.45	1.46	
Standard deviation	0.52	0.63	0.63	0.55	0.63	0.63	0.53	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.03	-0.05	-	-0.17	-0.21	-	0.08	0.06	
Review/promotion process										
Extensive	12.5%	9.7%	8.5%	25.0%	9.4%	7.3%	0.0%	10.0%	9.6%	
Somewhat	37.5%	27.8%	27.6%	25.0%	21.2%	23.8%	50.0%	33.4%	31.1%	
Not at all	50.0%	62.5%	63.9%	50.0%	69.4%	68.9%	50.0%	56.6%	59.3%	
Total(n)	8	803	1,567	4	372	753	4	431	814	
Mean	1.63	1.47	1.45	1.75	1.40	1.38	1.50	1.53	1.50	
Standard deviation	0.74	0.67	0.65	0.96	0.66	0.62	0.58	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.24	0.28	-	0.53	0.60	-	-0.04	0.00	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Subtle discrimination (e.g., prejudice, racism, sexism)										
Extensive	0.0%	4.3%	4.1%	0.0%	2.9%	2.8%	0.0%	5.5%	5.3%	
Somewhat	30.0%	18.1%	16.6%	25.0%	14.8%	14.1%	33.3%	20.8%	18.9%	
Not at all	70.0%	77.6%	79.3%	75.0%	82.3%	83.1%	66.7%	73.7%	75.9%	
Total(n)	10	907	1,823	4	412	854	6	495	969	
Mean	1.30	1.27	1.25	1.25	1.21	1.20	1.33	1.32	1.29	
Standard deviation	0.48	0.53	0.52	0.50	0.47	0.46	0.52	0.57	0.56	
Significance	-			-			-			
Effect size	-	0.06	0.10	-	0.09	0.11	-	0.02	0.07	
Personal finances										
Extensive	26.7%	28.7%	27.5%	16.7%	22.9%	22.7%	33.3%	33.4%	31.5%	
Somewhat	53.3%	46.4%	45.9%	66.7%	46.2%	46.7%	44.4%	46.5%	45.2%	
Not at all	20.0%	24.9%	26.7%	16.7%	30.9%	30.6%	22.2%	20.0%	23.3%	
Total(n)	15	1,089	2,165	6	485	994	9	604	1,171	
Mean	2.07	2.04	2.01	2.00	1.92	1.92	2.11	2.13	2.08	
Standard deviation	0.70	0.73	0.74	0.63	0.73	0.73	0.78	0.72	0.74	
Significance	-			-			-			
Effect size	-	0.04	0.08	-	0.11	0.11	-	-0.03	0.04	
Committee work										
Extensive	22.2%	2.5%	2.2%	25.0%	2.1%	1.3%	20.0%	2.8%	3.0%	
Somewhat	0.0%	21.2%	19.7%	0.0%	17.0%	17.5%	0.0%	25.3%	21.8%	
Not at all	77.8%	76.3%	78.1%	75.0%	81.0%	81.1%	80.0%	71.9%	75.2%	
Total(n)	9	692	1,409	4	336	684	5	356	725	
Mean	1.44	1.26	1.24	1.50	1.21	1.20	1.40	1.31	1.28	
Standard deviation	0.88	0.49	0.48	1.00	0.46	0.43	0.89	0.52	0.51	
Significance	-			-			-			
Effect size	-	0.37	0.42	-	0.63	0.70	-	0.17	0.24	Career Related Stress

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Faculty meetings										
Extensive	11.1%	2.4%	2.0%	20.0%	2.1%	1.6%	0.0%	2.8%	2.5%	
Somewhat	11.1%	21.2%	20.6%	0.0%	20.7%	19.4%	25.0%	21.6%	21.7%	
Not at all	77.8%	76.4%	77.3%	80.0%	77.2%	79.0%	75.0%	75.7%	75.8%	
Total(n)	9	817	1,619	5	381	763	4	436	856	
Mean	1.33	1.26	1.25	1.40	1.25	1.23	1.25	1.27	1.27	
Standard deviation	0.71	0.49	0.48	0.89	0.48	0.45	0.50	0.50	0.49	
Significance	-			-			-			
Effect size	-	0.14	0.17	-	0.31	0.38	-	-0.04	-0.04	
Colleagues										
Extensive	7.1%	4.8%	3.7%	0.0%	3.4%	2.5%	12.5%	6.0%	4.7%	
Somewhat	35.7%	28.2%	27.5%	33.3%	24.0%	24.6%	37.5%	31.6%	30.0%	
Not at all	57.1%	67.0%	68.8%	66.7%	72.6%	72.9%	50.0%	62.4%	65.3%	
Total(n)	14	1,054	2,091	6	471	968	8	583	1,123	
Mean	1.50	1.38	1.35	1.33	1.31	1.30	1.63	1.44	1.39	
Standard deviation	0.65	0.58	0.55	0.52	0.53	0.51	0.74	0.61	0.58	
Significance	-			-			-			
Effect size	-	0.21	0.27	-	0.04	0.06	-	0.31	0.41	
Students										
Extensive	14.3%	4.4%	4.0%	20.0%	3.2%	3.0%	11.1%	5.3%	4.9%	
Somewhat	50.0%	49.5%	46.0%	0.0%	43.4%	40.1%	77.8%	54.4%	51.1%	
Not at all	35.7%	46.1%	50.0%	80.0%	53.3%	56.9%	11.1%	40.3%	44.0%	
Total(n)	14	1,101	2,206	5	493	1,020	9	608	1,186	
Mean	1.79	1.58	1.54	1.40	1.50	1.46	2.00	1.65	1.61	
Standard deviation	0.70	0.58	0.57	0.89	0.56	0.56	0.50	0.58	0.58	
Significance	-			-			-		*	
Effect size	-	0.36	0.44	-	-0.18	-0.11	-	0.60	0.67	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Research or publishing demands										Career Related Stress
Extensive	12.5%	6.0%	8.1%	20.0%	6.4%	7.7%	0.0%	5.6%	8.5%	
Somewhat	25.0%	28.2%	26.1%	0.0%	25.4%	24.2%	66.7%	31.0%	28.0%	
Not at all	62.5%	65.8%	65.8%	80.0%	68.1%	68.1%	33.3%	63.5%	63.5%	
Total(n)	8	783	1,567	5	389	766	3	394	801	
Mean	1.50	1.40	1.42	1.40	1.38	1.40	1.67	1.42	1.45	
Standard deviation	0.76	0.60	0.64	0.89	0.60	0.63	0.58	0.60	0.65	
Significance	-			-			-			
Effect size	-	0.17	0.13	-	0.03	0.00	-	0.42	0.34	
Institutional procedures and "red tape"										
Extensive	0.0%	8.8%	8.1%	0.0%	8.0%	7.6%	0.0%	9.4%	8.7%	
Somewhat	30.8%	41.5%	39.3%	33.3%	38.3%	36.7%	28.6%	44.3%	41.7%	
Not at all	69.2%	49.7%	52.6%	66.7%	53.7%	55.8%	71.4%	46.3%	49.7%	
Total(n)	13	991	1,965	6	460	938	7	531	1,027	
Mean	1.31	1.59	1.56	1.33	1.54	1.52	1.29	1.63	1.59	
Standard deviation	0.48	0.65	0.64	0.52	0.64	0.63	0.49	0.65	0.64	
Significance	-			-			-			
Effect size	-	-0.43	-0.39	-	-0.33	-0.30	-	-0.52	-0.47	
Teaching load										Career Related Stress
Extensive	7.1%	9.1%	7.8%	16.7%	5.4%	5.5%	0.0%	12.1%	9.8%	
Somewhat	14.3%	30.0%	29.2%	0.0%	28.2%	26.0%	25.0%	31.6%	32.0%	
Not at all	78.6%	60.9%	63.0%	83.3%	66.4%	68.5%	75.0%	56.4%	58.2%	
Total(n)	14	1,059	2,115	6	479	982	8	580	1,133	
Mean	1.29	1.48	1.45	1.33	1.39	1.37	1.25	1.56	1.52	
Standard deviation	0.61	0.66	0.64	0.82	0.59	0.59	0.46	0.70	0.67	
Significance	-			-			-			
Effect size	-	-0.29	-0.25	-	-0.10	-0.07	-	-0.44	-0.40	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Children's problems										
Extensive	12.5%	8.1%	7.6%	0.0%	4.7%	4.1%	33.3%	11.0%	10.8%	
Somewhat	37.5%	32.8%	33.2%	20.0%	29.1%	29.7%	66.7%	36.1%	36.4%	
Not at all	50.0%	59.1%	59.2%	80.0%	66.2%	66.2%	0.0%	52.9%	52.8%	
Total(n)	8	719	1,485	5	337	708	3	382	777	
Mean	1.63	1.49	1.48	1.20	1.39	1.38	2.33	1.58	1.58	
Standard deviation	0.74	0.64	0.63	0.45	0.58	0.56	0.58	0.68	0.68	
Significance	-			-			-			
Effect size	-	0.22	0.24	-	-0.33	-0.32	-	1.10	1.10	
Friction with spouse/partner										
Extensive	15.4%	6.9%	5.3%	16.7%	6.3%	4.6%	14.3%	7.4%	6.0%	
Somewhat	15.4%	24.1%	25.6%	33.3%	22.8%	24.6%	0.0%	25.2%	26.5%	
Not at all	69.2%	69.0%	69.1%	50.0%	70.9%	70.8%	85.7%	67.4%	67.5%	
Total(n)	13	914	1,841	6	430	893	7	484	948	
Mean	1.46	1.38	1.36	1.67	1.35	1.34	1.29	1.40	1.39	
Standard deviation	0.78	0.61	0.58	0.82	0.60	0.56	0.76	0.62	0.60	
Significance	-			-			-			
Effect size	-	0.13	0.17	-	0.53	0.59	-	-0.18	-0.17	
Lack of personal time										
Extensive	20.0%	21.4%	20.9%	33.3%	11.7%	14.5%	11.1%	29.3%	26.4%	
Somewhat	60.0%	50.0%	48.6%	33.3%	50.2%	46.8%	77.8%	49.8%	50.2%	
Not at all	20.0%	28.6%	30.5%	33.3%	38.1%	38.7%	11.1%	21.0%	23.4%	
Total(n)	15	1,111	2,212	6	496	1,020	9	615	1,192	
Mean	2.00	1.93	1.90	2.00	1.74	1.76	2.00	2.08	2.03	
Standard deviation	0.65	0.70	0.71	0.89	0.66	0.69	0.50	0.70	0.71	
Significance	-			-			-			
Effect size	-	0.10	0.14	-	0.39	0.35	-	-0.11	-0.04	Career Related Stress

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Keeping up with information technology										
Extensive	6.3%	6.0%	6.6%	0.0%	5.0%	5.8%	11.1%	6.8%	7.4%	
Somewhat	43.8%	48.5%	46.5%	57.1%	44.7%	43.5%	33.3%	51.6%	49.1%	
Not at all	50.0%	45.5%	46.8%	42.9%	50.3%	50.7%	55.6%	41.6%	43.5%	
Total(n)	16	1,115	2,217	7	497	1,022	9	618	1,195	
Mean	1.56	1.61	1.60	1.57	1.55	1.55	1.56	1.65	1.64	
Standard deviation	0.63	0.60	0.61	0.53	0.59	0.60	0.73	0.60	0.62	
Significance	-			-			-			
Effect size	-	-0.08	-0.07	-	0.03	0.03	-	-0.15	-0.13	
Job security										
Extensive	6.3%	31.2%	26.8%	14.3%	26.9%	23.1%	0.0%	34.6%	29.9%	
Somewhat	50.0%	38.3%	37.4%	42.9%	37.3%	34.7%	55.6%	39.2%	39.7%	
Not at all	43.8%	30.5%	35.9%	42.9%	35.8%	42.3%	44.4%	26.2%	30.4%	
Total(n)	16	1,101	2,181	7	491	1,001	9	610	1,180	
Mean	1.63	2.01	1.91	1.71	1.91	1.81	1.56	2.08	1.99	
Standard deviation	0.62	0.79	0.79	0.76	0.79	0.79	0.53	0.78	0.78	
Significance	-			-			-	*		
Effect size	-	-0.48	-0.35	-	-0.25	-0.13	-	-0.67	-0.55	
Being part of a dual career couple										
Extensive	7.7%	11.8%	10.1%	20.0%	9.2%	7.9%	0.0%	14.0%	12.0%	
Somewhat	38.5%	35.5%	34.4%	20.0%	33.1%	30.3%	50.0%	37.5%	38.0%	
Not at all	53.8%	52.7%	55.5%	60.0%	57.7%	61.8%	50.0%	48.5%	50.1%	
Total(n)	13	874	1,754	5	402	819	8	472	935	
Mean	1.54	1.59	1.55	1.60	1.51	1.46	1.50	1.65	1.62	
Standard deviation	0.66	0.69	0.67	0.89	0.66	0.64	0.53	0.71	0.69	
Significance	-			-			-			
Effect size	-	-0.07	-0.01	-	0.14	0.22	-	-0.21	-0.17	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Working with underprepared students										
Extensive	20.0%	21.7%	17.6%	16.7%	18.3%	15.5%	22.2%	24.4%	19.4%	
Somewhat	46.7%	54.8%	54.1%	33.3%	56.4%	54.7%	55.6%	53.5%	53.7%	
Not at all	33.3%	23.6%	28.2%	50.0%	25.4%	29.8%	22.2%	22.1%	26.9%	
Total(n)	15	1,108	2,207	6	493	1,018	9	615	1,189	
Mean	1.87	1.98	1.89	1.67	1.93	1.86	2.00	2.02	1.93	
Standard deviation	0.74	0.67	0.67	0.82	0.66	0.66	0.71	0.68	0.68	
Significance	-			-			-			
Effect size	-	-0.16	-0.03	-	-0.39	-0.29	-	-0.03	0.10	
Self-imposed high expectations										
Extensive	18.8%	22.4%	22.9%	14.3%	16.8%	18.9%	22.2%	26.9%	26.3%	
Somewhat	62.5%	56.6%	54.6%	71.4%	55.6%	53.9%	55.6%	57.4%	55.2%	
Not at all	18.8%	21.0%	22.5%	14.3%	27.6%	27.2%	22.2%	15.7%	18.5%	
Total(n)	16	1,111	2,214	7	493	1,016	9	618	1,198	
Mean	2.00	2.01	2.00	2.00	1.89	1.92	2.00	2.11	2.08	
Standard deviation	0.63	0.66	0.67	0.58	0.66	0.67	0.71	0.64	0.67	
Significance	-			-			-			
Effect size	-	-0.02	0.00	-	0.17	0.12	-	-0.17	-0.12	
Change in work responsibilities										
Extensive	14.3%	10.4%	10.1%	16.7%	7.7%	8.3%	12.5%	12.7%	11.7%	
Somewhat	42.9%	36.9%	36.6%	50.0%	33.0%	34.2%	37.5%	40.1%	38.7%	
Not at all	42.9%	52.7%	53.3%	33.3%	59.3%	57.6%	50.0%	47.1%	49.6%	
Total(n)	14	1,027	2,060	6	469	957	8	558	1,103	
Mean	1.71	1.58	1.57	1.83	1.48	1.51	1.63	1.66	1.62	
Standard deviation	0.73	0.67	0.67	0.75	0.64	0.64	0.74	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.19	0.21	-	0.55	0.50	-	-0.04	0.01	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
Institutional budget cuts										
Extensive	30.8%	33.7%	26.1%	50.0%	29.1%	22.1%	14.3%	37.4%	29.5%	
Somewhat	30.8%	42.7%	40.0%	16.7%	43.4%	39.0%	42.9%	42.1%	40.9%	
Not at all	38.5%	23.6%	33.9%	33.3%	27.5%	38.8%	42.9%	20.5%	29.6%	
Total(n)	13	1,062	2,073	6	477	958	7	585	1,115	
Mean	1.92	2.10	1.92	2.17	2.02	1.83	1.71	2.17	2.00	
Standard deviation	0.86	0.75	0.77	0.98	0.75	0.76	0.76	0.74	0.77	
Significance	-			-			-			
Effect size	-	-0.24	0.00	-	0.20	0.45	-	-0.62	-0.38	
How satisfied are you with the following aspects of your job?										
Salary										
Very satisfied	0.0%	4.2%	6.2%	0.0%	3.5%	6.5%	0.0%	4.7%	5.9%	Job Satisfaction: Compensation
Satisfied	40.0%	29.7%	30.7%	20.0%	32.4%	33.1%	50.0%	27.6%	28.7%	
Marginally satisfied	33.3%	34.6%	34.6%	20.0%	32.2%	32.0%	40.0%	36.5%	36.7%	
Not satisfied	26.7%	31.5%	28.6%	60.0%	31.8%	28.4%	10.0%	31.3%	28.7%	
Total(n)	15	1,104	2,205	5	487	1,010	10	617	1,195	
Mean	2.13	2.07	2.14	1.60	2.08	2.18	2.40	2.06	2.12	
Standard deviation	0.83	0.88	0.90	0.89	0.88	0.92	0.70	0.88	0.89	
Significance	-			-			-			
Effect size	-	0.07	-0.01	-	-0.55	-0.63	-	0.39	0.31	
Health benefits										
Very satisfied	0.0%	23.0%	18.0%	0.0%	17.9%	15.7%	0.0%	27.2%	20.0%	
Satisfied	60.0%	34.2%	29.4%	50.0%	37.3%	31.0%	66.7%	31.7%	28.1%	
Marginally satisfied	20.0%	13.7%	14.5%	50.0%	14.6%	15.0%	0.0%	12.9%	14.1%	
Not satisfied	20.0%	29.1%	38.0%	0.0%	30.1%	38.3%	33.3%	28.2%	37.8%	
Total(n)	5	739	1,288	2	335	587	3	404	701	
Mean	2.40	2.51	2.27	2.50	2.43	2.24	2.33	2.58	2.30	
Standard deviation	0.89	1.14	1.15	0.71	1.10	1.12	1.15	1.16	1.17	
Significance	-			-			-			
Effect size	-	-0.10	0.11	-	0.06	0.23	-	-0.22	0.03	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										Job Satisfaction: Compensation
Retirement benefits										
Very satisfied	0.0%	9.9%	9.4%	0.0%	8.5%	9.5%	0.0%	11.0%	9.3%	
Satisfied	62.5%	34.9%	32.1%	33.3%	35.8%	32.7%	80.0%	34.2%	31.6%	
Marginally satisfied	12.5%	24.3%	22.9%	33.3%	23.5%	22.3%	0.0%	24.9%	23.3%	
Not satisfied	25.0%	30.9%	35.6%	33.3%	32.3%	35.5%	20.0%	29.9%	35.7%	
Total(n)	8	779	1,361	3	341	611	5	438	750	
Mean	2.38	2.24	2.15	2.00	2.21	2.16	2.60	2.26	2.15	
Standard deviation	0.92	1.00	1.02	1.00	0.99	1.02	0.89	1.01	1.01	
Significance	-			-			-			
Effect size	-	0.14	0.23	-	-0.21	-0.16	-	0.34	0.45	
Opportunity for scholarly pursuits										Job Satisfaction: Compensation
Very satisfied	0.0%	5.4%	7.0%	0.0%	8.0%	8.3%	0.0%	3.3%	5.8%	
Satisfied	44.4%	31.6%	34.0%	40.0%	34.1%	38.2%	50.0%	29.6%	30.6%	
Marginally satisfied	22.2%	32.1%	29.5%	20.0%	31.3%	28.2%	25.0%	32.7%	30.7%	
Not satisfied	33.3%	30.9%	29.5%	40.0%	26.6%	25.4%	25.0%	34.3%	32.9%	
Total(n)	9	813	1,551	5	361	710	4	452	841	
Mean	2.11	2.12	2.19	2.00	2.24	2.29	2.25	2.02	2.09	
Standard deviation	0.93	0.91	0.94	1.00	0.94	0.94	0.96	0.88	0.93	
Significance	-			-			-			
Effect size	-	-0.01	-0.09	-	-0.26	-0.31	-	0.26	0.17	
Teaching load										Job Satisfaction: Compensation
Very satisfied	11.8%	8.9%	10.6%	0.0%	11.2%	11.6%	20.0%	7.1%	9.8%	
Satisfied	76.5%	49.3%	50.0%	85.7%	49.3%	51.8%	70.0%	49.3%	48.4%	
Marginally satisfied	5.9%	26.8%	25.4%	0.0%	25.9%	23.6%	10.0%	27.6%	26.9%	
Not satisfied	5.9%	15.0%	14.0%	14.3%	13.7%	13.1%	0.0%	16.0%	14.8%	
Total(n)	17	1,089	2,152	7	483	993	10	606	1,159	
Mean	2.94	2.52	2.57	2.71	2.58	2.62	3.10	2.48	2.53	
Standard deviation	0.66	0.85	0.86	0.76	0.86	0.85	0.57	0.84	0.86	
Significance	-	*		-			-	*	*	
Effect size	-	0.49	0.43	-	0.15	0.11	-	0.74	0.66	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Quality of students										
Very satisfied	0.0%	9.0%	15.2%	0.0%	9.0%	14.5%	0.0%	8.9%	15.8%	
Satisfied	68.8%	48.0%	49.8%	42.9%	45.3%	47.7%	88.9%	50.2%	51.6%	
Marginally satisfied	25.0%	32.2%	26.5%	42.9%	33.5%	28.2%	11.1%	31.2%	25.0%	
Not satisfied	6.3%	10.9%	8.5%	14.3%	12.2%	9.6%	0.0%	9.7%	7.5%	
Total(n)	16	1,115	2,225	7	499	1,032	9	616	1,193	
Mean	2.63	2.55	2.72	2.29	2.51	2.67	2.89	2.58	2.76	
Standard deviation	0.62	0.80	0.82	0.76	0.82	0.84	0.33	0.79	0.81	
Significance	-			-			-			
Effect size	-	0.10	-0.11	-	-0.27	-0.45	-	0.39	0.16	
Office/lab space										
Very satisfied	9.1%	13.6%	14.1%	16.7%	12.7%	12.5%	0.0%	14.4%	15.4%	
Satisfied	54.5%	39.5%	37.9%	50.0%	40.7%	38.8%	60.0%	38.6%	37.2%	
Marginally satisfied	9.1%	26.2%	25.4%	0.0%	25.7%	25.5%	20.0%	26.6%	25.2%	
Not satisfied	27.3%	20.7%	22.6%	33.3%	20.9%	23.1%	20.0%	20.5%	22.2%	
Total(n)	11	997	1,838	6	440	834	5	557	1,004	
Mean	2.45	2.46	2.43	2.50	2.45	2.41	2.40	2.47	2.46	
Standard deviation	1.04	0.97	0.99	1.22	0.96	0.98	0.89	0.97	1.00	
Significance	-			-			-			
Effect size	-	-0.01	0.02	-	0.05	0.09	-	-0.07	-0.06	
Autonomy and independence										
Very satisfied	50.0%	38.9%	41.0%	57.1%	36.5%	39.9%	44.4%	40.8%	42.0%	
Satisfied	37.5%	49.7%	47.3%	28.6%	52.8%	48.8%	44.4%	47.2%	46.1%	
Marginally satisfied	6.3%	8.9%	9.0%	0.0%	8.5%	9.3%	11.1%	9.3%	8.8%	
Not satisfied	6.3%	2.5%	2.6%	14.3%	2.2%	2.0%	0.0%	2.8%	3.1%	
Total(n)	16	1,111	2,212	7	496	1,022	9	615	1,190	
Mean	3.31	3.25	3.27	3.29	3.24	3.27	3.33	3.26	3.27	
Standard deviation	0.87	0.72	0.73	1.11	0.70	0.71	0.71	0.74	0.75	
Significance	-			-			-			
Effect size	-	0.08	0.05	-	0.07	0.03	-	0.09	0.08	Job Satisfaction: Workplace

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Professional relationships with other faculty										Job Satisfaction: Workplace
Very satisfied	43.8%	32.4%	32.6%	57.1%	31.7%	32.2%	33.3%	32.9%	32.9%	
Satisfied	50.0%	46.1%	45.4%	42.9%	45.7%	45.4%	55.6%	46.5%	45.3%	
Marginally satisfied	6.3%	16.4%	16.9%	0.0%	18.2%	17.7%	11.1%	14.8%	16.2%	
Not satisfied	0.0%	5.2%	5.2%	0.0%	4.4%	4.6%	0.0%	5.8%	5.6%	
Total(n)	16	1,106	2,189	7	499	1,015	9	607	1,174	
Mean	3.38	3.06	3.05	3.57	3.05	3.05	3.22	3.07	3.05	
Standard deviation	0.62	0.83	0.84	0.53	0.82	0.83	0.67	0.84	0.84	
Significance	-			-			-			
Effect size	-	0.39	0.39	-	0.63	0.63	-	0.18	0.20	
Social relationships with other faculty										
Very satisfied	33.3%	22.7%	23.1%	57.1%	19.7%	20.8%	12.5%	25.2%	25.2%	
Satisfied	53.3%	46.8%	46.3%	42.9%	48.8%	47.2%	62.5%	45.1%	45.5%	
Marginally satisfied	6.7%	22.7%	22.6%	0.0%	25.1%	24.0%	12.5%	20.7%	21.4%	
Not satisfied	6.7%	7.9%	7.9%	0.0%	6.5%	7.9%	12.5%	9.0%	7.9%	
Total(n)	15	979	1,923	7	447	908	8	532	1,015	
Mean	3.13	2.84	2.85	3.57	2.82	2.81	2.75	2.86	2.88	
Standard deviation	0.83	0.86	0.87	0.53	0.82	0.85	0.89	0.90	0.88	
Significance	-			-	*	*	-			
Effect size	-	0.34	0.32	-	0.91	0.89	-	-0.12	-0.15	
Competency of colleagues										
Very satisfied	52.9%	36.9%	37.4%	71.4%	35.0%	35.0%	40.0%	38.4%	39.5%	
Satisfied	17.6%	47.7%	48.2%	0.0%	48.4%	48.6%	30.0%	47.1%	47.9%	
Marginally satisfied	29.4%	12.7%	11.4%	28.6%	13.0%	12.4%	30.0%	12.5%	10.6%	
Not satisfied	0.0%	2.7%	3.0%	0.0%	3.6%	4.0%	0.0%	2.0%	2.1%	
Total(n)	17	1,101	2,164	7	494	994	10	607	1,170	
Mean	3.24	3.19	3.20	3.43	3.15	3.15	3.10	3.22	3.25	
Standard deviation	0.90	0.76	0.75	0.98	0.78	0.78	0.88	0.74	0.72	
Significance	-			-			-			
Effect size	-	0.07	0.05	-	0.36	0.36	-	-0.16	-0.21	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Job security										Job Satisfaction: Compensation
Very satisfied	13.3%	7.5%	9.4%	16.7%	8.0%	10.4%	11.1%	7.2%	8.6%	
Satisfied	46.7%	25.7%	28.8%	50.0%	26.8%	31.3%	44.4%	24.9%	26.7%	
Marginally satisfied	20.0%	27.2%	26.7%	0.0%	29.2%	28.0%	33.3%	25.6%	25.5%	
Not satisfied	20.0%	39.6%	35.1%	33.3%	36.1%	30.2%	11.1%	42.3%	39.2%	
Total(n)	15	1,049	2,058	6	463	938	9	586	1,120	
Mean	2.53	2.01	2.13	2.50	2.07	2.22	2.56	1.97	2.05	
Standard deviation	0.99	0.98	1.00	1.22	0.97	0.99	0.88	0.98	1.00	
Significance	-	*		-			-			
Effect size	-	0.53	0.40	-	0.44	0.28	-	0.60	0.51	
Departmental leadership										Job Satisfaction: Workplace
Very satisfied	58.8%	35.1%	34.6%	42.9%	35.3%	35.3%	70.0%	34.9%	34.0%	
Satisfied	23.5%	40.0%	40.7%	28.6%	43.7%	42.5%	20.0%	37.1%	39.1%	
Marginally satisfied	11.8%	16.2%	15.6%	14.3%	13.1%	13.2%	10.0%	18.7%	17.7%	
Not satisfied	5.9%	8.7%	9.1%	14.3%	8.0%	8.9%	0.0%	9.3%	9.2%	
Total(n)	17	1,094	2,175	7	490	1,006	10	604	1,169	
Mean	3.35	3.02	3.01	3.00	3.06	3.04	3.60	2.98	2.98	
Standard deviation	0.93	0.93	0.93	1.15	0.89	0.92	0.70	0.95	0.94	
Significance	-			-			-	*	*	
Effect size	-	0.35	0.37	-	-0.07	-0.04	-	0.65	0.66	
Course assignments										Job Satisfaction: Workplace
Very satisfied	52.9%	26.4%	27.9%	57.1%	26.3%	28.5%	50.0%	26.5%	27.4%	
Satisfied	35.3%	51.1%	51.8%	28.6%	52.5%	52.5%	40.0%	49.9%	51.2%	
Marginally satisfied	11.8%	16.8%	14.8%	14.3%	16.0%	13.7%	10.0%	17.5%	15.7%	
Not satisfied	0.0%	5.7%	5.5%	0.0%	5.3%	5.3%	0.0%	6.1%	5.6%	
Total(n)	17	1,106	2,180	7	495	1,005	10	611	1,175	
Mean	3.41	2.98	3.02	3.43	3.00	3.04	3.40	2.97	3.00	
Standard deviation	0.71	0.81	0.80	0.79	0.80	0.79	0.70	0.83	0.81	
Significance	-	*	*	-			-			
Effect size	-	0.53	0.49	-	0.54	0.49	-	0.52	0.49	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Freedom to determine course content										
Very satisfied	53.3%	46.1%	47.3%	42.9%	46.4%	49.6%	62.5%	45.8%	45.3%	
Satisfied	33.3%	40.7%	39.6%	42.9%	41.1%	39.3%	25.0%	40.3%	39.8%	
Marginally satisfied	13.3%	9.6%	9.4%	14.3%	9.0%	7.8%	12.5%	10.1%	10.8%	
Not satisfied	0.0%	3.7%	3.7%	0.0%	3.5%	3.3%	0.0%	3.9%	4.1%	
Total(n)	15	1,087	2,152	7	491	1,000	8	596	1,152	
Mean	3.40	3.29	3.30	3.29	3.31	3.35	3.50	3.28	3.26	
Standard deviation	0.74	0.79	0.79	0.76	0.77	0.76	0.76	0.80	0.81	
Significance	-			-			-			
Effect size	-	0.14	0.13	-	-0.03	-0.08	-	0.28	0.30	
Availability of child care at this institution										
Very satisfied	50.0%	12.0%	9.9%	100.0%	17.0%	13.8%	0.0%	9.0%	7.7%	
Satisfied	0.0%	24.6%	22.9%	0.0%	34.0%	29.8%	0.0%	19.1%	19.0%	
Marginally satisfied	50.0%	20.4%	17.9%	0.0%	18.9%	18.1%	100.0%	21.3%	17.9%	
Not satisfied	0.0%	43.0%	49.2%	0.0%	30.2%	38.3%	0.0%	50.6%	55.4%	
Total(n)	2	142	262	1	53	94	1	89	168	
Mean	3.00	2.06	1.94	4.00	2.38	2.19	2.00	1.87	1.79	
Standard deviation	1.41	1.08	1.06	.	1.10	1.10	.	1.02	1.01	
Significance	-			-	#VALUE!	#VALUE!	-	#VALUE!	#VALUE!	
Effect size	-	0.87	1.00	-	1.47	1.65	-	0.13	0.21	
Prospects for career advancement										
Very satisfied	9.1%	2.9%	4.1%	20.0%	3.7%	5.3%	0.0%	2.3%	3.2%	
Satisfied	27.3%	19.7%	20.6%	20.0%	22.8%	23.2%	33.3%	17.4%	18.5%	
Marginally satisfied	27.3%	27.2%	28.2%	0.0%	27.9%	28.2%	50.0%	26.7%	28.2%	
Not satisfied	36.4%	50.2%	47.2%	60.0%	45.6%	43.3%	16.7%	53.6%	50.1%	
Total(n)	11	838	1,620	5	355	702	6	483	918	
Mean	2.09	1.75	1.82	2.00	1.85	1.90	2.17	1.68	1.75	
Standard deviation	1.04	0.87	0.90	1.41	0.90	0.93	0.75	0.84	0.87	
Significance	-			-			-			
Effect size	-	0.39	0.30	-	0.17	0.11	-	0.58	0.48	
										Job Satisfaction: Compensation

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How satisfied are you with the following aspects of your job?										
Clerical/administrative support										
Very satisfied	62.5%	28.0%	29.0%	66.7%	27.8%	29.1%	60.0%	28.2%	28.8%	
Satisfied	12.5%	43.5%	42.9%	16.7%	47.2%	45.1%	10.0%	40.5%	40.9%	
Marginally satisfied	25.0%	18.4%	18.7%	16.7%	16.8%	17.5%	30.0%	19.6%	19.8%	
Not satisfied	0.0%	10.1%	9.5%	0.0%	8.2%	8.3%	0.0%	11.6%	10.5%	
Total(n)	16	1,077	2,100	6	475	966	10	602	1,134	
Mean	3.38	2.89	2.91	3.50	2.95	2.95	3.30	2.85	2.88	
Standard deviation	0.89	0.93	0.92	0.84	0.88	0.89	0.95	0.96	0.94	
Significance	-	*	*	-			-			
Effect size	-	0.53	0.51	-	0.63	0.62	-	0.47	0.45	
Overall job satisfaction										
Very satisfied	47.1%	21.4%	24.8%	42.9%	22.2%	25.7%	50.0%	20.8%	24.1%	
Satisfied	29.4%	55.7%	53.7%	28.6%	56.9%	53.5%	30.0%	54.7%	53.9%	
Marginally satisfied	11.8%	17.2%	16.9%	14.3%	16.0%	16.7%	10.0%	18.1%	17.1%	
Not satisfied	11.8%	5.7%	4.5%	14.3%	4.8%	4.2%	10.0%	6.4%	4.9%	
Total(n)	17	1,124	2,246	7	499	1,036	10	625	1,210	
Mean	3.12	2.93	2.99	3.00	2.97	3.01	3.20	2.90	2.97	
Standard deviation	1.05	0.78	0.77	1.15	0.76	0.77	1.03	0.80	0.78	
Significance	-			-			-			
Effect size	-	0.24	0.17	-	0.04	-0.01	-	0.38	0.29	
Tuition remission for your children/dependents										
Very satisfied	0.0%	15.2%	15.3%	0.0%	14.4%	15.4%	0.0%	15.8%	15.2%	
Satisfied	0.0%	21.0%	20.0%	0.0%	21.1%	18.2%	0.0%	20.8%	21.4%	
Marginally satisfied	0.0%	14.3%	10.4%	0.0%	13.3%	10.3%	0.0%	15.0%	10.5%	
Not satisfied	100.0%	49.5%	54.4%	100.0%	51.1%	56.1%	0.0%	48.3%	52.9%	
Total(n)	1	210	471	1	90	214	0	120	257	
Mean	1.00	2.02	1.96	1.00	1.99	1.93	.	2.04	1.99	
Standard deviation	.	1.15	1.16	.	1.15	1.17	.	1.16	1.16	
Significance	-	#VALUE!	#VALUE!	-	#VALUE!	#VALUE!	-	#VALUE!	#VALUE!	
Effect size	-	-0.89	-0.83	-	-0.86	-0.79	-	#VALUE!	#VALUE!	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Faculty are interested in students' personal problems										
Agree strongly	29.4%	21.8%	24.7%	42.9%	21.8%	23.6%	20.0%	21.8%	25.6%	
Agree somewhat	70.6%	59.9%	59.2%	57.1%	60.7%	60.2%	80.0%	59.2%	58.4%	
Disagree somewhat	0.0%	16.2%	14.2%	0.0%	15.8%	14.1%	0.0%	16.5%	14.3%	
Disagree strongly	0.0%	2.1%	1.9%	0.0%	1.8%	2.1%	0.0%	2.4%	1.8%	
Total(n)	17	1,124	2,228	7	501	1,029	10	623	1,199	
Mean	3.29	3.01	3.07	3.43	3.02	3.05	3.20	3.00	3.08	
Standard deviation	0.47	0.68	0.68	0.53	0.67	0.68	0.42	0.69	0.68	
Significance	-			-			-			
Effect size	-	0.41	0.32	-	0.61	0.56	-	0.29	0.18	
Racial and ethnic diversity should be more strongly reflected in the curriculum										
Agree strongly	11.8%	12.1%	11.6%	28.6%	8.2%	8.4%	0.0%	15.3%	14.4%	
Agree somewhat	23.5%	34.7%	35.6%	0.0%	31.7%	32.5%	40.0%	37.1%	38.2%	
Disagree somewhat	52.9%	43.4%	42.0%	42.9%	46.9%	44.0%	60.0%	40.6%	40.3%	
Disagree strongly	11.8%	9.8%	10.8%	28.6%	13.2%	15.2%	0.0%	7.0%	7.1%	
Total(n)	17	1,115	2,213	7	501	1,028	10	614	1,185	
Mean	2.35	2.49	2.48	2.29	2.35	2.34	2.40	2.61	2.60	
Standard deviation	0.86	0.83	0.84	1.25	0.81	0.83	0.52	0.83	0.82	
Significance	-			-			-			
Effect size	-	-0.17	-0.15	-	-0.07	-0.06	-	-0.25	-0.24	
Faculty feel that most students are well-prepared academically										
Agree strongly	0.0%	3.7%	8.5%	0.0%	3.8%	7.7%	0.0%	3.5%	9.1%	
Agree somewhat	47.1%	37.3%	44.7%	42.9%	36.9%	45.7%	50.0%	37.6%	43.8%	
Disagree somewhat	52.9%	46.1%	37.4%	57.1%	44.6%	36.2%	50.0%	47.3%	38.4%	
Disagree strongly	0.0%	13.0%	9.5%	0.0%	14.7%	10.4%	0.0%	11.6%	8.6%	
Total(n)	17	1,118	2,220	7	498	1,027	10	620	1,193	
Mean	2.47	2.32	2.52	2.43	2.30	2.51	2.50	2.33	2.53	
Standard deviation	0.51	0.74	0.78	0.53	0.76	0.78	0.53	0.72	0.78	
Significance	-			-			-			
Effect size	-	0.20	-0.06	-	0.17	-0.10	-	0.24	-0.04	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
This institution should hire more faculty of color										
Agree strongly	11.8%	11.6%	12.3%	28.6%	9.1%	9.9%	0.0%	13.7%	14.5%	
Agree somewhat	35.3%	37.9%	37.5%	0.0%	34.2%	34.3%	60.0%	40.9%	40.3%	
Disagree somewhat	41.2%	40.6%	39.9%	42.9%	44.3%	42.8%	40.0%	37.6%	37.5%	
Disagree strongly	11.8%	9.8%	10.2%	28.6%	12.5%	13.1%	0.0%	7.7%	7.8%	
Total(n)	17	1,108	2,187	7	497	1,015	10	611	1,172	
Mean	2.47	2.51	2.52	2.29	2.40	2.41	2.60	2.61	2.62	
Standard deviation	0.87	0.82	0.84	1.25	0.82	0.84	0.52	0.82	0.83	
Significance	-			-			-			
Effect size	-	-0.05	-0.06	-	-0.13	-0.14	-	-0.01	-0.02	
This institution should hire more women faculty										
Agree strongly	5.9%	7.4%	9.2%	14.3%	3.8%	5.2%	0.0%	10.3%	12.6%	
Agree somewhat	17.6%	31.1%	32.6%	0.0%	25.4%	28.5%	30.0%	35.7%	36.2%	
Disagree somewhat	52.9%	50.3%	46.6%	42.9%	56.3%	51.4%	60.0%	45.4%	42.5%	
Disagree strongly	23.5%	11.2%	11.6%	42.9%	14.5%	14.9%	10.0%	8.5%	8.7%	
Total(n)	17	1,106	2,184	7	496	1,014	10	610	1,170	
Mean	2.06	2.35	2.39	1.86	2.19	2.24	2.20	2.48	2.53	
Standard deviation	0.83	0.77	0.81	1.07	0.72	0.77	0.63	0.79	0.82	
Significance	-			-			-			
Effect size	-	-0.38	-0.41	-	-0.46	-0.49	-	-0.35	-0.40	
Student Affairs staff have the support and respect of faculty										
Agree strongly	17.6%	14.2%	16.4%	28.6%	13.2%	15.6%	10.0%	14.9%	17.2%	
Agree somewhat	76.5%	68.2%	68.1%	57.1%	67.6%	67.1%	90.0%	68.8%	69.1%	
Disagree somewhat	0.0%	16.2%	13.5%	0.0%	17.3%	14.7%	0.0%	15.3%	12.4%	
Disagree strongly	5.9%	1.4%	1.9%	14.3%	1.9%	2.6%	0.0%	1.0%	1.3%	
Total(n)	17	1,074	2,122	7	485	993	10	589	1,129	
Mean	3.06	2.95	2.99	3.00	2.92	2.96	3.10	2.98	3.02	
Standard deviation	0.66	0.60	0.61	1.00	0.61	0.64	0.32	0.59	0.59	
Significance	-			-			-			
Effect size	-	0.18	0.11	-	0.13	0.06	-	0.20	0.14	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Faculty are committed to the welfare of this institution										
Agree strongly	52.9%	39.5%	40.5%	57.1%	40.3%	39.4%	50.0%	38.9%	41.4%	
Agree somewhat	47.1%	52.2%	52.0%	42.9%	51.5%	51.8%	50.0%	52.7%	52.1%	
Disagree somewhat	0.0%	7.3%	6.3%	0.0%	7.4%	7.4%	0.0%	7.2%	5.4%	
Disagree strongly	0.0%	1.1%	1.2%	0.0%	0.8%	1.4%	0.0%	1.3%	1.1%	
Total(n)	17	1,114	2,207	7	499	1,025	10	615	1,182	
Mean	3.53	3.30	3.32	3.57	3.31	3.29	3.50	3.29	3.34	
Standard deviation	0.51	0.65	0.65	0.53	0.64	0.66	0.53	0.65	0.63	
Significance	-			-			-			
Effect size	-	0.35	0.32	-	0.41	0.42	-	0.32	0.25	
Faculty here are strongly interested in the academic problems of undergraduates										
Agree strongly	58.8%	37.6%	36.9%	71.4%	36.5%	34.5%	50.0%	38.4%	39.0%	
Agree somewhat	29.4%	51.2%	51.4%	0.0%	51.2%	52.7%	50.0%	51.2%	50.3%	
Disagree somewhat	11.8%	10.0%	10.4%	28.6%	11.5%	11.4%	0.0%	8.9%	9.5%	
Disagree strongly	0.0%	1.2%	1.4%	0.0%	0.8%	1.5%	0.0%	1.5%	1.3%	
Total(n)	17	1,115	2,199	7	496	1,018	10	619	1,181	
Mean	3.47	3.25	3.24	3.43	3.23	3.20	3.50	3.27	3.27	
Standard deviation	0.72	0.68	0.69	0.98	0.68	0.69	0.53	0.68	0.68	
Significance	-			-			-			
Effect size	-	0.32	0.33	-	0.29	0.33	-	0.34	0.34	
There is a lot of campus racial conflict here										
Agree strongly	5.9%	1.0%	0.8%	14.3%	1.6%	1.2%	0.0%	0.5%	0.4%	
Agree somewhat	5.9%	4.5%	5.2%	0.0%	3.8%	4.7%	10.0%	5.1%	5.6%	
Disagree somewhat	17.6%	31.6%	30.9%	14.3%	29.7%	28.8%	20.0%	33.2%	32.8%	
Disagree strongly	70.6%	62.9%	63.1%	71.4%	64.9%	65.3%	70.0%	61.3%	61.2%	
Total(n)	17	1,113	2,194	7	501	1,024	10	612	1,170	
Mean	1.47	1.44	1.44	1.57	1.42	1.42	1.40	1.45	1.45	
Standard deviation	0.87	0.63	0.63	1.13	0.65	0.64	0.70	0.62	0.62	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	0.23	0.23	-	-0.08	-0.08	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
My research is valued by faculty in my department										
Agree strongly	18.8%	11.2%	12.3%	42.9%	12.6%	12.0%	0.0%	10.0%	12.5%	
Agree somewhat	68.8%	49.0%	49.7%	57.1%	48.3%	51.0%	77.8%	49.6%	48.6%	
Disagree somewhat	6.3%	25.3%	23.8%	0.0%	25.0%	23.0%	11.1%	25.6%	24.5%	
Disagree strongly	6.3%	14.5%	14.2%	0.0%	14.1%	14.0%	11.1%	14.9%	14.4%	
Total(n)	16	1,047	2,055	7	476	965	9	571	1,090	
Mean	3.00	2.57	2.60	3.43	2.59	2.61	2.67	2.55	2.59	
Standard deviation	0.73	0.87	0.88	0.53	0.88	0.87	0.71	0.86	0.88	
Significance	-	*		-	*	*	-			
Effect size	-	0.49	0.45	-	0.95	0.94	-	0.14	0.09	
My teaching is valued by faculty in my department										
Agree strongly	58.8%	46.8%	46.3%	85.7%	47.5%	46.6%	40.0%	46.2%	45.9%	
Agree somewhat	41.2%	43.1%	43.1%	14.3%	44.3%	44.1%	60.0%	42.1%	42.2%	
Disagree somewhat	0.0%	7.9%	8.4%	0.0%	6.8%	7.4%	0.0%	8.8%	9.2%	
Disagree strongly	0.0%	2.2%	2.3%	0.0%	1.4%	1.8%	0.0%	2.9%	2.7%	
Total(n)	17	1,125	2,231	7	501	1,034	10	624	1,197	
Mean	3.59	3.34	3.33	3.86	3.38	3.35	3.40	3.32	3.31	
Standard deviation	0.51	0.72	0.73	0.38	0.68	0.70	0.52	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.35	0.36	-	0.71	0.73	-	0.11	0.12	
Faculty of color are treated fairly here										
Agree strongly	64.7%	54.4%	55.3%	57.1%	56.2%	57.2%	70.0%	53.0%	53.7%	
Agree somewhat	35.3%	41.2%	40.0%	42.9%	40.9%	39.2%	30.0%	41.4%	40.8%	
Disagree somewhat	0.0%	3.8%	3.8%	0.0%	2.5%	2.8%	0.0%	4.8%	4.7%	
Disagree strongly	0.0%	0.6%	0.8%	0.0%	0.4%	0.8%	0.0%	0.8%	0.9%	
Total(n)	17	1,091	2,150	7	489	1,002	10	602	1,148	
Mean	3.65	3.49	3.50	3.57	3.53	3.53	3.70	3.47	3.47	
Standard deviation	0.49	0.60	0.61	0.53	0.57	0.59	0.48	0.63	0.63	
Significance	-			-			-			
Effect size	-	0.27	0.25	-	0.07	0.07	-	0.37	0.37	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Women faculty are treated fairly here										
Agree strongly	64.7%	56.9%	56.3%	57.1%	60.6%	60.7%	70.0%	54.0%	52.5%	
Agree somewhat	35.3%	39.2%	38.3%	42.9%	37.0%	36.0%	30.0%	40.9%	40.3%	
Disagree somewhat	0.0%	3.2%	3.9%	0.0%	2.2%	2.7%	0.0%	3.9%	4.9%	
Disagree strongly	0.0%	0.7%	1.5%	0.0%	0.2%	0.7%	0.0%	1.1%	2.2%	
Total(n)	17	1,110	2,182	7	492	1,004	10	618	1,178	
Mean	3.65	3.52	3.49	3.57	3.58	3.57	3.70	3.48	3.43	
Standard deviation	0.49	0.60	0.65	0.53	0.55	0.58	0.48	0.63	0.69	
Significance	-			-			-			
Effect size	-	0.22	0.25	-	-0.02	0.00	-	0.35	0.39	
Gay and lesbian faculty are treated fairly here										
Agree strongly	60.0%	50.7%	47.7%	66.7%	51.3%	49.1%	55.6%	50.3%	46.5%	
Agree somewhat	40.0%	44.2%	43.7%	33.3%	43.9%	43.3%	44.4%	44.4%	44.1%	
Disagree somewhat	0.0%	4.4%	6.0%	0.0%	3.3%	5.2%	0.0%	5.2%	6.7%	
Disagree strongly	0.0%	0.7%	2.6%	0.0%	1.4%	2.4%	0.0%	0.2%	2.7%	
Total(n)	15	1,078	2,099	6	485	980	9	593	1,119	
Mean	3.60	3.45	3.37	3.67	3.45	3.39	3.56	3.45	3.34	
Standard deviation	0.51	0.62	0.71	0.52	0.63	0.70	0.53	0.60	0.72	
Significance	-			-			-			
Effect size	-	0.24	0.32	-	0.35	0.40	-	0.18	0.31	
Faculty are sufficiently involved in campus decision making										
Agree strongly	13.3%	17.5%	17.7%	16.7%	19.6%	19.9%	11.1%	15.8%	15.7%	
Agree somewhat	73.3%	54.3%	51.9%	50.0%	52.7%	50.1%	88.9%	55.7%	53.4%	
Disagree somewhat	6.7%	20.8%	23.0%	16.7%	20.4%	22.3%	0.0%	21.1%	23.6%	
Disagree strongly	6.7%	7.4%	7.4%	16.7%	7.3%	7.6%	0.0%	7.4%	7.3%	
Total(n)	15	1,086	2,150	6	490	1,003	9	596	1,147	
Mean	2.93	2.82	2.80	2.67	2.84	2.82	3.11	2.80	2.77	
Standard deviation	0.70	0.80	0.81	1.03	0.82	0.83	0.33	0.79	0.80	
Significance	-			-			-			
Effect size	-	0.14	0.16	-	-0.21	-0.18	-	0.39	0.43	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
My values are congruent with the dominant institutional values										
Agree strongly	20.0%	26.9%	33.7%	16.7%	25.7%	32.5%	22.2%	27.9%	34.6%	
Agree somewhat	73.3%	57.6%	52.4%	66.7%	59.1%	53.1%	77.8%	56.3%	51.9%	
Disagree somewhat	0.0%	12.4%	11.2%	0.0%	12.0%	11.2%	0.0%	12.7%	11.2%	
Disagree strongly	6.7%	3.1%	2.7%	16.7%	3.2%	3.2%	0.0%	3.1%	2.3%	
Total(n)	15	1,112	2,193	6	499	1,021	9	613	1,172	
Mean	3.07	3.08	3.17	2.83	3.07	3.15	3.22	3.09	3.19	
Standard deviation	0.70	0.72	0.73	0.98	0.71	0.74	0.44	0.72	0.72	
Significance	-			-			-			
Effect size	-	-0.01	-0.14	-	-0.34	-0.43	-	0.18	0.04	
This institution takes responsibility for educating underprepared students										
Agree strongly	18.8%	23.6%	23.2%	14.3%	23.8%	22.4%	22.2%	23.3%	24.0%	
Agree somewhat	62.5%	53.3%	53.8%	71.4%	55.5%	55.9%	55.6%	51.4%	52.1%	
Disagree somewhat	18.8%	18.0%	18.7%	14.3%	15.6%	17.4%	22.2%	20.0%	19.8%	
Disagree strongly	0.0%	5.2%	4.2%	0.0%	5.0%	4.3%	0.0%	5.3%	4.1%	
Total(n)	16	1,104	2,175	7	499	1,015	9	605	1,160	
Mean	3.00	2.95	2.96	3.00	2.98	2.96	3.00	2.93	2.96	
Standard deviation	0.63	0.79	0.77	0.58	0.77	0.76	0.71	0.80	0.78	
Significance	-			-			-			
Effect size	-	0.06	0.05	-	0.03	0.05	-	0.09	0.05	
The criteria for advancement and promotion decisions are clear										
Agree strongly	26.7%	16.4%	17.5%	50.0%	16.3%	17.3%	11.1%	16.6%	17.6%	
Agree somewhat	66.7%	45.0%	43.6%	50.0%	49.2%	47.2%	77.8%	41.6%	40.4%	
Disagree somewhat	6.7%	29.2%	28.4%	0.0%	26.7%	26.4%	11.1%	31.3%	30.2%	
Disagree strongly	0.0%	9.3%	10.5%	0.0%	7.8%	9.1%	0.0%	10.5%	11.8%	
Total(n)	15	1,084	2,133	6	486	993	9	598	1,140	
Mean	3.20	2.69	2.68	3.50	2.74	2.73	3.00	2.64	2.64	
Standard deviation	0.56	0.86	0.88	0.55	0.82	0.85	0.50	0.88	0.91	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.59	0.59	-	0.93	0.91	-	0.41	0.40	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
Most of the students I teach lack the basic skills for college level work										
Agree strongly	12.5%	10.3%	8.2%	16.7%	8.6%	7.3%	10.0%	11.6%	9.0%	
Agree somewhat	25.0%	31.2%	25.7%	33.3%	28.7%	24.4%	20.0%	33.2%	26.8%	
Disagree somewhat	56.3%	44.5%	41.9%	50.0%	47.6%	44.0%	60.0%	42.1%	40.2%	
Disagree strongly	6.3%	14.0%	24.1%	0.0%	15.1%	24.3%	10.0%	13.1%	24.0%	
Total(n)	16	1,118	2,220	6	498	1,028	10	620	1,192	
Mean	2.44	2.38	2.18	2.67	2.31	2.15	2.30	2.43	2.21	
Standard deviation	0.81	0.85	0.89	0.82	0.83	0.87	0.82	0.86	0.91	
Significance	-			-			-			
Effect size	-	0.07	0.29	-	0.43	0.60	-	-0.15	0.10	
There is adequate support for faculty development										
Agree strongly	26.7%	16.5%	17.4%	50.0%	15.2%	15.6%	11.1%	17.7%	19.0%	
Agree somewhat	53.3%	51.5%	52.3%	0.0%	56.1%	55.7%	88.9%	47.7%	49.4%	
Disagree somewhat	13.3%	25.2%	23.4%	33.3%	23.1%	22.3%	0.0%	26.9%	24.4%	
Disagree strongly	6.7%	6.8%	6.8%	16.7%	5.7%	6.3%	0.0%	7.8%	7.2%	
Total(n)	15	1,100	2,175	6	494	1,012	9	606	1,163	
Mean	3.00	2.78	2.80	2.83	2.81	2.81	3.11	2.75	2.80	
Standard deviation	0.85	0.80	0.80	1.33	0.76	0.77	0.33	0.83	0.83	
Significance	-			-			-			
Effect size	-	0.28	0.25	-	0.03	0.03	-	0.43	0.37	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To promote the intellectual development of students										
Highest priority	70.6%	43.8%	45.9%	71.4%	41.1%	43.5%	70.0%	45.9%	47.9%	
High priority	17.6%	40.6%	41.2%	14.3%	45.9%	43.6%	20.0%	36.4%	39.2%	
Medium priority	5.9%	13.1%	10.9%	0.0%	10.6%	10.8%	10.0%	15.1%	11.0%	
Low priority	5.9%	2.5%	2.0%	14.3%	2.4%	2.1%	0.0%	2.6%	1.9%	
Total(n)	17	1,117	2,226	7	501	1,037	10	616	1,189	
Mean	3.53	3.26	3.31	3.43	3.26	3.28	3.60	3.26	3.33	
Standard deviation	0.87	0.78	0.74	1.13	0.74	0.74	0.70	0.81	0.74	
Significance	-			-			-			
Effect size	-	0.35	0.30	-	0.23	0.20	-	0.42	0.36	
To develop a sense of community among students and faculty										
Highest priority	41.2%	18.3%	20.8%	42.9%	17.7%	19.8%	40.0%	18.8%	21.6%	
High priority	35.3%	42.9%	44.4%	42.9%	45.0%	44.9%	30.0%	41.2%	44.1%	
Medium priority	23.5%	31.6%	28.3%	14.3%	31.1%	28.9%	30.0%	32.1%	27.8%	
Low priority	0.0%	7.1%	6.5%	0.0%	6.2%	6.5%	0.0%	7.9%	6.5%	
Total(n)	17	1,119	2,221	7	502	1,036	10	617	1,185	
Mean	3.18	2.72	2.79	3.29	2.74	2.78	3.10	2.71	2.81	
Standard deviation	0.81	0.84	0.84	0.76	0.82	0.84	0.88	0.86	0.85	
Significance	-	*		-			-			
Effect size	-	0.55	0.46	-	0.67	0.61	-	0.45	0.34	
To facilitate student involvement in community service										
Highest priority	11.8%	13.6%	18.0%	14.3%	13.5%	16.5%	10.0%	13.7%	19.2%	Institutional Priority: Civic Engagement
High priority	41.2%	32.8%	35.1%	57.1%	31.5%	34.6%	30.0%	33.8%	35.5%	
Medium priority	47.1%	40.8%	36.6%	28.6%	42.2%	37.7%	60.0%	39.7%	35.7%	
Low priority	0.0%	12.7%	10.3%	0.0%	12.7%	11.2%	0.0%	12.7%	9.6%	
Total(n)	17	1,114	2,216	7	502	1,035	10	612	1,181	
Mean	2.65	2.47	2.61	2.86	2.46	2.56	2.50	2.49	2.64	
Standard deviation	0.70	0.88	0.90	0.69	0.88	0.90	0.71	0.88	0.90	
Significance	-			-			-			
Effect size	-	0.20	0.04	-	0.45	0.33	-	0.01	-0.16	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To help students learn how to bring about change in society										
Highest priority	11.8%	13.1%	17.2%	14.3%	12.0%	15.2%	10.0%	14.0%	18.9%	
High priority	29.4%	32.2%	32.2%	28.6%	30.9%	31.0%	30.0%	33.3%	33.3%	
Medium priority	47.1%	39.8%	37.2%	42.9%	41.4%	39.2%	50.0%	38.5%	35.5%	
Low priority	11.8%	14.9%	13.4%	14.3%	15.7%	14.6%	10.0%	14.2%	12.4%	
Total(n)	17	1,115	2,211	7	502	1,030	10	613	1,181	
Mean	2.41	2.43	2.53	2.43	2.39	2.47	2.40	2.47	2.59	
Standard deviation	0.87	0.90	0.93	0.98	0.89	0.92	0.84	0.90	0.93	
Significance	-			-			-			
Effect size	-	-0.02	-0.13	-	0.04	-0.04	-	-0.08	-0.20	
To increase or maintain institutional prestige										
Highest priority	5.9%	18.0%	23.5%	0.0%	18.7%	21.7%	10.0%	17.3%	25.0%	
High priority	47.1%	40.7%	42.3%	57.1%	42.4%	44.5%	40.0%	39.2%	40.3%	
Medium priority	47.1%	32.6%	27.3%	42.9%	29.5%	26.1%	50.0%	35.1%	28.3%	
Low priority	0.0%	8.8%	7.0%	0.0%	9.4%	7.6%	0.0%	8.3%	6.4%	
Total(n)	17	1,114	2,215	7	502	1,033	10	612	1,182	
Mean	2.59	2.68	2.82	2.57	2.71	2.80	2.60	2.66	2.84	
Standard deviation	0.62	0.87	0.87	0.53	0.88	0.86	0.70	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.10	-0.26	-	-0.16	-0.27	-	-0.07	-0.28	
To hire faculty 'stars'										
Highest priority	0.0%	5.9%	8.1%	0.0%	4.8%	7.0%	0.0%	6.8%	9.2%	
High priority	17.6%	18.9%	24.7%	0.0%	17.8%	23.9%	30.0%	19.8%	25.5%	
Medium priority	41.2%	40.5%	38.7%	57.1%	40.6%	38.1%	30.0%	40.4%	39.3%	
Low priority	41.2%	34.8%	28.4%	42.9%	36.8%	31.0%	40.0%	33.1%	26.1%	
Total(n)	17	1,102	2,174	7	500	1,019	10	602	1,155	
Mean	1.76	1.96	2.13	1.57	1.91	2.07	1.90	2.00	2.18	
Standard deviation	0.75	0.88	0.92	0.53	0.85	0.91	0.88	0.90	0.92	
Significance	-			-			-			
Effect size	-	-0.23	-0.40	-	-0.40	-0.55	-	-0.11	-0.30	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To recruit more minority students										
Highest priority	0.0%	11.3%	10.6%	0.0%	10.7%	8.9%	0.0%	11.8%	12.1%	Institutional Priority: Commitment to Diversity
High priority	31.3%	35.6%	35.6%	14.3%	33.1%	34.8%	44.4%	37.5%	36.3%	
Medium priority	50.0%	42.8%	41.7%	42.9%	45.3%	42.7%	55.6%	40.9%	40.8%	
Low priority	18.8%	10.3%	12.0%	42.9%	10.9%	13.5%	0.0%	9.8%	10.8%	
Total(n)	16	1,097	2,166	7	495	1,013	9	602	1,153	
Mean	2.13	2.48	2.45	1.71	2.44	2.39	2.44	2.51	2.50	
Standard deviation	0.72	0.83	0.84	0.76	0.82	0.83	0.53	0.83	0.84	
Significance	-			-	*	*	-			
Effect size	-	-0.42	-0.38	-	-0.89	-0.82	-	-0.08	-0.07	
To enhance the institution's national image										
Highest priority	5.9%	17.6%	24.7%	0.0%	18.4%	25.5%	10.0%	16.9%	24.0%	Institutional Priority: Increase Prestige
High priority	35.3%	36.9%	41.4%	14.3%	40.6%	43.7%	50.0%	33.9%	39.4%	
Medium priority	47.1%	33.8%	25.8%	57.1%	30.2%	23.3%	40.0%	36.7%	28.0%	
Low priority	11.8%	11.7%	8.1%	28.6%	10.8%	7.5%	0.0%	12.5%	8.6%	
Total(n)	17	1,108	2,202	7	500	1,030	10	608	1,172	
Mean	2.35	2.60	2.83	1.86	2.67	2.87	2.70	2.55	2.79	
Standard deviation	0.79	0.91	0.89	0.69	0.90	0.88	0.67	0.92	0.91	
Significance	-		*	-	*	**	-			
Effect size	-	-0.27	-0.54	-	-0.90	-1.15	-	0.16	-0.10	
To create a diverse multi-cultural campus environment										
Highest priority	12.5%	21.5%	21.0%	0.0%	20.5%	20.1%	22.2%	22.3%	21.8%	Institutional Priority: Commitment to Diversity
High priority	50.0%	41.4%	39.4%	42.9%	40.6%	37.9%	55.6%	42.1%	40.8%	
Medium priority	25.0%	30.8%	31.0%	28.6%	32.7%	32.9%	22.2%	29.3%	29.3%	
Low priority	12.5%	6.3%	8.6%	28.6%	6.2%	9.2%	0.0%	6.4%	8.2%	
Total(n)	16	1,113	2,199	7	502	1,027	9	611	1,172	
Mean	2.63	2.78	2.73	2.14	2.75	2.69	3.00	2.80	2.76	
Standard deviation	0.89	0.85	0.89	0.90	0.85	0.89	0.71	0.86	0.88	
Significance	-			-			-			
Effect size	-	-0.18	-0.11	-	-0.72	-0.62	-	0.23	0.27	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To promote gender equity among faculty										
Highest priority	17.6%	16.3%	16.3%	28.6%	17.4%	16.3%	10.0%	15.4%	16.4%	
High priority	29.4%	41.5%	40.1%	14.3%	45.6%	43.8%	40.0%	38.0%	36.9%	
Medium priority	47.1%	33.2%	32.8%	42.9%	30.6%	31.2%	50.0%	35.4%	34.2%	
Low priority	5.9%	8.9%	10.7%	14.3%	6.3%	8.7%	0.0%	11.1%	12.4%	
Total(n)	17	1,095	2,160	7	493	1,009	10	602	1,151	
Mean	2.59	2.65	2.62	2.57	2.74	2.68	2.60	2.58	2.57	
Standard deviation	0.87	0.86	0.88	1.13	0.82	0.85	0.70	0.88	0.91	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	-0.21	-0.13	-	0.02	0.03	
To provide resources for faculty to engage in community-based teaching or research										
Highest priority	6.3%	11.6%	12.6%	0.0%	11.5%	10.9%	11.1%	11.7%	14.0%	
High priority	50.0%	33.9%	34.4%	71.4%	33.6%	33.7%	33.3%	34.1%	34.9%	
Medium priority	43.8%	38.9%	37.7%	28.6%	41.7%	40.1%	55.6%	36.6%	35.7%	
Low priority	0.0%	15.6%	15.3%	0.0%	13.2%	15.2%	0.0%	17.7%	15.4%	
Total(n)	16	1,093	2,154	7	494	1,005	9	599	1,149	
Mean	2.63	2.41	2.44	2.71	2.44	2.40	2.56	2.40	2.48	
Standard deviation	0.62	0.89	0.90	0.49	0.86	0.87	0.73	0.91	0.92	
Significance	-			-			-			
Effect size	-	0.25	0.21	-	0.31	0.36	-	0.18	0.09	
To create and sustain partnerships with surrounding communities										
Highest priority	29.4%	16.8%	17.3%	28.6%	15.9%	14.5%	30.0%	17.5%	19.7%	
High priority	41.2%	39.6%	39.9%	57.1%	42.1%	41.4%	30.0%	37.5%	38.5%	
Medium priority	29.4%	34.4%	32.7%	14.3%	32.8%	32.8%	40.0%	35.7%	32.7%	
Low priority	0.0%	9.3%	10.1%	0.0%	9.3%	11.2%	0.0%	9.3%	9.2%	
Total(n)	17	1,102	2,168	7	497	1,014	10	605	1,154	
Mean	3.00	2.64	2.64	3.14	2.65	2.59	2.90	2.63	2.69	
Standard deviation	0.79	0.87	0.88	0.69	0.86	0.87	0.88	0.88	0.89	
Significance	-			-			-			
Effect size	-	0.41	0.41	-	0.57	0.63	-	0.31	0.24	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To pursue extramural funding										
Highest priority	6.3%	13.3%	17.0%	0.0%	14.3%	16.6%	11.1%	12.5%	17.3%	
High priority	50.0%	37.0%	37.5%	71.4%	40.0%	39.4%	33.3%	34.5%	35.8%	
Medium priority	43.8%	38.2%	34.5%	28.6%	37.3%	34.5%	55.6%	39.0%	34.4%	
Low priority	0.0%	11.4%	11.1%	0.0%	8.4%	9.5%	0.0%	13.9%	12.5%	
Total(n)	16	1,072	2,113	7	490	998	9	582	1,115	
Mean	2.63	2.52	2.60	2.71	2.60	2.63	2.56	2.46	2.58	
Standard deviation	0.62	0.86	0.89	0.49	0.83	0.87	0.73	0.88	0.92	
Significance	-			-			-			
Effect size	-	0.13	0.03	-	0.13	0.09	-	0.11	-0.02	
To increase the representation of minorities in the faculty and administration										
Highest priority	6.3%	11.4%	10.6%	0.0%	11.8%	9.8%	11.1%	11.1%	11.3%	Institutional Priority: Commitment to Diversity
High priority	25.0%	34.2%	33.2%	14.3%	35.2%	33.9%	33.3%	33.4%	32.6%	
Medium priority	62.5%	43.8%	42.9%	71.4%	44.3%	42.8%	55.6%	43.4%	43.0%	
Low priority	6.3%	10.5%	13.3%	14.3%	8.7%	13.5%	0.0%	12.0%	13.1%	
Total(n)	16	1,084	2,127	7	492	996	9	592	1,131	
Mean	2.31	2.47	2.41	2.00	2.50	2.40	2.56	2.44	2.42	
Standard deviation	0.70	0.83	0.85	0.58	0.81	0.84	0.73	0.84	0.86	
Significance	-			-			-			
Effect size	-	-0.19	-0.12	-	-0.62	-0.48	-	0.14	0.16	
To strengthen links with the for-profit, corporate sector										
Highest priority	25.0%	14.0%	16.5%	28.6%	13.2%	16.3%	22.2%	14.7%	16.6%	
High priority	25.0%	37.8%	39.9%	28.6%	41.9%	43.1%	22.2%	34.4%	37.1%	
Medium priority	43.8%	35.2%	31.8%	42.9%	32.3%	29.6%	44.4%	37.6%	33.7%	
Low priority	6.3%	13.0%	11.8%	0.0%	12.6%	11.0%	11.1%	13.3%	12.5%	
Total(n)	16	1,079	2,129	7	492	1,005	9	587	1,124	
Mean	2.69	2.53	2.61	2.86	2.56	2.65	2.56	2.50	2.58	
Standard deviation	0.95	0.89	0.90	0.90	0.87	0.88	1.01	0.90	0.91	
Significance	-			-			-			
Effect size	-	0.18	0.09	-	0.34	0.24	-	0.07	-0.02	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To develop leadership ability among students										
Highest priority	37.5%	19.2%	23.8%	42.9%	17.0%	21.9%	33.3%	20.9%	25.5%	
High priority	43.8%	43.0%	44.0%	28.6%	45.9%	45.4%	55.6%	40.5%	42.8%	
Medium priority	12.5%	31.0%	26.3%	14.3%	30.1%	26.4%	11.1%	31.7%	26.2%	
Low priority	6.3%	6.9%	5.9%	14.3%	7.0%	6.4%	0.0%	6.8%	5.5%	
Total(n)	16	1,101	2,173	7	499	1,020	9	602	1,153	
Mean	3.13	2.74	2.86	3.00	2.73	2.83	3.22	2.76	2.88	
Standard deviation	0.89	0.84	0.85	1.15	0.82	0.84	0.67	0.86	0.85	
Significance	-			-			-			
Effect size	-	0.46	0.32	-	0.33	0.20	-	0.53	0.40	
To increase the representation of women in the faculty and administration										
Highest priority	12.5%	9.6%	9.9%	14.3%	10.6%	10.0%	11.1%	8.8%	9.8%	Institutional Priority: Commit- ment to Diversity
High priority	18.8%	31.7%	31.6%	0.0%	34.2%	33.3%	33.3%	29.6%	30.1%	
Medium priority	56.3%	46.2%	44.4%	57.1%	45.8%	44.2%	55.6%	46.5%	44.7%	
Low priority	12.5%	12.5%	14.0%	28.6%	9.4%	12.4%	0.0%	15.1%	15.3%	
Total(n)	16	1,082	2,124	7	491	996	9	591	1,128	
Mean	2.31	2.38	2.38	2.00	2.46	2.41	2.56	2.32	2.34	
Standard deviation	0.87	0.82	0.84	1.00	0.81	0.83	0.73	0.83	0.85	
Significance	-			-			-			
Effect size	-	-0.09	-0.08	-	-0.57	-0.49	-	0.29	0.26	
To develop an appreciation for multiculturalism										
Highest priority	18.8%	23.8%	22.0%	14.3%	22.9%	20.8%	22.2%	24.5%	22.9%	Institutional Priority: Commit- ment to Diversity
High priority	43.8%	39.7%	40.2%	28.6%	40.2%	39.8%	55.6%	39.3%	40.4%	
Medium priority	31.3%	31.6%	30.3%	42.9%	31.0%	30.2%	22.2%	32.1%	30.4%	
Low priority	6.3%	4.9%	7.6%	14.3%	5.8%	9.1%	0.0%	4.1%	6.2%	
Total(n)	16	1,102	2,164	7	497	1,009	9	605	1,155	
Mean	2.75	2.82	2.76	2.43	2.80	2.72	3.00	2.84	2.80	
Standard deviation	0.86	0.85	0.88	0.98	0.86	0.89	0.71	0.84	0.86	
Significance	-			-			-			
Effect size	-	-0.08	-0.01	-	-0.43	-0.33	-	0.19	0.23	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
The chief benefit of a college education is that it increases one's earning power										
Agree strongly	17.6%	16.4%	17.3%	14.3%	17.1%	17.0%	20.0%	15.9%	17.5%	
Agree somewhat	47.1%	52.1%	52.7%	71.4%	51.2%	52.2%	30.0%	52.9%	53.2%	
Disagree somewhat	23.5%	22.9%	21.7%	0.0%	22.6%	21.6%	40.0%	23.1%	21.8%	
Disagree strongly	11.8%	8.6%	8.3%	14.3%	9.1%	9.1%	10.0%	8.2%	7.5%	
Total(n)	17	1,128	2,251	7	504	1,045	10	624	1,206	
Mean	2.71	2.76	2.79	2.86	2.76	2.77	2.60	2.76	2.81	
Standard deviation	0.92	0.83	0.82	0.90	0.84	0.84	0.97	0.81	0.81	
Significance	-			-			-			
Effect size	-	-0.06	-0.10	-	0.12	0.11	-	-0.20	-0.26	
Promoting diversity leads to the admission of too many underprepared students										
Agree strongly	18.8%	7.1%	6.8%	28.6%	9.8%	9.3%	11.1%	5.0%	4.7%	
Agree somewhat	18.8%	23.5%	24.5%	14.3%	26.1%	26.8%	22.2%	21.3%	22.5%	
Disagree somewhat	43.8%	43.2%	42.9%	28.6%	41.8%	41.5%	55.6%	44.3%	44.1%	
Disagree strongly	18.8%	26.2%	25.7%	28.6%	22.3%	22.3%	11.1%	29.4%	28.7%	
Total(n)	16	1,121	2,234	7	502	1,040	9	619	1,194	
Mean	2.38	2.12	2.12	2.43	2.23	2.23	2.33	2.02	2.03	
Standard deviation	1.02	0.88	0.87	1.27	0.91	0.90	0.87	0.84	0.84	
Significance	-			-			-			
Effect size	-	0.30	0.30	-	0.22	0.22	-	0.37	0.36	
Colleges should be actively involved in solving social problems										
Agree strongly	11.8%	22.8%	21.4%	14.3%	20.9%	19.7%	10.0%	24.3%	22.9%	
Agree somewhat	35.3%	52.6%	52.8%	42.9%	53.2%	53.5%	30.0%	52.2%	52.1%	
Disagree somewhat	41.2%	19.2%	20.6%	28.6%	19.7%	20.4%	50.0%	18.7%	20.7%	
Disagree strongly	11.8%	5.4%	5.3%	14.3%	6.2%	6.4%	10.0%	4.8%	4.3%	
Total(n)	17	1,127	2,242	7	502	1,039	10	625	1,203	
Mean	2.47	2.93	2.90	2.57	2.89	2.87	2.40	2.96	2.94	
Standard deviation	0.87	0.79	0.79	0.98	0.80	0.80	0.84	0.79	0.78	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.58	-0.54	-	-0.40	-0.38	-	-0.71	-0.69	Civic Minded Values

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should encourage students to be involved in community service activities										Civic Minded Values
Agree strongly	41.2%	34.8%	36.4%	71.4%	29.2%	31.3%	20.0%	39.3%	40.9%	
Agree somewhat	52.9%	57.4%	56.0%	28.6%	60.7%	59.6%	70.0%	54.6%	53.0%	
Disagree somewhat	5.9%	6.4%	6.3%	0.0%	8.3%	7.4%	10.0%	4.8%	5.4%	
Disagree strongly	0.0%	1.5%	1.2%	0.0%	1.8%	1.7%	0.0%	1.3%	0.7%	
Total(n)	17	1,128	2,247	7	504	1,044	10	624	1,203	
Mean	3.35	3.25	3.28	3.71	3.17	3.20	3.10	3.32	3.34	
Standard deviation	0.61	0.64	0.63	0.49	0.65	0.64	0.57	0.63	0.61	
Significance	-			-	*	*	-			
Effect size	-	0.16	0.11	-	0.83	0.80	-	-0.35	-0.39	
A racially/ethnically diverse student body enhances the educational experience of all students										
Agree strongly	58.8%	57.4%	54.1%	85.7%	50.8%	48.6%	40.0%	62.7%	59.0%	
Agree somewhat	29.4%	37.6%	39.4%	0.0%	42.1%	42.5%	50.0%	33.9%	36.8%	
Disagree somewhat	11.8%	4.0%	5.2%	14.3%	5.8%	7.5%	10.0%	2.6%	3.2%	
Disagree strongly	0.0%	1.1%	1.2%	0.0%	1.4%	1.4%	0.0%	0.8%	1.0%	
Total(n)	17	1,129	2,246	7	504	1,042	10	625	1,204	
Mean	3.47	3.51	3.47	3.71	3.42	3.38	3.30	3.59	3.54	
Standard deviation	0.72	0.63	0.65	0.76	0.67	0.69	0.67	0.59	0.61	
Significance	-			-			-			
Effect size	-	-0.06	0.00	-	0.43	0.48	-	-0.49	-0.39	
Realistically, an individual can do little to bring about changes in society										
Agree strongly	5.9%	2.7%	2.8%	14.3%	4.2%	3.4%	0.0%	1.4%	2.4%	
Agree somewhat	29.4%	13.1%	12.4%	28.6%	17.1%	16.3%	30.0%	9.9%	9.0%	
Disagree somewhat	35.3%	37.6%	39.0%	14.3%	38.4%	39.4%	50.0%	37.1%	38.5%	
Disagree strongly	29.4%	46.6%	45.8%	42.9%	40.4%	40.9%	20.0%	51.6%	50.0%	
Total(n)	17	1,129	2,249	7	503	1,042	10	626	1,207	
Mean	2.12	1.72	1.72	2.14	1.85	1.82	2.10	1.61	1.64	
Standard deviation	0.93	0.79	0.79	1.21	0.85	0.82	0.74	0.72	0.75	
Significance	-	*	*	-			-	*		
Effect size	-	0.51	0.51	-	0.34	0.39	-	0.68	0.61	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should be concerned with facilitating undergraduate students' spiritual development										
Agree strongly	5.9%	6.2%	14.4%	14.3%	6.0%	14.8%	0.0%	6.4%	14.0%	
Agree somewhat	41.2%	27.8%	29.8%	28.6%	29.4%	30.7%	50.0%	26.4%	29.0%	
Disagree somewhat	23.5%	35.4%	30.4%	28.6%	34.6%	29.2%	20.0%	36.1%	31.5%	
Disagree strongly	29.4%	30.6%	25.4%	28.6%	30.0%	25.2%	30.0%	31.1%	25.6%	
Total(n)	17	1,127	2,242	7	503	1,038	10	624	1,204	
Mean	2.24	2.10	2.33	2.29	2.11	2.35	2.20	2.08	2.31	
Standard deviation	0.97	0.91	1.01	1.11	0.91	1.02	0.92	0.91	1.00	
Significance	-			-			-			
Effect size	-	0.15	-0.09	-	0.20	-0.06	-	0.13	-0.11	
Colleges have a responsibility to work with their surrounding communities to address local issues										
Agree strongly	29.4%	29.7%	31.1%	42.9%	27.4%	28.7%	20.0%	31.5%	33.2%	Civic Minded Values
Agree somewhat	47.1%	58.3%	57.7%	28.6%	61.9%	60.6%	60.0%	55.4%	55.1%	
Disagree somewhat	17.6%	9.8%	9.4%	14.3%	8.1%	8.5%	20.0%	11.2%	10.2%	
Disagree strongly	5.9%	2.2%	1.8%	14.3%	2.6%	2.2%	0.0%	1.9%	1.4%	
Total(n)	17	1,129	2,245	7	504	1,041	10	625	1,204	
Mean	3.00	3.15	3.18	3.00	3.14	3.16	3.00	3.16	3.20	
Standard deviation	0.87	0.68	0.67	1.15	0.66	0.66	0.67	0.69	0.67	
Significance	-			-			-			
Effect size	-	-0.22	-0.27	-	-0.21	-0.24	-	-0.23	-0.30	
Private funding sources often prevent researchers from being completely objective in the conduct of their work										
Agree strongly	13.3%	13.2%	13.2%	16.7%	13.8%	13.9%	11.1%	12.6%	12.6%	
Agree somewhat	33.3%	45.6%	46.4%	33.3%	46.7%	46.1%	33.3%	44.6%	46.6%	
Disagree somewhat	40.0%	33.7%	33.0%	33.3%	32.3%	32.6%	44.4%	34.8%	33.3%	
Disagree strongly	13.3%	7.6%	7.4%	16.7%	7.1%	7.4%	11.1%	8.0%	7.5%	
Total(n)	15	1,095	2,177	6	492	1,017	9	603	1,160	
Mean	2.47	2.64	2.65	2.50	2.67	2.66	2.44	2.62	2.64	
Standard deviation	0.92	0.80	0.80	1.05	0.80	0.81	0.88	0.81	0.79	
Significance	-			-			-			
Effect size	-	-0.21	-0.23	-	-0.21	-0.20	-	-0.22	-0.25	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate your agreement with each of the following statements:										
Colleges should prohibit racist/sexist speech on campus										
Agree strongly	18.8%	37.7%	40.3%	14.3%	33.2%	36.2%	22.2%	41.4%	43.8%	
Agree somewhat	25.0%	29.8%	29.0%	28.6%	29.6%	28.1%	22.2%	30.0%	29.8%	
Disagree somewhat	43.8%	23.1%	22.2%	42.9%	24.3%	23.7%	44.4%	22.1%	21.0%	
Disagree strongly	12.5%	9.3%	8.5%	14.3%	12.9%	12.0%	11.1%	6.5%	5.5%	
Total(n)	16	1,113	2,216	7	497	1,030	9	616	1,186	
Mean	2.50	2.96	3.01	2.43	2.83	2.88	2.56	3.06	3.12	
Standard deviation	0.97	0.99	0.98	0.98	1.03	1.03	1.01	0.94	0.92	
Significance	-		*	-			-			
Effect size	-	-0.46	-0.52	-	-0.39	-0.44	-	-0.53	-0.61	
This institution should not offer remedial/developmental education										
Agree strongly	0.0%	4.0%	4.3%	0.0%	3.4%	5.1%	0.0%	4.5%	3.6%	
Agree somewhat	11.8%	12.9%	13.8%	14.3%	13.0%	14.5%	10.0%	12.8%	13.3%	
Disagree somewhat	52.9%	38.5%	41.2%	57.1%	43.4%	45.0%	50.0%	34.6%	37.9%	
Disagree strongly	35.3%	44.5%	40.6%	28.6%	40.2%	35.4%	40.0%	48.1%	45.2%	
Total(n)	17	1,116	2,217	7	500	1,030	10	616	1,187	
Mean	1.76	1.76	1.82	1.86	1.80	1.89	1.70	1.74	1.75	
Standard deviation	0.66	0.83	0.83	0.69	0.79	0.83	0.67	0.85	0.82	
Significance	-			-			-			
Effect size	-	0.00	-0.07	-	0.08	-0.04	-	-0.05	-0.06	
Please enter your total salary from teaching at this institution for this academic year										
Mean	\$9,863	\$17,979	\$17,434	\$12,400	\$17,847	\$17,221	\$7,889	\$18,085	\$17,618	
Median	\$5,500	\$13,200	\$12,800	\$9,000	\$12,000	\$12,000	\$4,000	\$14,000	\$14,000	
Total(n)	16	1,086	2,169	7	486	1,004	9	600	1,165	
How much are you paid per course at this institution?										
Mean	\$2,566	\$3,930	\$3,969	\$2,471	\$4,239	\$4,248	\$2,639	\$3,673	\$3,724	
Median	\$2,500	\$3,500	\$3,230	\$2,000	\$3,700	\$3,500	\$2,500	\$3,300	\$3,150	
Total(n)	16	1,045	2,102	7	475	983	9	570	1,119	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What percentage of your current year's income comes from:										
Base salary from this institution										
100%	5.9%	14.1%	13.9%	14.3%	11.4%	9.5%	0.0%	16.3%	17.8%	
75% to 99%	11.8%	14.0%	11.4%	14.3%	10.8%	7.7%	10.0%	16.6%	14.6%	
74% to 50%	0.0%	13.7%	12.5%	0.0%	10.8%	10.1%	0.0%	16.1%	14.6%	
25% to 49%	23.5%	17.5%	18.2%	14.3%	19.1%	19.2%	30.0%	16.3%	17.4%	
1% to 24%	58.8%	38.0%	40.4%	57.1%	45.7%	50.2%	60.0%	31.7%	32.0%	
0%	0.0%	2.7%	3.5%	0.0%	2.2%	3.4%	0.0%	3.1%	3.6%	
Total(n)	17	1,101	2,183	7	492	1,013	10	609	1,170	
Other income from this institution										
100%	0.0%	0.2%	0.3%	0.0%	0.2%	0.1%	0.0%	0.2%	0.5%	
75% to 99%	0.0%	0.9%	0.8%	0.0%	0.4%	0.5%	0.0%	1.2%	1.0%	
74% to 50%	0.0%	1.3%	1.0%	0.0%	1.3%	1.0%	0.0%	1.4%	1.1%	
25% to 49%	0.0%	2.0%	2.4%	0.0%	1.1%	1.5%	0.0%	2.7%	3.1%	
1% to 24%	0.0%	9.0%	10.1%	0.0%	8.7%	9.1%	0.0%	9.2%	11.0%	
0%	100.0%	86.7%	85.4%	100.0%	88.4%	87.7%	100.0%	85.3%	83.3%	
Total(n)	15	1,057	2,119	7	473	984	8	584	1,135	
Income from another academic institution										
100%	0.0%	0.5%	0.3%	0.0%	0.2%	0.2%	0.0%	0.7%	0.4%	
75% to 99%	31.3%	7.0%	7.9%	14.3%	6.9%	7.8%	44.4%	7.1%	7.9%	
74% to 50%	6.3%	6.8%	6.6%	0.0%	3.8%	4.6%	11.1%	9.3%	8.3%	
25% to 49%	0.0%	7.9%	6.7%	0.0%	8.0%	6.2%	0.0%	7.8%	7.2%	
1% to 24%	18.8%	11.9%	12.2%	28.6%	13.9%	14.4%	11.1%	10.3%	10.3%	
0%	43.8%	65.9%	66.3%	57.1%	67.2%	66.8%	33.3%	64.7%	65.8%	
Total(n)	16	1,066	2,122	7	476	986	9	590	1,136	
Non-academic income										
100%	0.0%	0.9%	1.0%	0.0%	1.0%	1.4%	0.0%	0.8%	0.6%	
75% to 99%	43.8%	30.9%	33.8%	57.1%	38.7%	43.7%	33.3%	24.5%	25.2%	
74% to 50%	0.0%	14.0%	13.7%	0.0%	15.6%	14.9%	0.0%	12.6%	12.7%	
25% to 49%	0.0%	6.9%	6.8%	0.0%	7.4%	6.8%	0.0%	6.4%	6.8%	
1% to 24%	18.8%	13.1%	12.7%	0.0%	11.7%	11.3%	33.3%	14.2%	13.9%	
0%	37.5%	34.3%	32.0%	42.9%	25.5%	22.0%	33.3%	41.5%	40.8%	
Total(n)	16	1,079	2,148	7	486	1,002	9	593	1,146	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
Year of birth										
1981 or later	5.9%	4.8%	5.3%	0.0%	4.2%	5.1%	10.0%	5.4%	5.5%	
1986 - 1980	11.8%	9.1%	8.6%	14.3%	6.4%	6.4%	10.0%	11.2%	10.5%	
1971 - 1975	17.6%	8.0%	8.4%	28.6%	7.0%	7.1%	10.0%	8.8%	9.5%	
1966 - 1970	5.9%	10.4%	9.9%	0.0%	8.0%	7.4%	10.0%	12.3%	12.1%	
1961 - 1965	11.8%	11.1%	11.3%	0.0%	10.2%	10.4%	20.0%	11.9%	12.1%	
1956 - 1960	5.9%	12.2%	12.5%	0.0%	10.8%	11.4%	10.0%	13.3%	13.4%	
1951 - 1955	23.5%	17.5%	15.6%	42.9%	18.1%	15.8%	10.0%	17.0%	15.4%	
1946 - 1950	11.8%	13.9%	14.1%	14.3%	16.3%	16.2%	10.0%	12.0%	12.3%	
1941 - 1945	0.0%	8.3%	8.7%	0.0%	12.0%	12.0%	0.0%	5.2%	5.9%	
1940 or earlier	5.9%	4.7%	5.6%	0.0%	6.8%	8.2%	10.0%	2.9%	3.3%	
Total(n)	17	1,114	2,229	7	498	1,039	10	616	1,190	
Year of highest degree now held										
1973 or earlier	5.9%	10.7%	11.3%	0.0%	16.2%	17.4%	10.0%	6.3%	6.1%	
1974 - 1978	5.9%	8.3%	7.5%	14.3%	11.8%	11.0%	0.0%	5.5%	4.5%	
1979 - 1983	17.6%	8.8%	8.0%	28.6%	11.2%	9.6%	10.0%	6.8%	6.6%	
1984 - 1988	5.9%	7.9%	8.0%	0.0%	8.8%	8.2%	10.0%	7.3%	7.9%	
1989 - 1993	17.6%	8.6%	9.6%	0.0%	6.6%	7.8%	30.0%	10.2%	11.1%	
1994 - 1998	17.6%	10.8%	10.8%	28.6%	8.0%	7.9%	10.0%	13.1%	13.4%	
1999 - 2003	0.0%	13.9%	13.8%	0.0%	11.4%	10.8%	0.0%	16.0%	16.4%	
2004 - 2008	29.4%	21.1%	20.6%	28.6%	17.6%	18.4%	30.0%	23.9%	22.5%	
2009 or later	0.0%	9.9%	10.4%	0.0%	8.4%	9.0%	0.0%	11.1%	11.5%	
Total(n)	17	1,120	2,238	7	500	1,040	10	620	1,198	
Year of appointment at present institution										
1973 or earlier	5.9%	4.9%	5.1%	0.0%	6.8%	6.8%	10.0%	3.4%	3.6%	
1974 - 1978	0.0%	1.4%	1.3%	0.0%	2.4%	1.9%	0.0%	0.7%	0.8%	
1979 - 1983	0.0%	1.9%	2.1%	0.0%	1.6%	2.3%	0.0%	2.1%	1.9%	
1984 - 1988	0.0%	2.7%	2.9%	0.0%	2.8%	3.2%	0.0%	2.6%	2.6%	
1989 - 1993	0.0%	4.3%	4.5%	0.0%	4.6%	5.1%	0.0%	4.1%	4.0%	
1994 - 1998	5.9%	7.4%	7.5%	14.3%	7.0%	6.8%	0.0%	7.6%	8.2%	
1999 - 2003	17.6%	14.6%	16.0%	28.6%	14.7%	15.6%	10.0%	14.5%	16.2%	
2004 - 2008	52.9%	35.0%	31.9%	57.1%	33.1%	29.6%	50.0%	36.6%	33.8%	
2009 or later	17.6%	27.8%	28.8%	0.0%	26.9%	28.7%	30.0%	28.5%	29.0%	
Total(n)	17	1,113	2,224	7	498	1,036	10	615	1,188	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
If tenured, year tenure was awarded										
1973 or earlier	100.0%	82.0%	83.5%	100.0%	79.5%	81.5%	100.0%	84.0%	85.3%	
1974 - 1978	0.0%	3.2%	3.3%	0.0%	6.6%	5.8%	0.0%	0.5%	0.9%	
1979 - 1983	0.0%	2.3%	2.2%	0.0%	2.6%	3.1%	0.0%	2.1%	1.4%	
1984 - 1988	0.0%	3.5%	2.5%	0.0%	2.6%	1.8%	0.0%	4.1%	3.2%	
1989 - 1993	0.0%	1.7%	1.5%	0.0%	2.0%	1.5%	0.0%	1.5%	1.4%	
1994 - 1998	0.0%	2.3%	1.8%	0.0%	2.6%	1.8%	0.0%	2.1%	1.7%	
1999 - 2003	0.0%	1.2%	0.7%	0.0%	0.0%	0.0%	0.0%	2.1%	1.4%	
2004 - 2008	0.0%	1.7%	2.1%	0.0%	1.3%	1.5%	0.0%	2.1%	2.6%	
2009 or later	0.0%	2.0%	2.4%	0.0%	2.6%	2.8%	0.0%	1.5%	2.0%	
Total(n)	5	345	673	1	151	325	4	194	348	
Aggregated Major										
Agriculture or Forestry (General Area 1)	0.0%	0.8%	0.8%	0.0%	1.2%	1.1%	0.0%	0.5%	0.4%	
Biological Sciences (General Area 5)	5.9%	3.4%	2.6%	0.0%	2.8%	2.2%	10.0%	4.0%	2.9%	
Business (General Area 6)	5.9%	5.9%	6.9%	0.0%	7.9%	10.2%	10.0%	4.3%	4.1%	
Education (General Area 10 and Specific Discipline 2102)	41.2%	16.7%	15.2%	42.9%	13.1%	11.6%	40.0%	19.6%	18.3%	
Engineering (General Area 11)	0.0%	2.5%	2.9%	0.0%	4.8%	5.2%	0.0%	0.6%	0.9%	
English (General Area 12)	11.8%	9.4%	8.9%	14.3%	7.3%	5.8%	10.0%	11.0%	11.5%	
Health-related (General Area 15)	11.8%	6.9%	7.6%	0.0%	3.8%	4.3%	20.0%	9.4%	10.5%	
History or Political Science (Specific Discipline 3007,3009)	0.0%	4.0%	3.4%	0.0%	5.4%	4.4%	0.0%	2.9%	2.6%	
Humanities (General Area 14,24)	0.0%	4.9%	6.4%	0.0%	4.6%	6.7%	0.0%	5.3%	6.1%	
Fine Arts (General Area 2,4,22)	5.9%	10.7%	10.7%	0.0%	9.9%	10.0%	10.0%	11.3%	11.3%	
Mathematics or Statistics (General Area 18)	0.0%	3.8%	3.1%	0.0%	5.2%	3.8%	0.0%	2.7%	2.6%	
Physical Sciences (General Area 25)	5.9%	3.9%	3.0%	14.3%	5.8%	4.5%	0.0%	2.4%	1.6%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	5.9%	12.5%	12.6%	14.3%	11.5%	11.8%	0.0%	13.2%	13.3%	
Other Technical (General Area 8,19,28)	0.0%	1.4%	1.9%	0.0%	2.6%	3.1%	0.0%	0.5%	0.9%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	5.9%	13.3%	14.1%	14.3%	14.3%	15.3%	0.0%	12.4%	13.1%	
Total(n)	17	1,132	2,266	7	504	1,051	10	628	1,215	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Aggregated Department										
Agriculture or Forestry (General Area 1)	0.0%	0.4%	0.4%	0.0%	0.8%	0.8%	0.0%	0.2%	0.2%	
Biological Sciences (General Area 5)	5.9%	3.5%	2.7%	0.0%	3.4%	2.8%	10.0%	3.7%	2.6%	
Business (General Area 6)	5.9%	7.5%	7.9%	0.0%	11.7%	12.3%	10.0%	4.2%	4.1%	
Education (General Area 10 and Specific Discipline 2102)	35.3%	12.3%	11.2%	28.6%	9.9%	8.7%	40.0%	14.3%	13.3%	
Engineering (General Area 11)	0.0%	2.2%	3.1%	0.0%	4.4%	5.6%	0.0%	0.5%	1.0%	
English (General Area 12)	11.8%	10.0%	9.7%	14.3%	8.0%	6.5%	10.0%	11.7%	12.5%	
Health-related (General Area 15)	11.8%	7.8%	8.5%	0.0%	4.4%	5.0%	20.0%	10.6%	11.5%	
History or Political Science (Specific Discipline 3007,3009)	5.9%	3.8%	2.9%	14.3%	5.2%	3.9%	0.0%	2.7%	2.1%	
Humanities (General Area 14,24)	0.0%	4.8%	6.9%	0.0%	5.6%	7.4%	0.0%	4.2%	6.5%	
Fine Arts (General Area 2,4,22)	11.8%	11.2%	11.4%	14.3%	10.7%	10.5%	10.0%	11.5%	12.2%	
Mathematics or Statistics (General Area 18)	0.0%	4.4%	3.3%	0.0%	5.6%	3.7%	0.0%	3.5%	3.0%	
Physical Sciences (General Area 25)	5.9%	3.3%	2.5%	14.3%	4.6%	3.5%	0.0%	2.2%	1.6%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	0.0%	10.6%	10.6%	0.0%	8.9%	9.5%	0.0%	11.9%	11.6%	
Other Technical (General Area 8,19,28)	0.0%	2.6%	2.7%	0.0%	4.2%	4.0%	0.0%	1.3%	1.5%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	5.9%	15.4%	16.2%	14.3%	12.7%	15.9%	0.0%	17.6%	16.5%	
Total(n)	17	1,127	2,260	7	503	1,051	10	624	1,209	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many children do you have in the following age ranges?										
Under 18 years old										
0	76.5%	70.4%	68.5%	71.4%	74.8%	72.5%	80.0%	66.9%	65.0%	
1	11.8%	13.7%	13.4%	14.3%	9.5%	10.6%	10.0%	17.1%	15.7%	
2	11.8%	12.0%	12.0%	14.3%	12.1%	11.2%	10.0%	11.9%	12.7%	
3	0.0%	2.1%	3.4%	0.0%	1.8%	3.2%	0.0%	2.3%	3.7%	
4+	0.0%	1.8%	2.7%	0.0%	1.8%	2.5%	0.0%	1.8%	2.9%	
Total(n)	17	1,116	2,238	7	496	1,036	10	620	1,202	
18 years or older										
0	52.9%	50.8%	50.7%	42.9%	46.1%	45.1%	60.0%	54.7%	55.6%	
1	5.9%	13.9%	12.7%	0.0%	11.8%	12.3%	10.0%	15.6%	13.1%	
2	23.5%	21.1%	20.3%	28.6%	23.6%	22.3%	20.0%	19.2%	18.5%	
3	11.8%	7.6%	8.5%	28.6%	9.6%	10.6%	0.0%	6.0%	6.7%	
4+	5.9%	6.5%	7.8%	0.0%	9.0%	9.7%	10.0%	4.5%	6.2%	
Total(n)	17	1,121	2,246	7	501	1,043	10	620	1,203	
How would you characterize your political views?										
Far left	11.8%	7.9%	6.5%	14.3%	7.8%	6.8%	10.0%	7.9%	6.2%	
Liberal	11.8%	43.5%	39.9%	0.0%	39.2%	36.3%	20.0%	47.0%	43.0%	
Middle of the road	41.2%	34.0%	34.0%	28.6%	36.0%	34.8%	50.0%	32.4%	33.4%	
Conservative	35.3%	14.5%	19.1%	57.1%	16.9%	21.5%	20.0%	12.7%	17.1%	
Far right	0.0%	0.1%	0.4%	0.0%	0.0%	0.6%	0.0%	0.2%	0.3%	
Total(n)	17	1,121	2,237	7	497	1,035	10	624	1,202	
Are you currently: (Mark one)										
Single	11.8%	14.4%	13.4%	28.6%	15.2%	13.3%	0.0%	13.8%	13.5%	
Married	76.5%	70.4%	72.6%	71.4%	73.5%	75.9%	80.0%	67.8%	69.8%	
Unmarried, living with partner	0.0%	5.6%	5.0%	0.0%	5.0%	4.9%	0.0%	6.1%	5.1%	
Divorced	11.8%	7.6%	7.1%	0.0%	5.1%	4.7%	20.0%	9.6%	9.1%	
Widowed	0.0%	1.1%	1.2%	0.0%	0.6%	0.7%	0.0%	1.4%	1.6%	
Separated	0.0%	1.0%	0.7%	0.0%	0.6%	0.6%	0.0%	1.3%	0.8%	
Total(n)	17	1,130	2,268	7	505	1,053	10	625	1,215	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Is English your native language?										
Yes	100.0%	90.1%	90.0%	100.0%	89.9%	90.5%	100.0%	90.3%	89.6%	
No	0.0%	9.9%	10.0%	0.0%	10.1%	9.5%	0.0%	9.7%	10.4%	
Total(n)	17	1,133	2,270	7	505	1,053	10	628	1,217	
Race/Ethnicity - mark all that apply (total may add to more than 100%)										
American Indian/Alaska Native	5.9%	3.0%	2.3%	0.0%	2.4%	2.1%	10.0%	3.4%	2.4%	
Asian American/Asian	5.9%	4.8%	4.1%	14.3%	5.5%	4.1%	0.0%	4.2%	4.1%	
Native Hawaiian/Pacific Islander	0.0%	0.3%	0.3%	0.0%	0.4%	0.3%	0.0%	0.2%	0.2%	
African American/Black	11.8%	4.6%	4.4%	14.3%	3.8%	3.7%	10.0%	5.2%	5.1%	
Mexican American/Chicano	0.0%	3.2%	2.0%	0.0%	2.8%	1.7%	0.0%	3.5%	2.2%	
Puerto Rican	0.0%	0.4%	0.5%	0.0%	0.4%	0.5%	0.0%	0.3%	0.6%	
Other Latino	0.0%	1.8%	2.1%	0.0%	1.8%	2.1%	0.0%	1.8%	2.2%	
White/Caucasian	94.1%	83.7%	85.3%	85.7%	84.0%	85.8%	100.0%	83.4%	84.8%	
Other	0.0%	4.7%	4.0%	0.0%	5.3%	4.8%	0.0%	4.2%	3.3%	
Total(n)	17	1,115	2,237	7	495	1,030	10	620	1,207	
Race/Ethnicity Group (with multiple race category)										
American Indian	0.0%	0.4%	0.4%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%	
Asian	0.0%	4.1%	3.9%	0.0%	4.6%	3.7%	0.0%	3.7%	4.1%	
Black	5.9%	3.4%	3.5%	14.3%	3.2%	3.2%	0.0%	3.5%	3.7%	
Hispanic	0.0%	3.9%	3.5%	0.0%	3.6%	3.3%	0.0%	4.2%	3.7%	
White	82.4%	79.4%	81.6%	71.4%	78.8%	81.5%	90.0%	79.8%	81.7%	
Other	0.0%	3.1%	2.7%	0.0%	3.4%	3.2%	0.0%	2.9%	2.3%	
Two or more races/ethnicities	11.8%	5.6%	4.4%	14.3%	6.1%	4.9%	10.0%	5.2%	4.1%	
Total (n)	17	1,115	2,237	7	495	1,030	10	620	1,207	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 3										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 4										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 5										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 10										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 13										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 14										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

University of South Carolina-Aiken	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 17										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 18										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 19										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
Optional Question 20										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 Faculty Survey
Institutional Profile Report
Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Full-time Undergraduate Faculty	76	4,962	13,040	41	2,567	7,269	35	2,395	5,771
What is your principal activity in your current position at this institution?									
Administration	13.2%	5.8%	7.3%	17.1%	5.9%	7.4%	8.6%	5.7%	7.1%
Teaching	85.5%	91.3%	70.6%	82.9%	92.0%	67.8%	88.6%	90.5%	75.0%
Research	0.0%	1.3%	20.0%	0.0%	1.1%	23.1%	0.0%	1.5%	15.2%
Services to clients and patients	1.3%	0.6%	1.1%	0.0%	0.5%	1.1%	2.9%	0.8%	1.1%
Other	0.0%	1.0%	0.9%	0.0%	0.5%	0.5%	0.0%	1.6%	1.6%
Are you considered a full-time employee of your institution for at least nine months of the current academic year?									
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
What is your present academic rank?									
Professor	18.4%	27.9%	33.7%	29.3%	33.3%	40.8%	5.7%	21.4%	22.9%
Associate professor	22.4%	26.4%	24.3%	24.4%	26.3%	23.2%	20.0%	26.5%	26.2%
Assistant professor	32.9%	30.2%	26.4%	29.3%	28.1%	23.8%	37.1%	32.8%	30.4%
Lecturer	1.3%	8.7%	8.9%	0.0%	6.8%	7.4%	2.9%	11.1%	11.2%
Instructor	25.0%	6.8%	6.6%	17.1%	5.5%	4.8%	34.3%	8.2%	9.3%
What is your tenure status at this institution?									
Tenured	42.1%	54.3%	55.6%	56.1%	59.0%	61.6%	25.7%	48.6%	46.4%
On tenure track, but not tenured	31.6%	27.3%	22.7%	26.8%	26.0%	20.7%	37.1%	28.8%	25.9%
Not on tenure track, but institution has tenure system	26.3%	17.6%	20.5%	17.1%	14.6%	16.9%	37.1%	21.3%	26.1%
Institution has no tenure system	0.0%	0.8%	1.2%	0.0%	0.4%	0.9%	0.0%	1.2%	1.7%
Are you currently serving in an administrative position as:									
Department chair	13.2%	11.3%	8.4%	22.0%	13.7%	9.6%	2.9%	8.5%	6.5%
Dean (associate or assistant)	2.6%	1.1%	2.2%	2.4%	1.1%	2.1%	2.9%	1.1%	2.3%
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Other	9.2%	13.8%	16.3%	7.3%	12.6%	15.6%	11.4%	15.3%	17.2%
Not applicable	73.7%	68.6%	65.2%	68.3%	66.4%	63.3%	80.0%	71.1%	68.0%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Highest Degree Earned									
Bachelor's (B.A., B.S., etc.)	0.0%	0.7%	1.0%	0.0%	0.7%	1.3%	0.0%	0.6%	0.6%
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	28.9%	21.1%	14.8%	22.0%	17.6%	11.8%	37.1%	25.2%	19.6%
LL.B., J.D.	0.0%	1.4%	1.5%	0.0%	1.8%	1.4%	0.0%	0.8%	1.6%
M.D., D.D.S. (or equivalent)	0.0%	0.1%	1.6%	0.0%	0.1%	1.9%	0.0%	0.1%	1.1%
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.6%	0.7%	0.0%	0.9%	0.8%	0.0%	0.3%	0.6%
Ed.D.	2.6%	4.6%	2.7%	0.0%	2.6%	1.6%	5.7%	7.0%	4.3%
Ph.D.	68.4%	70.0%	76.4%	78.0%	74.6%	80.1%	57.1%	64.3%	70.7%
Other degree	0.0%	1.6%	1.3%	0.0%	1.6%	1.2%	0.0%	1.7%	1.5%
None	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%
Degree Currently Working On									
Bachelor's (B.A., B.S., etc.)	1.4%	0.1%	0.1%	0.0%	0.1%	0.0%	3.3%	0.1%	0.1%
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.0%	1.9%	1.1%	0.0%	2.6%	1.3%	0.0%	1.1%	0.9%
LL.B., J.D.	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%
M.D., D.D.S. (or equivalent)	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%
Ed.D.	0.0%	0.6%	0.5%	0.0%	0.4%	0.2%	0.0%	0.7%	1.0%
Ph.D.	4.3%	4.4%	2.9%	5.1%	3.8%	2.2%	3.3%	5.3%	4.0%
Other degree	0.0%	0.8%	0.8%	0.0%	0.3%	0.6%	0.0%	1.3%	1.1%
None	94.2%	91.7%	94.3%	94.9%	92.5%	95.4%	93.3%	90.6%	92.6%
Noted as being personally "essential" or "very important":									
Research	75.0%	70.1%	81.4%	78.0%	71.7%	83.6%	71.4%	68.1%	77.9%
Teaching	98.7%	98.4%	96.3%	97.6%	98.4%	96.1%	100.0%	98.3%	96.7%
Service	69.7%	66.5%	62.2%	65.9%	63.5%	60.3%	74.3%	70.2%	65.3%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the past two years, have you engaged in any of the following activities?									
Taught an honors course	26.3%	15.5%	18.7%	31.7%	16.5%	19.8%	20.0%	14.4%	16.9%
Taught an interdisciplinary course	18.4%	38.3%	46.2%	12.2%	37.4%	47.5%	25.7%	39.3%	44.2%
Taught an ethnic studies course	7.9%	11.0%	10.3%	9.8%	9.1%	8.6%	5.7%	13.3%	12.8%
Taught a women's studies course	3.9%	8.0%	6.2%	0.0%	3.2%	2.0%	8.6%	13.7%	12.5%
Taught a service learning course	13.2%	21.8%	17.6%	9.8%	19.2%	15.1%	17.1%	24.9%	21.5%
Taught an exclusively web-based course at this	21.1%	24.5%	15.7%	26.8%	21.8%	13.1%	14.3%	27.8%	19.5%
Participated in a teaching enhancement workshop	75.0%	68.8%	55.4%	68.3%	63.9%	49.6%	82.9%	74.7%	64.3%
Advised student groups involved in service/volunteer work	38.2%	48.5%	42.3%	29.3%	47.3%	39.7%	48.6%	49.8%	46.3%
Collaborated with the local community in research/teaching	51.3%	51.2%	45.0%	56.1%	48.0%	41.6%	45.7%	55.1%	50.2%
Conducted research or writing focused on international/global issues	15.8%	27.1%	32.0%	14.6%	30.1%	33.3%	17.1%	23.5%	30.1%
Conducted research or writing focused on racial or ethnic minorities	21.1%	19.7%	23.9%	17.1%	17.4%	19.7%	25.7%	22.5%	30.2%
Conducted research or writing focused on women and gender issues	16.0%	19.2%	20.1%	12.5%	13.1%	13.2%	20.0%	26.6%	30.8%
Engaged undergraduates on <u>your</u> research project	43.4%	43.8%	49.5%	43.9%	48.5%	54.5%	42.9%	38.0%	41.8%
Worked with undergraduates on a research project	52.6%	61.7%	62.2%	58.5%	66.2%	66.1%	45.7%	56.2%	56.2%
Engaged in academic research that spans multiple disciplines	48.7%	56.2%	67.8%	61.0%	60.9%	71.5%	34.3%	50.5%	62.0%
Taught a seminar for first-year students	14.5%	20.6%	22.2%	19.5%	19.8%	21.9%	8.6%	21.5%	22.7%
Taught a capstone course	19.7%	39.6%	33.3%	24.4%	39.8%	33.3%	14.3%	39.4%	33.3%
Taught in a learning community (e.g., FIG, linked courses)	10.5%	11.3%	8.3%	12.2%	10.8%	7.8%	8.6%	11.9%	9.1%
Supervised an undergraduate thesis	22.7%	27.9%	33.1%	22.0%	29.1%	34.6%	23.5%	26.5%	30.9%
Published op-ed pieces or editorials	18.4%	16.1%	16.6%	24.4%	18.3%	19.0%	11.4%	13.5%	12.9%
Received funding for your work from foundations	11.8%	19.9%	23.2%	9.8%	20.9%	25.3%	14.3%	18.7%	20.1%
Received funding for your work from state or federal government	19.7%	26.6%	35.9%	26.8%	28.4%	40.4%	11.4%	24.3%	28.9%
Received funding for your work from business or industry	9.2%	9.1%	13.1%	12.2%	11.1%	16.6%	5.7%	6.7%	7.7%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
How many courses are you teaching this term?									
Mean	3.00	3.20	2.38	3.29	3.19	2.33	2.66	3.22	2.45
Median	3	3	2	3	3	2	3	3	2
Mode	4	3	2	4	3	2	4	3	2
Teach at least one course this term at another institution	3.9%	3.5%	2.8%	2.4%	2.9%	2.4%	5.7%	4.1%	3.4%
Type of course taught this term "at this institution"									
General education course									
Teach at least one course	47.4%	36.1%	20.4%	53.7%	38.0%	20.3%	40.0%	33.7%	20.7%
Mean student enrollment	36.5	48.5	56.5	33.3	54.0	63.0	41.6	41.1	46.8
Have teaching/lab assistant or reader/grader assigned	6.5%	10.7%	27.5%	10.6%	10.8%	29.9%	0.0%	10.5%	23.8%
Course required for an undergraduate major									
Teach at least one course	72.4%	76.7%	57.5%	75.6%	77.7%	57.6%	68.6%	75.6%	57.4%
Mean student enrollment	22.0	28.5	39.2	19.3	28.0	39.3	25.4	29.1	39.0
Have teaching/lab assistant or reader/grader assigned	4.2%	10.9%	26.1%	1.9%	11.7%	28.7%	7.3%	9.9%	22.0%
Other undergraduate course									
Teach at least one course	28.9%	27.7%	25.6%	26.8%	30.2%	26.5%	31.4%	24.6%	24.2%
Mean student enrollment	20.1	22.3	28.1	19.4	22.6	28.4	20.9	21.9	27.6
Have teaching/lab assistant or reader/grader assigned	13.6%	6.9%	18.9%	18.2%	7.0%	19.9%	9.1%	6.7%	17.3%
Developmental/remedial course (not for credit)									
Teach at least one course	1.3%	1.0%	0.5%	0.0%	0.7%	0.3%	2.9%	1.4%	0.7%
Mean student enrollment	3.0	32.4	33.4	.	44.0	29.4	3.0	25.1	36.3
Have teaching/lab assistant or reader/grader assigned	0.0%	23.0%	17.3%	.	32.6%	19.7%	0.0%	17.0%	15.6%
Non-credit course (other than above)									
Teach at least one course	0.0%	0.5%	0.8%	0.0%	0.3%	0.8%	0.0%	0.8%	0.9%
Mean student enrollment	.	27.4	28.9	.	30.4	33.1	.	25.8	23.0
Have teaching/lab assistant or reader/grader assigned	.	17.6%	6.4%	.	25.6%	5.7%	.	13.5%	7.5%
Graduate course									
Teach at least one course	10.5%	21.9%	39.2%	9.8%	20.3%	39.2%	11.4%	23.9%	39.2%
Mean student enrollment	12.2	16.0	17.7	11.9	15.8	18.1	12.5	16.2	17.0
Have teaching/lab assistant or reader/grader assigned	0.0%	4.5%	11.4%	0.0%	4.8%	13.7%	0.0%	4.2%	7.7%
What types of courses do you primarily teach? (based on faculty who indicated they were not teaching this term)									
Undergraduate credit courses	50.0%	42.9%	38.9%	0.0%	58.2%	40.3%	50.0%	35.4%	36.4%
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%
Non-credit courses	0.0%	21.6%	12.2%	0.0%	11.2%	8.1%	0.0%	26.6%	19.3%
I do not teach	50.0%	9.4%	12.2%	0.0%	1.6%	10.1%	50.0%	13.2%	15.8%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Do you teach remedial/developmental skills in any of the following areas?									
Reading	6.6%	6.0%	5.2%	9.8%	5.4%	5.1%	2.9%	6.8%	5.5%
Writing	10.5%	14.4%	12.2%	12.2%	14.4%	11.0%	8.6%	14.4%	14.1%
Mathematics	5.3%	7.1%	4.6%	4.9%	7.5%	4.8%	5.7%	6.5%	4.2%
ESL	1.3%	1.2%	1.0%	0.0%	0.8%	0.5%	2.9%	1.7%	1.7%
General academic skills	9.2%	12.4%	10.2%	9.8%	12.0%	9.1%	8.6%	13.0%	11.8%
Other subject areas	5.3%	6.9%	6.4%	7.3%	6.5%	6.1%	2.9%	7.5%	7.0%
Have you engaged in any of the following professional development opportunities at your institution?									
Paid workshops outside the institution focused on teaching									
Yes	28.9%	30.7%	21.2%	29.3%	25.8%	18.4%	28.6%	36.5%	25.5%
No	59.2%	62.3%	71.6%	63.4%	67.8%	75.7%	54.3%	55.8%	65.3%
Not eligible	1.3%	1.4%	1.9%	0.0%	1.4%	1.9%	2.9%	1.3%	1.9%
Not available	10.5%	5.6%	5.4%	7.3%	5.0%	4.1%	14.3%	6.4%	7.3%
Paid sabbatical leave									
Yes	10.5%	24.1%	31.8%	14.6%	27.0%	35.6%	5.7%	20.5%	26.0%
No	68.4%	53.5%	48.2%	68.3%	54.7%	48.7%	68.6%	52.0%	47.3%
Not eligible	19.7%	19.1%	16.9%	14.6%	14.7%	13.0%	25.7%	24.4%	22.7%
Not available	1.3%	3.4%	3.2%	2.4%	3.6%	2.7%	0.0%	3.0%	4.0%
Travel funds paid by the institution									
Yes	80.3%	80.1%	74.6%	85.4%	79.5%	72.8%	74.3%	80.8%	77.5%
No	19.7%	16.3%	20.8%	14.6%	17.8%	23.3%	25.7%	14.6%	17.0%
Not eligible	0.0%	2.0%	2.5%	0.0%	1.3%	2.1%	0.0%	2.8%	3.1%
Not available	0.0%	1.6%	2.0%	0.0%	1.4%	1.8%	0.0%	1.8%	2.4%
Internal grants for research									
Yes	31.6%	45.9%	50.1%	36.6%	49.0%	52.5%	25.7%	42.3%	46.4%
No	65.8%	49.2%	44.9%	61.0%	47.1%	43.4%	71.4%	51.8%	47.2%
Not eligible	2.6%	3.5%	3.6%	2.4%	2.7%	2.8%	2.9%	4.5%	4.8%
Not available	0.0%	1.3%	1.4%	0.0%	1.2%	1.2%	0.0%	1.5%	1.7%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Have you engaged in any of the following professional development opportunities at your institution?									
Training for administrative leadership									
Yes	17.1%	15.5%	13.6%	22.0%	16.3%	13.2%	11.4%	14.4%	14.3%
No	68.4%	72.6%	75.6%	68.3%	73.3%	77.9%	68.6%	71.7%	72.0%
Not eligible	2.6%	4.1%	5.2%	2.4%	3.5%	4.5%	2.9%	4.9%	6.4%
Not available	11.8%	7.8%	5.6%	7.3%	6.9%	4.5%	17.1%	9.0%	7.4%
Received incentives to develop new courses									
Yes	23.7%	25.3%	21.3%	24.4%	24.8%	21.3%	22.9%	25.9%	21.3%
No	75.0%	66.5%	70.6%	75.6%	68.5%	72.1%	74.3%	63.9%	68.4%
Not eligible	1.3%	1.7%	2.3%	0.0%	1.6%	2.4%	2.9%	1.7%	2.0%
Not available	0.0%	6.6%	5.8%	0.0%	5.1%	4.2%	0.0%	8.5%	8.2%
Received incentives to integrate new technology into your classroom									
Yes	17.1%	21.7%	17.9%	24.4%	21.6%	17.3%	8.6%	21.9%	18.8%
No	78.9%	70.1%	75.2%	75.6%	72.0%	77.0%	82.9%	67.9%	72.3%
Not eligible	1.3%	1.2%	1.8%	0.0%	1.2%	1.9%	2.9%	1.3%	1.6%
Not available	2.6%	6.9%	5.2%	0.0%	5.2%	3.8%	5.7%	8.8%	7.3%
How many of the following have you published?									
Articles in academic or professional journals									
None	31.6%	22.1%	15.0%	29.3%	17.9%	12.0%	34.3%	27.1%	19.8%
1-2	19.7%	22.0%	15.7%	14.6%	20.4%	13.1%	25.7%	23.8%	19.7%
3-4	13.2%	16.6%	12.0%	9.8%	15.6%	10.1%	17.1%	17.7%	14.8%
5-10	15.8%	20.1%	17.3%	17.1%	20.5%	16.8%	14.3%	19.6%	18.1%
11-20	10.5%	11.3%	14.3%	14.6%	14.5%	15.2%	5.7%	7.5%	12.9%
21-50	9.2%	6.1%	14.3%	14.6%	7.9%	16.4%	2.9%	3.8%	11.0%
51+	0.0%	1.9%	11.4%	0.0%	3.1%	16.3%	0.0%	0.5%	3.8%
Chapters in edited volumes									
None	65.8%	57.5%	40.7%	70.7%	55.3%	37.3%	60.0%	60.2%	45.9%
1-2	21.1%	27.2%	25.9%	12.2%	27.2%	25.1%	31.4%	27.3%	27.1%
3-4	6.6%	8.5%	13.0%	9.8%	8.9%	14.2%	2.9%	8.0%	11.1%
5-10	6.6%	4.9%	12.2%	7.3%	5.8%	13.6%	5.7%	3.9%	10.0%
11-20	0.0%	1.1%	5.1%	0.0%	1.6%	5.7%	0.0%	0.6%	4.1%
21-50	0.0%	0.6%	2.5%	0.0%	1.1%	3.1%	0.0%	0.0%	1.5%
51+	0.0%	0.1%	0.7%	0.0%	0.1%	1.0%	0.0%	0.0%	0.3%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
How many of the following have you published?									
Books, manuals, or monographs									
None	75.0%	70.3%	60.4%	65.9%	67.2%	57.2%	85.7%	74.0%	65.4%
1-2	17.1%	21.8%	23.9%	24.4%	23.2%	24.5%	8.6%	20.1%	23.0%
3-4	5.3%	4.6%	8.5%	7.3%	5.4%	9.5%	2.9%	3.7%	6.9%
5-10	1.3%	2.6%	5.3%	2.4%	3.2%	6.3%	0.0%	1.9%	3.9%
11-20	1.3%	0.5%	1.4%	0.0%	0.7%	2.0%	2.9%	0.2%	0.5%
21-50	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.2%
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%
Other, such as patents or computer software products									
None	97.4%	90.9%	85.3%	97.6%	88.5%	81.2%	97.1%	93.7%	91.6%
1-2	0.0%	5.3%	8.0%	0.0%	6.0%	10.0%	0.0%	4.4%	4.9%
3-4	2.6%	1.5%	3.1%	2.4%	1.9%	3.9%	2.9%	1.0%	1.9%
5-10	0.0%	1.2%	2.1%	0.0%	1.6%	2.8%	0.0%	0.7%	0.9%
11-20	0.0%	0.8%	0.7%	0.0%	1.3%	1.1%	0.0%	0.1%	0.2%
21-50	0.0%	0.2%	0.5%	0.0%	0.4%	0.6%	0.0%	0.0%	0.3%
51+	0.0%	0.2%	0.3%	0.0%	0.2%	0.4%	0.0%	0.1%	0.1%
How many exhibitions or performances in the fine or applied arts have you presented in the last two years?									
None	82.9%	82.9%	86.1%	80.5%	81.9%	86.6%	85.7%	84.1%	85.4%
1-2	6.6%	5.6%	4.9%	9.8%	5.5%	4.3%	2.9%	5.6%	5.7%
3-4	5.3%	4.2%	2.7%	2.4%	4.5%	2.6%	8.6%	3.9%	3.0%
5-10	2.6%	4.1%	3.5%	2.4%	4.0%	3.2%	2.9%	4.1%	4.0%
11-20	1.3%	1.6%	1.2%	2.4%	2.0%	1.5%	0.0%	1.2%	0.8%
21-50	1.3%	1.1%	0.9%	2.4%	1.3%	1.0%	0.0%	0.9%	0.8%
51+	0.0%	0.6%	0.6%	0.0%	0.8%	0.8%	0.0%	0.3%	0.3%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
How many of your professional writings have been published or accepted for publication in the last two years?									
None	39.5%	36.2%	24.2%	39.0%	33.1%	21.0%	40.0%	39.9%	29.1%
1-2	35.5%	36.5%	27.9%	34.1%	35.0%	25.9%	37.1%	38.4%	31.1%
3-4	15.8%	18.7%	23.5%	12.2%	20.7%	24.3%	20.0%	16.2%	22.2%
5-10	7.9%	7.1%	17.6%	12.2%	9.1%	20.1%	2.9%	4.7%	13.7%
11-20	1.3%	1.2%	5.0%	2.4%	1.7%	6.3%	0.0%	0.7%	3.2%
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Do you, "to a great extent":									
Feel that the training you received in graduate school prepared you well for your role as a faculty member	46.1%	46.5%	49.1%	51.2%	48.4%	51.1%	40.0%	44.3%	46.0%
Achieve a healthy balance between your personal life and your professional life	34.2%	32.2%	31.7%	41.5%	37.9%	37.3%	25.7%	25.3%	23.0%
Experience close alignment between your work and your personal values	72.4%	62.1%	62.6%	70.7%	62.6%	64.4%	74.3%	61.5%	59.9%
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar	19.7%	29.6%	29.0%	19.5%	28.4%	25.7%	20.0%	31.1%	34.0%
Mentor new faculty	22.4%	21.6%	21.2%	29.3%	19.3%	20.8%	14.3%	24.3%	21.8%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
In your interactions with undergraduates, how "frequently" do you encourage them to:									
Ask questions in class	93.4%	94.7%	91.7%	90.2%	93.7%	91.0%	97.1%	96.0%	92.9%
Support their opinions with a logical argument	82.9%	83.3%	79.8%	80.5%	82.4%	78.3%	85.7%	84.5%	82.2%
Seek solutions to problems and explain them to others	68.4%	73.2%	68.7%	70.7%	71.3%	66.9%	65.7%	75.4%	71.6%
Revise their papers to improve their writing	51.3%	57.2%	52.2%	51.2%	51.8%	47.4%	51.4%	63.8%	59.7%
Evaluate the quality or reliability of information they receive	71.1%	71.6%	66.4%	63.4%	67.5%	62.4%	80.0%	76.4%	72.7%
Take risks for potential gains	27.6%	36.9%	35.6%	29.3%	36.8%	33.9%	25.7%	37.1%	38.4%
Seek alternative solutions to a problem	59.2%	62.4%	57.4%	68.3%	60.0%	54.8%	48.6%	65.4%	61.3%
Look up scientific research articles and resources	60.5%	55.3%	56.1%	48.8%	50.5%	53.6%	74.3%	61.1%	60.0%
Explore topics on their own, even though it was not required for a class	46.1%	53.5%	53.0%	41.5%	51.1%	51.0%	51.4%	56.4%	56.2%
Accept mistakes as part of the learning process	73.7%	77.7%	71.0%	68.3%	76.1%	68.6%	80.0%	79.5%	74.8%
Seek feedback on their academic work	80.3%	76.1%	70.0%	80.5%	71.4%	65.5%	80.0%	81.7%	77.1%
Integrate skills and knowledge from different sources and experiences	81.6%	79.6%	73.8%	73.2%	74.9%	69.9%	91.4%	85.2%	79.9%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Methods you use in "all" or "most" of the courses you teach:									
Multiple-choice exams	43.4%	37.0%	27.7%	26.8%	37.7%	27.2%	62.9%	36.1%	28.6%
Essay exams	40.8%	39.1%	39.2%	43.9%	42.2%	39.9%	37.1%	35.3%	38.2%
Short-answer exams	42.7%	46.1%	41.6%	43.9%	46.9%	42.3%	41.2%	45.1%	40.6%
Quizzes	53.9%	43.4%	34.8%	51.2%	45.0%	35.0%	57.1%	41.5%	34.4%
Weekly essay assignments	17.1%	20.7%	18.9%	14.6%	18.1%	16.2%	20.0%	23.8%	23.2%
Student presentations	47.4%	47.0%	45.3%	46.3%	42.4%	38.9%	48.6%	52.6%	55.1%
Term/research papers	34.2%	41.7%	43.9%	34.1%	38.9%	41.2%	34.3%	45.0%	48.2%
Student evaluations of each others' work	17.1%	24.7%	20.6%	14.6%	21.0%	16.8%	20.0%	29.1%	26.4%
Grading on a curve	3.9%	12.4%	18.9%	2.4%	17.0%	23.2%	5.7%	6.9%	12.4%
Competency-based grading	46.7%	50.9%	47.4%	43.9%	50.2%	45.8%	50.0%	51.8%	49.9%
Class discussions	80.3%	82.5%	82.2%	70.7%	79.6%	78.5%	91.4%	85.9%	88.0%
Cooperative learning (small groups)	58.7%	61.6%	56.1%	52.5%	55.3%	48.0%	65.7%	69.1%	68.7%
Experiential learning/Field studies	27.6%	31.0%	26.6%	22.0%	26.2%	22.3%	34.3%	36.6%	33.1%
Teaching assistants	3.9%	4.3%	12.8%	2.4%	4.3%	14.0%	5.7%	4.2%	11.0%
Recitals/Demonstrations	13.2%	21.4%	19.4%	12.2%	20.1%	18.7%	14.3%	22.9%	20.4%
Group projects	27.6%	35.8%	32.0%	24.4%	33.0%	28.3%	31.4%	39.1%	37.7%
Extensive lecturing	51.3%	43.4%	44.7%	53.7%	53.1%	51.6%	48.6%	31.7%	34.0%
Multiple drafts of written work	21.3%	25.4%	22.9%	19.5%	21.6%	18.8%	23.5%	30.1%	29.3%
Student-selected topics for course content	14.7%	21.9%	20.6%	12.5%	19.6%	17.4%	17.1%	24.6%	25.5%
Reflective writing/journaling	15.8%	21.4%	17.2%	12.2%	15.3%	12.4%	20.0%	28.7%	24.5%
Community service as part of coursework	6.6%	7.0%	5.6%	2.4%	5.5%	3.8%	11.4%	8.7%	8.2%
Electronic quizzes with immediate feedback in class	6.6%	10.0%	7.2%	2.4%	9.2%	6.1%	11.4%	11.0%	8.8%
Using real-life problems	59.2%	63.3%	57.2%	48.8%	61.0%	54.7%	71.4%	66.1%	61.0%
Using student inquiry to drive learning	38.2%	48.8%	45.5%	26.8%	46.2%	41.5%	51.4%	52.0%	51.7%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Personal goals noted as "essential" or "very important":									
Becoming an authority in my field	65.8%	62.7%	71.5%	68.3%	67.2%	74.3%	62.9%	57.3%	67.1%
Influencing the political structure	10.5%	27.2%	24.9%	12.2%	26.4%	22.6%	8.6%	28.2%	28.4%
Influencing social values	40.8%	51.8%	47.6%	29.3%	47.0%	41.6%	54.3%	57.6%	56.8%
Raising a family	72.4%	72.3%	73.8%	70.7%	77.2%	77.2%	74.3%	66.4%	68.4%
Becoming very well off financially	32.9%	25.9%	27.1%	39.0%	29.5%	30.1%	25.7%	21.5%	22.3%
Helping others who are in difficulty	71.1%	75.4%	72.6%	68.3%	73.5%	68.8%	74.3%	77.7%	78.4%
Adopting 'green' practices to protect the environment	57.9%	60.7%	56.6%	65.9%	57.2%	51.7%	48.6%	65.0%	64.1%
Developing a meaningful philosophy of life	80.3%	84.2%	81.4%	75.6%	81.7%	79.3%	85.7%	87.3%	84.6%
Helping to promote racial understanding	80.3%	73.6%	71.8%	78.0%	68.2%	65.5%	82.9%	80.1%	81.5%
Integrating spirituality into my life	48.7%	51.5%	43.5%	46.3%	47.4%	40.4%	51.4%	56.3%	48.3%
Making a theoretical contribution to science	25.0%	31.5%	42.8%	29.3%	34.3%	47.2%	20.0%	28.2%	36.1%
Participating in a community action program	28.9%	33.3%	28.6%	24.4%	30.8%	24.7%	34.3%	36.4%	34.6%
Keeping up to date with political affairs	50.0%	61.9%	60.6%	51.2%	63.6%	60.8%	48.6%	59.9%	60.3%
Becoming a community leader	11.8%	23.7%	18.9%	9.8%	23.9%	17.5%	14.3%	23.5%	21.0%
Mentoring the next generation of scholars	69.7%	75.3%	79.0%	65.9%	71.7%	76.9%	74.3%	79.8%	82.3%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Goals for undergraduates noted as "essential" or "very important"									
Develop ability to think critically	100.0%	99.4%	99.4%	100.0%	99.4%	99.4%	100.0%	99.6%	99.4%
Prepare students for employment after college	77.6%	86.0%	78.6%	68.3%	83.7%	76.7%	88.6%	88.9%	81.5%
Prepare students for graduate or advanced education	76.3%	77.2%	75.0%	78.0%	74.9%	73.5%	74.3%	80.0%	77.4%
Develop moral character	68.4%	72.2%	67.5%	65.9%	69.7%	64.6%	71.4%	75.2%	71.9%
Provide for students' emotional development	48.7%	53.4%	48.9%	39.0%	47.8%	43.1%	60.0%	60.1%	58.0%
Teach students the classic works of Western civilization	35.5%	26.7%	26.7%	46.3%	29.4%	28.3%	22.9%	23.4%	24.2%
Help students develop personal values	71.1%	68.1%	62.3%	65.9%	65.2%	58.1%	77.1%	71.5%	68.9%
Enhance students' self-understanding	78.9%	75.1%	68.8%	73.2%	72.3%	64.6%	85.7%	78.5%	75.4%
Instill in students a commitment to community service	46.1%	52.9%	44.4%	43.9%	45.6%	38.2%	48.6%	61.7%	53.9%
Enhance students' knowledge of and appreciation for other racial/ethnic groups	80.3%	74.1%	69.4%	75.6%	66.1%	60.7%	85.7%	83.7%	83.1%
Help master knowledge in a discipline	97.4%	94.1%	93.6%	100.0%	93.6%	93.2%	94.3%	94.8%	94.2%
Develop creative capacities	77.6%	79.2%	80.1%	85.4%	79.7%	79.9%	68.6%	78.6%	80.4%
Instill a basic appreciation of the liberal arts	80.3%	68.4%	62.8%	85.4%	66.7%	59.9%	74.3%	70.5%	67.2%
Promote ability to write effectively	93.4%	93.5%	91.0%	95.1%	91.7%	88.9%	91.4%	95.7%	94.3%
Help students evaluate the quality and reliability of information	97.4%	96.2%	95.7%	97.6%	94.6%	95.0%	97.1%	98.2%	96.7%
Engage students in civil discourse around controversial issues	73.3%	68.7%	66.2%	70.0%	64.9%	60.6%	77.1%	73.2%	74.9%
Teach students tolerance and respect for different beliefs	90.8%	83.4%	78.4%	87.8%	78.2%	72.0%	94.3%	89.7%	88.4%
Encourage students to become agents of social change	57.9%	56.7%	51.1%	48.8%	46.3%	41.3%	68.6%	69.2%	66.2%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the present term, how many hours per week on average do you actually spend on:									
Scheduled teaching (give actual, not credit hours)									
None	1.3%	0.2%	0.5%	0.0%	0.2%	0.4%	2.9%	0.2%	0.5%
1-4	9.2%	8.9%	24.9%	2.4%	8.0%	26.1%	17.1%	10.0%	23.1%
5-8	22.4%	22.0%	36.9%	29.3%	21.3%	37.4%	14.3%	22.8%	36.2%
9-12	42.1%	43.7%	24.9%	48.8%	46.8%	24.6%	34.3%	39.9%	25.4%
13-16	18.4%	16.7%	7.6%	12.2%	15.4%	6.5%	25.7%	18.2%	9.2%
17-20	5.3%	4.6%	3.1%	4.9%	4.5%	2.9%	5.7%	4.6%	3.4%
21-34	1.3%	3.0%	1.7%	2.4%	3.0%	1.6%	0.0%	3.0%	1.8%
35-44	0.0%	0.4%	0.2%	0.0%	0.3%	0.1%	0.0%	0.6%	0.2%
45+	0.0%	0.5%	0.2%	0.0%	0.3%	0.2%	0.0%	0.7%	0.3%
Preparing for teaching (including reading student papers and grading)									
None	1.3%	0.1%	0.4%	0.0%	0.2%	0.5%	2.9%	0.1%	0.3%
1-4	10.5%	8.0%	15.5%	12.2%	8.8%	17.6%	8.6%	7.1%	12.2%
5-8	25.0%	21.2%	26.9%	19.5%	24.0%	29.0%	31.4%	17.9%	23.6%
9-12	26.3%	24.8%	23.7%	34.1%	26.5%	24.3%	17.1%	22.8%	22.6%
13-16	17.1%	16.3%	13.3%	12.2%	15.5%	12.0%	22.9%	17.3%	15.2%
17-20	11.8%	14.9%	11.0%	14.6%	13.5%	9.1%	8.6%	16.7%	13.9%
21-34	3.9%	11.1%	7.2%	2.4%	9.5%	6.2%	5.7%	13.1%	8.7%
35-44	1.3%	2.2%	1.4%	0.0%	1.5%	0.7%	2.9%	3.0%	2.3%
45+	2.6%	1.3%	0.8%	4.9%	0.6%	0.5%	0.0%	2.1%	1.2%
Advising and counseling of students									
None	5.3%	3.0%	3.8%	9.8%	2.8%	3.9%	0.0%	3.3%	3.8%
1-4	65.8%	52.1%	55.8%	68.3%	55.4%	57.0%	62.9%	48.3%	53.8%
5-8	21.1%	30.7%	27.8%	14.6%	28.2%	27.4%	28.6%	33.6%	28.4%
9-12	3.9%	9.4%	8.1%	4.9%	9.3%	7.5%	2.9%	9.5%	9.0%
13-16	3.9%	2.7%	2.8%	2.4%	2.4%	2.7%	5.7%	3.1%	2.8%
17-20	0.0%	1.4%	1.2%	0.0%	1.3%	1.1%	0.0%	1.5%	1.4%
21-34	0.0%	0.4%	0.4%	0.0%	0.4%	0.3%	0.0%	0.4%	0.5%
35-44	0.0%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.3%	0.2%
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the present term, how many hours per week on average do you actually spend on:									
Committee work and meetings									
None	2.6%	3.5%	6.1%	0.0%	4.6%	6.7%	5.7%	2.2%	5.1%
1-4	68.4%	57.4%	56.2%	68.3%	58.4%	56.9%	68.6%	56.2%	55.3%
5-8	21.1%	26.5%	25.3%	22.0%	24.8%	25.0%	20.0%	28.6%	25.8%
9-12	2.6%	8.1%	8.1%	4.9%	8.3%	7.9%	0.0%	7.9%	8.5%
13-16	1.3%	2.9%	2.6%	0.0%	2.7%	2.1%	2.9%	3.2%	3.2%
17-20	2.6%	1.5%	1.3%	2.4%	1.2%	1.0%	2.9%	1.8%	1.7%
21-34	1.3%	0.1%	0.3%	2.4%	0.1%	0.3%	0.0%	0.2%	0.3%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other administration									
None	39.5%	29.6%	28.9%	36.6%	29.8%	29.9%	42.9%	29.4%	27.4%
1-4	35.5%	41.8%	39.2%	31.7%	42.1%	39.1%	40.0%	41.3%	39.4%
5-8	2.6%	13.0%	14.8%	2.4%	13.0%	15.4%	2.9%	13.0%	14.0%
9-12	6.6%	6.7%	7.4%	12.2%	6.6%	6.4%	0.0%	6.8%	9.0%
13-16	6.6%	3.1%	3.9%	9.8%	2.9%	3.6%	2.9%	3.3%	4.2%
17-20	2.6%	3.3%	2.9%	2.4%	3.0%	2.7%	2.9%	3.8%	3.1%
21-34	2.6%	1.6%	2.2%	4.9%	1.5%	2.1%	0.0%	1.7%	2.2%
35-44	2.6%	0.7%	0.5%	0.0%	0.9%	0.5%	5.7%	0.4%	0.4%
45+	1.3%	0.2%	0.3%	0.0%	0.2%	0.2%	2.9%	0.2%	0.4%
Research and scholarly writing									
None	15.8%	14.7%	10.9%	14.6%	12.5%	8.6%	17.1%	17.3%	14.5%
1-4	40.8%	43.2%	27.4%	43.9%	40.7%	24.8%	37.1%	46.1%	31.5%
5-8	19.7%	20.4%	19.2%	17.1%	21.8%	18.8%	22.9%	18.7%	19.9%
9-12	10.5%	11.8%	14.4%	14.6%	13.2%	15.1%	5.7%	10.1%	13.3%
13-16	7.9%	4.6%	8.0%	7.3%	5.0%	8.1%	8.6%	4.1%	7.8%
17-20	2.6%	2.8%	7.5%	0.0%	3.6%	8.7%	5.7%	1.8%	5.6%
21-34	1.3%	2.0%	7.3%	0.0%	2.3%	9.1%	2.9%	1.6%	4.6%
35-44	1.3%	0.3%	3.4%	2.4%	0.5%	4.4%	0.0%	0.1%	1.8%
45+	0.0%	0.3%	1.8%	0.0%	0.4%	2.4%	0.0%	0.2%	1.0%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the present term, how many hours per week on average do you actually spend on:									
Other creative products/performances									
None	52.6%	55.1%	59.0%	48.8%	52.2%	57.5%	57.1%	58.5%	61.2%
1-4	30.3%	28.5%	24.9%	24.4%	29.0%	25.5%	37.1%	27.9%	24.0%
5-8	7.9%	9.0%	9.1%	12.2%	9.8%	9.5%	2.9%	8.1%	8.5%
9-12	3.9%	3.6%	3.8%	7.3%	4.2%	4.2%	0.0%	2.9%	3.3%
13-16	3.9%	1.2%	1.3%	4.9%	1.7%	1.2%	2.9%	0.7%	1.4%
17-20	0.0%	1.7%	1.1%	0.0%	2.0%	1.1%	0.0%	1.2%	1.1%
21-34	0.0%	0.6%	0.5%	0.0%	0.7%	0.6%	0.0%	0.6%	0.4%
35-44	1.3%	0.1%	0.1%	2.4%	0.1%	0.1%	0.0%	0.0%	0.0%
45+	0.0%	0.2%	0.2%	0.0%	0.3%	0.3%	0.0%	0.1%	0.2%
Consultation with clients/patients									
None	86.8%	80.2%	81.4%	95.1%	80.7%	81.7%	77.1%	79.7%	81.1%
1-4	6.6%	13.5%	11.9%	2.4%	13.7%	11.9%	11.4%	13.2%	12.0%
5-8	3.9%	3.6%	3.4%	2.4%	3.1%	3.3%	5.7%	4.1%	3.5%
9-12	0.0%	1.3%	1.4%	0.0%	1.1%	1.2%	0.0%	1.5%	1.8%
13-16	2.6%	0.6%	0.5%	0.0%	0.5%	0.5%	5.7%	0.8%	0.4%
17-20	0.0%	0.4%	0.5%	0.0%	0.6%	0.5%	0.0%	0.2%	0.5%
21-34	0.0%	0.3%	0.4%	0.0%	0.2%	0.4%	0.0%	0.3%	0.4%
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%
Community or public service									
None	52.6%	36.8%	45.4%	51.2%	39.0%	47.8%	54.3%	34.1%	41.6%
1-4	34.2%	51.4%	44.3%	39.0%	48.2%	41.8%	28.6%	55.3%	48.2%
5-8	10.5%	8.8%	7.6%	9.8%	9.4%	7.7%	11.4%	8.1%	7.4%
9-12	1.3%	2.0%	1.8%	0.0%	2.3%	1.7%	2.9%	1.5%	1.9%
13-16	1.3%	0.6%	0.5%	0.0%	0.8%	0.5%	2.9%	0.4%	0.5%
17-20	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	0.0%	0.5%	0.4%
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the present term, how many hours per week on average do you actually spend on:									
Outside consulting/freelance work									
None	84.2%	70.8%	70.0%	82.9%	67.1%	67.4%	85.7%	75.3%	73.9%
1-4	11.8%	22.0%	23.0%	14.6%	24.5%	24.6%	8.6%	19.1%	20.5%
5-8	2.6%	4.9%	4.9%	2.4%	6.1%	5.7%	2.9%	3.5%	3.7%
9-12	1.3%	1.3%	1.4%	0.0%	1.8%	1.6%	2.9%	0.6%	1.0%
13-16	0.0%	0.4%	0.3%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%
17-20	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.2%
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Household/childcare duties									
None	7.9%	8.1%	9.1%	12.2%	9.8%	11.7%	2.9%	6.0%	5.2%
1-4	17.1%	19.2%	18.0%	14.6%	20.7%	18.7%	20.0%	17.3%	16.9%
5-8	28.9%	25.4%	25.2%	22.0%	23.6%	25.6%	37.1%	27.6%	24.6%
9-12	17.1%	15.8%	16.1%	22.0%	18.0%	17.7%	11.4%	13.2%	13.6%
13-16	7.9%	8.1%	9.1%	9.8%	8.3%	9.0%	5.7%	7.8%	9.4%
17-20	7.9%	9.3%	8.2%	7.3%	8.9%	7.3%	8.6%	9.8%	9.5%
21-34	5.3%	6.3%	5.9%	4.9%	5.4%	4.9%	5.7%	7.3%	7.5%
35-44	2.6%	4.0%	4.2%	2.4%	3.3%	2.6%	2.9%	4.9%	6.6%
45+	5.3%	3.9%	4.1%	4.9%	1.9%	2.4%	5.7%	6.2%	6.8%
Commuting to campus									
None	1.3%	5.8%	5.8%	2.4%	6.3%	6.1%	0.0%	5.2%	5.3%
1-4	76.3%	61.1%	58.7%	82.9%	63.3%	60.6%	68.6%	58.5%	55.8%
5-8	14.5%	22.7%	24.7%	12.2%	21.2%	23.7%	17.1%	24.6%	26.2%
9-12	6.6%	8.2%	8.6%	2.4%	7.6%	7.6%	11.4%	8.9%	10.0%
13-16	1.3%	1.6%	1.7%	0.0%	1.5%	1.5%	2.9%	1.8%	2.1%
17-20	0.0%	0.2%	0.3%	0.0%	0.1%	0.2%	0.0%	0.3%	0.4%
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the present term, how many hours per week on average do you actually spend on:									
Other employment, outside of academia									
None	90.8%	87.4%	89.7%	92.7%	87.7%	89.6%	88.6%	87.1%	89.7%
1-4	9.2%	7.0%	6.0%	7.3%	7.2%	6.2%	11.4%	6.8%	5.8%
5-8	0.0%	2.5%	2.1%	0.0%	2.0%	2.1%	0.0%	3.0%	2.3%
9-12	0.0%	1.5%	1.0%	0.0%	1.6%	0.9%	0.0%	1.5%	1.2%
13-16	0.0%	0.5%	0.4%	0.0%	0.6%	0.4%	0.0%	0.4%	0.3%
17-20	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%
21-34	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.4%	0.2%
35-44	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.3%	0.1%
45+	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.3%	0.1%
General activities									
Are you a member of a faculty union?	5.3%	45.7%	31.3%	9.8%	45.8%	29.7%	0.0%	45.5%	33.8%
Are you a U.S. citizen?	94.7%	93.5%	92.1%	95.1%	93.2%	91.4%	94.3%	93.9%	93.3%
Do you plan to retire within the next three years?	10.5%	12.2%	10.1%	4.9%	12.0%	10.2%	17.1%	12.4%	10.0%
Do you use your scholarship to address local community needs?	42.1%	47.3%	41.0%	36.6%	45.8%	37.4%	48.6%	49.2%	46.5%
Have you been sexually harassed at this institution?	1.3%	4.9%	4.4%	2.4%	2.2%	2.0%	0.0%	8.2%	8.0%
Have you ever interrupted your professional career for more than one year for family reasons?	13.2%	13.7%	11.0%	2.4%	8.2%	6.0%	25.7%	20.3%	18.8%
Have you ever received an award for outstanding teaching?	31.6%	43.1%	43.0%	31.7%	45.2%	45.8%	31.4%	40.7%	38.8%
Is (or was) your spouse/partner an academic?	22.7%	31.6%	32.4%	26.8%	33.4%	31.4%	17.6%	29.3%	34.0%
During the past two years, have you:									
Considered early retirement?	21.1%	23.3%	20.1%	17.1%	23.5%	20.5%	25.7%	23.0%	19.5%
Considered leaving academe for another job?	32.9%	35.3%	32.3%	39.0%	33.2%	30.0%	25.7%	37.9%	35.9%
Considered leaving this institution for another?	47.4%	47.1%	48.5%	51.2%	47.9%	48.8%	42.9%	46.1%	47.9%
Changed academic institutions?	11.8%	17.1%	16.1%	7.3%	15.7%	14.5%	17.1%	18.6%	18.5%
Engaged in paid consulting outside of your institution?	22.4%	35.4%	40.6%	14.6%	37.5%	43.4%	31.4%	32.9%	36.3%
Engaged in public service/professional consulting without pay?	55.3%	61.5%	59.6%	56.1%	62.3%	60.2%	54.3%	60.6%	58.6%
Received at least one firm job offer?	21.1%	27.2%	26.1%	14.6%	27.1%	25.0%	28.6%	27.3%	27.9%
Requested/sought an early promotion?	5.3%	8.8%	8.2%	9.8%	9.2%	8.9%	0.0%	8.4%	7.0%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
If you were to begin your career again, would you:									
Still want to come to this institution?									
Definitely yes	31.6%	33.6%	36.1%	17.1%	31.8%	35.9%	48.6%	35.8%	36.4%
Probably yes	38.2%	32.2%	34.4%	48.8%	33.9%	34.7%	25.7%	30.2%	33.9%
Not sure	11.8%	19.4%	16.5%	14.6%	19.1%	16.3%	8.6%	19.9%	16.9%
Probably no	13.2%	9.2%	8.0%	12.2%	10.0%	8.1%	14.3%	8.3%	7.7%
Definitely no	5.3%	5.5%	5.0%	7.3%	5.3%	4.9%	2.9%	5.9%	5.2%
Still want to be a college professor?									
Definitely yes	57.9%	63.0%	61.2%	61.0%	63.5%	63.8%	54.3%	62.5%	57.3%
Probably yes	26.3%	25.0%	26.5%	22.0%	25.8%	25.0%	31.4%	24.2%	28.8%
Not sure	5.3%	8.4%	9.2%	4.9%	7.3%	8.3%	5.7%	9.6%	10.4%
Probably no	9.2%	2.9%	2.5%	9.8%	2.9%	2.1%	8.6%	2.9%	3.0%
Definitely no	1.3%	0.7%	0.6%	2.4%	0.6%	0.7%	0.0%	0.7%	0.5%
Attributes noted as being "very descriptive" of your institution									
It is easy for students to see faculty outside of regular office hours	78.9%	60.6%	50.1%	85.4%	61.1%	51.0%	71.4%	59.9%	48.7%
The faculty are typically at odds with campus administration	1.3%	22.5%	20.0%	0.0%	23.0%	19.7%	2.9%	22.0%	20.4%
Faculty here respect each other	60.5%	43.9%	47.0%	61.0%	45.2%	47.9%	60.0%	42.3%	45.5%
Most students are treated like "numbers in a book"	0.0%	3.8%	4.9%	0.0%	3.9%	4.9%	0.0%	3.6%	5.0%
Faculty are rewarded for being good teachers	36.8%	18.5%	15.6%	29.3%	18.2%	15.5%	45.7%	18.9%	15.6%
There is respect for the expression of diverse values and beliefs	50.0%	32.6%	36.1%	46.3%	31.7%	35.1%	54.3%	33.6%	37.6%
Faculty are rewarded for their efforts to use instructional technology	26.3%	18.2%	15.3%	26.8%	16.4%	13.3%	25.7%	20.4%	18.3%
Administrators consider faculty concerns when making policy	48.7%	15.8%	14.8%	51.2%	15.6%	15.3%	45.7%	16.1%	14.0%
The administration is open about its policies	56.6%	20.4%	17.2%	56.1%	20.2%	16.9%	57.1%	20.6%	17.6%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Factors noted as a source of stress for you during the last two years									
Managing household responsibilities	81.3%	75.4%	75.0%	80.5%	73.7%	71.5%	82.4%	77.5%	80.4%
Child care	39.5%	53.5%	55.9%	27.6%	48.9%	50.5%	64.3%	60.4%	65.2%
Care of elderly parent	31.8%	47.8%	49.9%	25.9%	42.0%	45.3%	41.2%	55.0%	57.5%
My physical health	57.1%	53.7%	53.7%	53.8%	52.4%	51.0%	61.3%	55.3%	57.9%
Health of spouse/partner	32.8%	44.8%	44.5%	37.1%	47.6%	47.1%	26.9%	40.6%	39.8%
Review/promotion process	64.2%	59.4%	58.1%	57.5%	53.7%	52.8%	74.1%	66.5%	66.3%
Subtle discrimination (e.g., prejudice, racism, sexism)	11.9%	29.3%	28.8%	2.6%	22.5%	20.6%	25.0%	37.4%	41.1%
Personal finances	73.0%	70.1%	64.4%	68.3%	71.1%	62.6%	78.8%	68.8%	67.1%
Committee work	49.3%	67.6%	62.5%	47.5%	65.4%	59.9%	51.5%	70.3%	66.6%
Faculty meetings	51.4%	56.9%	53.7%	63.4%	54.7%	51.8%	36.4%	59.6%	56.5%
Colleagues	55.3%	63.6%	62.4%	58.5%	62.2%	59.7%	51.4%	65.2%	66.5%
Students	66.7%	64.5%	60.2%	61.0%	62.4%	56.6%	73.5%	66.9%	65.8%
Research or publishing demands	69.1%	64.2%	73.0%	67.5%	61.2%	71.2%	71.4%	68.0%	75.7%
Institutional procedures and "red tape"	56.0%	73.5%	73.7%	58.5%	74.0%	74.0%	52.9%	72.9%	73.1%
Teaching load	66.7%	71.5%	59.6%	65.9%	70.4%	57.8%	67.6%	72.8%	62.5%
Children's problems	42.9%	44.6%	47.2%	36.7%	40.8%	42.7%	52.6%	50.0%	55.0%
Friction with spouse/partner	33.8%	35.8%	34.3%	29.7%	36.9%	33.7%	39.3%	34.2%	35.3%
Lack of personal time	84.2%	83.7%	82.7%	80.5%	81.2%	79.0%	88.6%	86.7%	88.3%
Keeping up with information technology	55.3%	57.5%	53.1%	56.1%	54.7%	50.2%	54.3%	60.9%	57.6%
Job security	22.7%	44.1%	38.5%	17.5%	42.6%	34.5%	28.6%	45.8%	44.7%
Being part of a dual career couple	44.4%	47.6%	50.3%	44.4%	42.4%	44.6%	44.4%	54.6%	59.7%
Working with underprepared students	82.9%	82.9%	74.0%	87.8%	81.5%	72.6%	77.1%	84.7%	76.2%
Self-imposed high expectations	81.6%	84.1%	85.2%	85.4%	81.7%	82.7%	77.1%	87.1%	88.9%
Change in work responsibilities	31.5%	51.6%	50.4%	26.8%	45.6%	44.5%	37.5%	58.8%	59.5%
Institutional budget cuts	81.6%	84.8%	77.4%	90.2%	84.2%	75.1%	71.4%	85.6%	80.9%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Aspects of your job with which you are "very satisfied" or "satisfied":									
Salary	39.5%	43.8%	50.1%	41.5%	43.6%	51.2%	37.1%	44.0%	48.4%
Health benefits	40.3%	75.1%	75.0%	37.5%	73.1%	73.6%	43.8%	77.5%	77.3%
Retirement benefits	48.6%	70.3%	70.8%	41.5%	69.6%	71.3%	57.6%	71.2%	70.1%
Opportunity for scholarly pursuits	58.3%	48.5%	61.4%	59.0%	52.0%	65.7%	57.6%	44.1%	54.7%
Teaching load	56.0%	46.0%	60.8%	53.7%	48.0%	62.7%	58.8%	43.5%	58.0%
Quality of students	39.5%	43.1%	54.2%	22.0%	40.6%	51.3%	60.0%	46.2%	58.6%
Office/lab space	60.5%	69.7%	70.8%	58.5%	69.4%	70.4%	62.9%	70.0%	71.3%
Autonomy and independence	89.5%	83.2%	86.2%	92.7%	83.2%	87.0%	85.7%	83.1%	84.8%
Professional relationships with other faculty	84.0%	76.5%	76.4%	82.5%	76.4%	76.8%	85.7%	76.7%	75.7%
Social relationships with other faculty	68.5%	68.5%	64.9%	65.8%	67.6%	63.8%	71.4%	69.7%	66.7%
Competency of colleagues	77.6%	76.1%	79.0%	73.2%	75.9%	78.7%	82.9%	76.4%	79.6%
Job security	89.5%	69.6%	73.3%	90.2%	71.8%	76.8%	88.6%	66.9%	68.0%
Departmental leadership	78.4%	70.0%	67.5%	76.9%	73.0%	68.6%	80.0%	66.3%	65.8%
Course assignments	84.9%	82.2%	82.5%	84.6%	81.7%	82.5%	85.3%	82.8%	82.7%
Freedom to determine course content	93.4%	91.0%	92.0%	92.7%	92.3%	92.8%	94.3%	89.4%	90.8%
Availability of child care at this institution	47.1%	35.7%	30.2%	40.0%	36.9%	33.4%	57.1%	34.6%	26.1%
Prospects for career advancement	52.1%	50.8%	54.5%	61.5%	50.8%	55.8%	40.6%	50.7%	52.4%
Clerical/administrative support	81.6%	63.2%	56.4%	85.4%	65.8%	57.8%	77.1%	59.9%	54.3%
Overall job satisfaction	80.3%	73.2%	74.7%	78.0%	74.2%	75.6%	82.9%	72.0%	73.2%
Tuition remission for your children/dependents	26.1%	52.0%	62.9%	25.0%	48.6%	62.1%	28.6%	56.8%	64.2%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Do you agree "strongly" or "somewhat"?									
Faculty are interested in students' personal problems	88.2%	87.0%	80.0%	95.1%	85.7%	78.6%	80.0%	88.7%	82.3%
Racial and ethnic diversity should be more strongly reflected in the curriculum	51.3%	56.7%	51.1%	56.1%	49.4%	44.1%	45.7%	65.4%	61.8%
Faculty feel that most students are well-prepared academically	19.7%	27.7%	40.7%	19.5%	25.3%	40.1%	20.0%	30.5%	41.5%
This institution should hire more faculty of color	63.2%	66.8%	71.0%	63.4%	63.2%	66.8%	62.9%	71.2%	77.4%
This institution should hire more women faculty	46.1%	52.7%	61.6%	43.9%	47.2%	56.9%	48.6%	59.4%	68.9%
Student Affairs staff have the support and respect of faculty	78.7%	75.6%	76.7%	75.0%	73.9%	74.6%	82.9%	77.8%	79.9%
Faculty are committed to the welfare of this institution	96.1%	88.8%	89.6%	95.1%	88.5%	89.6%	97.1%	89.2%	89.6%
Faculty here are strongly interested in the academic problems of undergraduates	94.7%	90.9%	84.2%	95.1%	91.6%	84.6%	94.3%	90.1%	83.7%
There is a lot of campus racial conflict here	3.9%	8.1%	8.8%	0.0%	7.3%	7.0%	8.6%	9.1%	11.7%
My research is valued by faculty in my department	80.3%	72.6%	75.7%	80.5%	74.8%	78.0%	80.0%	70.0%	72.1%
My teaching is valued by faculty in my department	89.5%	90.3%	87.6%	90.2%	90.9%	87.6%	88.6%	89.6%	87.7%
Faculty of color are treated fairly here	96.1%	91.1%	90.8%	100.0%	92.4%	92.3%	91.4%	89.5%	88.3%
Women faculty are treated fairly here	93.4%	88.4%	88.4%	97.6%	93.3%	93.0%	88.6%	82.5%	81.3%
Gay and lesbian faculty are treated fairly here	94.7%	90.1%	89.0%	100.0%	92.0%	90.6%	88.2%	87.8%	86.5%
Faculty are sufficiently involved in campus decision making	90.8%	60.3%	55.9%	90.2%	60.9%	56.6%	91.4%	59.6%	54.7%
My values are congruent with the dominant institutional values	85.5%	74.2%	71.2%	87.8%	73.3%	71.3%	82.9%	75.3%	71.1%
This institution takes responsibility for educating underprepared students	81.6%	70.2%	63.6%	82.9%	70.8%	64.5%	80.0%	69.6%	62.1%
The criteria for advancement and promotion decisions are clear	86.8%	72.7%	70.8%	90.2%	75.1%	73.0%	82.9%	69.8%	67.3%
Most of the students I teach lack the basic skills for college level work	60.5%	51.3%	35.2%	68.3%	51.5%	34.5%	51.4%	51.0%	36.2%
There is adequate support for faculty development	71.1%	61.2%	63.6%	78.0%	62.5%	65.5%	62.9%	59.8%	60.7%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Issues you believe to be of "highest" or "high" priority at your institution:									
To promote the intellectual development of students	85.5%	78.2%	79.5%	82.9%	78.2%	79.9%	88.6%	78.3%	78.9%
To develop a sense of community among students and faculty	73.7%	54.6%	50.0%	70.7%	52.5%	49.4%	77.1%	57.1%	51.1%
To facilitate student involvement in community service	48.7%	44.4%	39.2%	53.7%	41.2%	37.2%	42.9%	48.4%	42.3%
To help students learn how to bring about change in society	30.3%	31.8%	31.6%	24.4%	28.8%	30.6%	37.1%	35.5%	33.0%
To increase or maintain institutional prestige	57.3%	56.7%	73.0%	55.0%	55.9%	72.5%	60.0%	57.7%	73.9%
To hire faculty 'stars'	16.0%	16.1%	41.8%	15.0%	13.9%	41.3%	17.1%	18.7%	42.7%
To recruit more minority students	38.7%	47.7%	46.9%	35.0%	47.9%	46.7%	42.9%	47.4%	47.1%
To enhance the institution's national image	51.3%	54.5%	76.8%	43.9%	52.7%	76.3%	60.0%	56.7%	77.5%
To create a diverse multi-cultural campus environment	49.3%	50.1%	49.8%	45.0%	50.3%	50.1%	54.3%	49.9%	49.3%
To promote gender equity among faculty	52.0%	45.1%	47.3%	55.0%	53.0%	54.7%	48.6%	35.7%	35.8%
To provide resources for faculty to engage in community-based teaching or research	40.8%	34.0%	29.5%	43.9%	31.4%	28.0%	37.1%	37.1%	31.9%
To create and sustain partnerships with surrounding communities	69.7%	49.4%	42.5%	70.7%	46.1%	40.2%	68.6%	53.4%	45.9%
To pursue extramural funding	58.7%	48.4%	72.5%	57.5%	48.6%	73.0%	60.0%	48.1%	71.7%
To increase the representation of minorities in the faculty and administration	33.3%	38.2%	40.2%	32.5%	38.4%	41.1%	34.3%	38.0%	38.9%
To strengthen links with the for-profit, corporate sector	39.5%	43.7%	52.5%	36.6%	43.7%	52.4%	42.9%	43.7%	52.7%
To develop leadership ability among students	60.5%	49.3%	48.5%	58.5%	48.2%	47.7%	62.9%	50.7%	49.9%
To increase the representation of women in the faculty and administration	24.0%	30.2%	36.1%	22.5%	35.4%	41.6%	25.7%	24.0%	27.6%
To develop an appreciation for multiculturalism	50.7%	49.5%	47.6%	50.0%	49.7%	48.1%	51.4%	49.3%	46.8%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Do you agree "strongly" or "somewhat"?									
The chief benefit of a college education is that it increases one's earning power	63.2%	61.3%	57.1%	63.4%	60.1%	55.3%	62.9%	62.7%	59.9%
Promoting diversity leads to the admission of too many underprepared students	21.3%	27.5%	25.2%	27.5%	31.5%	29.3%	14.3%	22.7%	18.7%
Colleges should be actively involved in solving social problems	70.7%	75.6%	76.5%	77.5%	72.6%	73.6%	62.9%	79.2%	80.8%
Colleges should encourage students to be involved in community service activities	88.0%	90.1%	86.8%	85.0%	87.5%	83.6%	91.4%	93.2%	91.8%
A racially/ethnically diverse student body enhances the educational experience of all students	98.7%	94.1%	94.4%	100.0%	91.6%	92.1%	97.1%	97.2%	97.9%
Realistically, an individual can do little to bring about changes in society	20.0%	16.7%	18.7%	22.5%	20.1%	22.8%	17.1%	12.6%	12.5%
Colleges should be concerned with facilitating undergraduate students' spiritual development	24.0%	28.2%	25.7%	22.5%	29.5%	26.5%	25.7%	26.7%	24.4%
Colleges have a responsibility to work with their surrounding communities to address local issues	93.3%	89.1%	87.6%	90.0%	88.1%	85.6%	97.1%	90.3%	90.8%
Private funding sources often prevent researchers from being completely objective in the conduct of their work	57.3%	59.0%	58.0%	60.0%	59.7%	57.3%	54.3%	58.1%	59.2%
Colleges should prohibit racist/sexist speech on campus	60.5%	62.0%	61.2%	51.2%	55.0%	56.0%	71.4%	70.5%	69.2%
This institution should not offer remedial/developmental education	29.3%	23.7%	22.8%	35.0%	26.5%	26.2%	22.9%	20.3%	17.4%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Your base institutional salary									
9/10 month contract									
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%
\$30,000 - \$39,999	5.4%	4.3%	3.3%	0.0%	3.0%	2.2%	11.1%	5.9%	5.1%
\$40,000 - \$49,999	42.9%	13.4%	9.4%	44.8%	10.4%	7.2%	40.7%	17.3%	13.0%
\$50,000 - \$59,999	25.0%	24.5%	17.3%	20.7%	22.8%	14.8%	29.6%	26.7%	21.3%
\$60,000 - \$69,999	12.5%	21.0%	16.1%	10.3%	20.2%	14.5%	14.8%	21.9%	18.7%
\$70,000 - \$79,999	3.6%	15.1%	14.1%	6.9%	16.8%	13.9%	0.0%	13.0%	14.4%
\$80,000 - \$89,999	8.9%	8.8%	10.9%	13.8%	10.9%	12.3%	3.7%	6.1%	8.7%
\$90,000 - \$99,999	0.0%	6.1%	7.4%	0.0%	7.7%	8.1%	0.0%	4.1%	6.4%
\$100,000 - \$124,999	1.8%	6.0%	11.4%	3.4%	7.6%	14.0%	0.0%	4.0%	7.2%
\$125,000 - \$149,999	0.0%	0.4%	4.3%	0.0%	0.4%	5.6%	0.0%	0.4%	2.2%
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%
11/12 month contract									
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%
\$30,000 - \$39,999	13.3%	2.8%	2.1%	10.0%	2.4%	1.5%	20.0%	3.3%	2.9%
\$40,000 - \$49,999	20.0%	13.6%	7.9%	0.0%	18.0%	7.7%	60.0%	8.6%	8.1%
\$50,000 - \$59,999	6.7%	15.4%	12.5%	10.0%	10.9%	11.2%	0.0%	20.5%	14.4%
\$60,000 - \$69,999	13.3%	22.3%	15.1%	20.0%	20.0%	12.2%	0.0%	24.9%	19.4%
\$70,000 - \$79,999	13.3%	14.9%	10.7%	10.0%	12.0%	10.1%	20.0%	18.3%	11.6%
\$80,000 - \$89,999	6.7%	9.1%	9.5%	10.0%	9.6%	8.9%	0.0%	8.6%	10.4%
\$90,000 - \$99,999	26.7%	7.4%	8.5%	40.0%	8.1%	9.5%	0.0%	6.5%	7.0%
\$100,000 - \$124,999	0.0%	9.9%	13.4%	0.0%	12.0%	12.9%	0.0%	7.4%	14.1%
\$125,000 - \$149,999	0.0%	2.8%	8.2%	0.0%	5.2%	10.6%	0.0%	0.1%	4.6%
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%
Your base institutional salary reported above is based on:									
Less than 9 months	5.3%	5.9%	4.1%	4.9%	4.8%	4.1%	5.7%	7.2%	4.1%
9/10 months	73.7%	75.2%	70.7%	70.7%	76.7%	71.0%	77.1%	73.3%	70.2%
11/12 months	21.1%	19.0%	25.2%	24.4%	18.5%	24.9%	17.1%	19.5%	25.7%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
What percentage of your current year's income comes from:									
Base salary from this institution									
100%	50.0%	43.3%	43.8%	39.0%	39.4%	39.3%	62.9%	47.9%	50.7%
75% to 99%	44.7%	46.9%	44.4%	58.5%	48.9%	46.3%	28.6%	44.5%	41.5%
74% to 50%	3.9%	7.8%	9.0%	2.4%	9.8%	11.1%	5.7%	5.5%	5.7%
25% to 49%	1.3%	1.5%	2.0%	0.0%	1.4%	2.4%	2.9%	1.6%	1.5%
1% to 24%	0.0%	0.3%	0.6%	0.0%	0.4%	0.7%	0.0%	0.3%	0.4%
0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%
Other income from this institution									
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
75% to 99%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%
25% to 49%	1.3%	3.5%	5.3%	2.5%	4.2%	6.3%	0.0%	2.8%	3.7%
1% to 24%	36.0%	34.8%	29.4%	50.0%	37.4%	31.7%	20.0%	31.6%	25.8%
0%	62.7%	61.5%	64.8%	47.5%	58.2%	61.3%	80.0%	65.4%	70.2%
Income from another academic institution									
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
74% to 50%	0.0%	0.3%	0.2%	0.0%	0.4%	0.3%	0.0%	0.1%	0.1%
25% to 49%	0.0%	0.8%	0.7%	0.0%	0.7%	0.7%	0.0%	0.8%	0.6%
1% to 24%	4.1%	5.4%	5.6%	5.1%	5.7%	5.7%	2.9%	5.1%	5.3%
0%	95.9%	93.5%	93.4%	94.9%	93.2%	93.1%	97.1%	93.9%	93.9%
Non-academic income									
100%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%
75% to 99%	0.0%	0.4%	0.7%	0.0%	0.4%	0.7%	0.0%	0.4%	0.6%
74% to 50%	2.7%	1.3%	2.0%	0.0%	1.2%	2.1%	5.7%	1.4%	1.7%
25% to 49%	1.4%	5.6%	5.3%	2.6%	6.2%	6.1%	0.0%	4.9%	4.0%
1% to 24%	21.9%	23.7%	26.1%	23.7%	26.4%	29.2%	20.0%	20.6%	21.4%
0%	74.0%	68.9%	65.8%	73.7%	65.8%	61.8%	74.3%	72.6%	72.1%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Please enter the four-digit year that each of the following occurred.									
Year of birth									
1981 or later	2.6%	2.6%	2.7%	0.0%	2.1%	2.2%	5.7%	3.2%	3.4%
1986 - 1980	10.5%	9.4%	9.8%	12.2%	9.2%	9.8%	8.6%	9.7%	9.7%
1971 - 1975	14.5%	9.9%	10.0%	12.2%	9.2%	9.2%	17.1%	10.8%	11.3%
1966 - 1970	7.9%	11.6%	13.3%	12.2%	11.7%	12.2%	2.9%	11.6%	15.1%
1961 - 1965	11.8%	13.0%	11.9%	14.6%	12.1%	10.9%	8.6%	14.1%	13.3%
1956 - 1960	18.4%	15.4%	14.1%	22.0%	14.1%	13.2%	14.3%	17.1%	15.5%
1951 - 1955	15.8%	17.2%	16.6%	9.8%	19.6%	17.9%	22.9%	14.2%	14.6%
1946 - 1950	13.2%	14.9%	14.2%	12.2%	15.6%	15.3%	14.3%	14.1%	12.5%
1941 - 1945	5.3%	4.5%	5.5%	4.9%	5.0%	6.9%	5.7%	3.9%	3.4%
1940 or earlier	0.0%	1.4%	2.0%	0.0%	1.6%	2.5%	0.0%	1.2%	1.2%
Year of highest degree now held									
1973 or earlier	2.6%	3.5%	6.0%	4.9%	4.7%	8.1%	0.0%	2.2%	2.6%
1974 - 1978	6.6%	5.2%	7.5%	7.3%	7.1%	10.0%	5.7%	3.1%	3.6%
1979 - 1983	7.9%	9.0%	10.2%	12.2%	11.8%	12.0%	2.9%	5.6%	7.4%
1984 - 1988	13.2%	10.6%	11.1%	14.6%	11.9%	12.3%	11.4%	8.9%	9.4%
1989 - 1993	11.8%	13.1%	12.2%	12.2%	12.0%	11.8%	11.4%	14.4%	12.9%
1994 - 1998	14.5%	15.4%	13.8%	14.6%	15.0%	11.8%	14.3%	15.8%	16.9%
1999 - 2003	13.2%	15.5%	14.1%	12.2%	13.0%	12.3%	14.3%	18.5%	17.0%
2004 - 2008	23.7%	18.2%	16.4%	17.1%	15.6%	14.3%	31.4%	21.4%	19.6%
2009 or later	6.6%	9.4%	8.6%	4.9%	8.9%	7.4%	8.6%	10.1%	10.6%
Year of appointment at present institution									
1973 or earlier	3.9%	1.4%	1.8%	7.3%	1.6%	2.2%	0.0%	1.0%	1.1%
1974 - 1978	3.9%	1.7%	2.6%	7.3%	2.3%	3.7%	0.0%	0.9%	1.0%
1979 - 1983	2.6%	5.4%	6.2%	2.4%	6.9%	8.1%	2.9%	3.4%	3.2%
1984 - 1988	7.9%	8.8%	9.2%	12.2%	10.9%	11.2%	2.9%	6.2%	6.1%
1989 - 1993	10.5%	10.4%	10.6%	9.8%	11.6%	11.5%	11.4%	9.0%	9.2%
1994 - 1998	5.3%	10.9%	11.4%	4.9%	10.4%	11.0%	5.7%	11.4%	11.9%
1999 - 2003	19.7%	14.2%	13.8%	24.4%	12.7%	12.3%	14.3%	16.1%	16.1%
2004 - 2008	34.2%	23.3%	22.8%	22.0%	20.9%	20.3%	48.6%	26.3%	26.6%
2009 or later	11.8%	23.9%	21.7%	9.8%	22.7%	19.6%	14.3%	25.4%	24.8%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
If tenured, year tenure was awarded									
1973 or earlier	25.0%	17.3%	15.6%	14.3%	12.6%	12.2%	43.8%	23.3%	21.9%
1974 - 1978	2.3%	0.7%	1.9%	3.6%	0.9%	2.4%	0.0%	0.3%	1.0%
1979 - 1983	4.5%	2.3%	4.4%	7.1%	3.4%	5.8%	0.0%	0.9%	1.9%
1984 - 1988	9.1%	6.5%	8.7%	10.7%	8.1%	10.6%	6.3%	4.6%	5.1%
1989 - 1993	9.1%	11.1%	12.4%	14.3%	13.0%	14.8%	0.0%	8.6%	8.1%
1994 - 1998	6.8%	14.6%	14.9%	10.7%	17.4%	15.6%	0.0%	11.1%	13.6%
1999 - 2003	6.8%	13.6%	13.8%	0.0%	13.6%	13.3%	18.8%	13.5%	14.6%
2004 - 2008	27.3%	18.6%	16.7%	32.1%	17.5%	14.6%	18.8%	20.0%	20.3%
2009 or later	9.1%	15.4%	11.6%	7.1%	13.6%	10.6%	12.5%	17.7%	13.5%

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Aggregated Major									
Agriculture or Forestry (General Area 1)	0.0%	1.5%	2.0%	0.0%	1.8%	2.4%	0.0%	1.2%	1.4%
Biological Sciences (General Area 5)	6.6%	6.2%	7.1%	7.3%	7.2%	7.6%	5.7%	4.9%	6.4%
Business (General Area 6)	5.3%	6.3%	4.4%	7.3%	8.4%	5.1%	2.9%	3.9%	3.3%
Education (General Area 10 and Specific Discipline 2102)	15.8%	14.3%	9.1%	12.2%	9.4%	5.7%	20.0%	20.2%	14.3%
Engineering (General Area 11)	1.3%	2.4%	5.0%	2.4%	3.5%	6.8%	0.0%	1.1%	2.3%
English (General Area 12)	10.5%	7.9%	5.7%	14.6%	7.4%	4.5%	5.7%	8.5%	7.4%
Health-related (General Area 15)	7.9%	5.6%	6.1%	2.4%	1.6%	3.9%	14.3%	10.5%	9.5%
History or Political Science (Specific Discipline 3007,3009)	9.2%	4.6%	6.5%	9.8%	5.4%	7.2%	8.6%	3.7%	5.5%
Humanities (General Area 14,24)	2.6%	4.5%	7.7%	4.9%	4.9%	8.1%	0.0%	4.1%	7.0%
Fine Arts (General Area 2,4,22)	3.9%	6.7%	6.5%	7.3%	7.4%	6.6%	0.0%	5.9%	6.3%
Mathematics or Statistics (General Area 18)	7.9%	4.1%	4.2%	9.8%	5.5%	5.3%	5.7%	2.4%	2.4%
Physical Sciences (General Area 25)	7.9%	8.0%	7.6%	14.6%	9.8%	10.1%	0.0%	5.8%	3.7%
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	11.8%	14.0%	15.4%	4.9%	13.3%	14.3%	20.0%	14.8%	17.2%
Other Technical (General Area 8,19,28)	0.0%	2.2%	2.4%	0.0%	3.1%	3.1%	0.0%	1.1%	1.3%
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	9.2%	11.5%	10.4%	2.4%	11.2%	9.4%	17.1%	11.9%	12.1%
Aggregated Department									
Agriculture or Forestry (General Area 1)	0.0%	1.2%	1.9%	0.0%	1.6%	2.3%	0.0%	0.7%	1.4%
Biological Sciences (General Area 5)	9.2%	5.8%	6.5%	9.8%	6.6%	7.2%	8.6%	4.8%	5.5%
Business (General Area 6)	5.3%	7.4%	5.2%	7.3%	9.8%	6.2%	2.9%	4.6%	3.7%
Education (General Area 10 and Specific Discipline 2102)	11.8%	9.9%	7.2%	12.2%	6.9%	4.9%	11.4%	13.6%	10.8%
Engineering (General Area 11)	1.3%	2.3%	5.8%	2.4%	3.6%	8.0%	0.0%	0.7%	2.5%
English (General Area 12)	11.8%	8.6%	5.8%	14.6%	8.3%	4.7%	8.6%	8.9%	7.5%
Health-related (General Area 15)	9.2%	7.7%	7.2%	2.4%	2.3%	4.4%	17.1%	14.2%	11.6%
History or Political Science (Specific Discipline 3007,3009)	10.5%	4.3%	6.1%	9.8%	5.0%	6.6%	11.4%	3.5%	5.4%
Humanities (General Area 14,24)	1.3%	4.2%	7.5%	2.4%	4.4%	7.7%	0.0%	3.9%	7.3%
Fine Arts (General Area 2,4,22)	3.9%	6.9%	6.8%	7.3%	7.4%	7.0%	0.0%	6.3%	6.7%
Mathematics or Statistics (General Area 18)	7.9%	4.7%	4.1%	9.8%	5.9%	5.1%	5.7%	3.1%	2.5%
Physical Sciences (General Area 25)	5.3%	7.9%	6.7%	9.8%	9.4%	8.8%	0.0%	6.0%	3.4%
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	10.5%	12.3%	13.3%	4.9%	11.6%	12.2%	17.1%	13.1%	14.9%
Other Technical (General Area 8,19,28)	0.0%	3.2%	2.5%	0.0%	4.3%	3.3%	0.0%	2.0%	1.2%
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	11.8%	13.7%	13.3%	7.3%	13.1%	11.6%	17.1%	14.4%	15.7%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
How many children do you have in the following age ranges?									
Under 18 years old									
0	65.3%	62.8%	61.9%	53.7%	59.7%	61.1%	79.4%	66.6%	63.2%
1	12.0%	17.2%	17.8%	17.1%	18.2%	17.7%	5.9%	16.1%	18.0%
2	14.7%	15.2%	15.3%	14.6%	15.4%	15.0%	14.7%	14.9%	15.8%
3	8.0%	3.4%	3.5%	14.6%	4.8%	4.2%	0.0%	1.7%	2.3%
4+	0.0%	1.4%	1.4%	0.0%	1.9%	1.9%	0.0%	0.8%	0.7%
18 years or older									
0	55.3%	58.6%	59.7%	63.4%	56.0%	56.1%	45.7%	61.8%	65.1%
1	11.8%	12.5%	12.4%	9.8%	13.5%	12.3%	14.3%	11.2%	12.5%
2	21.1%	18.4%	17.6%	17.1%	19.4%	19.6%	25.7%	17.2%	14.5%
3	9.2%	6.9%	6.5%	7.3%	6.9%	7.3%	11.4%	6.8%	5.4%
4+	2.6%	3.6%	3.8%	2.4%	4.1%	4.7%	2.9%	3.0%	2.5%
How would you characterize your political views?									
Far left	5.3%	9.3%	11.8%	9.8%	9.5%	11.3%	0.0%	9.0%	12.6%
Liberal	50.0%	47.6%	51.5%	48.8%	42.3%	47.7%	51.4%	54.1%	57.2%
Middle of the road	28.9%	28.5%	25.7%	26.8%	31.7%	28.3%	31.4%	24.6%	21.6%
Conservative	15.8%	13.9%	10.7%	14.6%	15.7%	12.2%	17.1%	11.7%	8.3%
Far right	0.0%	0.7%	0.4%	0.0%	0.8%	0.5%	0.0%	0.6%	0.3%
Are you currently: (Mark one)									
Single	11.8%	11.6%	10.7%	12.2%	7.8%	8.0%	11.4%	16.1%	14.8%
Married	73.7%	73.7%	76.5%	78.0%	80.8%	82.7%	68.6%	65.3%	67.0%
Unmarried, living with partner	6.6%	5.1%	5.5%	4.9%	4.4%	4.6%	8.6%	5.8%	6.9%
Divorced	7.9%	6.4%	5.1%	4.9%	4.2%	3.1%	11.4%	8.9%	8.1%
Widowed	0.0%	1.6%	1.2%	0.0%	0.9%	0.7%	0.0%	2.4%	2.0%
Separated	0.0%	1.7%	1.1%	0.0%	1.9%	1.0%	0.0%	1.5%	1.2%
Is English your native language?									
Yes	90.8%	90.3%	87.2%	90.2%	89.7%	86.1%	91.4%	91.0%	88.9%
No	9.2%	9.7%	12.8%	9.8%	10.3%	13.9%	8.6%	9.0%	11.1%

2010-11 Faculty Survey
Institutional Profile Report
 Full-time Undergraduate Faculty

University of South Carolina-Aiken	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Race/Ethnicity - mark all that apply (total may add to more than 100%)									
American Indian/Alaska Native	1.3%	2.0%	2.0%	0.0%	2.0%	2.0%	2.9%	2.1%	2.1%
Asian American/Asian	8.0%	5.8%	5.7%	7.3%	6.5%	6.8%	8.8%	5.0%	3.9%
Native Hawaiian/Pacific Islander	0.0%	0.1%	0.3%	0.0%	0.1%	0.4%	0.0%	0.2%	0.2%
African American/Black	4.0%	2.9%	3.5%	0.0%	2.8%	3.3%	8.8%	2.9%	3.8%
Mexican American/Chicano	0.0%	1.3%	1.4%	0.0%	1.6%	1.5%	0.0%	1.0%	1.2%
Puerto Rican	0.0%	0.2%	0.4%	0.0%	0.2%	0.3%	0.0%	0.1%	0.6%
Other Latino	0.0%	1.3%	2.6%	0.0%	1.3%	2.6%	0.0%	1.2%	2.7%
White/Caucasian	86.7%	89.0%	86.5%	87.8%	88.3%	85.3%	85.3%	89.9%	88.2%
Other	5.3%	2.4%	3.2%	4.9%	2.5%	3.2%	5.9%	2.4%	3.1%

2010-11 HERI Faculty Survey
List of Participating and Sampled Institutions

Public Universities

2066	Cleveland State University **	OH
1946	East Carolina University	NC
8206	Florida International University *	FL
463	Florida State University **	FL
2079	Miami University-Oxford *	OH
2022	North Dakota State University-Main Campus **	ND
55	Northern Arizona University **	AZ
1286	Oakland University **	MI
2088	Ohio State University-Main Campus **	OH
774	Purdue University-Main Campus **	IN
2494	South Dakota State University *	SD
699	Southern Illinois University Carbondale **	IL
4849	Texas A & M University-Corpus Christi	TX
2679	Texas Southern University	TX
28	The University of Alabama **	AL
1556	The University of Montana *	MT
7306	The University of Texas at San Antonio **	TX
109	University of Arkansas at Little Rock **	AR
257	University of California-Los Angeles **	CA
5794	University of California-Santa Cruz **	CA
2101	University of Cincinnati-Main Campus *	OH
337	University of Colorado at Boulder	CO
6066	University of Colorado Denver **	CO
383	University of Connecticut-Storrs **	CT
584	University of Idaho *	ID
1023	University of Louisiana at Lafayette **	LA
1209	University of Massachusetts-Boston **	MA
1506	University of Missouri-Kansas City **	MO
1584	University of Nebraska at Omaha *	NE
1939	University of North Carolina at Charlotte **	NC
2031	University of North Dakota	ND
322	University of Northern Colorado *	CO
2173	University of Oklahoma Norman Campus *	OK
2212	University of Oregon **	OR
2415	University of Rhode Island *	RI
2764	University of Vermont **	VT
2732	Utah State University **	UT
1295	Wayne State University **	MI

Private Universities

1729	Adelphi University *	NY
414	American University *	DC
747	Anderson University **	IN
692	Benedictine University *	IL
5753	Biola University **	CA
1142	Boston College **	MA
2726	Brigham Young University *	UT
2238	Carnegie Mellon University **	PA
416	Catholic University of America *	DC
1151	Clark University **	MA
2251	Drexel University *	PA
2253	Duquesne University *	PA
2942	Edgewood College **	WI
424	Howard University **	DC
2269	Immaculata University *	PA
1085	Johns Hopkins University **	MD
657	Loyola University Chicago **	IL
2954	Marquette University **	WI
1173	Massachusetts Institute of Technology **	MA
1184	Northeastern University *	MA
1823	Pace University-New York *	NY
172	Pepperdine University *	CA
1826	Polytechnic Institute of New York University	NY
4899	Regent University *	VA
1831	Rensselaer Polytechnic Institute **	NY
2645	Rice University **	TX
1841	Saint John Fisher College **	NY
1354	Saint Mary's University of Minnesota **	MN
1676	Seton Hall University **	NJ
2657	Southern Methodist University **	TX
1842	St John's University-New York *	NY
1882	Syracuse University	NY
1205	Tufts University *	MA
703	University of Chicago **	IL
2341	University of Pennsylvania **	PA
266	University of San Francisco **	CA
268	University of Southern California **	CA
1333	University of St Thomas-St Paul **	MN
157	University of the Pacific	CA
1987	Wake Forest University	NC
2297	Widener University-Main Campus *	PA

* Participating Institution in National Norms

** Supplemental Sample in National Norms

2010-11 HERI Faculty Survey
List of Participating and Sampled Institutions

Public 4yr Colleges

2319 Bloomsburg University of Pennsylvania **	PA
7056 California State University-Bakersfield **	CA
168 California State University-Fresno *	CA
211 California State University-Fullerton *	CA
194 California State University-Los Angeles **	CA
230 California State University-Northridge **	CA
2321 California University of Pennsylvania **	PA
2841 Central Washington University **	WA
6332 Christopher Newport University *	VA
2323 Clarion University of Pennsylvania **	PA
6617 Clayton State University **	GA
2439 College of Charleston **	SC
333 Colorado State University-Pueblo **	CO
1077 Coppin State University	MD
2026 Dickinson State University *	ND
2324 East Stroudsburg University of Pennsylvania **	PA
385 Eastern Connecticut State University **	CT
959 Eastern Kentucky University *	KY
1281 Eastern Michigan University **	MI
1705 Eastern New Mexico University-Main Campus **	NM
4867 Florida Gulf Coast University **	FL
895 Fort Hays State University *	KS
325 Fort Lewis College **	CO
1089 Frostburg State University **	MD
518 Georgia College & State University	GA
5330 Grand Valley State University	MI
178 Humboldt State University **	CA
6076 Indiana University-Kokomo **	IN
6077 Indiana University-Purdue University-Fort Wayne *	IN
6079 Indiana University-Southeast *	IN
2327 Kutztown University of Pennsylvania **	PA
2447 Lander University *	SC
2279 Lincoln University of Pennsylvania **	PA
2328 Lock Haven University **	PA
2796 Longwood University **	VA
2329 Mansfield University of Pennsylvania **	PA
2027 Mayville State University *	ND
4841 Metropolitan State University *	MN
2331 Millersville University of Pennsylvania **	PA
1362 Minnesota State University-Moorhead **	MN

Public 4yr Colleges

2028 Minot State University	ND
1491 Missouri Western State University *	MO
1662 Montclair State University	NJ
471 New College of Florida **	FL
6679 Norfolk State University **	VA
620 Northeastern Illinois University	IL
2157 Northeastern State University **	OK
7275 Northern Kentucky University **	KY
6213 Pennsylvania State University-Penn State Erie-Behrend College *	PA
776 Purdue University-North Central Campus **	IN
2825 Radford University **	VA
7241 Ramapo College of New Jersey	NJ
2410 Rhode Island College *	RI
5850 Saginaw Valley State University **	MI
1363 Saint Cloud State University **	MN
236 San Francisco State University	CA
238 San Jose State University	CA
2332 Shippensburg University of Pennsylvania **	PA
2333 Slippery Rock University of Pennsylvania **	PA
170 Sonoma State University **	CA
1499 Southeast Missouri State University	MO
371 Southern Connecticut State University **	CT
700 Southern Illinois University Edwardsville	IL
2211 Southern Oregon University *	OR
2734 Southern Utah University *	UT
1873 SUNY at Geneseo *	NY
7028 SUNY at Purchase College **	NY
6532 SUNY College at Old Westbury *	NY
7307 SUNY Empire State College *	NY
2659 Texas State University-San Marcos **	TX
7026 The Richard Stockton College of New Jersey **	NJ
2563 The University of Tennessee at Chattanooga **	TN
1486 Truman State University **	MO
1456 University of Central Missouri *	MO
2147 University of Central Oklahoma **	OK
6067 University of Colorado at Colorado Springs **	CO
5773 University of Massachusetts-Dartmouth **	MA
1298 University of Michigan-Dearborn **	MI
6400 University of Michigan-Flint **	MI
5365 University of Minnesota-Morris **	MN

* Participating Institution in National Norms

** Supplemental Sample in National Norms

2010-11 HERI Faculty Survey
 List of Participating and Sampled Institutions

Public 4yr Colleges

1586 University of Nebraska at Kearney **	NE
1929 University of North Carolina at Asheville *	NC
1991 University of North Carolina-Wilmington **	NC
6232 University of Pittsburgh-Bradford **	PA
6138 University of South Carolina-Aiken *	SC
6139 University of South Carolina-Upstate **	SC
7051 University of Southern Indiana **	IN
546 University of West Georgia **	GA
6157 University of Wisconsin-Green Bay *	WI
2993 University of Wisconsin-Stevens Point *	WI
2978 University of Wisconsin-Stout **	WI
6677 Utah Valley University	UT
2029 Valley City State University *	ND
929 Washburn University **	KS
2735 Weber State University *	UT
2696 West Texas A & M University *	TX
706 Western Illinois University **	IL
2866 Western Washington University *	WA
1201 Worcester State College **	MA

Private Nonsectarian 4yr Colleges

46 Alaska Pacific University *	AK
1731 Alfred University **	NY
944 Asbury University **	KY
599 Aurora University *	IL
1735 Bard College **	NY
1042 Bates College **	ME
2931 Beloit College **	WI
5277 Bentley University **	MA
948 Berea College **	KY
503 Berry College **	GA
2236 Bryn Mawr College *	PA
2237 Bucknell University *	PA
1327 Carleton College *	MN
1745 Cazenovia College *	NY
2241 Cedar Crest College *	PA
1749 Colgate University **	NY
319 Colorado College *	CO
2065 Denison University **	OH
2247 Dickinson College *	PA
825 Drake University **	IA
1465 Drury University **	MO
5414 Franklin Pierce University *	NH
2446 Furman University **	SC
1082 Goucher College *	MD
834 Grinnell College **	IA
1776 Hamilton College **	NY
2792 Hampden-Sydney College	VA
9107 Harrisburg University of Science and Technology *	PA
1777 Hartwick College *	NY
2267 Haverford College *	PA
6378 Hawaii Pacific University *	HI
2072 Hiram College **	OH
1084 Hood College *	MD
646 Illinois Wesleyan University *	IL
91 John Brown University *	AR
2272 Juniata College *	PA
1272 Kalamazoo College **	MI
2075 Kenyon College *	OH
2947 Lawrence University **	WI
2194 Lewis & Clark College **	OR

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 ** Supplemental Sample in National Norms

2010-11 HERI Faculty Survey
 List of Participating and Sampled Institutions

Private Nonsectarian 4yr Colleges

6345	Long Island University-Brooklyn Campus **	NY
6098	Long Island University-C W Post Campus **	NY
1804	Marymount Manhattan College **	NY
5297	Massachusetts College of Pharmacy and Health Sciences **	MA
1111	McDaniel College *	MD
1808	Medaille College *	NY
7408	Metropolitan College of New York **	NY
199	Mills College *	CA
1360	Minneapolis College of Art and Design **	MN
1809	Nazareth College *	NY
2084	Oberlin College **	OH
207	Occidental College *	CA
2201	Pacific Northwest College of Art **	OR
1488	Park University *	MO
2306	Philadelphia University	PA
1185	Pine Manor College **	MA
219	Pomona College **	CA
683	Principia College *	IL
1667	Rider University **	NJ
2969	Ripon College **	WI
685	Rockford College *	IL
468	Rollins College **	FL
686	Roosevelt University **	IL
1848	Sarah Lawrence College **	NY
246	Scripps College **	CA
1189	Smith College *	MA
1846	St Lawrence University *	NY
473	Stetson University **	FL
1204	Suffolk University **	MA
2336	Swarthmore College *	PA
2063	The College of Wooster *	OH
476	The University of Tampa *	FL
7256	Touro College	NY
379	Trinity College *	CT
27	Tuskegee University **	AL
1884	Union College-Schenectady **	NY
2844	University of Puget Sound *	WA
2302	University of the Sciences in Philadelphia *	PA
2344	Ursinus College	PA
1891	Vassar College *	NY

Private Nonsectarian 4yr Colleges

2829	Washington and Lee University **	VA
1109	Washington College **	MD
1497	Webster University **	MO
5035	Western New England College **	MA
274	Westmont College *	CA
1211	Wheaton College-Norton *	MA
1212	Wheelock College **	MA
2867	Whitman College *	WA
2215	Willamette University *	OR
1513	William Jewell College **	MO
1213	Williams College *	MA

* Participating Institution in National Norms
 ** Supplemental Sample in National Norms

2010-11 HERI Faculty Survey
 List of Participating and Sampled Institutions

Catholic 4yr Colleges

5585 Alvernia College **	PA
1933 Belmont Abbey College **	NC
7072 Benedictine College **	KS
5589 Cabrini College *	PA
1744 Canisius College *	NY
2523 Christian Brothers University **	TN
1078 College of Notre Dame of Maryland **	MD
1328 College of Saint Benedict **	MN
1152 College of the Holy Cross *	MA
1573 Creighton University **	NE
5834 Divine Word College **	IA
362 Fairfield University *	CT
1495 Fontbonne University **	MO
1648 Georgian Court University **	NJ
2265 Gwynedd Mercy College **	PA
2274 King's College *	PA
655 Lewis University *	IL
1086 Loyola College in Maryland *	MD
7560 Loyola Marymount University *	CA
1013 Loyola University New Orleans **	LA
1274 Madonna University *	MI
2799 Marymount University **	VA
2285 Marywood University *	PA
2291 Mount Aloysius College **	PA
1096 Mount St Mary's University *	MD
5888 Neumann University **	PA
1818 Niagara University *	NY
2061 Ohio Dominican University **	OH
1187 Regis College **	MA
1622 Saint Anselm College *	NH
2314 Saint Joseph's University **	PA
5121 Saint Leo University **	FL
779 Saint Mary-of-the-Woods College **	IN
781 Saint Mary's College *	IN
227 Saint Marys College of California *	CA
2974 Saint Norbert College *	WI
1675 Saint Peters College *	NJ
5814 Saint Thomas University *	FL
2315 Saint Vincent College **	PA
689 Saint Xavier University **	IL

Catholic 4yr Colleges

267 Santa Clara University *	CA
19 Spring Hill College **	AL
2648 St Marys University	TX
1331 The College of Saint Scholastica **	MN
1276 University of Detroit Mercy	MI
5536 University of Mary *	ND
2213 University of Portland **	OR
2343 University of Scranton	PA
624 University of St Francis **	IL
2106 Ursuline College **	OH
2347 Villanova University *	PA
2983 Viterbo University **	WI
5562 Walsh University *	OH

Other Religious 4yr Colleges

2591 Abilene Christian University *	TX
494 Agnes Scott College *	GA
1244 Albion College **	MI
2232 Albright College *	PA
2233 Allegheny College **	PA
1245 Alma College *	MI
2432 Anderson University **	SC
1322 Augsburg College **	MN
597 Augustana College *	IL
2483 Augustana College **	SD
2594 Austin College *	TX
5569 Azusa Pacific University *	CA
1931 Barton College **	NC
2433 Benedict College **	SC
5194 Bethel College **	IN
1325 Bethel University *	MN
455 Bethune-Cookman University **	FL
6 Birmingham Southern College **	AL
2784 Bridgewater College *	VA
562 Brigham Young University-Hawaii *	HI
5649 Bryan College **	TN
812 Buena Vista University **	IA
131 California Baptist University **	CA
5795 Calvin College *	MI

* Participating Institution in National Norms
 ** Supplemental Sample in National Norms

2010-11 HERI Faculty Survey
 List of Participating and Sampled Institutions

<u>Other Religious 4yr Colleges</u>	
2934 Carroll University *	WI
815 Central College *	IA
956 Centre College **	KY
141 Chapman University *	CA
821 Coe College *	IA
1335 Concordia University-Saint Paul **	MN
5700 Concordia University-Wisconsin *	WI
2485 Dakota Wesleyan University **	SD
2064 Defiance College **	OH
752 DePauw University	IN
5212 Dordt College *	IA
753 Earlham College *	IN
2608 East Texas Baptist University **	TX
2786 Eastern Mennonite University **	VA
464 Eckerd College *	FL
1947 Elon University *	NC
461 Florida Memorial University *	FL
462 Florida Southern College **	FL
1951 Gardner-Webb University **	NC
2262 Geneva College **	PA
2193 George Fox University *	OR
2263 Gettysburg College *	PA
758 Goshen College **	IN
833 Grand View University *	IA
1952 Greensboro College *	NC
641 Greenville College **	IL
1338 Gustavus Adolphus College *	MN
1339 Hamline University *	MN
89 Hendrix College *	AR
1269 Hope College *	MI
762 Huntington University **	IN
642 Illinois College *	IL
837 Iowa Wesleyan College *	IA
5167 Judson University *	IL
4831 La Sierra University **	CA
2945 Lakeland College *	WI
2277 Lebanon Valley College *	PA
2537 Lee University **	TN
965 Lindsey Wilson College **	KY
2195 Linfield College *	OR

<u>Other Religious 4yr Colleges</u>	
841 Luther College *	IA
2283 Lycoming College *	PA
79 Lyon College **	AR
1344 Macalester College *	MN
2080 Malone University *	OH
769 Manchester College **	IN
5353 Martin Luther College *	MN
2543 Maryville College **	TN
913 McPherson College **	KS
525 Mercer University-Macon **	GA
6575 MidAmerica Nazarene University **	KS
2289 Moravian College and Moravian Theological Seminary **	PA
844 Morningside College **	IA
6542 Mount Vernon Nazarene University	OH
1589 Nebraska Wesleyan University *	NE
2454 North Greenville University **	SC
675 North Park University **	IL
5689 Northwest University **	WA
5361 Northwestern College **	MN
1820 Nyack College *	NY
2087 Ohio Northern University **	OH
2163 Oklahoma City University	OK
6615 Palm Beach Atlantic University-West Palm Beach **	FL
1967 Peace College **	NC
218 Point Loma Nazarene University *	CA
2455 Presbyterian College **	SC
1973 Queens University of Charlotte **	NC
2554 Rhodes College **	TN
2806 Roanoke College **	VA
5759 Roberts Wesleyan College *	NY
2857 Seattle Pacific University *	WA
2564 Sewanee: The University of the South *	TN
2808 Shenandoah University **	VA
853 Simpson College *	IA
5052 Simpson University *	CA
2144 Southern Nazarene University *	OK
2664 Southwestern University **	TX
1949 St Andrews Presbyterian College **	NC
1355 St Olaf College *	MN
2335 Susquehanna University *	PA

* Participating Institution in National Norms
 ** Supplemental Sample in National Norms

