

University of South Carolina
BOARD OF TRUSTEES

Academic Excellence and Student Experience Committee

In Person, Floyd Boardroom, Pastides Alumni Center
and By Microsoft Teams

June 9, 2023

OPEN SESSION

I. Call to Order

Chair English called the meeting to order at 9:00 a.m. Secretary Howell confirmed Trustees attending in person and by Microsoft Teams audio and video conference.

Committee Members in attendance:

Alex English, Chair

C. Dan Adams

Richard A. Jones Jr.

Leah B. Moody

Emma W. Morris (online)

John C. von Lehe Jr. (online)

Ellen Weaver (online)

Rose Buyck Newton, *Board Vice Chair*

Thad H. Westbrook, *Board Chair*

Other Trustees in attendance:

C. Edward Floyd (online)

Brian C. Harlan

Henry L. Jolly Jr.

Hubert F. Mobley

E. Scott Moise

Reid T. Sherard

C. Dorn Smith III

Others in attendance:

Audrey Korsgaard, USC Columbia Faculty Senate Chair

Emmie Thompson, USC Columbia Student Government President

Robin Roberts, Advisor to the Advancement, Engagement and Communications Committee
(online)

David Seaton, Advisor to the Governance Committee (online)

Administrators in attendance:

Michael Amiridis, President

Cameron Howell, University Secretary and Secretary of the Board of Trustees

Donna Arnett, Executive Vice President for Academic Affairs and Provost
Terry Parham, General Counsel
Ed Walton, Executive Vice President and Chief Financial Officer

Media in attendance:

Lianna Hubbard, the *Post and Courier*

Notice:

Chair English stated notice of the meeting and agenda had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated to the Committee; and a quorum was present to conduct business.

MOTION FOR EXECUTIVE SESSION

Chair English stated there was a need for an Executive Session for the discussion of personnel matters related to tenure and promotions, new hires with tenure, and honorary academic titles; and for a discussion of proprietary information regarding admissions.

Mr. von Lehe made the motion to enter Executive Session, and Mr. Adams seconded the motion. A vote was taken, and the motion carried unanimously.

Chair English invited the following to remain: Trustees, Dr. Korsgaard, Ms. Thompson, Mr. Roberts, Mr. Seaton, President Amiridis, Secretary Howell, Provost Arnett, Chancellors, Mr. Cole, Dr. Fritz, Mr. Parham, Mr. Tolliver, Mr. Walton, Dr. Verzyl, and Board support staff.

EXECUTIVE SESSION

– Executive Session Removed

RETURN TO OPEN SESSION

II. USC Columbia

A. Approval of Tenure and Promotions – Fall 2022 Cycle

Dr. Arnett presented 36 candidates for tenure and promotion for approval:

1. Demetrius Abshire – awarded tenure and promoted to the rank of Associate Professor, College of Nursing
2. Ali Brian – promoted to the rank of Professor, Department of Physical Education, College of Education
3. Philip Brookins – awarded tenure and promoted to the rank of Associate Professor, Department of Economics, Moore School of Business
4. Tessa Davis – promoted to the rank of Professor, Legal Studies, School of Law
5. Molly Dawes – awarded tenure and promoted to the rank of Associate Professor, Department of Educational Studies, College of Education

6. Scott Decker – promoted to the rank of Professor, Department of Psychology, College of Arts and Sciences
7. Austin Downey – awarded tenure and promoted to the rank of Associate Professor, Department of Mechanical Engineering, College of Engineering and Computing
8. David Fuente – awarded tenure and promoted to the rank of Associate Professor, School of Earth, Ocean and Environment, College of Arts and Sciences
9. Michael Gower – awarded tenure and promoted to the rank of Associate Professor, Department of Chemical Engineering, College of Engineering and Computing
10. Sayward Harrison – awarded tenure and promoted to the rank of Associate Professor, Department of Psychology, College of Arts and Sciences
11. Aidyn Iachini – promoted to the rank of Professor, College of Social Work
12. Toby Jenkins-Henry – promoted to the rank of Professor, Department of Educational Leadership and Policies, College of Education
13. Kawon Kim – awarded tenure and promoted to the rank of Associate Professor, School of Hotel, Restaurant and Tourism Management, College of Hospitality, Retail and Sport Management
14. Jason Kubinak – awarded tenure and promoted to the rank of Associate Professor, Department of Pathology, Microbiology, and Immunology, School of Medicine Columbia
15. Hyunji Kwon – awarded tenure and promoted to the rank of Associate Professor, School of Visual Art and Design, College of Arts and Sciences
16. Chang Liu – awarded tenure and promoted to the rank of Associate Professor, Department of Chemical Engineering, College of Engineering and Computing
17. Jiang Liu – awarded tenure and promoted to the rank of Associate Professor, Department of Languages, Literatures and Cultures, College of Arts and Sciences
18. Matthew Lohman – awarded tenure and promoted to the rank of Associate Professor, Department of Epidemiology and Biostatistics, Arnold School of Public Health
19. Lynn McFarland – awarded tenure and promoted to the rank of Associate Professor, Department of Management, Moore School of Business
20. Ehsan Mohammadi – awarded tenure and promoted to the rank of Associate Professor, School of Information Science, College of Information and Communications
21. Nina Moreno – promoted to the rank of Professor, Department of Languages, Literatures and Cultures, College of Arts and Sciences
22. Melissa Nolan – awarded tenure and promoted to the rank of Associate Professor, Department of Epidemiology and Biostatistics, Arnold School of Public Health
23. Bankole Olatosi – awarded tenure and promoted to the rank of Associate Professor, Department of Health Services Policy and Management, Arnold School of Public Health
24. Claire Raj – promoted to the rank of Professor, Legal Studies, School of Law
25. Eve Ross – awarded tenure, Law Library, School of Law
26. Dexin Shi – awarded tenure and promoted to the rank of Associate Professor, Department of Psychology, College of Arts and Sciences

27. Subramani Sockalingam – awarded tenure and promoted to the rank of Associate Professor, Department of Mechanical Engineering, College of Engineering and Computing
28. Adam Steinbach – awarded tenure and promoted to the rank of Associate Professor, Department of Management, Moore School of Business
29. Wenbin Tan – awarded tenure at the rank of Associate Professor, Department of Cell Biology and Anatomy, School of Medicine Columbia
30. Hengtao Tang – promoted to the rank of Associate Professor, Department of Educational Studies, College of Education
31. Etienne Toussaint – awarded tenure and promoted to the rank of Associate Professor, Legal Studies, School of Law
32. Guillermo Wippold – awarded tenure and promoted to the rank of Associate Professor, Department of Psychology, College of Arts and Sciences
33. Lindsey Woodworth – awarded tenure and promoted to the rank of Associate Professor, Department of Economics, Moore School of Business
34. Cheng (Grace) Yan – awarded tenure and promoted to the rank of Associate Professor, Department of Sport and Entertainment Management, College of Hospitality, Retail and Sport Management
35. Feng Yeo – awarded tenure and promoted to the rank of Associate Professor, School of Accounting, Moore School of Business
36. Aaron Zimbelman – awarded tenure and promoted to the rank of Associate Professor, School of Accounting, Moore School of Business

Mr. Adams made a motion to recommend full Board approval of the USC Columbia tenure and promotion recommendations as presented and posted to the Board portal; Ms. Moody seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

B. Approval of Transfer Tenure to Another Academic Unit

Dr. Arnett presented one candidate for transfer with tenure to another academic unit for approval:

- Dr. Nathaniel Bell, transfer tenure at the rank of Associate Professor from the College of Nursing to the College of Social Work

Mr. von Lehe made a motion to recommend full Board approval of USC Columbia's transfer with tenure to another academic unit as presented and posted to the Board portal; Ms. Moody seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

C. Approval of New Hires with Tenure

Dr. Arnett presented 13 new hire candidates with tenure for approval:

1. Dr. jimi adams, hire with tenure at the rank of Professor in the Department of Sociology, College of Arts and Sciences
2. Dr. Sjoerd Beugelsdijk, hire with tenure at the rank of Professor in Department of International Business, Darla Moore School of Business
3. Dr. Lenka Bustikova, hire with tenure at the rank of Professor in the Department of Political Science, College of Arts and Sciences
4. Dr. Ian Dryden, hire with tenure at the rank of Professor in the Department of Mathematics and Statistics, College of Arts and Sciences
5. Dr. Carla Flink, hire with tenure at the rank Associate Professor in the Department of Political Science, College of Arts and Sciences
6. Dr. Emily Manetta, hire with tenure at the rank of Professor in the Department of English, College of Arts and Sciences
7. Dr. Lyda Fontes McCartin, hire with tenure at the rank of Professor in School of Information Science, College of Information and Communications
8. Dr. Michael Sagas, hire with tenure at the rank of Professor in the Department of Sport and Entertainment Management, College of Hospitality, Retail and Sport Management
9. Dr. David Siroky, hire with tenure at the rank of Professor in the Department of Political Science, College of Arts and Sciences
10. Dr. Jonah Steinberg, hire with tenure at the rank of Associate Professor in the Department of Anthropology, College of Arts and Sciences
11. Dr. Melissa Stuckey, hire with tenure at the rank of Associate Professor in the Department of History, College of Arts and Sciences
12. Dr. Ann Vail, hire with tenure at the rank of Professor in the Department of Educational Studies, College of Education
13. Dr. Damion Waymer, hire with tenure at the rank of Professor, School of Journalism and Mass Communications, College of Information and Communications

Ms. Moody made a motion to recommend full Board approval of the USC Columbia new hires with tenure as presented and posted to the Board portal; Ms. Morris seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

D. Approval of Honorary Academic Titles

Dr. Arnett presented seven candidates for honorary academic titles for approval:

1. Jeffery Wilson, PhD – Distinguished Professor Emeritus, College of Arts and Sciences, May 15, 2023

2. Katherine Collins Jones, PhD – Clinical Professor Emerita, College of Nursing, May 8, 2023
3. Dana DeHart, PhD – Research Professor Emerita, College of Social Work, May 16, 2023
4. Robert C. Lipe, PhD – Distinguished Clinical Professor Emeritus, Moore School of Business, May 15, 2023
5. Robert Rolfe, PhD – Distinguished Professor Emeritus, Darla Moore School of Business, May 31, 2022
6. Carol McMahon, MD – Clinical Professor Emerita, USC School of Medicine (Columbia), September 1, 2023
7. Jane K. Olsgaard, PhD – Librarian Emerita, University Libraries, July 1, 2023

Ms. Moody made a motion to recommend full Board approval of the USC Columbia candidates for honorary academic titles as presented and posted to the Board portal; Mr. Adams seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

E. Approval of New Units

Dr. Arnett presented two new units for approval:

1. College of Education Reorganization into Department of Teacher Education; Department of Leadership, Learning Design and Inquiry; and Department of Educational and Developmental Science
2. Department of Translational and Clinical Science, USC School of Medicine

Ms. Moody made a motion to recommend full Board approval of the USC Columbia new units as presented and posted to the Board portal; Mr. von Lehe seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

F. Approval of Program Termination

Dr. Arnett presented one program termination for approval:

- Center for Innovation in Higher Education

Ms. Moody made a motion to recommend full Board approval of the USC Columbia program termination as presented and posted to the Board portal; Mr. Westbrook seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

G. Articulation Agreement

Dr. Arnett presented an articulation agreement with Greenville Technical College.

Chair English stated the update was received as information.

H. Approval of Revisions to USC Columbia Faculty Manual

Dr. Arnett presented proposed revisions to the USC Columbia Faculty manual for approval.

Ms. Moody made a motion to recommend full Board approval of the revisions to the USC Columbia Faculty manual as presented and posted to the Board portal; Mr. Jones seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

I. Approval of Establishment of New Endowed Chair, the UNESCO Chair, College of Information and Communications

Dr. Arnett presented a new Endowed Chair for approval.

Ms. Moody made a motion to recommend full Board approval of the UNESCO Endowed Chair in the USC Columbia College of Information and Communications as presented and posted to the Board portal; Mr. Westbrook seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

III. USC Aiken

A. Approval of Tenure and Promotions – 2022-23 System Cycle

Chancellor Heimmermann presented five candidates for tenure and promotion for approval:

1. Paul Newsom – promoted to the rank of Professor, School of Business, USC Aiken
2. Joel Scaper – promoted to the rank of Professor, Visual and Performing Arts, USC Aiken

3. Kelly Gibson – promoted to the rank of Associate Professor with Tenure, Biology and Geology, USC Aiken
4. David Morris – promoted to the rank of Associate Professor with Tenure, Communication and Emerging Media, USC Aiken
5. Sarah Young – promoted to the rank of Associate Professor with Tenure, Political Science, USC Aiken

Ms. Moody made a motion to recommend full Board approval of USC Aiken's tenure and promotion candidates as presented and posted to the Board portal; Ms. Morris seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

B. Approval of New Hire with Tenure

Chancellor Heimmermann presented one new hire with tenure for approval:

- Forrest Anderson, hire with tenure at the rank of Professor, Department of English, and as the Dean of USC Aiken College of Arts, Humanities, and Social Sciences

Ms. Moody made a motion to recommend full Board approval of USC Aiken's new hire with tenure as presented and posted to the Board portal; Ms. Morris seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

C. Approval of New Programs

Chancellor Heimmermann presented seven new programs for approval:

1. Undergraduate Certificate in Cloud Computing and Security
2. Undergraduate Certificate in Cybersecurity
3. Undergraduate Certificate in Data Science
4. Undergraduate Certificate in Network Security and IT
5. BS Public Health
6. BS Software Engineering
7. Master of Computer Information Science (MCIS)

Mr. Westbrook made a motion to recommend full Board approval of USC Aiken's seven new programs as presented and posted to the Board portal; Mr. von Lehe seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

D. Approval of Program Modification

Chancellor Heimmermann presented one program modification for approval:

- BS Applied Computer Science, add concentration in Data Sciences

Ms. Newton made a motion to recommend full Board approval of USC Aiken's program modification as presented and posted to the Board portal; Mr. Westbrook seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

E. Approval of Name Changes

Chancellor Heimmermann presented three name changes for approval:

1. BS Earth Systems Science to BS Environmental Earth Systems
2. BS Industrial Process Engineering to BS Process Engineering
3. Department of Biology and Geology to Department of Biological, Environmental, and Earth Sciences

Mr. Jones made a motion to recommend full Board approval of USC Aiken's three name changes as presented and posted to the Board portal; Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

IV. USC Beaufort

- Approval of Tenure and Promotion – 2022-23 System Cycle

Chancellor Panu presented five candidates for tenure and promotion for approval:

1. Brian Canada – promoted to the rank of Professor, Computer Science, USC Beaufort
2. Serkan Catma – promoted to the rank of Professor, Business Administration, USC Beaufort
3. Edward D'Antonio – promoted to the rank of Professor, Natural Sciences, USC Beaufort
4. Ronald Erdei – promoted to the rank of Associate Professor with Tenure, Computer Science, USC Beaufort

5. Jana Wheeler – promoted to the rank of Associate Professor with Tenure, Nursing, USC Beaufort

Ms. Newton made a motion to recommend full Board approval of USC Beaufort's five candidates for tenure and promotion as presented and posted to the Board portal; Mr. Adams seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

V. USC Upstate

A. Approval of Tenure and Promotion – 2022-23 System Cycle

Chancellor Harris presented thirteen candidates for tenure and promotion for approval:

1. Stephen Bismarck – promoted to the rank of Professor, Education, USC Upstate
2. Ginny Webb – promoted to the rank of Professor, Natural Sciences and Engineering, USC Upstate
3. Richmond Adebiaye – promoted to the rank of Associate Professor with Tenure, Informatics and Engineering Systems, USC Upstate
4. Kenneth Barideaux Jr. – promoted to the rank of Associate Professor with Tenure, Psychology, USC Upstate
5. Christa Christ – promoted to the rank of Associate Professor with Tenure, Psychology, USC Upstate
6. Tamara Cook – promoted to the rank of Associate Professor with Tenure, Mary Black College of Nursing, USC Upstate
7. Sharda Jackson Smith – promoted to the rank of Associate Professor with Tenure, Education, USC Upstate
8. Colby King – promoted to the rank of Associate Professor with Tenure; Sociology, Criminal Justice and Women's Studies, USC Upstate
9. Laura Rikard – promoted to the rank of Associate Professor with Tenure, Fine Arts and Communication Studies, USC Upstate
10. John Strandholm – promoted to the rank of Associate Professor with Tenure; Economics, Finance and Accounting; USC Upstate
11. Tracey Woodard – promoted to the rank of Associate Professor with Tenure; Sociology, Criminal Justice and Women's Studies; USC Upstate
12. Virginia Cononie – promoted to Associate Librarian with Tenure, Library, USC Upstate
13. Uma Gupta – granted Tenure; Economics, Finance and Accounting; USC Upstate

Mr. Adams made a motion to recommend full Board approval of USC Upstate's thirteen candidates for tenure and promotion as presented and posted to the Board portal; Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

B. Approval of New Hire with Tenure

Chancellor Harris presented one new hire with tenure for approval:

- Jeffrey Stinson, hire with tenure at the rank of Professor, Department of Management, Entrepreneurship, and Marketing; and as Dean of USC Upstate George Dean Johnson, Jr. College of Business and Economics

Mr. von Lehe made a motion to recommend full Board approval of USC Upstate's candidate for hire with tenure as presented and posted to the Board portal; Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

C. Approval of Honorary Academic Titles

Chancellor Harris presented two honorary academic title candidates for approval:

1. June C.D. Carter, PhD – Professor Emerita, College of Arts, Humanities and Social Sciences, December 31, 2022
2. Frank Rudisill, PhD – Distinguished Professor Emeritus and Dean Emeritus, Johnson College of Business and Economics, December 31, 2022

Mr. Adams made a motion to recommend full Board approval of USC Upstate's two candidates for honorary academic titles as presented and posted to the Board portal; Mr. Westbrook seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

D. Approval of New Programs

Chancellor Harris presented three new programs for approval:

1. BA Organizational Leadership
2. BAS Business Administration
3. MS Criminal Justice

Mr. Adams made a motion to recommend full Board approval of USC Upstate's three new programs as presented and posted to the Board portal; Mr. von Lehe seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

VI. Palmetto College

A. Approval of Tenure and Promotion – Fall 2022 Cycle

Chancellor Elkins presented six candidates for tenure and promotion for approval:

1. David Dangerfield – awarded tenure and promoted to the rank of Associate Professor, History, University of South Carolina Salkehatchie
2. Wanda Little Fenimore – awarded tenure and promoted to the rank of Associate Professor, Speech Communications, University of South Carolina Sumter
3. Kristina Grob – awarded tenure and promoted to the rank of Associate Professor, Philosophy, University of South Carolina Sumter
4. Steven Lownes – awarded tenure and promoted to the rank of Associate Professor, World Languages, University of South Carolina Union
5. Justin Mogilski – awarded tenure and promoted to the rank of Associate Professor, Psychology, University of South Carolina Salkehatchie
6. Emily Smith Schafer – awarded tenure and promoted to the rank of Associate Professor, Psychology, University of South Carolina Union

Mr. Adams made a motion to recommend full Board approval of Palmetto College's six tenure and promotion candidates as presented and posted to the Board portal; Mr. Jones seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

B. Approval of Program Modification: USC Union

Chancellor Elkins presented one USC Union program modification for approval:

- AA and AS General Liberal Arts and Sciences, add a new site, Thornwell Charter School, for dual enrollment

Mr. von Lehe made a motion to recommend full Board approval of the Palmetto College program modification as presented and posted to the Board portal; Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

C. Approval of Revisions to Palmetto College Campuses Faculty Manual

Chancellor Elkins presented proposed revisions to the Palmetto College Campuses Faculty manual for approval.

Mr. Westbrook made a motion to recommend full Board approval of the revisions to the Palmetto College Campuses Faculty manual as presented and posted to the Board portal; Mr. Adams seconded the motion. A vote was taken, and the motion was approved.

Chair English stated this item would be included on the Committee's written consent agenda for consideration at the next full Board meeting.

VII. Carolina Trustee Professorship

Chair English stated historical information regarding the annual Carolina Trustee Professorship awards was posted to the Board portal for review. The data show a decrease in award applications, and no increase in the award amount. President Amiridis and Provost Arnett asked to give the current process one more year before the Board considers reducing the number of awards or increasing the award amount. They wanted the opportunity to increase promotion of the award among faculty. Trustees Smith and Mobley stated they still felt there was a need to increase the award amount. Secretary Howell stated he would prepare options for a possible increase to the award amount for review.

Chair English stated the update was received as information.

VIII. Other Matters

Chair English called for any other matters to come before the Committee. There were none.

IX. Adjournment

Chair English declared the meeting adjourned at 10:27 a.m.

Respectfully submitted,

Cameron Howell
Secretary