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University of South Carolina
BOARD OF TRUSTEES

Board of Trustees

In Person Floyd Boardroom, Pastides Alumni Center
and By Microsoft Teams
June 23, 2023

OPEN SESSION

I. Call to Order

Chair Westbrook called the meeting to order at 12:45 p.m. Secretary Howell confirmed Trustees attending in person and by Microsoft Teams audio and video conference.

Members in attendance:

Thad H. Westbrook, *Board Chair*
Rose Buyck Newton, *Board Vice Chair*
C. Dan Adams
Alex English (online)
C. Edward Floyd (online)
Brian C. Harlan
Henry L. Jolly Jr.
Richard A. Jones Jr. (online)
Miles Loadholt (online)
Hubert F. Mobley
E. Scott Moise
Emma W. Morris
Reid T. Sherard
C. Dorn Smith III (online)
John C. von Lehe Jr.
Ellen Weaver

Members absent:

Leah B. Moody
Charles H. Williams

Others in attendance:

Audrey Korsgaard, USC Columbia Faculty Senate Chair

Emmie Thompson, USC Columbia Student Government President

Robin Roberts, Advisor to the Advancement, Engagement and Communications Committee

David Seaton, Advisor to the Governance Committee

Administrators in attendance:

Michael Amiridis, President

Cameron Howell, University Secretary and Secretary of the Board of Trustees

Donna Arnett, Executive Vice President for Academic Affairs and Provost

Terry Parham, General Counsel

Ed Walton, Executive Vice President and Chief Financial Officer

Media in attendance:

Alexa Jurado, the *State*

Notice:

Chair Westbrook stated notice of the meeting and agenda had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated to the Board; and a quorum was present to conduct business.

II. Invocation

Reverend Rob Nicholes, College & Young Professionals Minister at First Baptist Church, delivered the invocation.

MOTION FOR EXECUTIVE SESSION

Chair Westbrook stated there was a need for an Executive Session for the discussion of personnel matters related to the evaluations of the President and of the Secretary of the Board, for the receipt of legal advice regarding pending and potential claims against the University and matters protected by the attorney-client privilege, and for the discussion of negotiations incident to a proposed contractual arrangement with a business considering expanding in Columbia.

Mr. Adams made the motion to enter Executive Session, and Mr. von Lehe seconded the motion. A vote was taken, and the motion carried unanimously.

Chair Westbrook invited the following to remain: Trustees, Dr. Korsgaard, Mr. Roberts, Mr. Seaton, Ms. Thompson, President Amiridis, Secretary Howell, Chancellors, Ms. Agardy, Dr. Arnett, Dr. Fritz, Mr. Gruner, Mr. Parham, Mr. Sobieralski, Mr. Tanner, Mr. Tolliver, Mr. Walton, and Board support staff.

EXECUTIVE SESSION

— Executive Session Removed

RETURN TO OPEN SESSION

III. Approval of Minutes

The following sets of minutes were listed on the agenda and posted to the Board portal for review.

- A. Academic Excellence and Student Experience Committee – December 13, 2022
- B. Academic Excellence and Student Experience Committee (Called) – January 20, 2023
- C. Academic Excellence and Student Experience Committee – February 24, 2023
- D. Advancement, Engagement and Communications Committee – March 17, 2023
- E. Audit, Compliance and Risk Committee – February 24, 2023
- F. Board of Trustees – August 19, 2022
- G. Board of Trustees (Called) – September 23, 2022
- H. Board of Trustees – December 13, 2022
- I. Board of Trustees (Called) – January 20, 2023
- J. Board of Trustees (Called) 9AM – February 24, 2023
- K. Board of Trustees 1:15 PM – February 24, 2023
- L. Board of Trustees – April 21, 2023
- M. Finance and Infrastructure Committee (Called) – December 13, 2022
- N. Finance and Infrastructure Committee (Called) – February 24, 2023
- O. Finance and Infrastructure Committee – March 17, 2023
- P. Governance Committee – February 18, 2022
- Q. Governance Committee – April 14, 2022
- R. Governance Committee – December 13, 2022

S. Governance Committee (Called) – January 6, 2023

T. Governance Committee – February 24, 2023

U. Governance Committee (Called) – March 17, 2023

V. Governance Committee – April 21, 2023

W. Health and Medical Affairs Committee – March 17, 2023

X. University System Committee – March 17, 2023

Mr. von Lehe made a motion to approve the minutes as posted to the Board portal. Ms. Newton seconded the motion. A vote was taken and the motion was approved.

IV. Approval of Consent Agendas

The following Committees submitted written consent agendas, which were posted to the Board portal. [BOT 062323 OS IV]

A. Academic Excellence and Student Experience Committee – June 9, 2023

B. Finance and Infrastructure Committee – June 9, 2023

C. Governance Committee (Called) – June 9, 2023

D. Governance Committee – June 23, 2023

Ms. Weaver made a motion to approve the consent agendas as posted to the Board portal. Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

V. Approval of FY24 Budget

The proposed FY24 budget and supporting material were posted to the Board portal.

Mr. English made a motion to approve the FY24 budget as posted to the Board portal. Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

VI. Approval of Risk Assessment and Audit Plan for Fiscal Year 2023-24

The FY23-24 Risk and Assessment and Audit plan was presented at the June 9, 2023 meeting of the Audit, Compliance and Risk Committee meeting and posted to the Board portal for this meeting.

Mr. Mobley made a motion to approve the risk assessment and audit plan for fiscal year 2023-24 as presented and posted to the Board portal. Mr. Adams seconded the motion. A vote was taken, and the motion was approved.

VII. Approval of University of South Carolina Statement on Freedom of Speech

Chair Westbrook articulated a resolution on behalf of the Board for the adoption of the report of the Committee on Freedom of Expression as prepared by the University of Chicago. He confirmed on behalf of the Board a commitment to the First Amendment of the United States Constitution and Article One, Section Two of the State Constitution.

President Amiridis stated one of the most important responsibilities of the University President is to align the priorities between the Board, faculty, and academic community. At the request of the Board, USC faculty drafted their own resolution, which accepts and endorses the basic principles of the University of Chicago statement and at the same time reminds us of the Carolinian creed. He stated it is now the responsibility of administration to examine policies and procedures and to ensure they are consistent with the principles.

Ms. Weaver made a motion to approve the University of South Carolina Freedom of Speech as presented and posted to the Board portal. Mr. Sherard seconded the motion. A vote was taken, and the motion was approved. [BOT 062323 OS VII]

VIII. Approval of Revisions to Board Policies

The following Board policies were approved by the Governance Committee and posted to the Board portal.

- A. Board Policy BTRU 1.19 (“Protecting the Institution from External Influences”)
- B. Board Policy BTRU 2.01 (“Honorary Degree Recipients”)
- C. Board Policy BTRU 3.02 (“Fiduciary Duties of Trustees”)
- D. Proposed University Policy UNIV 7.01 (“Design Review Committee”)

Mr. Harlan made a motion to approve the Board policies as posted to the Board portal. Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

IX. Update: USC Columbia Test-optional Admissions Policy

Vice President for Enrollment Management and Dean of Undergraduate Admissions Scott Verzyl presented an update on the test-optional admissions policy.

Chair Westbrook stated the update was received as information.

X. Annual Evaluation of the Board Secretary

Chair Westbrook stated the annual evaluation of the Board Secretary was discussed in Executive Session without objection.

Mr. Mobley made a motion to approve a 5% increase to Secretary Howell's salary. Ms. Newton seconded the motion. A vote was taken, and the motion was approved.

XI. Annual Evaluation of the Chief Audit Executive

Chair Westbrook stated the annual evaluation of the Chief Audit Executive was discussed in Executive Session of the Audit, Compliance and Risk Committee without objection.

Mr. Mobley made a motion to approve a 5% increase to Chief Audit Executive Pam Dunleavy's salary. Ms. Weaver seconded the motion. A vote was taken, and the motion was approved.

XII. Continuing Education for Trustees: Lumina Foundation/Gallup The State of Higher Education 2023 Report

Secretary Howell presented continuing education to Trustees.

Chair Westbrook stated this was received as information.

XIII. President's Report

President Amiridis presented the President's report.

Chair Westbrook stated the report was received as information.

XIV. Other Matters

Chair Westbrook called for any other matters to come before the Board. There were none.

XV. Adjournment

There being no other matters to be discussed by the Board, Chair Westbrook declared the meeting adjourned at 3:26 p.m.

Respectfully submitted,

Cameron Howell
Secretary

University of South Carolina
BOARD OF TRUSTEES

Academic Excellence and Student Experience Committee

(The Honorable Alex English, Chair)

Written Report for Full Board Consent Agenda

June 9, 2023

I. Personnel Matters

A. USC Columbia

1. Tenure and Promotion Recommendations – Fall 2022 Cycle

- a. Demetrius Abshire – awarded tenure and promoted to the rank of Associate Professor, College of Nursing
- b. Ali Brian – promoted to the rank of Professor, Department of Physical Education, College of Education
- c. Philip Brookins – awarded tenure and promoted to the rank of Associate Professor, Department of Economics, Moore School of Business
- d. Tessa Davis – promoted to the rank of Professor, Legal Studies, School of Law
- e. Molly Dawes – awarded tenure and promoted to the rank of Associate Professor, Department of Educational Studies, College of Education
- f. Scott Decker – promoted to the rank of Professor, Department of Psychology, College of Arts and Sciences
- g. Austin Downey – awarded tenure and promoted to the rank of Associate Professor, Department of Mechanical Engineering, College of Engineering and Computing
- h. David Fuente – awarded tenure and promoted to the rank of Associate Professor, School of Earth, Ocean and Environment, College of Arts and Sciences
- i. Michael Gower – awarded tenure and promoted to the rank of Associate Professor, Department of Chemical Engineering, College of Engineering and Computing
- j. Sayward Harrison – awarded tenure and promoted to the rank of Associate Professor, Department of Psychology, College of Arts and Sciences
- k. Aidyn Iachini – promoted to the rank of Professor, College of Social Work
- l. Toby Jenkins-Henry – promoted to the rank of Professor, Department of Educational Leadership and Policies, College of Education

- m. Kawon Kim – awarded tenure and promoted to the rank of Associate Professor, School of Hotel, Restaurant and Tourism Management, College of Hospitality, Retail and Sport Management
- n. Jason Kubinak – awarded tenure and promoted to the rank of Associate Professor, Department of Pathology, Microbiology, and Immunology, School of Medicine Columbia
- o. Hyunji Kwon – awarded tenure and promoted to the rank of Associate Professor, School of Visual Art and Design, College of Arts and Sciences
- p. Chang Liu – awarded tenure and promoted to the rank of Associate Professor, Department of Chemical Engineering, College of Engineering and Computing
- q. Jiang Liu – awarded tenure and promoted to the rank of Associate Professor, Department of Languages, Literatures and Cultures, College of Arts and Sciences
- r. Matthew Lohman – awarded tenure and promoted to the rank of Associate Professor, Department of Epidemiology and Biostatistics, Arnold School of Public Health
- s. Lynn McFarland – awarded tenure and promoted to the rank of Associate Professor, Department of Management, Moore School of Business
- t. Ehsan Mohammadi – awarded tenure and promoted to the rank of Associate Professor, School of Information Science, College of Information and Communications
- u. Nina Moreno – promoted to the rank of Professor, Department of Languages, Literatures and Cultures, College of Arts and Sciences
- v. Melissa Nolan – awarded tenure and promoted to the rank of Associate Professor, Department of Epidemiology and Biostatistics, Arnold School of Public Health
- w. Bankole Olatosi – awarded tenure and promoted to the rank of Associate Professor, Department of Health Services Policy and Management, Arnold School of Public Health
- x. Claire Raj – promoted to the rank of Professor, Legal Studies, School of Law
- y. Eve Ross – awarded tenure, Law Library, School of Law
- z. Dexin Shi – awarded tenure and promoted to the rank of Associate Professor, Department of Psychology, College of Arts and Sciences
- aa. Subramani Sockalingam – awarded tenure and promoted to the rank of Associate Professor, Department of Mechanical Engineering, College of Engineering and Computing
- bb. Adam Steinbach – awarded tenure and promoted to the rank of Associate Professor, Department of Management, Moore School of Business
- cc. Wenbin Tan – awarded tenure at the rank of Associate Professor, Department of Cell Biology and Anatomy, School of Medicine Columbia

- dd. Hengtao Tang – promoted to the rank of Associate Professor, Department of Educational Studies, College of Education
- ee. Etienne Toussaint – awarded tenure and promoted to the rank of Associate Professor, Legal Studies, School of Law
- ff. Guillermo Wippold – awarded tenure and promoted to the rank of Associate Professor, Department of Psychology, College of Arts and Sciences
- gg. Lindsey Woodworth – awarded tenure and promoted to the rank of Associate Professor, Department of Economics, Moore School of Business
- hh. Cheng (Grace) Yan – awarded tenure and promoted to the rank of Associate Professor, Department of Sport and Entertainment Management, College of Hospitality, Retail and Sport Management
- ii. Feng Yeo – awarded tenure and promoted to the rank of Associate Professor, School of Accounting, Moore School of Business
- jj. Aaron Zimbelman – awarded tenure and promoted to the rank of Associate Professor, School of Accounting, Moore School of Business

2. Transfer Tenure to Another Academic Unit

- Dr. Nathaniel Bell, transfer tenure at the rank of Associate Professor from the College of Nursing to the College of Social Work

3. New Hires with Tenure

- a. Dr. jimi adams, hire with tenure at the rank of Professor in the Department of Sociology, College of Arts and Sciences
- b. Dr. Sjoerd Beugelsdijk, hire with tenure at the rank of Professor in Department of International Business, Darla Moore School of Business
- c. Dr. Lenka Bustikova, hire with tenure at the rank of Professor in the Department of Political Science, College of Arts and Sciences
- d. Dr. Ian Dryden, hire with tenure at the rank of Professor in the Department of Mathematics and Statistics, College of Arts and Sciences
- e. Dr. Carla Flink, hire with tenure at the rank Associate Professor in the Department of Political Science, College of Arts and Sciences
- f. Dr. Emily Manetta, hire with tenure at the rank of Professor in the Department of English, College of Arts and Sciences
- g. Dr. Lyda Fontes McCartin, hire with tenure at the rank of Professor in School of Information Science, College of Information and Communications
- h. Dr. Michael Sagas, hire with tenure at the rank of Professor in the Department of Sport and Entertainment Management, College of Hospitality, Retail and Sport Management

- i. Dr. David Siroky, hire with tenure at the rank of Professor in the Department of Political Science, College of Arts and Sciences
- j. Dr. Jonah Steinberg, hire with tenure at the rank of Associate Professor in the Department of Anthropology, College of Arts and Sciences
- k. Dr. Melissa Stuckey, hire with tenure at the rank of Associate Professor in the Department of History, College of Arts and Sciences
- l. Dr. Ann Vail, hire with tenure at the rank of Professor in the Department of Educational Studies, College of Education
- m. Dr. Damion Waymer, hire with tenure at the rank of Professor, School of Journalism and Mass Communications, College of Information and Communications

4. Honorary Academic Titles

- a. Jeffery Wilson, PhD – Distinguished Professor Emeritus, College of Arts and Sciences, May 15, 2023
- b. Katherine Collins Jones, PhD – Clinical Professor Emerita, College of Nursing, May 8, 2023
- c. Dana DeHart, PhD – Research Professor Emerita, College of Social Work, May 16, 2023
- d. Robert C. Lipe, PhD – Distinguished Clinical Professor Emeritus, Darla Moore School of Business, May 15, 2023
- e. Robert Rolfe, PhD – Distinguished Professor Emeritus, Darla Moore School of Business, May 31, 2022
- f. Carol McMahon, MD – Clinical Professor Emerita, USC School of Medicine (Columbia), September 1, 2023
- g. Jane K. Olsgaard, PhD – Librarian Emerita, University Libraries, July 1, 2023

B. USC Aiken

1. Tenure and Promotion Recommendations – 2022-23 System Cycle

- a. Paul Newsom – promoted to the rank of Professor, School of Business, USC Aiken
- b. Joel Scraper – promoted to the rank of Professor, Visual and Performing Arts, USC Aiken
- c. Kelly Gibson – promoted to the rank of Associate Professor with Tenure, Biology and Geology, USC Aiken
- d. David Morris – promoted to the rank of Associate Professor with Tenure, Communication and Emerging Media, USC Aiken
- e. Sarah Young – promoted to the rank of Associate Professor with Tenure, Political Science, USC Aiken

2. New Hire with Tenure

- Forrest Anderson, hire with tenure at the rank of Professor, Department of English, and as the Dean of USC Aiken College of Arts, Humanities, and Social Sciences

C. USC Beaufort

- Tenure and Promotion Recommendations – 2022-23 System Cycle
 - a. Brian Canada – promoted to the rank of Professor, Computer Science, USC Beaufort
 - b. Serkan Catma – promoted to the rank of Professor, Business Administration, USC Beaufort
 - c. Edward D’Antonio – promoted to the rank of Professor, Natural Sciences, USC Beaufort
 - d. Ronald Erdei – promoted to the rank of Associate Professor with Tenure, Computer Science, USC Beaufort
 - e. Jana Wheeler – promoted to the rank of Associate Professor with Tenure, Nursing, USC Beaufort

D. USC Upstate

- 1. Tenure and Promotion Recommendations – 2022-23 System Cycle
 - a. Stephen Bismarck – promoted to the rank of Professor, Education, USC Upstate
 - b. Ginny Webb – promoted to the rank of Professor, Natural Sciences and Engineering, USC Upstate
 - c. Richmond Adebaye – promoted to the rank of Associate Professor with Tenure, Informatics and Engineering Systems, USC Upstate
 - d. Kenneth Barideaux Jr. – promoted to the rank of Associate Professor with Tenure, Psychology, USC Upstate
 - e. Christa Christ – promoted to the rank of Associate Professor with Tenure, Psychology, USC Upstate
 - f. Tamara Cook – promoted to the rank of Associate Professor with Tenure, Mary Black College of Nursing, USC Upstate
 - g. Sharda Jackson Smith – promoted to the rank of Associate Professor with Tenure, Education, USC Upstate
 - h. Colby King – promoted to the rank of Associate Professor with Tenure; Sociology, Criminal Justice and Women’s Studies, USC Upstate
 - i. Laura Rikard – promoted to the rank of Associate Professor with Tenure, Fine Arts and Communication Studies, USC Upstate
 - j. John Strandholm – promoted to the rank of Associate Professor with Tenure; Economics, Finance and Accounting; USC Upstate

- k. Tracey Woodard – promoted to the rank of Associate Professor with Tenure; Sociology, Criminal Justice and Women’s Studies; USC Upstate
- l. Virginia Cononie – promoted to Associate Librarian with Tenure, Library, USC Upstate
- m. Uma Gupta – granted Tenure; Economics, Finance and Accounting; USC Upstate

2. New Hire with Tenure

- Jeffrey Stinson, hire with tenure at the rank of Professor, Department of Management, Entrepreneurship, and Marketing; and as Dean of USC Upstate George Dean Johnson, Jr. College of Business and Economics

3. Honorary Academic Titles

- a. June C.D. Carter, PhD – Professor Emerita, College of Arts, Humanities and Social Sciences, December 31, 2022
- b. Frank Rudisill, PhD – Distinguished Professor Emeritus and Dean Emeritus, Johnson College of Business and Economics, December 31, 2022

E. Palmetto College

– Tenure and Promotion Recommendations – Fall 2022 Cycle

- a. David Dangerfield – awarded tenure and promoted to the rank of Associate Professor, History, University of South Carolina Salkehatchie
- b. Wanda Little Fenimore – awarded tenure and promoted to the rank of Associate Professor, Speech Communications, University of South Carolina Sumter
- c. Kristina Grob – awarded tenure and promoted to the rank of Associate Professor, Philosophy, University of South Carolina Sumter
- d. Steven Lownes – awarded tenure and promoted to the rank of Associate Professor, World Languages, University of South Carolina Union
- e. Justin Mogilski – awarded tenure and promoted to the rank of Associate Professor, Psychology, University of South Carolina Salkehatchie
- f. Emily Smith Schafer – awarded tenure and promoted to the rank of Associate Professor, Psychology, University of South Carolina Union

II. USC Columbia

A. Approval of New Units

1. College of Education Reorganization into Department of Teacher Education; Department of Leadership, Learning Design and Inquiry; and Department of Educational and Developmental Science
2. Department of Translational and Clinical Science, USC School of Medicine

B. Approval of Program Termination

- Center for Innovation in Higher Education

D. Approval of Revisions to USC Columbia Faculty Manual

E. Approval of Establishment of New Endowed Chair, the UNESCO Chair, College of Information and Communications

III. USC Aiken

A. Approval of New Programs

1. Undergraduate Certificate in Cloud Computing and Security
2. Undergraduate Certificate in Cybersecurity
3. Undergraduate Certificate in Data Science
4. Undergraduate Certificate in Network Security and IT
5. BS Public Health
6. BS Software Engineering
7. Master of Computer Information Science (MCIS)

B. Approval Program Modification

- BS Applied Computer Science, add concentration in Data Sciences

C. Approval of Name Changes

1. BS Earth Systems Science to BS Environmental Earth Systems
2. BS Industrial Process Engineering to BS Process Engineering
3. Department of Biology and Geology to Department of Biological, Environmental, and Earth Sciences

IV. USC Upstate

- Approval of New Programs
 1. BA Organizational Leadership
 2. BAS Business Administration
 3. MS Criminal Justice

V. Palmetto College

A. Approval of Program Modification: USC Union

- AA and AS General Liberal Arts and Sciences, add a new site, Thornwell Charter School, for dual enrollment

B. Approval of Revisions to Palmetto College Campuses Faculty Manual

This concludes the Academic Excellence and Student Experience Committee written consent agenda for full Board approval on June 23, 2023.

University of South Carolina
BOARD OF TRUSTEES

Finance and Infrastructure Committee
(The Honorable C. Dan Adams, Chair)

Written Report for Full Board Consent Agenda

June 9, 2023

- I. Approval of Gift Naming
 - Director’s Suite School of Information Science, College of Information and Communications
- II. Project/Infrastructure Approvals
 - A. Approval of Comprehensive Permanent Improvement Plan
 - B. Approval of Other Project/Infrastructure
 - 1. Science and Technology East Tower Upfit Renovation
 - 2. SCDMH Tucker Center Land Acquisition – Phase II
 - 3. USC Upstate Campus Entrance Drive Modification
- III. Approval of Designated Funds Budget

This concludes the Finance and Infrastructure Committee written consent agenda for full Board approval on June 23, 2023.

University of South Carolina
BOARD OF TRUSTEES

Governance Committee (Called)

(The Honorable Rose Buyck Newton, Chair)

Written Report for Full Board Consent Agenda

June 9, 2023

- Contracts and Lease Approvals
- Subscription Agreement with EBSCO Information Services

This concludes the Governance Committee written consent agenda for full Board approval on June 23, 2023.

University of South Carolina
BOARD OF TRUSTEES

Governance Committee (Called)

(The Honorable Rose Buyck Newton, Chair)

Written Report for Full Board Consent Agenda

June 23, 2023

- Contracts and Lease Approvals
 - University Housing: Governmental Real Estate Lease Agreement with CD/Park 7 Columbia SC Owner LLC

This concludes the June 23, 2023 Governance Committee written consent agenda for full Board approval on June 23, 2023.

UNIVERSITY OF SOUTH CAROLINA STATEMENT ON FREEDOM OF SPEECH

On June 23, 2023, the University of South Carolina Board of Trustees unanimously adopted the below statement as an affirmation of the University's commitment to free speech.

WHEREAS, as the flagship public university of the State of South Carolina, the University of South Carolina is subject to the First Amendment of the United States Constitution and Article I, Section 2 of the Constitution of the State of South Carolina; and

WHEREAS, in consideration of its commitment to the principles of free speech, expression and inquiry afforded all members of the University of South Carolina community, and the aspirational values established in the Carolinian Creed, the Board of Trustees requested the Faculty Senate to consider for adoption the affirmation of the rights of freedom of expression on college campuses articulated in the "Report of the Committee on Freedom of Expression" at the University of Chicago; and

WHEREAS, on April 5, 2023, the Faculty Senate adopted "A Resolution on Academic Freedom and Free Expression at University of South Carolina" affirming its commitment to the same essential principles of freedom of expression articulated in the "Report of the Committee on Freedom of Expression" at the University of Chicago and declaring these principles to be afforded to the faculty, staff, students and other speakers at the University of South Carolina;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The University of South Carolina adopts the core principles articulated in the "Report of the Committee on Freedom of Expression" at the University of Chicago (<https://provost.uchicago.edu/sites/default/files/documents/reports/FOECommitteeReport.pdf>); and
2. The policies and procedures of the University of South Carolina shall be interpreted in a manner consistent with the First Amendment of the United States Constitution and Article I, Section 2 of the Constitution of the State of South Carolina and shall be modified by the administration, as necessary, to be consistent therewith.